

Regular School Board Meeting**August 18, 2014**

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, August 18, 2014, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Joshua D. Overfelt; Amy Haynes; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; Roberto Chavira and Dr. Fernando Quiz (6:35 p.m.)

Trustees absent: None

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Miguel Salinas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

REPORTS

**A. Recruitment and Teacher Development Efforts
(Sandra T. Hernandez)**

Mrs. Sandra T. Hernandez presented to the Board of Trustees and members of the audience a PowerPoint presentation of the update to certification initiatives in the San Felipe Del Rio CISD. Mrs. Hernandez stated that this district took a proactive approach and spearheaded two certification initiatives allowing opportunities for local teachers to enhance their professional and instructional expertise in the areas of math and bilingual education. Now a year later, the district is proud to announce the results of this first cohort and in continuation of its effort to accelerate recruitment and retention in our District, committee members embarked on an opportunity seeking TEA's Excellence in Education Innovation Program (EEIP) Grant. San Felipe Del Rio CISD was awarded the \$2 million dollar grant to support the development of master teachers, teachers in the critical areas of math, science, special education and bilingual education. This grant provided opportunities for teacher training and the opportunity to initiate three additional certification initiatives in the areas of administration and principalship, SACS certification, and the Master Teacher certification. These certification initiatives will be supported in partnership with ESC Region 20, ESC Region 4 (in conjunction with ESC Region 15), and Sul Ross State University-Rio Grande College.

Bilingual Certification:

- All coursework was completed in collaboration with Sul Ross State University-

Rio Grande College:

- Four (4) teachers passed the Bilingual Education Supplemental Test
- Two (2) teachers have passed the Bilingual Target Language Proficiency Test (BTLPT)
- Fourteen (14) of the remaining cohort teachers will be challenging their tests this fall
- Two (2) teachers have successfully passed the ESL Supplemental

Math Certification (4-8):

- training for the 4-8 Math Certification was contracted in collaboration with Region 20:
- Six (6) teachers have passed the 4-8 Math Certification exam and are now fully certified
- Three (3) teachers are currently participating in online study guide tutorials in preparation for the exam

Math Certification (7-12):

- Training for the 7-12 Math Certification was contracted in collaboration with Region 20
- Three (3) teachers have passed the 7-12 Math Certification exam and are now fully certified
- Seven (7) teachers are currently participating in the on-line study guide tutorial in preparation for the exam

There was discussion regarding email sent to all users, reading teachers, district opportunities for those that are now certified, classroom management, support resources and level of support, Title II grant training manuals, percentage of success, and keeping the board up to date on the progress of these cohorts.

B. Accountability and Improvement Presentation
(Dr. Jorge Garza and Aidee Garcia)

Dr. Jorge Garza and Mrs. Aidee Garcia presented to the Board of Trustees and members of the audience the Accountability Intervention Plan which included an overview of the data analysis, needs assessment, improvement plan and implementation and monitoring plan. The 2014 Accountability Rating System indicated four schools were identified as "Improvement Required". These schools are Dr. Fermin Calderon Elementary, Lamar Elementary, North Heights Elementary, and San Felipe Memorial Middle School.

Index 1: Student Achievement

- Measures campus and district performance based on satisfactory student achievement combined over all subjects for all students. (Dr. Fermin Calderon Elementary and Lamar Elementary did not meet expectations)

Index 2: Student Progress

- Measures student progress by subject and by student demographics: race/ethnicity, special education, and English Language Learners (ELL). (Lamar Elementary, North Heights Elementary and San Felipe Memorial Middle School did not meet expectations)

Index 3: Closing Performance Gaps

- Emphasizes the academic achievement of economically disadvantaged students and the two lowest performing racial/ethnic student groups. (Dr. Fermin Calderon Elementary, Lamar Elementary, and North Heights Elementary did not meet expectations)

Index 4: Postsecondary Readiness

- Emphasizes the role of elementary and middle schools in preparing students for the rigors of high school, and the importance of earning a high school diploma that provides students with the foundation necessary for success in college, the workforce, job training programs, or the military. (all campuses met expectations)

There was discussion regarding the plan to target students that didn't score, number of students that didn't make progress, Reading Specialists and Instructional Coaches, Dyslexia Reading Specialists roles, children with disabilities and RTI, certification requirements to work with dyslexia students, Tier 3 students, planning protocol, federal and state standards.

C. Attendance Improvement Presentation

(Dr. Sally Zuniga-Barrera, Thomas Cabello and Rudy Valdez)

Mrs. Sally Zuniga-Barrera, and Mr. Thomas Cabello presented the Attendance Case Management System PowerPoint presentation to the Board of Trustees and members of the audience.

The presentation included the following:

- Attendance Data 2013-2014
- Purpose – to increase student attendance by utilizing a systematic, individual case study approach
 - Case Managers
- Attendance Case Management System At-A-Glance
 - Step 1 – Lead Truancy Clerk
 - Step 2 – Case Managers
 - Step 3 – Counselor
 - Step 4 – Attendance Officer (Assistant Principal)
 - Step 5 – District Truancy Officer
- Attendance Case Management Attendance Process
- Looking toward the future
 - Judge Pat Cole, our community partner, has agreed to hold court within 2 weeks of filing a court complaint
 - In an effort to expedite the process and prevent students from incurring more absences, the District hopes to form a partnership with one of the judges to conduct court at the Del Rio High School

There was discussion regarding the attendance problems/trend starting at the elementary level, and consistency.

Judge Cole stated she is very impressed with the truancy prevention program and this

is what the state indicates they want. Judge Cole further stated she appreciates the meetings that have taken place in order to work together for the betterment of the children.

CONSENT AGENDA

- A. Minutes from the Meetings
Recommended Action: Approval
1. July 17, 2014 – Budget Workshop/Special Called Board Meeting
 2. July 21, 2014 – Regular School Board Meeting – **with correction of wording from “make” to “made” on agenda item Superintendent’s Report – A. Discussion of instructional materials allotment and related textbook adoption.**
 3. August 9, 2014 – Budget Workshop/Special Called Board Meeting
- B. Financial Statements
(Yanakany Valdez)
Recommended Action: Approval
1. Consideration to approve Amendment for all funds as of July 31, 2014.
- C. Awarding of Bid/RFP’s Items
(Paula Johnson)
Recommended Action: Approval
1. Bid 15-24 Instructional Materials
 2. Bid 15-25 Testing Materials
 3. Bid 15-26 Tile, Cove Base, and Service
 4. Bid 15-21 Radio Repair, Service, Parts
 5. Bid 15-27 Large Vehicle-Bus Parts & Repair
 6. Bid 15-28 RAMS Soccer
 7. Bid 15-30 Tennis Supplies
 8. Bid 15-31 Contracted Fencing
 9. Bid 15-32 Contracted Asphalt
 10. Bid 15-33 Contracted Painting
 11. Bid 15-34 Queen’s Soccer
 12. Bid 15-35 Petroleum Products
 13. Bid 15-36 Contracted Printing
 14. Bid 15-37 Queen’s Basketball
- D. Tax Refunds
(Yanakany Valdez)
Recommended Action: Approval
1. Consideration to approve tax collection refunds in the amount of \$10,013.35 for the month of July 2014.
- E. Donations
(Yanakany Valdez)

Recommended Action: Approval

1. American Welding Society - \$750.00 – Del Rio High School Medal Trades
2. Box Top Education - \$547.70 – Dr. Lonnie Green Elementary
3. Lifetouch - \$80.40 – Irene C. Cardwell Elementary Migrant Program

(Meza, Chavira) all six board members present voted "Aye"

CITIZENS TO BE HEARD

None

ADMINISTRATION

- A. Consideration to approve the Superintendent's Performance Goals.
(Charles A. Garabedian)
Recommended Action: Discussion

Mr. Charles A. Garabedian gave a quick reiteration to the board of the Superintendent's Performance Goals, stating the board considers and approves the Superintendent's Performance Goals in September. The 2014-2015 goals were included in the packet for review and possible clarification of any goals before September. This item will not be for action until September.

There was discussion regarding a possible workshop and for Dr. Carlos H. Rios to give an update of the progress of the Superintendent's Goals.

Mr. Charles A. Garabedian made the motion for a 5 minute recess at 8:06 p.m.

(Garabedian, Haynes) all six board members present voted "Aye"

The board reconvened at 8:11 p.m.

Dr. Carlos H. Rios updated the Board of Trustees and members of the audience of the progress of the 2013-2014 Superintendent's Goals and elaborated further on Planning Protocol.

- B. Discussion of Board Self-Assessment: Discussion to establish a Curriculum & Instruction Committee and an Operations Committee.
(Charles A. Garabedian)
Recommended Action: Discussion

Mr. Charles A. Garabedian stated that the possibility of a Curriculum & Instruction Committee and Operations Committee was discussed at the last board meeting. Mr. Garabedian asked the Board if there were any new thoughts regarding these committees.

There was discussion regarding the reasons for these committees, a policy committee, and board member volunteers to serve on these committees.

- C. Discussion of format for future construction project updates and contract language.
(Charles A. Garabedian)
Recommended Action: Discussion

Mr. Charles A. Garabedian stated this item is regarding construction generally and that Mr. Joshua Overfelt pointed out something that had merit previously. Mr. Garabedian further stated that looking at the contracts, there is a construction schedule that is part of the contract and asked veteran board members if the contracts schedule had, in previous years been given to them. Dr. Quiz stated the construction schedules had only been presented at the beginning of the construction project. Mr. Garabedian also stated if the board is not comfortable with the format or have questions with the timeline or definition of terms, this could be presented at the committee level and then brought back to the board.

There was discussion regarding allowing architects to make recommendations for approvals, final completion date deadlines changing, Garfield construction, North Heights construction, term of "punchlist", and retainage of payment.

CURRICULUM AND INSTRUCTION

- A. Consideration to approve Books for Africa to pick up out of adoption textbooks and dispose of them at no cost to the District after
(Dr. Jorge Garza)
Recommended Action: Approval

There was discussion regarding offering these books to anyone or other schools in the county that would need or want these books.

Dr. Carlos H. Rios made the recommendation that the Board of Trustees approve the Books for Africa to be disposed of in accordance with board policy and prior to the disposal that the district contact the private schools in the community as well as the general public to make sure that they select any material that they deem appropriate before we dispose of the remaining books and resources.

(Martinez-Lozano, Meza) all seven board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve the royalty licensing agreement with Pel Industries and to initiate a partnership with Wal-Mart.
(Paula Johnson)
Recommended Action: Approval

There was discussion regarding HEB and the licensing agreement

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to convert the Administrative Intern position at Garfield Elementary to

an Assistant Principal position. Funding Source 199 (Local).
 (Dr. Patricia McNamara)
 Recommended Action: Approval

There was discussion regarding clarification of Administrative Intern and Assistant Principal, administrative duties, and consistencies.

(Meza, Chavira) all seven board members present voted "Aye"

The board adjourned into executive session at 8:56 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations
2. Discussion of Salary Adjustments to include the following justifications:
 - Service Credit
 - Master's Degree

The board reconvened into open session at 9:41 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Adrian Martinez – DRMS – Social Studies Teacher	Probationary
Rosa Linda Sanchez – DRMS – Career Investigations Teacher	Probationary
Gloria Trevino – DRHS – Special Education Co-Teacher	Probationary
Eliseo Rodriguez – Special Ed Dept. – Speech Language Pathologist Assistant	Probationary

Cynthia Sahagun – DRMS – Assistant Principal

Probationary

Jose Rodriguez – DRHS – Assistant Principal

Continue 11 Month
Multi-Term Contract

Rick Maldonado – SGLC – Assistant Principal

Continue 11 Month
Multi-Term Contract

Ricardo Perez – DRMS – Assistant Principal

Continue 11 Month
Multi-Term Contract

(Overfelt, Meza) all seven board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include the following justifications, as presented in closed executive session:

- Service Credit
- Master's Degree

(Dr. Patricia McNamara)

Recommended Action: Approval

There were no items for this meeting.

SUPERINTENDENT'S REPORT


A. Buena Vista Gymnasium Ribbon Cutting Ceremony

Dr. Carlos H. Rios informed the Board of Trustees that the ribbon cutting ceremony of the Buena Vista Gymnasium will be held on August 25th, there are 2 options for the time, 10:00 a.m. or 11:30 a.m., this will be finalized in the next day or so and everyone will be notified.

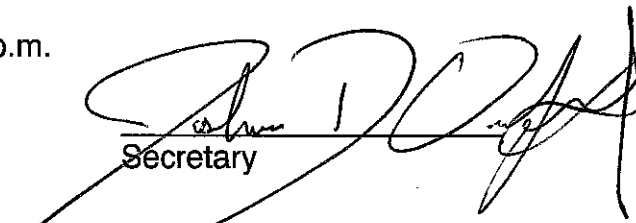
Mr. Charles A. Garabedian made the recommendation to adjourn the meeting.

(Overfelt, Haynes) all seven board members present voted "Aye"

The meeting adjourned at 9:45 p.m.



 President



 Secretary