

## Regular School Board Meeting

March 20, 2017

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, March 20, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

### CALL TO ORDER AND ROLL CALL

Mr. Joshua Overfelt called this Regular School Board Meeting to order at 6:02 p.m.

Mrs. Cecilia Martinez-Lozano called roll and confirmed a quorum was present.

| Trustee                      | Present | Absent | Late Arrival |
|------------------------------|---------|--------|--------------|
| Mr. Roberto Chavira          | X       |        |              |
| Mrs. Diana Gonzales          | X       |        |              |
| Ms. Amy N. Haynes            |         | X      |              |
| Mrs. Cecilia Martinez-Lozano | X       |        |              |
| Mr. Raymond P. Meza          |         | X      |              |
| Mr. Joshua D. Overfelt       | X       |        |              |
| Mr. Kenneth Smith            | X       |        |              |

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

### RECOGNITIONS

- A. "Stand Up for Texas Public Schools" Business Recognitions  
(Mrs. Yanakany Valdez)

Mrs. Yanakany Valdez gave a brief presentation regarding the "Stand Up for Texas Public Schools" business recognition program and stated this will be an annual event. She thanked all businesses for supporting SFDR CISD schools and their generous donations. Mr. Joshua Overfelt and Dr. Carlos Rios presented each business with a certificate of appreciation. They are as follows:

A&G Electric Company – James Wilde  
Amigo Children's Dental – Howard Hunt, Jr. DDS  
Border Federal Credit Union – Abram Rodriguez  
Brown Nissan – Mike Mog  
Del Rio Housing Authority – Cynthia de Luna

Emily Ray Photography – Raquel Torres  
 First United Methodist Church – Pastor John Fluth & Ricardo Rubio  
 Gatti's Pizza – Skip Baker  
 GEO Group Foundation – Warden Brett Bement  
 HEB – Albert Salazar & Miguel Vasquez  
 J's Beauty and Barber Shop – Jay Reyna  
 Maxey Energy Company – Ruben Berain  
 McDonald's – Mr. and Mrs. Frank Mendoza  
 Money Concepts – Gilbert Mercado  
 Pro-Color Studio – James Cox  
 San Felipe Lions Club – Pablo Padilla  
 St. Joseph's Church – Al Ramirez  
 Sul Ross State University – Mr. Paul Sorrels  
 The Bank & Trust – Belinda Reyes & Twana Billeaudeau  
 The Edge Health & Fitness Club – Alma Trevino  
 The Spot & Pro Shop – Juan Vicuna

All board members present thanked all those businesses for their donations and support.

- B. Presentation by Garfield Fine Arts Program in recognition of Youth Arts Month (YAM).  
 (Ms. Vanessa Martinez)

Ms. Vanessa Martinez, art teacher at Garfield Elementary, thanked all board members and administration for their continued support of the fine arts program. Students from the Garfield Elementary art program also thanked the board members and presented each with a token of appreciation.

Ms. Kacie Ristow, Music teacher at Garfield Elementary also thanked the Board of Trustees for their continued support and presented each board member with a token of appreciation.

- C. Recognition of the Del Rio Indoor Percussion students recognized for winning 1<sup>st</sup> Place – Scholastic AA Regional Division at the TECA competition.  
 (Mr. Ricardo Rios)

Mr. Raul Cisneros, Assistant Band Director presented the students that placed 1<sup>st</sup> in the Scholastic AA Regional Division at the TECA Competition at Churchill High School on February 18, 2017. Mr. Cisneros shared how the competition judges moved the group to a higher, more competitive division and placed them at the Scholastic Marching A Division where they narrowly missed 1<sup>st</sup> place and received 2<sup>nd</sup> place.

Drumline Captain – Christian Torres  
 Front Ensemble Captain – John Rodriguez

- D. Recognition of Del Rio Rams football players selected to the TSWA (Texas Sports Writers Association) Class 6A All-State Football Team.  
 (Ric Smith and Frenchey McCrea)

Mr. Ric Smith and Mr. Frenchey McCrea presented the following students that were selected to the Texas Sports Writers Association (TSWA) Class 6A All-State Team and stated all five players have been accepted to college and have excelled academically and athletically. These young men were also selected on the Texas Associated Press Sports Editors award:

Shane Creamer – 2<sup>nd</sup> Team - Tight End  
 Gaston Flores – Honorable Mention – Receiver  
 Greg Torres – Honorable Mention – Quarterback  
 Daniel Mata – Honorable Mention – Linebacker  
 Jacob Keaton – Honorable Mention – Defensive Back

The following football players were also recognized on the Padilla Poll Class 6A All-State Football Team:

Shane Creamer – 2<sup>nd</sup> Team – Tight End  
 Jacob Keaton – 2<sup>nd</sup> Team – Defensive Back  
 Gaston Flores – 3<sup>rd</sup> Team – Wide Receiver

- E. Recognition of the campus “Teacher of the Month” recipients for February  
 (Dr. Patricia McNamara)

Each “Teacher of the Month” recipient was presented by their respective principal and presented with a certificate.

Frenchey L. McCrea, Jr. – Del Rio High School  
 Gloria P. Castaneda – Blended Academy  
 Min L. Beto – Del Rio Freshman School  
 Yvonne M. Gomez – Del Rio Middle School  
 Marianela Leal – San Felipe Memorial Middle School  
 Lourdes M. McClellan – Irene Cardwell Elementary  
 Diana L. Eich – Buena Vista Elementary  
 Karrie A. Parsons – Dr. Fermin Calderon Elementary  
 Brittany H. Calabraro – Dr. Lonnie Green Elementary  
 Carlos E. Castillo – Garfield Elementary  
 Claudia E. Flores – Lamar Elementary  
 Janna Montoya – North Heights Elementary  
 Peggy L. Reina – Ruben Chavira Elementary

Dr. Rios stated this is an idea that Mrs. Ceci Martinez-Lozano encouraged this recognition and hopes to continue this process monthly.

## **CITIZENS TO BE HEARD**

There were no citizen’s comments.

## **REPORTS**

- A. Attendance and Discipline Report – 4<sup>th</sup> Six Weeks  
 (Dr. Jorge Garza and Mrs. Aidee Garcia)

Mr. Joshua Overfelt stated the attendance and discipline reports were included in the board update, and that Dr. Jorge Garza and Mrs. Aidee Garcia are available to answer any questions or make the presentation if the board so desired.

Mr. Overfelt stated Blended did a good job in attendance and thanked all principals for their efforts. Dr. Rios stated the number of discipline incidents has been corrected on the report and resent to all board members. The elementary campus that won attendance was Buena Vista Elementary and the secondary campus was San Felipe Memorial Middle School.

B. Facilities and Construction Report  
(Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the following construction update:

SFDRCIDSD Construction Update

- Del Rio Freshman Campus Patio Canopy – Under Construction
- Early College High School – Under Construction
- Early College High School - Timeline

There was discussion regarding roofing that started during Spring Break and hours.

C. Report on Elections Protocol  
(Mrs. Sandra Hernandez)

Mrs. Sandra Hernandez presented to the Board of Trustees and members of the audience the following:

2017 Bond Election Laws

- Introduction
- Statutory Restrictions
- Section 255.003 of the Texas Election Code
- Political Advertising Defined
- Advocacy Defined
- The Gray Area
- For Example
- Examples of Violations
- Applicability
- So What Does this Mean?
- What are the Rules of the District?
- Examples that are Allowed
- Why is it Important?
- Typical Questions
- What is a PAC?
- How to Form a PAC
- In Summary

There was discussion regarding the fine line of advocacy and stating facts, guidance

from bond counsel, and Mr. Manuel Pacheco to lead PAC.

D. San Felipe Del Rio CISD Webpage Presentation  
(Mrs. Sandra Hernandez)

Mrs. Sandra Hernandez gave a brief update of the OCR complaint and the steps taken by the district to correct the accessibility issues in order to meet all requirements. This was accomplished with assistance of the district technology team and Mr. Mo Lahlou, president of Medixsoft. Mr. Lahlou gave a brief update of the process.

There was discussion regarding the ability to change the language, cost of project and procurement process, font size concern, dead-end and under construction sites and request to complete the design and information for the different departments.

E. San Felipe Del Rio CISD Health Insurance Plan  
(Mrs. Yanakany Valdez and Mrs. Laura English)

Mrs. Yanakany Valdez and Mrs. Laura English presented to the Board of Trustees and members of the audience the following SFDR CISD Health Insurance Plan Update:

San Felipe Del Rio CISD Insurance Committee Meeting

- 2016-2017 Members
- San Felipe Del Rio CISD Self-Funded Health Insurance Plan
  - Plan Design and Contribution Strategy
- Agenda
- Medical Summary Financial Monitoring Report
- Health Plan Survey Results
- Sustainability Models
- Membership
- Medical & RX Cost PEPM
- Medical & RX Cost per Year
- Wellness Events
- Questions?

There was discussion regarding the committee meetings and involvement/guidance of Gallagher Group, and clarification of other insurance providers available.

F. Capturing Kids Hearts/Blended Academy Report  
(Mr. Jose Rodriguez and Ms. Gloria P. Castaneda)

Mr. Jose Rodriguez and Ms. Gloria P. Castaneda presented to the Board of Trustees and members of the audience the Capturing Kids Hearts/Blended Academy Report to include the following:

Blended Academy Student Advocate Association – Capturing Kids’ Hearts

- BASAA – Blended Academy Student Advocate Association
- Del Rio News-Herald Visit
- Boys’ and Girls’ Varsity Golf Tournaments
- Shirts worn on Team Day

- Community Service hours – Ultimate Volleyball Gym
- Val Verde Nursing Home and Rehabilitation Center – Valentine’s Day
- Community Projects – President’s Day
- San Felipe Springs Golf Course – tour and game etiquette
- Follow-up with mentors
- BASAA – monthly meetings
- BASAA – promoting college readiness
- Upcoming events
- Thank you for your support as we continue to Capture Kids’ Hearts beyond the classroom

All board members thanked the teachers for their encouragement and events put together for these students, as well as helping them to build self-confidence. Dr. Rios acknowledged Mr. Jec Castaneda for allowing the students to participate at the golf course and spoke of the awesome job that staff is doing to build the program and grow. The students present thanked the board for the invitation to the board meeting and for their support.

## **CONSENT AGENDA**

Dr. Carlos Rios requested the following Consent Agenda Items be tabled at this time:

G1. Consideration to approve Contract over \$5,000.00 with Skyward in the amount of \$18,594.00 for the addition of Laughlin Air Force Magnet to the student management system.

Dr. Rios stated that administration is still in the process of negotiating with Laughlin Air Force Base and that student services and Laughlin Air Force Base have worked hard to reach the attendance goal.

A. Minutes from the Meetings  
Recommended Action: Approval

1. January 25, 2017 – Special Called Workshop
2. February 8, 2017 – Special Called Workshop/Special Called Meeting
3. February 13, 2017 – Regular School Board Meeting
4. February 15, 2017 – Special Called Workshop

B. Financial Statements  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of February 28, 2017.

C. Awarding of Bid/RFP/RFQ Items  
(Mrs. Paula Johnson)  
Recommended Action: Approval

1. RFQ 17-03 Real Estate Agent/Firm

## E. Donations

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. The Spot & Pro Shop – \$240.00 – Buena Vista Elementary Student Council
2. Texas Athletics Productions - \$1,000.00 – Del Rio High School Athletics Department
3. Bertha Howell - \$20.00 – Del Rio Middle School Junior Ambassadors Club
4. Cynthia Olivo - \$20.00 – Del Rio Middle School Junior Ambassadors Club
5. Luis Esparza - \$10.00 – Del Rio Middle School Junior Ambassadors Club
6. Maria Sigley - \$10.00 - Del Rio Middle School Junior Ambassadors Club
7. Michael Saucer - \$10.00 - Del Rio Middle School Junior Ambassadors Club
8. Raul Noyola - \$10.00 - Del Rio Middle School Junior Ambassadors Club
9. Rosa Linda Sanchez - \$100.00 - Del Rio Middle School Junior Ambassadors Club
10. Sylvia Cardenas - \$10.00 - Del Rio Middle School Junior Ambassadors Club
11. Susanna Rodriguez - \$10.00 - Del Rio Middle School Junior Ambassadors Club
12. Tiffany Perez - \$20.00 - Del Rio Middle School Junior Ambassadors Club
13. Veronica Patino - \$10.00 - Del Rio Middle School Junior Ambassadors Club
14. Peter Piper Pizza - \$28.74 – Dr. Fermin Calderon Elementary
15. San Felipe Del Rio Education Foundation - \$1,000.00 – Dr. Fermin Calderon Elementary “Briana’s Blessings”
16. The Spot & Pro Shop - \$200.00 – Dr. Fermin Calderon Elementary Student Council
17. The Spot & Pro Shop - \$200.00 – Lamar Elementary 5th Grade
18. The Spot & Pro Shop - \$417.00 – North Heights Elementary
19. Maxey Energy Company - \$1,000.00 – North Heights Elementary District Math and Science
20. The Spot & Pro Shop - \$336.00 – North Heights Elementary Student Council
21. The Spot & Pro Shop - \$100.00 – Ruben Chavira Elementary
22. Lifetouch National School Studios - \$877.90 – San Felipe Memorial Middle School
23. The Spot & Pro Shop - \$400.00 – San Felipe Memorial Middle School CTE Robotics
24. Representative Alfonso “Poncho” Nevarez – Five (5) bicycles valued at \$500.00 – Blended Academy
25. First United Methodist Church – Eighty (80) bags of Food valed at \$800.00 – Garfield Elementary

## F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to AAA Roofing in the amount not to exceed \$32,045.00 for roof repair.  
(Mr. Israel Carrera)  
Recommended Action: Approval

## G. Contracts over \$5,000.00

1. Conation to approve Contract over \$5,000.00 with Skyward in the amount of \$18,594.00 for the addition of Laughlin Magnet to the student management system.

(Mrs. Michele Smith)  
Recommended Action: Approval

This item was tabled as per request of Administration.

(Martinez-Lozano, Overfelt) all five board members present voted "Aye"

The board took a short recess at 8:17 p.m.

(Overfelt, Martinez-Lozano) all five board members present voted "Aye"

The board reconvened at 8:28 p.m.

(Overfelt, Martinez-Lozano) all five board members present voted "Aye"

## **ADMINISTRATION**

- A. Consideration to change the date of the April regularly scheduled Board of Trustees meeting.  
(Mr. Joshua Overfelt)  
Recommended Action: Approval

Due to Monday, April 17, 2017 being a district holiday, after discussion, the April school board meeting was moved to Monday, April 10, 2017.

(Chavira, Martinez-Lozano) all five board members present voted "Aye"

## **FACILITIES AND OPERATIONS**

- A. Consideration to approve the Superintendent to sign the contract and issue Purchase Order over \$25,000.00 with American Roofing and Metal of San Antonio, Texas for Bid Package 2 in the amount not to exceed \$2,007,657.00 and Bid Package 3 to Wallace Construction Company, Inc. of Oklahoma City, Oklahoma in the amount not to exceed \$2,414,669.00.  
(Mr. Israel Carrera)  
Recommended Action: Approval

(Martinez-Lozano, Chavira) all five board members present voted "Aye"

- B. Consideration to approve Request for Proposal (RFP) 17-15 for Grounds Maintenance (district wide) and Purchase Order over \$25,000.00 to Little Acre Nursery in the amount of \$80,738.00 for the grounds maintenance of various campuses and facilities throughout the district.  
(Mr. Israel Carrera)  
Recommended Action: Approval

There was discussion regarding clarification of RFP and scope of work at each campus, clarification of campuses and job duties of maintenance workers that were transferred to custodial vacancies, clarification regarding these employees retaining the same salary and days, clarification of the three remaining maintenance worker's duties, savings to district, clarification of oversight at each location, and background



check of Little Acre Nursery employees.

Dr. Carlos Rios to provide Little Acre Nursery ground maintenance schedule to each campus.

(Chavira, Martinez-Lozano) all five board members present voted "Aye"

- C. Consideration to approve modification of the 2016-2017 General Fund balance commitments for the Laughlin Magnet School and Purchase Order over \$25,000.00 to Palomar Modular Buildings in the amount of \$527,247.00 for eight pre-manufactured buildings.

(Mr. Israel Carrera)

Recommended Action: Approval

Mrs. Cecilia Martinez-Lozano made the motion to table this agenda item at the recommendation of administration.

(Martinez-Lozano, Smith) all five board members present voted "Aye"

## **HUMAN RESOURCES AND STUDENT SERVICES**

- A. Consideration to approve the Superintendent to sign the Memorandum of Understanding for Preventive Dental Services and the Data Use Agreement with United Medical Centers Dental Department at North Heights Elementary, Lamar Elementary, Dr. Fermin Calderon Elementary, Dr. Lonnie Green Elementary, and Ruben Chavira Elementary.

(Dr. Patricia McNamara)

Recommended Action: Approval

There was discussion regarding clarification that this MOU does not replace the UT Health Science Center visits, and clarification that the MOU applies to all elementary campuses.

(Overfelt, Chavira) all five board members present voted "Aye"

- B. Consideration to approve the Elementary Principal – Laughlin AFB Magnet position, the revised Administrative Job Classification Listing and the Job Description Forms.

(Dr. Patricia McNamara)

Recommended Action: Approval

Mr. Joshua Overfelt made the motion to table this agenda item at the recommendation of administration.

(Overfelt, Chavira) all five board members present voted "Aye"

The board adjourned into executive session at 8:56 p.m.

## **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that

session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney
1. Discussion of Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations/Reassignments
  2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
    - Service Credit
    - Master's Degree
    - Stipends
    - Salary Matrix Adjustment
  3. Discussion of Teacher/Retiree Contracts
  4. Review of Attorney Client privileged information

The board reconvened into open session at 9:56 p.m.

#### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
- New Hires
  - District Vacancies: Retirements/Resignations
- (Dr. Patricia McNamara)  
Recommended Action: Approval

Mayra Alvarado – Garfield Elem – Special Education (Life Skills)      Probationary

Barbara Sabroso – Freshman School – Special Ed (Life Skills)      Probationary

Hope Dunlap – DRHS – Social Studies Teacher      Probationary

(Overfelt, Chavira) all five board members present voted "Aye"

- B. Consideration to approve Salary Adjustments to include the following justifications:  
(Dr. Patricia McNamara)  
Recommended Action: Approval
- Service Credit

- Master's Degree
- Stipends
- Salary Matrix Adjustment

Jessica Gallegos – Degree change  
Navila Castro – Service Credit

(Chavira, Overfelt) all five board members present voted “Aye”

- C. Consideration to approve Teacher/Retiree Contracts.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

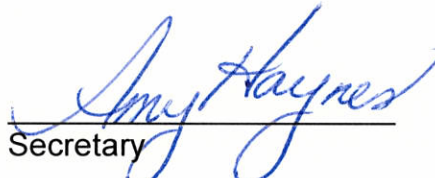
(Overfelt, Gonzales) all five board members present voted “Aye”

Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Chavira, Overfelt) all five board members present voted “Aye”

The meeting adjourned on at 9:58 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary