

Budget Workshop/Special Called School Board Meeting

May 22, 2023

Minutes of the Budget Workshop/Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, May 22, 2023 in the Student Performance Center and Administration Building Training Room, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD Youtube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Budget Workshop/Special Called School Board Meeting to order at 5:30 p.m.

Mrs. Linda Guanajuato-Webb called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah Chavez	X		
Ms. Diana Gonzales	X		
Ms. Amy Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt		X	
Mr. Jesus E. Galindo	X		

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee G. Garcia, Ms. Amy Childress, Dr. Sandy Garza and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

SCHOOL BOARD WORKSHOP

- A. Revenues & Expenditures
(Amy Childress)
Recommended Action: Discussion

Mrs. Sandra T. Hernandez presented the following report to the Board of Trustees:

Special Education Staffing Analysis

- Year-to-Year Data Analysis
 - ✚ 2021-2022 to 2022-2023: Special Education Referral Comparison
 - ✚ Academic Referral Comparison – total of 833
 - ✚ Dyslexia Referral Comparison – total of 398
 - ✚ Behavior/Autism Related Disorders – this assessment requires a licensed school psychologist – total of 154
 - ✚ Speech Referrals – total of 439
 - ✚ Contracted Services for 2022-2023

✚ Staffing Needs

Mrs. Aidee G. Garcia presented the following report to the Board of Trustees:

Substitute Compensation Plan

- Compared substitute rates with Northside ISD and recommended new rates for teacher substitute that are certified and non-certified, instructional assistants and office & administrative support

Mr. Meza called for a five minute recess at 6:07 p.m.

Reconvened meeting at 6:10 p.m.

Ms. Amy Childress presented the interactive budget workbook for the 2023-2024 proposed budget to the Board of Trustees:

- General Pay Increase Models
 - ✚ 3% Increase to the Midpoint – Model A (Total Cost Increase - \$2,826,587)
 - ✚ 4% Increase to the Midpoint – Model B (Total Cost Increase - \$3,452,178)
 - ✚ 5% Increase to the Midpoint – Model C (Total Cost Increase - \$4,090,804)
 - ✚ 6% Increase to the Midpoint - Model D (Total Cost Increase - \$4,738,681)
 - ✚ Administration has selected Model D at this time
- Personnel Tab (Salary Conversions, Additions or Reductions)
 - ✚ Adding 2 Speech Pathologists Positions
 - ✚ Adding 2 Speech Pathologist Assistant Positions
 - ✚ Adding 2 ARD Facilitators
 - ✚ Adding 2 Diagnosticians
 - ✚ Adding 1 Dyslexia Teacher
 - ✚ We added 4 Critical Needs Assistant
 - ✚ Deleted 4 HELP Grant Counselor Positions
 - ✚ Deleted 14 Excess Teacher Vacancies
 - ✚ Pending to delete 15 Excess Teacher Positions
 - ✚ Deleted 3 Instructional Aide Positions
 - ✚ Deleted 4 Library/Resource Aide Positions
 - ✚ Deleted 2 Security Guard Positions
 - ✚ Deleted 1 Safety Monitor Positions
 - ✚ Total Reduction - \$1,689,436
- Insurance Tab (Health Insurance Plan)
 - ✚ Option 1
 - District Insurance Contribution Increase - \$53.62 per pay day/\$107.23 per month
 - District Contribution: \$1,000,000 General Fund Balance & \$1,000,000 Committed Funds
 - ✚ Option 2
 - District Insurance Contribution Increase - \$48.12 per pay period/\$96.23 per month
 - Employee contribution would increase as below:

1. Employee only - \$0
 2. Employee and spouse - \$42.58 per pay period
 3. Employee and children - \$21.10 per pay period
 4. Employee and family - \$66.43 per pay period
- District Contribution: \$800,000 General Fund Balance & \$1,000,000 Committed Funds
 - ✦ Administration is recommended Option 2
 - Construction Projects (Sustainability Plan)
 - ✦ This items are on hold until we know more regarding legislative funding
 - Operations (Sustainability Plan)
 - ✦ There are some projects that are in progress and/or will be completed totaling \$1,440,000
 - Technology (Sustainability Plan)
 - ✦ Projects totaling \$515,000
 - Athletics Locker Room Project
 - ✦ Cost to upgrade each of the locker rooms and they will be updated according to priority
 - ✦ At this time the Varsity Football and JV Football locker rooms were selected with a total cost of \$123,367
 - Proposed Budget
 - ✦ Waiting to hear what type of funding we may be receiving and if it passed
 - ✦ Projected Revenue - \$1,180,180
 - ✦ Projected Expenditures - \$111,503,079
 - ✦ Proposed Funding – Basic Allotment Increase and Teacher Retention Allotment - \$4,700,000
 - ✦ ESSER III Remaining Funding - \$5,000,000
 - ✦ Projected Variance of deficit of \$1,622,898.62

The Budget Workshop adjourned at 6:38 p.m.

The Special Meeting opened at 6:39 p.m.

RECOGNITIONS

None

CITIZENS TO BE HEARD

None

PUBLIC HEARINGS

None

BOARD MEMBERS' REPORT

None

REPORTS

None

CONSENT AGENDA

- A. Minutes from the Meetings – *There are no items for this meeting.*
- B. Financial Statements – *There are no items for this meeting.*
- C. Awarding of BID/RFP's Items – *There are no items for this meeting.*
- D. Tax Refunds – *There are no items for this meeting.*
- E. Donations – *There are no items for this meeting.*
- F. Purchase Order over \$25,000.00 – *There are no items for this meeting.*
- G. Contracts over \$5,000.00
 - 1. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with Bega Paving, Inc. in the amount not to exceed \$345,355.00 (RFP 23-06) (Funding Source: Committed Funds) for the North Heights Elementary New Parking Lot Project.
(Hector Chapa)
Recommended Action: Approval
 - 2. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with Presence Learning in the amount not to exceed \$30,000.00 (Funding Source: Special Education Federal 224 Funds) for Psychoeducational Assessments.
(Sandra T. Hernandez)
Recommended Action: Approval
 - 3. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with GOERO International, LLC in the amount not to exceed \$185,625.00 (Funding Source: Committed Funds) for architectural services to prepare the construction documents for the new Roberto "Bobby" Barrera School.
(Hector Chapa)
Recommended Action: Approval
- H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*
- I. Quarterly Investment Report – *There are no items for this meeting.*

(Gonzales, Chavez) all board members present voted "Aye"

ADMINISTRATION

- A. Consideration to approve a Resolution of the Board Regarding Policy FMH (LOCAL), Student Activities – Commencement.
(Sandra T. Hernandez)

Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

CURRICULUM AND INSTRUCTION – *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS – *There are no items for this meeting.*

BUSINESS AND FINANCE

A. Consideration to approve modification of the 2022-2023 General Fund Balance Commitments.

(Amy Childress)

Recommended Action: Approval

(Galindo, Gonzales) all board members present voted "Aye"

HUMAN RESOURCES – *There are no items for this meeting.*

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 6:49 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney

1. Discussion to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations/Reassignment

2. Discussion and possible action to submit TEA Applications for Assistant Principal and Principal Certification Waivers.

3. Discussion and possible action to approve the position of Bilingual/ESL Strategist for San Felipe Memorial Middle School.

4. Discussion and possible action to approve the position of Assistant Principal for Buena Vista Elementary.

5. Discussion and possible action to approve the position of Assistant Principal for Ceniza Hills Elementary.
6. Discussion and possible action to approve the position of Assistant Principal for Dr. Lonnie Green Elementary.
7. Discussion and possible action to approve the position of Assistant Principal for Ruben Chavira Elementary.
8. Discussion and possible action to approve the position of Assistant Principal for Lamar Elementary.
9. Discussion and possible action to approve the position of Assistant Principal for Del Rio High School.
10. Discussion and possible action to approve the position of Assistant Principal for Del Rio Freshman School.
11. Discussion and possible action to approve the position of Principal for Roberto "Bobby" Barrera STEM Magnet.
12. Discussion and possible action to approve the position of Assistant Principal for Del Rio Middle School 8th Grade.
13. Discussion and possible action to approve the position of Assistant Principal for Dr. Fermín Calderon Elementary.
14. Discussion and possible action to approve the position of Assistant Principal for Garfield Elementary.

The board reconvened at 8:03 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Aidee G. Garcia)

Recommended Action: Approval

Vicky Almaraz – Ceniza Hills Elementary School – Kindergarten Teacher – Probationary Contract

(Haynes, Galindo) all board members present voted "Aye"

- B. Discussion and possible action to submit TEA Applications for Assistant Principal and Principal Certification Waivers.
(Aidee G. Garcia)
Recommended Action: Approval

Personnel that will be submitted for Certification Waivers:

- Kayme Tims
- Jessica Voss
- Jesse Davila
- Aurora Guerra
- Alma Cavazos
- Dolimer Gonzalez

(Chavez, Haynes) all board members present voted "Aye"

- C. Consideration to approve the position of Bilingual/ESL Strategist for San Felipe Memorial Middle School.
(Aidee G. Garcia)
Recommended Action: Approval

Claudia Talamantez – San Felipe Memorial Middle School – Bilingual/ESL Strategist – Continue 10 Month Term 3 Contract

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

- D. Consideration to approve the position of Assistant Principal for Buena Vista Elementary.
(Aidee G. Garcia)
Recommended Action: Approval

Kayme Tims – Buena Vista Elementary – Assistant Principal – Convert to 11 Month Term 3 Contract

(Galindo, Haynes) all board members present voted "Aye"

- E. Consideration to approve the position of Assistant Principal for Ceniza Hills Elementary.
(Aidee G. Garcia)
Recommended Action: Approval

Jessica Voss – Ceniza Hills Elementary – Assistant Principal – Convert to 11 Month Term 3 Contract

(Chavez, Galindo) all board members present voted "Aye"

- F. Consideration to approve the position of Assistant Principal for Dr. Lonnie Green Elementary.
(Aidee G. Garcia)
Recommended Action: Approval

This item was tabled

- G. Consideration to approve the position of Assistant Principal for Ruben Chavira Elementary.
(Aidee G. Garcia)
Recommended Action: Approval

This item was tabled

- H. Consideration to approve the position of Assistant Principal for Lamar Elementary.
(Aidee G. Garcia)
Recommended Action: Approval

This item was tabled

- I. Consideration to approve the position of Assistant Principal for Del Rio High School.
(Aidee G. Garcia)
Recommended Action: Approval

Jonna Dewitt – Del Rio High School – Assistant Principal – Convert to 11 Month Term 3 Contract

(Haynes, Galindo) all board members present voted “Aye”

- J. Consideration to approve the position of Assistant Principal for Del Rio Freshman School.
(Aidee G. Garcia)
Recommended Action: Approval

This item was tabled

- K. Consideration to approve the position of Principal for Roberto “Bobby” Barrera STEM Magnet.
(Aidee G. Garcia)
Recommended Action: Approval

Aurora Guerra – Roberto Bobby Barrera STEM Magnet School - Principal – Convert to 12 Month Term 3 Contract

(Chavez, Haynes) all board members present voted “Aye”

- L. Consideration to approve the position of Assistant Principal for Del Rio Middle School 8th Grade.
(Aidee G. Garcia)
Recommended Action: Approval

Raul Hurtado – Del Rio Middle School – Assistant Principal – Convert to 11 Month Contract

(Galindo, Haynes) all board members present voted “Aye”

- M. Consideration to approve the position of Assistant Principal for Dr. Fermín Calderon Elementary.
(Aidee G. Garcia)
Recommended Action: Approval

This item was tabled

- N. Consideration to approve the position of Assistant Principal for Garfield Elementary.
(Aidee G. Garcia)
Recommended Action: Approval

This item was tabled

SUPERINTENDENT'S REPORT

ADJOURNMENT

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Galindo, Haynes) all board members present voted "Aye"

The meeting adjourned at 8:11 p.m.



President



Secretary



BOARD OF TRUSTEES
SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT
SCHOOL DISTRICT

**RESOLUTION OF THE BOARD REGARDING
FMH(LOCAL), STUDENT ACTIVITIES: COMMENCEMENT**

WHEREAS, Board Policy FMH(LOCAL) states that a student shall meet all applicable state testing requirements to be eligible to participate in commencement activities and ceremonies; and

WHEREAS, the San Felipe Del Rio Consolidated Independent School District relies on performance results reported by the Texas Education Agency (TEA) to indicate that a student has met the state graduation requirement to pass the State of Texas Assessments of Academic Readiness (STAAR) End-of-Course (EOC) Assessments; and

WHEREAS, the Texas Education Agency (TEA) has indicated the agency will release performance results of the STAAR EOC Assessments on May 31, 2023; and

WHEREAS, certain commencement activities, including the commencement ceremony, may occur prior to the receipt of assessment performance results; and

WHEREAS, certain commencement activities, including the commencement ceremony, may occur prior to the receipt of assessment performance results; and

WHEREAS, the San Felipe Del Rio Consolidated Board of Trustees finds that a need exists to temporarily adjust local policy provisions addressing eligibility to participate in commencement activities and ceremonies to allow graduating students to participate in commencement activities and ceremonies;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District makes the following temporary adjustments to policy FMH(LOCAL), Student Activities: Commencement:

- The provision requiring a student to meet all applicable testing requirements to be eligible to participate in in commencement activities and ceremonies is hereby suspended for the 2022-2023 school year.

The authority granted by this resolution to adjust FMH(LOCAL) requirements shall apply only for the 2022-2023 school year, unless the Board takes further action.

ADOPTED this 22nd day of May, 2023, by the SFDRICISD Board of Trustees.

By: Raymond P. Meza
Raymond P. Meza
Board President

By: Diana E. Gonzales
Diana E. Gonzales
Board Vice-President

By: Linda Guanajuato
Linda Guanajuato-Webb
Secretary