

Regular School Board Meeting

November 16, 2015

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, November 16, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Regular School Board Meeting to order at 6:00 p.m.

Ms. Amy N. Haynes called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira	X		
Mr. Charles A. Garabedian	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Israel Carrera and others.

Mrs. Cecilia Martinez-Lozano requested a few minutes of silence for those affected by the tragedy in Paris, France.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

- A. Recognition of the Del Rio Middle School Choir and the Del Rio High School Choir
- B. (Mr. Juan Nanez and Mr. Josue Gonzalez)

Mr. Juan Nanez and Mr. Josue Gonzalez presented to the Board of Trustees and members of the audience the Del Rio Middle School Choir student Christian Montoya who received 9th Chair Bass and Del Rio High School Choir students that placed in the TMEA Region Choir. Four of these students are advancing to Pre Area competition.

Miranda Martinez – 3rd Chair Alto 2 – Pre-Area Candidate
 Jorden Schell – 11th Chair Alto 2 – Pre-Area Alternate
 Carlos Rodarte – 8th Chair Tenor 2 – Pre-Area Candidate
 Samuel Ledezma – 12th Chair Bass 1 – Pre-Area Alternate
 David Upchurch – 13th Chair Tenor 1 – Region 11 Choir Member
 Juan Carlos Guevara Garcia – 16th Chair Tenor 1 – Region Choir Member
 Abel Hinojosa – 17th Chair Bass 1 – Region Choir Member
 Stephanie Reyes – All Region Treble Choir
 Roxana Mejia – All Region Treble Choir

- C. Recognition of the Del Rio High School Jazz Band and the Mighty Ram Band
 D. (Mr. Juan Nanez, Mr. Daniel White, Mr. Ricardo Rios)

Mr. Juan Nanez, Mr. Daniel White, and Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the Del Rio High School Jazz Band students that competed and placed in the All Region Jazz Competition on September 19, 2015 at Clark High School.

They are as follows:

- Christian Torres – 11th grade – placed 2nd Chair on drum set for the Region 11 Area Level. He then was allowed to record a CD and his entry has been sent to the State Level for judging and out of 43 entries, he placed 7th.
- Alan Mendoza – 12th grade – placed 6th Chair on trumpet at the Region Level

In addition, The Mighty Ram Band received straight 1st Divisions at UIL Marching Competition in San Antonio on October 17, 2015. They had an outstanding show and performance. The band also won 3rd Place at the Drums Along the Medina Festival. Kaylee Herzog and Alanis San Miguel auditioned for a spot in the Macy's Great American Marching Band and were selected to participate in the Macy's Thanksgiving Parade in New York.

Mr. Roberto Chavira recognized Mr. Manuel Pacheco for volunteering and assisting the band program. Mr. Pacheco thanked Dr. Sally Zuniga-Barrera, Dr. Carlos Rios, and the Board of Trustees for their support.

- E. Recognition of the Del Rio High School Boys and Girls Cross Country Team
 (Mr. Rick Smith and Ms. Vicky Perez)

Coach Rick Smith and Coach Vicky Perez presented to the Board of Trustees and members of the audience the Girls Cross Country Team who are the District Champions, Region Silver Medalists which means they were 2nd in the Region out of 24 teams, and State Qualifiers. This is the 11th consecutive year this district has had a State Qualifier. They are as follows:

Megan Behneke, Diamond Gonzalez, Briana Guajardo, Olivia Flores, Leslie Torres, Maribel Lopez, Anai Romo, Lorena Salazar, and Isabel Gonzalez

Coach Smith also introduced Assistant Coach Claudia Juarez and Sophomore Max Smith who was the individual District Champion in the Boys Cross Country Team. Max also set a new course record this year.

Mr. Joshua Overfelt requested the following agenda items be moved to this portion of the meeting in the following order. All board members present were in agreement.

- 9. Citizens to be Heard
- 10. Administration
 - E. Consideration of dedication of the Annex I Administration Building

- (Roberto Chavira)
 - Recommended Action: Approval
 - F. Consideration of dedication of the New CTE Center.
 - (Roberto Chavira)
 - Recommended Action: Approval
- 18. Superintendent's Report
 - A. Salary adjustments for hourly waged employees
- 10. Administration
 - A. Consideration to appoint or call special election to fill vacancy on the board
 - (Cecilia Martinez-Lozano)
 - Recommended Action: Approval

CITIZENS TO BE HEARD

Juana Beatriz Arizpe – Food service salary, Mrs. Sandra Fuentes of the Border Organization translated comment to English for Mrs. Arizpe

Marcela Gonzalez – Food service salary, Mrs. Sandra Fuentes of the Border Organization translated comment to English for Mrs. Gonzalez

Roberto Zaragoza, Jr. representing the Del Rio Police Officers Association and Border Organization – In support of an election for the school board vacancy seat for Place 1

Mark A. Guerra, President of the Del Rio Police Officers Association and member of the Border Organization – In support of cafeteria pay increase

ADMINISTRATION

- E. Consideration of dedication of the Annex I Administration Building.
- (Roberto Chavira)
- Recommended Action: Approval

Mr. Roberto Chavira turned the floor to Mr. Burt Stidham who thanked the Board of Trustees for the opportunity to make a presentation regarding his good friend Mr. Raymond Haynes who was the first Police Chief for the San Felipe Del Rio CISD and worked for the district 21 years. Mr. Stidham requested the Administration Annex I Building be named the Raymond Haynes Administration Annex.

Mr. Raymond Meza stated he has full respect for those individuals being honored at this meeting, but also wanted to reiterate that there is a need for a procedure to be in place regarding the renaming of facilities and would prefer a committee such as the District Planning and Decision Making Committee take the renaming of any facilities into consideration. Mr. Meza also stated he does not want to see board members compete in renaming or dedicating facilities. In addition, Mr. Meza stated the Marion Russell Middle School was renamed to North Heights Elementary several years back, that there was no committee in place at that time to oversee that process and he does not want to see this happen again. Lastly, Mr. Meza stated respectfully that Mr. Raymond Haynes was a great individual and true friend.

Mrs. Cecilia Martinez-Lozano questioned what committee was already in place, Mr. Meza stated it is the District Planning and Decision Making Committee which is made up of administrators, teachers, and parents.

Mr. Joshua Overfelt stated he understands the need for a committee as it was also brought up at the last school board meeting by Mr. Garabedian and that he has submitted a rough draft of a policy to the Policy Review Committee. Mr. Overfelt hopes that a policy will be adopted by the board that deals with naming schools and facilities. In addition, Mr. Overfelt agrees and stands with Mr. Stidham and supports the renaming of the Administration Annex I Building.

Mr. Roberto Chavira stated he feels the same way and that if a committee was to be established, they would also agree to the recommendation of renaming this building and he feels they should go ahead with the recommendation.

Mr. Charles Garabedian stated he supports the renaming of the building for Chief Raymond Haynes and also hears the concerns about a naming process being in place. Mr. Garabedian further stated the reasonable compromise would be to proceed with the renaming of the building with a guarantee that a process is in place in the near future before the renaming of other buildings.

Mrs. Cecilia Martinez-Lozano stated that both the individuals that are being discussed, Mr. Maldonado and Chief Haynes are worthy of having a building and then some named after them for their contributions to this school district. Mrs. Martinez-Lozano also stated she would hate to be in this predicament in the future without a process in place and certainly does not want to offend anyone or miss an opportunity of naming a building after someone with an added value, but in this situation she did not see that they could find anyone else more deserving than Chief Haynes and Mr. Maldonado. Lastly, Mrs. Martinez-Lozano stated if all could agree to follow-up with a committee that would be tasked to do this or if the board so chooses, to set up a process where there is a committee made up of community members and individuals that have been part of the district to really know who has deserved having a building named after them.

Mr. Raymond Meza stated he has no doubt the committee would recommend the name these two individuals, but wants to ensure something is in place for the honor to stay forever and not taken away from the individual as previously done.

Mr. Joshua Overfelt requested Dr. Rios and Mrs. Sandra Hernandez push the rough draft policy for presentation at the next regular school board meeting. Dr. Rios stated they are already working on this item.

Mr. Joshua Overfelt made the motion to rename the Annex I Administration Building to the Raymond Haynes Administrative Complex and direct administration to take the appropriate steps to do so and hold a dedication ceremony within a timely manner.

(Overfelt, Chavira) Garabedian, Martinez-Lozano, Meza voted "Aye"; Haynes abstained; motion carried 5-0-1

Mrs. Cecilia Martinez-Lozano thanked Ms. Amy Haynes and Mrs. Lonia Haynes for Chief Raymond Haynes service to the district and that it is an honor to have the building named after Chief Raymond Haynes.

Mrs. Lonia Haynes thanked Mr. Burt Stidham for his friendship with Chief Raymond Haynes as well as his support after the passing of Chief Haynes. Mrs. Haynes also

thanked the school district and Board of Trustees for their support as well.

- F. Consideration of dedication of the New CTE Center.
(Roberto Chavira)
Recommended Action: Approval

Mr. Roberto Chavira gave a statement of his years of friendship with Mr. Gerald Maldonado and of Mr. Maldonado's over 37 years of service to the district to include the legacy of the career and technical education courses available to students including the Tech Prep program and the pioneering of the aircraft maintenance program. In addition, Mr. Chavira nominated the name of Mr. Gerald Maldonado as the name of the new Career and Technical Education Building.

Mr. Joshua Overfelt spoke of his experience as a student enrolled in the aircraft maintenance program his senior year in high school and concurred with Mr. Chavira's statement of Mr. Maldonado pioneering the aircraft maintenance program. In addition, this is the only program where the Air Force has an agreement to allow these students onto a fully functioning military base and affords these students the opportunity to learn the craft as an aircraft mechanic and continue employment at Laughlin Air Force Base.

Mr. Raymond Meza spoke of his work experiences with Mr. Maldonado as well as his positive, inspiring attitude and infectious smile. In addition, Mr. Meza stated Mr. Maldonado was a great individual and true friend and is most deserving of this building being named after him.

Mrs. Cecilia Martinez-Lozano stated she was not living in Del Rio when Mr. Maldonado was in charge of the vocational program, but is amazed to know that Mr. Maldonado made a difference in many people lives and while she did not know Mr. Maldonado personally, she sees that all educators can make a difference in people's lives and urged them to continue to do so. In addition, Mrs. Martinez-Lozano thanked the Maldonado family for the legacy that Mr. Maldonado left behind.

Mr. Joshua Overfelt made the motion to name the Career and Technology site currently under construction at 10th and Main Street the Gerald Maldonado Career and Technology Center and direct the administration to take the appropriate steps to do so and hold the dedication and ceremony upon completion of construction.

(Overfelt, Chavira) all six board members present voted "Aye"

Mrs. Cecilia Martinez-Lozano asked the family of Mr. Gerald Maldonado if they would like to say something.

Mr. Rick Maldonado thanked the Board of Trustees for honoring his father in such a way and spoke of his father's words regarding character and of the number of people that have approached him to speak of their career field as a mechanic due to his father. Lastly, Mr. Maldonado thanked the Board of Trustees for this honor.

Mrs. Maldonado thanked everyone for showing appreciation for her husband's work in the school district for 38 years and that he was a great man.

SUPERINTENDENT'S REPORT

A. Salary adjustments for hourly waged employees

Dr. Carlos Rios presented to the Board of Trustees and members of the audience the San Felipe Del Rio CISD Wage Review Compensation Plan. The PowerPoint included the following:

San Felipe Del Rio CISD Wage Review Compensation Plan

- Wage Review
 - Focus Meeting Topic: Compensation
 - Bus Drivers
 - Cafeteria Workers
 - Consideration
 - Provide a salary adjustment for non-contractual cafeteria workers and bus drivers
 - DEA (Local): Mid-Year Pay Increases – Non Contractual Employees
 - Items to Consider:
 - Board Policy
 - Other groups who may also be currently paid below market indications
 - TASB Salary Study – (preliminary results merit an adjustment)
 - Available funds – (considering a reduction in enrollment)
 - Refined ADA
 - Administrative Recommendation:
 - Change the starting pay of the paraprofessional and auxiliary (hourly) job groups equivalent to one step effective January 2016
 - Reasoning for partial increase:
 - Decreased student enrollment has impacted the current budget
 - Time is needed to review final funding
 - Disparity between districts, some districts cap salaries
 - Additional Recommendations:
 - The remaining adjustment to these groups will be recommended during budget process along with other recommendations based on the ongoing TASB salary study
- Questions?

Commentary and discussion included what the hourly rate would adjust to with the salary step, total cost to move steps - \$350,000.00 and the \$450,000.00 the district is losing due to domicile removals, previous salary study completed of hourly waged employees, salary study completed by previous administration, clarification of salary adjustments of hourly employees, committed timeline of administrative plan to implement step increase, clarification of retroactive and prorating, furniture allotment, negative history of selection of one group for salary raise over others, teacher raises the last 3 budget cycles, salary of administrators, number of day and hours of cafeteria workers, poverty line in the State of Texas, clarification of deletion of librarians and addition of library aides, physical education coaches, different funding sources, board's previous salary studies and non-action taken, possible hold on office furniture, taking caution when reviewing the salary adjustments, and possible review to cap steps.

Mr. Joshua Overfelt requested a report showing a pay raise scale that is competitive with Eagle Pass ISD. Mr. Meza concurred with Mr. Overfelt to place this item on the agenda. Ms. Amy Haynes also concurred to place this item on the December meeting agenda.

Dr. Carlos Rios will provide a scale of the cost for one or multiple steps or an entire adjustment, and will provide as much information as possible within the next five to ten days and the board can possibly take appropriate action at the next board meeting. Also, Dr. Rios stated he will not proceed with the 1 step increase across the board and will hope for a decision at the next school board meeting to implement in January.

Mrs. Cecilia Martinez-Lozano clarified what Dr. Rios is to provide at the next school board meeting to include where the money will come from, how much the district can actually afford, and also possibly address the steps vs. salary range.

Dr. Carlos Rios will provide a comprehensive packet for hourly employees for review.

Mr. Joshua Overfelt made the motion to recess the meeting at 7:42 p.m.

(Overfelt, Garabedian) all six board members present voted "Aye"

The board reconvened at 7:52 p.m.

ADMINISTRATION

- A. Consideration to appoint or call special election to fill vacancy on the board.
(Cecilia Martinez-Lozano)
Recommended Action: Approval

Mrs. Cecilia Martinez-Lozano stated she placed this item back on the agenda due to the question regarding Dr. Quiz' ability to still vote and wanted to ensure all board members are aware of this possibility until the position is filled, and in speaking with the school district's legal counsel it was learned that this information could have changed the outcome of the vote during last month's meeting.

Mr. Robert Schulman, legal counsel could not attend this meeting, Mr. Joe Hoffer attended in his place and gave a legal summary of the circumstances of this agenda item for discussion.

Mr. Joe Hoffer provided clarification to the Board of Trustees and members of the audience that a letter was provided to the board regarding the legal requirements for filling a vacancy on the board, and an addendum was issued after the letter was issued which was not communicated effectively. This was an error of the offices of legal counsel. Mr. Hoffer further stated the issue is that if you have a trustee who has less than a year on their term the vacancy does not have to be filled, the board has the option to fill the vacancy or wait until the next election. If there is more than a year left on the term, which is the case of Dr. Fernando Quiz, administration would either have to fill by appointment within 180 days or hold a special election at the next election. In this instance for Dr. Quiz' term the 180th day is in April and the general

election is in May which leaves a 1 month gap of where the education code varies from the elections code, the education code states the board has to appoint within 180 days or have the election, which cannot be done because the next election is in May. Mr. Hoffer additionally stated the board also has the option under a fairly rarely used statute under the elections code to submit under an emergency petition to the Governor to hold an election on a non-uniform date to fill the unexpired term of Dr. Quiz. Those are the options, the Board can either appoint, (must appoint) before the 180th day which is in April, or petition the Governor for a proclamation to hold a special emergency election on a date to be determined.

Mr. Charles Garabedian stated he is not budging from his position from last month, that the people need to have a voice and to him that seems to be an election. He further stated Mr. Hoffer hasn't said anything that was not previously understood, the key item was the mention of petitioning the Governor for the emergency election, which was understood a month ago and questioned what the difference from last month to the present. Mr. Garabedian further stated that both communiques were received and it is clear that there is a problem hitting a uniform election date, but there seems to be some confusion that the board must appoint and that is not the case and in this instance the board can petition the Governor for an emergency election, so an election is still possible. Mr. Hoffer responded by stated the difference would be if there was an election before the 180th day, the board could either appoint or let it be filled with an election, but because there is not an election then the board's options are to either appoint or petition the Governor for a special election. Mr. Garabedian further asked about the education code law and the election code being subject for a closed session item. Mr. Hoffer clarified that the Board could seek legal advice from counsel, which the board is allowed to take into executive session. Mr. Garabedian clarified that the board could petition the Governor for an emergency election and this is not the case that the board has to appoint someone. Mr. Hoffer stated the Governor has discretion and doesn't have to grant the petition. Mr. Garabedian stated once again he is for an election and will support a petition to the Governor's office for an emergency election.

Mrs. Cecilia Martinez-Lozano stated for clarification that the agenda item is listed to appoint or call a special election.

Mr. Raymond Meza stated he would like to call for a special election.

Mr. Garabedian stated he is curious about the hold over doctrine, which entitles a board member like in the case of Dr. Quiz who resigned, his letter was dated the 6th, but a formal acceptance was not done of the letter so the law states it doesn't come effective until 8 days later, but as of October 14th Dr. Quiz is officially resigned, but the hold over doctrine states that until someone sits in his place he can show up and vote. Mr. Joe Hoffer stated that this is the general understanding of the law, but one thing he can't do is vote for a replacement. Mr. Garabedian stated for clarification the 1st communication received on October 8th there was a revision to that, but the board did not receive. Mr. Hoffer clarified the events surrounding Mr. Schulman's text message not being successfully sent to Dr. Rios regarding the update. Mr. Hoffer stated the clarification was that if there was 1 year left on the term then the board did not have to do anything, but because there is more than a year on the term left there is either an appointment or you petition for a special election and the advisory probably covered all the legal requirements as does your board policy, but they felt the original letter

was not as clear on that point of what the options were.

Mrs. Cecilia Martinez-Lozano stated for clarification there is a big difference which is the board can appoint or have to petition the Governor for a special election in order to meet the 180 day deadline and once again asked Mr. Hoffer if the board can wait until May? Mr. Hoffer stated at this point the Board cannot wait until May. Mrs. Martinez-Lozano stated this would have been made clear to the Board had they called legal counsel while in closed session; and that it was clear what the board wanted to do and that was to wait for the election.

Mr. Garabedian stated what the board needs to do if they so choose is to petition for the Governor's permission to hold an emergency election.

Mr. Hoffer stated he expects the Governor's office would follow what previous Governors have done if that is the board directive, in which case they would prepare a petition based on other district's prior requests, and present to the board for action at the next school board meeting, they would have to research and work with the Governor's counsel on what the election date might be, given enough time so that the voters have enough time to be informed and exercise their right, so expect a spring election and would want to clarify with the Governor's office, since this is a rarely used statute, that the elected official serve the remainder of the term and will have to run again at the term of the next cycle, they fill the unexpired term.

Mr. Joshua Overfelt asked if the board petitions the Governor's office, then legal counsel has to work up the petition and present it at the next board meeting which is December 14th; and then work with the Governor's counsel, which would fall during the holidays and then depending on how long it takes the Governor's office to respond the board would have to place this item on the agenda to call the special election. Mr. Overfelt continued by asking since January 15th is the start of the filing date for the general election in May, what if the petition is denied by the Governor and the filing date is closed for the regular election.

Mr. Hoffer stated that the board will find themselves in a weird gap but the law has certain requirements and it doesn't always make sense and if the board is making every effort on their end to meet these legal requirements then the Governor's office doesn't get back to you in time then you can say that you tried to comply with the statute and if there was ever a problem that someone said you didn't meet the technical requirements you can say that you did everything you could to meet those requirements. Mr. Hoffer also stated he believes the board could act to declare an emergency to petition the Governor for a special election because the agenda item does speak to consider to appoint or call a special election and the provision of the special elections code that we are dealing with is special elections in cases of emergencies, so your agenda item does allow us to take that action to get the ball moving if that is the board's decision.

Mr. Garabedian asked how long it would take legal counsel to put this petition together and calling a special meeting would not be difficult. Mr. Hoffer stated it should be about 20 minutes.

Mr. Overfelt stated his concern is the Governor's timeline and the upcoming holidays and timeliness of petition being received at the Governor's office. Mr. Hoffer stated

the Governor's office will deal with this with all due speed.

Mr. Roberto Chavira stated that the way this item is being handled he is surprised someone would want to serve on the board and spoke of certain individuals interest to serve on the previous vacated seat and not seeing an issue submitting their letter of intent at that time. Mr. Chavira spoke of the expenses that will be incurred when someone runs for this seat and that there is a reason that board should be 5 or 7.

Mr. Meza stated that with the issues discussed this year such as rezoning and the Newcomer Academy, there are individuals that do want to be part of this process.

Mr. Overfelt stated if the direction of the board is to petition the Governor, then that would be something the board needs to go into closed session and then come out of closed session to vote or be discussed openly.

Mrs. Cecilia Martinez-Lozano stated the board can vote on this at this time, therefore Item 17A was moved to this portion of the agenda.

RECONVENE TO OPEN SESSION

- A. Consideration to appoint or call special election to fill vacancy on the board.
(Cecilia Martinez-Lozano)
Recommended Action: Approval

Ms. Amy Haynes read the motion as stated by Mr. Joe Hoffer.

Motion of the board to declare an emergency due to the vacancy on the board with the resignation of Dr. Fernando Quiz and the requirement to fill the seat within 180 days and because there is not a uniform election between now and 180 days, to petition the Governor for a special election on a non-uniform date.

(Meza, Overfelt) all six board members present voted "Aye"

REPORTS

- A. Facilities and Construction
(Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the Facilities and Construction update to include the following:

- Renovation of Building "I" & "J" – Blended Academy – Award Stage
- Early College High School – Beginning Stages
- Career and Technical Education Center – Under Construction
- Student Activity Center – Under Construction

CONSENT AGENDA

There were questions regarding the following consent agenda items:

Consent Agenda Item F4. – Consideration to approve Purchase Order over \$25,000.00 to Sentry Security in the amount of \$131,955.90 for the Fire Alarms at Del Rio High School. Mr. Joshua Overfelt questioned if this item was already budgeted or where the money was coming from. Dr. Carlos Rios responded by stating this was not budgeted and will be presented as part of the amendment Mrs. Valdez will present. There was a small need to evacuate and the alarms did not work and at that point Mrs. Valdez was directed to look for the money and Mr. Israel Carrera to retrieve prior proposals for this, there were three proposals and the district went with the least expensive that will get the Del Rio High School into a safer situation.

Mrs. Cecilia Martinez-Lozano questioned an item on the proposal regarding the duct detectors in a/c units greater than 2,000 cfms, does the district anticipate that they will encounter those units? Mr. Israel Carrera responded by stating he questioned this item as well and that his directive was to include everything and he doesn't know why it was not included because the representative did have access to this to pass the fire code inspection. Dr. Rios also stated the proposal is for now and another proposal will be submitted in the summer budget to address additional improvements to the system. Mrs. Martinez-Lozano asked if they did detect units greater than 2,000 CFMS, it would be brought back to the board? Dr. Rios responded yes.

A. Minutes from the Meetings
Recommended Action: Approval

1. October 19, 2015 – Public Hearing/Regular School Board Meeting

B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of October 31, 2015.

D. Tax Refunds
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve the Tax Collection Refunds in the amount of \$1,743.44 for the month of October 2015.

E. Donations
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Castro Enterprises, Inc. - \$2,125.00 – Blended Academy
2. Chick-Fil-A Del Rio - \$361.10 – Buena Vista Elementary
3. Chick-Fil-A Del Rio - \$786.71 – Buena Vista Elementary
4. Stan & Nana Harrison - \$20.00 – Buena Vista Elementary
5. Susan Morgan Wabisabi, Inc. - \$20.00 – Buena Vista Elementary
6. Del Rio Ford Lincoln - \$1,125.00 – Del Rio High School Basketball
7. Del Rio Ford Lincoln - \$1,125.00 – Del Rio High School Cheerleaders
8. Del Rio Ford Lincoln - \$1,125.00 – Del Rio High School Football
9. Del Rio Ford Lincoln - \$1,125.00 – Del Rio High School Boys Soccer

10. Del Rio Ford Lincoln - \$1,125.00 – Del Rio High School Girls Soccer
11. Del Rio Ford Lincoln - \$1,125.00 – Del Rio High School Softball
12. Tennis Booster Club - \$255.50 – Del Rio High School Tennis
13. Val Verde Home Nurses, Inc. - \$300.00 – Del Rio High School
14. CHB Food Company, Inc. - \$410.00 – Del Rio Middle School Queens Pom Team
15. Chick-Fil-A Del Rio - \$439.01 – Dr. Lonnie Green Elementary
16. Chick-Fil-A Del Rio - \$288.31 – Garfield Elementary
17. Chick-Fil-A Del Rio - \$223.94 – Lamar Elementary
18. San Felipe Lions Club - \$200.00 – Lamar Elementary
19. Amistad National Park Service Group – cameras valued at \$400.00 – Lamar Elementary
20. Chick-Fil-A Del Rio – meals for students valued at \$2,885.00 – Lamar Elementary
21. Del Rio Rotary Club – school supplies valued at \$200.00 – Lamar Elementary
22. San Felipe Lions Club – dictionaries valued at \$600.00 – Lamar Elementary
23. Val Verde Masonic Lodge for Fantastic Teeth Fan Club Program – dental prevention kits valued about \$2,435.00 – Elementary campuses 1st grade

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to SHI Government Solutions, Inc. in the amount of \$106,699.40 for Microsoft Licensing.
(Mr. Leslie Hayenga)
Recommended Action: Approval

The allocation for this license is included in the technology general fund budget.

2. Consideration to approve the payment of Purchase Order over \$25,000.00 to Weaver Technologies in the amount not to exceed \$30,343.95 (ILQ 16-85) for VDI (Virtual Desktop Infrastructure) Maintenance and Licensing renewal.
(Mr. Leslie Hayenga)
Recommended Action: Approval

This license will be funded through the general funds technology account.

3. Consideration to approve the payment of Purchase Order over \$25,000.00 to MSC Industrial Supply Co. in the amount of \$44,154.39 for purchase of a Baileigh Industrial Hydraulic Pipe and Tube Roller for the Career & Technical Education (CTE) manufacturing/welding department.
(Mr. Roger Gonzalez)
Recommended Action: Approval

Career & Technical Education (CTE) funding will be used to cover the cost of this purchase.

4. Consideration to approve the payment of Purchase Order over \$25,000.00 to Sentry Security in the amount of \$131,955.90 for the Fire Alarms at the Del Rio High School.
(Mr. Israel Carrera)
Recommended Action: Approval

The funds used to purchase the fire alarms are included in the general fund facility budget.

G. Contracts over \$5,000.00

1. Consideration to approve Agreement over \$5,000.00 with the Mo-Ranch in the amount of \$12,623.75 for the Fifth Grade Gifted & Talented Students Environmental Leadership Program (ELP) and for the Superintendent to sign the agreement.
(Mrs. Aida Gomez)
Recommended Action: Approval

The total cost is budgeted in the general fund GT budget.

2. Consideration to approve Contract over \$5,000.00 with Region XX in the amount not to exceed \$18,000.00 for providing Math Certification Training sessions and for the Superintendent to sign the contract for services.
(Dr. Patricia McNamara)
Recommended Action: Approval

The funds are in the General Fund Human Resources Budget.

3. Consideration to approve Contract over \$5,000.00 with Lead4Ward in the amount not to exceed \$20,000.00 for providing a series of content specific training sessions to content area teachers at Del Rio Middle School and for the Superintendent to sign the contract for services.
(Mr. Jorge Limon)
Recommended Action: Approval

The budget for these trainings is included in the Rural Schools Grant Fund.

4. Consideration to approve Contract over \$5,000.00 with Stetson & Associates in the amount not to exceed \$16,000.00 for providing a series of training sessions on differentiated instruction and guided instruction to content area teachers at Del Rio Middle School and for the Superintendent to sign the contract for services.
(Mr. Jorge Limon)
Recommended Action: Approval

The budget for these trainings is included in the Rural Schools Grant Fund.

5. Consideration to approve License Agreement over \$5,000.00 with Forecast5 Analytics in the amount not to exceed \$6,400.00 for financial data software and for the Superintendent to sign the license agreement.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

The allocation for this license agreement is included in the General Fund Business Office Budget.

H. Second Reading and Adoption of Policy Revisions

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

1. Consideration to approve the Second Reading of (LOCAL) Policies DEAA; DEAB; DEE; and DFFA; and implement additions, revisions, or deletions of language in these policies as recommended in TASB Policy Service Update 102 and by the San Felipe Del Rio CISD Board Policy Review Committee.

(Garabedian, Haynes) all six board members present voted "Aye"

ADMINISTRATION

- B. Consideration to approve the First Reading of (Local) Policies CDA; DBB; DEA; DHE; FNC; and FO; and implement additions, revisions, or deletions of language in these policies as recommended in TASB Policy Service Update 102 and by the San Felipe Del Rio CISD Board Policy Review Committee.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

There was discussion regarding the clarification of Policy Update 102 being recommended in 2 parts.

(Meza, Overfelt) all six board members present voted "Aye"

- C. Consideration to approve the First Reading of DEC (Local); FEE (Local); FFG (Exhibit); DIA (Local); FB (Local); and FFH (Local); and implement additions, revisions, or deletions of language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

(Chavira, Meza) Garabedian, Haynes, Martinez-Lozano voted "Aye"; Overfelt voted "Nay"; motion carried 5-1-0

- D. Consideration to nominate four candidates for placement on the Val Verde Appraisal District Board of Directors ballot.

(Dr. Carlos H. Rios)

Recommended Action: Approval

This item was tabled as per the request of Dr. Carlos H. Rios and will be presented at the next regular school board meeting in December for appropriate wording.

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the Articulation Agreement between Southwest Texas Junior College and San Felipe Del Rio CISD Career and Technical Education (CTE) Project Lead the Way (PLTW) Engineering Courses and for the Superintendent to sign the articulation agreement.

(Mr. Roger Gonzalez)
Recommended Action: Approval

(Garabedian, Overfelt) all six board members present voted "Aye"

FACILITIES AND OPERATIONS

- A. Consideration to approve Contract over \$5,000.00 with Amistad Consulting Services, Inc. in the amount not to exceed \$8,750.00 for professional engineering services to perform a site analysis and for the Superintendent to sign the contract.
(Mr. Israel Carrera)
Recommended Action: Approval

(Chavira, Meza) all six board members present voted "Aye"

- B. Consideration to authorize the administration to negotiate a contract with Frontera Construction of Del Rio, Texas for the Renovation of Buildings "I" & "J" of the Blended Academy project in accordance with RFCP #16-04 and a Base Bid in the amount not to exceed \$1,676,283.14.
(Mr. Israel Carrera)
Recommended Action: Approval

There was discussion regarding the number of bids.

(Chavira, Meza) all six board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve Memorandum of Agreement with TMC Migrant Seasonal Head Start.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

There was discussion regarding the wording of Val Verde County on the MOA, and length of agreement.

(Meza, Chavira) Haynes, Martinez-Lozano, Overfelt voted "Aye"; Garabedian voted "Nay"; motion carried 5-1-0

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the employee job description and evaluation forms for the following departments.
(Dr. Patricia McNamara)
Recommended Action: Approval

- Emergency Operations Department
 - Director, Emergency Operations – with corrections #31
 - Clerk, Textbook Safety
 - Clerk, Textbook Safety Assistant
- Assessment and Accountability

- Director, Assessment and Accountability
- Coordinator, Data Quality
- Curriculum Coordinator, System Wide Testing
- Secretary, Assessment and Accountability
- Specialist, Attendance and Discipline
- Specialist, Database Manager-Skyward
- Specialist, Data Processing

There was discussion regarding the Director of Operations job evaluation supervisory responsibilities.

(Meza, Chavira) all six board members present voted "Aye"

B. Consideration to approve 2 Library Aide Positions.

(Dr. Patricia McNamara)

Recommended Action: Approval

- Converted position from Secondary Teacher (ZZPOSVAC684)
- Pay Grade 2 – Paraprofessional
- Number of Days: 187
- Funding Source: 174 State Compensatory – General Fund

There was discussion regarding the employment of a library supervisor previously for support, administration to continue to advertise for librarians, excess position and future need, and proper notification of future job duties of aides after librarian hired at campus.

(Overfelt, Chavira) Haynes, Martinez-Lozano voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 4-2-0

The board adjourned into executive session at 8:58 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments

2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends
3. Discussion of Federal and State Program Director
4. Discussion of Construction Manager

B. Pursuant to Texas Government Code, Sections 551.071 and 551.074:
Consultation with Attorney and Appointment of Officials

1. Consideration to appoint or call special election to fill vacancy on the board

The board reconvened into open session at 10:06 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

B. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Adan Cortez – Freshman School -
CTE Family & Consumer Science Teacher

Probationary

(Meza, Overfelt) all six board members present voted "Aye"

C. Consideration to approve Salary Adjustments to include the following justifications:

(Dr. Patricia McNamara)

Recommended Action: Approval

Sabrina Diaz – Grade Team Leader
Stephen Thomas – Science Team Leader

(Chavira, Overfelt) all six board members present voted "Aye"

D. Consideration to approve the Federal and State Program Director.

(Dr. Patricia McNamara)

Recommended Action: Approval

Oscar Garcia, Ed. D.

Probationary

(Overfelt, Chavira) all six board members present voted "Aye"

- E. Consideration to approve the Construction Manager.
(Dr. Carlos H. Rios)
Recommended Action: Approval

This item was tabled for further discussion and to be presented at the December regular school board meeting.

SUPERINTENDENT'S REPORT

- B. Curriculum Workshop

Dr. Carlos Rios stated he would like to present some items at the December school board meeting, but would like to discuss these items at length in a workshop setting. One item has to do with the curriculum repository which administration would like to purchase using IMA funds, a demonstration and ability to ask questions is appropriate. The other item is the formation of an elementary campus at Laughlin Air Force Base and administration has been working with the federal government as well as the leadership at Laughlin Air Force Base and believe administration is very close to arriving at a possibility and would like to amply discuss the benefits and costs to the district. The workshop will be held on December 1, 2015.

There was discussion regarding the posting of the December 1, 2015 workshop.

- C. December regular school board meeting

Dr. Carlos Rios stated the 3rd Monday of December is a holiday and stated that unless otherwise directed the December regular school board meeting will be held on Monday, December 14, 2015.

Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting

(Overfelt, Chavira) all six board members present voted "Aye"

The meeting adjourned at 10:10 p.m.



President



Secretary