

Regular School Board Meeting
September 20, 2021

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 20, 2021 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Hector Chapa, Ms. Amy Childress and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

CITIZENS TO BE HEARD

None

REPORTS

- A. 2022 Health Plan Update
 (Mrs. Aidee G. Garcia)

Mrs. Aidee G. Garcia introduced Greg Coldeway with Brown & Brown Insurance. Mr. Coldeway presented to the Board of Trustees the following report:

Taking Control of Your Plan Costs – Insurance Committee Report

- Introduction
 - Aetna Renewal
 - Solutions

- Value Based Pricing
- Cash Pay Providers
- Transparent Pharmacy Benefit Manager
- Proposals Received
- Proposed Plan
- Benefit to SFDRICISD
- Benefit to Employees
- Proposed Benefit Plan

Dr. Rios asked that Consent item 14-D be moved up.

14-D Consideration to approve Request for Proposal (RFP) for San Felipe Del Rio CISD Medical Benefit Plan.

(Mrs. Aidee G. Garcia)

Recommended Action: Approval

(Smith, Gonzales) all board members present voted "Aye"

B. Teacher Incentive Allotment
(Mrs. Aidee G. Garcia)

Mrs. Aidee G. Garcia presented to the Board of Trustees the following report:

Teacher Incentive Allotment (TIA)

- Components of the Designation System
 - Teacher Observation
 - Student Growth
 - Optional Local Components
- Components from Earlier Cohorts
- HB3 Established Levels of Designation
 - Recognized
 - Exemplary
 - Master
- State TIA Requirements – Designation Levels & Teacher Effectiveness
 - Recognized – Top 33% or National Board Certified
 - Exemplary – Top 20%
 - Master – Top 5%
- Cohort E System and Approval Timeline
- How are the designation levels calculated?
- Allotment Calculation Factors
 - Designation Levels
 - Socio-Economic Level
 - Rural Status
- Questions

C. HB3 Presentation: Grade 3 Beginning of the Year Assessment Results
(Mrs. Aida V. Gomez)

Mrs. Aida V. Gomez presented to the Board of Trustees the following report:

HB 3: 2021-2022

- Components
 - 3rd Grade Reading
 - 3rd Grade Math
 - College and Career Military Readiness (CCMR)
- 3rd Grade Reading – Beginning of the Year
 - 2021 STAAR Reading – Beginning of the Year Assessment
- 3rd Grade Math – Beginning of the Year Assessments
 - 2021 STAAR Math – Beginning of the Year Assessment
- Intervention Resources for HB3
- Research Based Practices to Guide our Work

D. Facilities Report Update
(Mr. Hector Chapa)

Mr. Hector Chapa presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Facilities and Construction Report
- Del Rio Freshman Campus
 - Life Skills Renovation
 - Restroom Renovations
- Ceniza Hills Elementary – Project Status
- Roofing Contracts – Non TPO
- Special Education Department – Renovation & Relocation

E. Online Learning
(Mrs. Aida V. Gomez)

Dr. Rios presented to the Board of Trustees the following report:

Senate Bill 15: Overview Regarding Remote Learning

- Legislative Overview
- Summary of Criteria
- Parent Survey
- Personnel and Accountability

CONSENT AGENDA

A. Minutes from the Meetings

1. August 16, 2021 – Regular School Board Meeting
2. August 24, 2021 – Special Called School Board Meeting

B. Financial Statements

1. Consideration to approve amendment for all funds as of July 31, 2021. Monthly financial status reports for all funds as of July 31, 2021 are included for information purposes only.
2. Consideration to approve amendment for all funds as of August 31, 2021. Monthly financial status reports for all funds as of August 31, 2021 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)
Recommended Action: Approval

1. Consent C-1: Patrol Vehicles, Bid 22-03

D. Tax Refunds – *There are no items for this meeting.*E. Donations
(Ms. Amy Childress)
Recommended Action: Approval

1. Dr. Don James - \$1,000.00 – DRHS Athletic Trainers
2. Lifetouch Prestige Premier Program - \$163.11 – DRHS
3. Rotary International – The Bank & Trust – School supplies with a total estimated value of \$540.00 – Buena Vista Elementary
4. Rotary International – The Bank & Trust – School supplies with a total estimated value of \$540.00 – North Heights Elementary
5. Texas Community Bank – Hand sanitizers with a total estimated value of \$108.00 – North Heights Elementary
6. Rotary International – The Bank & Trust – School supplies with a total estimated value of \$540.00 – Dr. Fermin Calderon Elementary
7. Leonel Cavazos – Bulletin boards, planners and markers with a total estimated value of \$84.68 – Lamar Elementary
8. Adrian Larson – School supplies with a total estimated value of \$150.00 – Buena Vista Elementary
9. Rotary International – The Bank & Trust – School supplies with a total estimated value of \$540.00 – Dr. Lonnie Green Elementary
10. Rotary International – The Bank & Trust – School supplies with a total estimated value of \$500.00 – Robert "Bobby" Barrera Elementary STEM Magnet

11. Southwest Texas Regional Back to School Health Fairs & Partners – Forty-eight (48) backpacks with a total estimated value of \$200.00 – Dr. Fermin Calderon Elementary
12. Jose A. Rodriguez – Two (2) microwaves with a total estimated value of \$119.08 – Dr. Fermin Calderon Elementary
13. Rotary International – The Bank & Trust – School supplies with a total estimated value of \$500.00 – Garfield Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve payment of Purchase Order over \$25,000.00 to CDW-G in the amount of \$73,807.50 (Funding Source: ESSER III Grant) to purchase changing carts for the Chromebook Class Sets for Middle School Classrooms.
(Mrs. Aida V. Gomez)
Recommended Action: Approval
2. Consideration to approve payment of Purchase Order over \$25,000.00 to Weaver Technologies in the amount of \$849,582.00 (Funding Source: ESSER III Grant) for technology devices for teaching staff.
(Mrs. Aida V. Gomez)
Recommended Action: Approval
3. Consideration to approve Purchase Order over \$25,000.00 to Education Galaxy, LLC in the amount of \$34,150.00 (Funding Source: ESSER III Grant) for Education Galaxy and Loft Off subscriptions.
(Mrs. Aida V. Gomez)
Recommended Action: Approval
4. Consideration to approve Purchase Order over \$25,000.00 with Skyward in the amount of \$25,922.00 (Funding Source: General Funds) for the Skyward New Student Online Enrollment (NSOE) module.
(Mrs. Michele Smith)
Recommended Action: Approval
5. Consideration to approve Purchase Order over \$25,000.00 with Weaver Technologies, LLC in the amount of \$267,409.98 (Funding Source: General Fund Sustainability-Technology) to purchase Fortinet VOIP phone system.
(Mr. Manuel A. Salinas)
Recommended Action: Approval
6. Consideration to approve Purchase Order over \$25,000.00 to Dave Cory Motors in the amount of \$27,231.96 and C.E. Littlefield Auto Sales in the amount of \$21,995.00 (Funding Source: General Funds Sustainability-Technology and General Funds) for the purchase of two utility trucks.
(Mr. Manuel A. Salinas)
Recommended Action: Approval

7. Consideration to approve Purchase Order over \$25,000.00 to Grapevine DCJ, LLC for two (2) 2022 Dodge Charger Police vehicles in the amount of \$83,958.00 (Funding Source: General Funds Sustainability-Operations and Committed Funds – TRE Security) for two Police/Security department vehicles.
(Chief Jose Faz)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 and Purchase Order over \$25,000.00 with MedixSoft, Inc. in the amount of \$150,000.00 (Funding Source: Instructional Materials Allotment \$112,000.00 and General Fund Communication Budget \$38,000.00) for the consulting services, customer built Planning Protocol and Cloud Servers for Dashboard Services.
(Mrs. Aida V. Gomez)
Recommended Action: Approval
2. Consideration to approve Contract over \$5,000.00 and Purchase Order over \$25,000.00 to MedixSoft in the amount of \$34,680.00 (Funding Source: General Funds) for the Content Management System and the maintenance of the SFDRICISD website.
(Mrs. Sandra T. Hernandez)
Recommended Action: Approval
3. Consideration to approve Contract over \$5,000.00 for Erica Dilsaver, Licensed Professional Counselor, Lic. #15439, in the amount of \$7,590.00 (Funding Source: Head Start Grant) for Head Start to provide mental health screenings and classroom observations to develop individual intervention plans in accordance with Head Start Program Performance Standards for 2021-2022.
(Mrs. Aida V. Gomez)
Recommended Action: Approval
4. Consideration to approve Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount of \$6,300.00 (Funding Source: General Funds) plus travel for annual service agreement of compensation review plan.
(Mrs. Aidee G. Garcia)
Recommended Action: Approval
5. Consideration to approve Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount of \$8,350.00 (Funding Source: General Funds) for an Employee Survey.
(Mrs. Aidee G. Garcia)
Recommended Action: Approval
6. Consideration to approve Contract over \$5,000.00 with the Education Service Center (ESC 15), to serve as the TEA Vetted Improvement Provider for three elementary campuses, in the amount of \$15,000.00 per campus and to sign contracts for services.
(Mrs. Aida V. Gomez)
Recommended Action: Approval

- H. Second Reading and Adoption of Policy Revisions
(Mrs. Sandra T. Hernandez)
Recommended Action: Approval

1. Consideration to Approve Second Reading of TASB Policy Update 117 affecting policies:

- CH(LOCAL) – Purchase and Acquisition
- CHE(LOCAL) – Purchase and Acquisition – Vendor Relations
- CV(LOCAL) – Facilities Construction

- I. Quarterly Investment Report – *There are no items for this meeting.*

(Smith, Contreras) all board members present voted “Aye”

ADMINISTRATION

- A. Consideration to Approve First and Final Reading of TASB Policy Update 117 affecting policies:
(Mrs. Sandra T. Hernandez)
Recommended Action: Approval

- DEC(LOCAL) – Compensation and Benefits – Leaves and Absences

(Smith, Overfelt) all board members present voted “Aye”

- B. Consideration to approve the adoption of the 2021-2022 Superintendent’s Evaluation Calendar.
(Mr. Raymond P. Meza)
Recommended Action: Approval

(Contreras, Gonzales) all board members present voted “Aye”

- C. Consideration to approve the nomination of candidates for the positions on the Val Verde County Appraisal District Board of Directors.
(Ms. Amy Childress)
Recommended Action: Approval

The District reached out to the four members currently representing SFDRICISD and all have acknowledged that they would like to continue serving and have agreed to be re-appointed for the 2022-2023 term. The members representing SFDRICISD are:

- Mr. Ramiro Guzman
- Mr. Christopher Keuchmann
- Mr. David Torres
- Mr. Juan Gallegos

(Gonzales, Contreras) all board members present voted “Aye”

- D. Consideration to approve North Heights Elementary as the future site of the SFDRICISD Head Start/Pre-K Program.
(Mrs. Sandra T. Hernandez)
Recommended Action: Approval

(Haynes, Smith) Meza and Gonzales voted "Aye"
Contreras and Guanajuato-Webb voted "Nay"
Motion carried

- E. Consideration to approve Contract over \$5,000.00 and Purchase Order over \$25,000.00 with GOERO International, LLC in the amount not to exceed \$85,400.00 (Funding Source: General Funds – Fund Balance) for the conversion of Irene Cardwell to North Heights Elementary Project.
(Mr. Hector Chapa)
Recommended Action: Approval

(Smith, Haynes) Meza, Gonzales, Contreras and Overfelt voted "Aye"
Guanajuato-Webb voted "Nay"
Motion carried

CURRICULUM AND INSTRUCTION

- A. Amendment to the 2020 Board Resolution for Spring Semester Grades.
(Mrs. Aida V. Gomez)
Recommended Action: Approval

Revised previous Resolution approved on April 20, 2020 to include 7th Grade – 2024-2025 Cohort to offer the same option to opt out of including a grade.

(Smith, Overfelt) all board members present voted "Aye"

TECHNOLOGY AND OPERATIONS - *There are no items for this meeting.*

BUSINESS AND FINANCE - *There are no items for this meeting.*

HUMAN RESOURCES

- A. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.
(Mrs. Aidee Garcia)
Recommended Action: Approval

- Support Aide (New)
- Librarian (Update)
- Senior Computer Technician (Update)
- Specialist Database Manager (Update)

(Haynes, Guanajuato-Webb) all board members present voted "Aye"

- B. Consideration to approve updates to the 2021-2022 District Compensation Plans.
(Mrs. Aidee Garcia)
Recommended Action: Approval
- (Smith, Guanajuato-Webb) all board members present voted "Aye"
- C. Consideration to approve the Interlocal Agreement between San Felipe Del Rio CISD and Val Verde Regional Medical Center.
(Mrs. Aidee Garcia)
Recommended Action: Approval
- (Guanajuato-Webb, Smith) all board members present voted "Aye"
- E. Consideration to approve a budget in the amount of \$30,000.00 for a Diagnostician Master's Program and additional certification.
(Mrs. Aidee Garcia)
Recommended Action: Approval
- (Guanajuato-Webb, Gonzales) all board members present voted "Aye"
- F. Consideration to approve the submission of the 2021-2022 Request for Maximum Class Size Waiver Exception to TEA.
(Mrs. Aidee Garcia)
Recommended Action: Approval
- (Smith, Guanajuato-Webb) all board members present voted "Aye"
- G. Consideration to approve the conversion of a Teacher Unit to a Multimedia Production Coordinator.
(Mrs. Aidee Garcia)
Recommended Action: Approval
- (Smith, Overfelt) all board members present voted "Aye"

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 8:29 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with

Attorney

1. Discussion to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
- B. Discussion and possible action for Salary Adjustments.
- C. Discussion and possible action to approve the position of Counselor for Buena Vista Elementary.
- D. Discussion and possible action to approve the position of Counselor, Mental Health and Disability for Irene Cardwell Elementary.
- E. Discussion and possible action to approve the position of ESSER Grant Manager.
- F. Discussion and possible action to approve the position of Curriculum Coordinator, Bilingual for the Bilingual/ESL Department.
- G. Discussion and possible action to approve the position of Speech Language Pathologist for the Special Education Department.
- H. Discussion and possible action to approve the position of Diagnostician for the Special Education Department.
- I. Discussion and possible action to approve the position of Chief Operations Officer for SFDRCID.
- J. Security Update

The board reconvened at 10:08 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations
(Mrs. Aidee Garcia)
Recommended Action: Approval

Cecy Perez – Dr. Fermin Calderon Elementary – Kindergarten Teacher – Probationary

Marimar Meza Rodriguez – Dr. Fermin Calderon Elementary – 1st Grade Teacher – Probationary

Vicky Almaraz – Dr. Lonnie Green Elementary – Kindergarten Teacher – Probationary

Briana Villarreal – Dr. Lonnie Green Elementary – 4th Grade Teacher – Probationary

Angelica Guerrero – Garfield Elementary – Kindergarten Teacher – Probationary

Victoria Patino – Garfield Elementary – 1st Grade Teacher – Probationary

Melissa Castillo – Irene Cardwell Elementary – Pre-Kindergarten Teacher – Probationary

Nancy Garza – Irene Cardwell Elementary – Pre-Kindergarten Teacher – Probationary

Marvin Black – Roberto “Bobby” Barrera Elementary – Special Education Teacher – Probationary

Kristopher Ladner – Ruben Chavira Elementary – 2nd Grade Teacher – Probationary

Cynthia Saucedo – Ruben Chavira Elementary – Kindergarten Teacher – Probationary

Natalie Barboza – San Felipe Memorial Middle School – ELA Teacher – Probationary

Felipe Guerra – San Felipe Memorial Middle School – Science Teacher – Probationary

Johanna Uballe – San Felipe Memorial Middle School – Science Teacher – Probationary

Beatriz Villarreal – San Felipe Memorial Middle School – Spanish Teacher – Probationary

Gisela Dominguez – Del Rio Middle School 7th Grade – ELA Special Education Co-Teacher – Probationary

Julissa Casillas – Del Rio Freshman School – ELA Co-Teacher – Probationary

Marisa Espinoza – Del Rio Freshman School – Dance Teacher – Probationary

(Haynes, Gonzales) all board members present voted “Aye”

B. Consideration to approve Salary Adjustments.

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Smith, Guanajuato-Webb) all board members present voted “Aye”

C. Consideration to approve the position of Counselor for Buena Vista Elementary.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Tabled

D. Consideration to approve the position of Counselor, Mental Health and Disability for Irene Cardwell School.

(Mrs. Aidee G. Garcia)
Recommended Action: Approval

Tabled

- E. Consideration to approve the position of ESSER Grant Manager.
(Mrs. Aidee G. Garcia)
Recommended Action: To be determined

Rocio Pena – ESSER Grant Manager – Convert 10 month 3-year term contract to 12-month contract

(Guanajuato-Webb, Gonzales) all board members present voted “Aye”

- F. Consideration to approve the position of Curriculum Coordinator, Bilingual for the Bilingual/ESL Department.
(Mrs. Aidee G. Garcia)
Recommended Action: Approval

Nancy De La Rosa – Curriculum & Instruction - Curriculum Coordinator, Bilingual/ESL – Convert 10 month 3-year term contract to 12 month

(Guanajuato-Webb, Haynes) all board members present voted “Aye”

- G. Consideration to approve the position of Speech Language Pathologist for the Special Education Department.
(Mrs. Aidee G. Garcia)
Recommended Action: Approval

Jodie Dacy – Raymond Haynes Administration Complex – Speech Language Pathologist – Non Chapter 21 Probationary

(Gonzales, Overfelt) all board members present voted “Aye”

- H. Consideration to approve the position of Diagnostician for the Special Education Department.
(Mrs. Aidee G. Garcia)
Recommended Action: Approval

Kimberly Ross – Raymond Haynes Administration Complex – Educational Diagnostician – Convert 10-month term 2-year contract to 11-month contract

Susana Rodriguez - Raymond Haynes Administration Complex – Educational Diagnostician – Convert 11-month term 3-year contract to 12-month contract

(Gonzales, Smith) all board members present voted “Aye”

- I. Consideration to approve the position of Chief Operations Officer for SFDRICISD.
(Mrs. Aidee G. Garcia)
Recommended Action: Approval

Israel Carrera – SPC Administration – Chief Operations Officer - Probationary
Non Chapter 21

(Guanajuato-Webb, Contreras) all board members present voted "Aye"

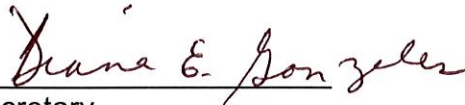
Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Haynes, Smith) all board members present voted "Aye"

The meeting adjourned at 10:13 p.m.



President



Secretary