

Regular School Board Meeting

March 21, 2016

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, March 21, 2016, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Regular School Board Meeting to order at 6:00 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira	X		
Mr. Charles A. Garabedian	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mrs. Aidee Garcia, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

- A. Garfield Art Club presentation in honor of Art Appreciation Month
(Mrs. Vanessa Martinez)

Mrs. Vanessa Martinez and the students of the Garfield Art Club presented to the Board of Trustees a small token of appreciation in honor of Art Appreciation Month.

- B. Recognition of the Del Rio High School Mariachi Band for qualifying to participate at the UIL State Mariachi Festival.
(Mr. Ricardo Rios)

Mr. Ricardo Rios, Band Director, presented to the Board of Trustees and members of the audience members of the Mariachi de Media Noche band who qualified for the UIL State Maraichi Festival in San Antonio, Texas on March 11, 2016. Mr. Rios thanked parents, staff, and board members for supporting the fine arts program.

- C. Recognition of the Del Rio Middle School Gateway to Technology (GTT) Engineering and Robotics Program.
(Mr. Roger Gonzalez and Mr. John Reed)

Mr. Roger Gonzalez and Mr. John Reed presented to the Board of Trustees and members of the audience the Del Rio Middle School Gateway to Technology (GTT) Engineering and Robotics Program, examples of hands-on challenges Del Rio Middle School Gateway students engage in and the FTC Robotics program. Mr. Reed and the GTT students thanked everyone for their support.

CITIZENS TO BE HEARD

None

BOARD MEMBERS' REPORT

A. Elementary Fine Arts (Mr. Joshua Overfelt)

Mr. Joshua Overfelt stated he requested this item to be placed on the agenda due to the number of phone calls he has received regarding the fine arts program being eliminated at the elementary level and felt this needed to be addressed. Mr. Overfelt further stated he does not know who started this rumor and that he would never support anything to eliminate the fine arts program.

Mr. Charles Garabedian stated he has heard these rumors as well and concurred with Mr. Overfelt, emphasizing the importance of fine arts.

Mr. Carlos H. Rios stated that the district engaged in Strategic Planning in February that involved parents, teachers, and board members and during this session there was discussion regarding where the district will go as a whole. Dr. Rios further stated that this committee discussed marquee programs which include fine arts, GT, Pre-AP courses, and shared with this committee that the district whole-heartily believes in the fine arts program and will never under any circumstances do away with this program. Lastly, Dr. Rios stated there will be further discussion in April and committee recommendations will be presented to the board for approval.

Mr. Raymond Meza stated the fine arts program has received numerous awards and that it starts at the elementary level and that the fine arts program is essential and he also concurs with his fellow colleagues.

Mr. Roberto Chavira stated that he also concurs with fellow colleagues and that some students were involved in the Strategic Planning meeting and that he was proud of the way they conducted themselves.

Ms. Amy Haynes stated she sits on this committee and the plan is a well thought out plan with community input as well and that she believes the fine arts program is very important and they they are not looking to eliminate anything.

Mrs. Cecilia Martinez-Lozano thanked all board members for their input and requested Dr. Rios update the board and the community monthly after these Strategic Planning meetings to keep the community in the loop and to help dispel rumors.

REPORTS

A. Attendance and Discipline Report – 4th Six Weeks
(Dr. Jorge Garza and Mrs. Aidee Garcia)

Mr. Raymond Meza stated he is concerned with attendance dropping at the Del Rio High School, stating the decrease continues and the plans that have been presented but are not being effective. Mr. Meza further stated that he has never seen where Cardwell Elementary has better attendance than Del Rio High School.

There was discussion regarding limitations sending truant students to court and this being a truancy factor, recent bill passed stating truancy, solutions for attendance should be at the campus level, infrastructure in place that requires more transparency which verifies more accurate attendance to account for reporting, TEA comparison reports show that the district continues to do as well as most, possible 80% absent students are the same and some are 19 year old students (72), concern with credit recovery and summer graduations, 95% is the target attendance rate however rates continue to decline, discussion of what innovative interventions are being implemented, discussion of a current plan which includes a counseling component and automated calls; same information provided last year - not innovative, concerns regarding the decreases in spite of the additional processes put into place to follow up with parent but has not been as effective and needs to be innovative, parent engagement is key, an aggressive approach needs to happen, counseling services like BCFS, students being referred to BCFS is less than 5%, attendance problems students at the high school are the same attendance problem students at the elementary level, involvement of parent liaison and percentage of home visits by parental aides, principals to focus on solutions not inflated reports on attendance. Additional discussion regarding discipline and clarification of the code where bullying is being reported.

Dr. Carlos H. Rios addressed all teachers and principals in attendance stating that clearly the focus from last year to this is the accountability on attendance, and he previously visited every campus and tasked each teacher and principal to properly report and code accurate attendance and cautioned them of the consequences inflating these reports. Dr. Rios further stated the problem needs to be solved, but shortcuts are not to be taken and to not focus on the pressure, but on the support of administration. Administration and the staff will work together with an innovative program to make improvements.

Dr. Rios is to provide a report to the board via board communique the number and percentage of home visits made by parental aides.

B. Facilities and Construction Report
(Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the SFDRCIDSD Construction Update to include the following:

SFDRCIDSD Construction Update

- Del Rio Blended Academy – Under Construction
- Career and Technical Education Center – Under Construction
- Student Activity Center – Under Construction

- Student Activity Center Project Milestones

There was discussion regarding a completed cinder block wall that was torn down at the Career and Technical Education Center and the status and concerns of the delays regarding the restrooms at Cardwell Elementary.

C. Emergency Management Report
(Mr. John Sheedy)

Mr. John Sheedy presented to the Board of Trustees and members of the audience the Emergency Management Report to include ongoing components as related to emergency operations, training, and weather evacuation plan at the stadium. The presentation also included a flow chart, campus drills, security access training, school violence meetings, daily weather forecast, on-going fire inspections, and quarterly playground inspections.

There was discussion regarding the concern of accessibility for disabled individuals going to the fields at Del Rio Middle School, special attention to special needs students during an evacuation, status update of single point access at all campuses, possible maglock or strike gates at the Del Rio Freshman School, and Emergency Management Flipbooks.

CONSENT AGENDA

There were questions regarding the following consent agenda items:

Consent Agenda Item F2. – Consideration to approve Purchase Order over \$25,000.00 with Weaver Technologies for the amount not to exceed \$390,000.00 for 800 new Wyse terminals. Mr. Raymond Meza asked how the old equipment is disposed of and if the district recoups any costs. Mr. Leslie Hayenga stated the plan at this point is to use the old equipment as kiosks at different locations and since these devices are 5 years old, they are not able to meet the demands of technology as it is today. Mr. Raymond Meza stated that online testing is the main issue, which Mr. Hayenga concurred. Mr. Meza stated that for the sizable amount of this agenda is and for fiscal responsibility and change in technology, he would like to know if there is any money recouped. Mr. Hayenga stated they have scaled down the number of devices from 1,250 to 800 and that there are specific areas these devices work well and the decision will need to be made if they are to trade out devices every 3-4 years and try to recoup some of the costs.

Mr. Charles Garabedian stated that almost every meeting there is an agenda item for technology purposes and asked if all these items track back to the plan that was presented previously or if they are in addition to the plan. Mr. Hayenga responded by stating the terminals were supposed to be requested next year, but they need to be ordered and set up so that they can start the new year right since this was the problem this year. Also that there were a lot of infrastructure issues that needed to be addressed, he doesn't anticipate this to be ongoing and that they are looking at a budget to refresh computers on a 3-4 year basis in order to recoup some money. Mr. Garabedian asked if the user end in the last several months of the average teacher and student is a better experience. Mr. Hayenga responded yes and that the plan that he presented in April was to replace 1,500 – 2,100 desktops and they are about 200

desktops away from having this project completed. They named this project the PC Refresh Project, which is in addition to the Wyse terminals that they have as well as the 1:1 Initiative that they have going on throughout the district.

Dr. Carlos Rios stated that the agenda items are part of the technology plan and this item was moved up to this budget because if they would waited for the next budget they wouldn't have been ordered until October, received in November, and teachers wouldn't have the computers until the following semester. This was a topic and concern addressed during the teacher forum.

Consent Agenda Item G1. – Consideration to approve Contract over \$5,000.00 with Amistad Consulting Services, INC. Engineering Consultants in the amount not to exceed \$9,150.00 for professional engineering services. Mr. Charles Garabedian asked if this was the same contract that was tabled several times and that originally it was for 6,150.00 and now it is for \$9,150.00? Mr. Israel Carrera responded by stating yes, this is the same contract, and that there is another site they want them to look at that is bigger than the original site that was looked at so he has to survey this site as well.

Mr. Raymond Meza requested the sizable donations be noted and that he appreciates these donations.

A. Minutes from the Meetings
Recommended Action: Approval

1. February 15, 2016 – Regular School Board Meeting

B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of February 29, 2016.

C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)
Recommended Action: Approval

1. Bid 16-08 Fine Arts Equipment and Supplies
2. Bid 16-09 Golf Supplies
3. RFP 16-117 Aluminum Outdoor Bleachers

D. Tax Refunds
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve tax collection refunds in the amount of \$3,401.49 for the month of February 2016.

E. Donations
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. The Bank and Trust - \$3,882.42 – Del Rio High School Anatomy & Physiology Class
2. Border Federal Credit Union - \$7,500.00 – Digital Score Board for the Queens Softball Field
3. Chick-Fil-A Del Rio - \$196.92 – Buena Vista Elementary
4. Harlem of Texas, Inc. - \$100.00 – Irene C. Cardwell Elementary
5. First in Texas-Dell - \$7,000.00 – Del Rio Middle School CTE Robotics
6. First Robotic Team Booster - \$1,633.96 – Del Rio High School CTE Robotics
7. Target – Take Charge of Education - \$63.50 – Ruben Chavira Elementary
8. Texas Athletic Productions - \$950.00 – San Felipe Del Rio CISD Athletic Department
9. The Spot & Pro Shop - \$300.00 – Lamar Elementary
10. The Spot & Pro Shop - \$245.00 – Buena Vista Elementary
11. The Spot & Pro Shop - \$150.00 – Dr. Lonnie Green Elementary
12. The Spot & Pro Shop - \$63.00 – Ruben Chavira Elementary
13. Alvarado Family - \$25.00 – San Felipe Memorial Middle School CTE Robotics
14. John & Elizabeth Beattie - \$30.00 – San Felipe Memorial Middle School CTE Robotics
15. Bibi & Company Styling Salon - \$50.00 – San Felipe Memorial Middle School CTE Robotics
16. Bibi & Company Styling Salon - \$25.00 – San Felipe Memorial Middle School CTE Robotics
17. Del Rio Ambulance, LLC - \$100.00 – San Felipe Memorial Middle School CTE Robotics
18. Dr. Luis H. Cadena - \$50.00 – San Felipe Memorial Middle School CTE Robotics
19. Dr. Mostafa M. Salama - \$100.00 – San Felipe Memorial Middle School CTE Robotics
20. Rosa Fragosa - \$50.00 – San Felipe Memorial Middle School CTE Robotics
21. Monyca Garcia - \$30.00 – San Felipe Memorial Middle School CTE Robotics
22. Gentherm of Texas, Inc. - \$250.00 – San Felipe Memorial Middle School CTE Robotics
23. Diana Jimenez - \$50.00 – San Felipe Memorial Middle School CTE Robotics
24. Kids Playhouse Learning Center - \$20.00 – San Felipe Memorial Middle School CTE Robotics
25. Miles Away from No Where - \$30.00 – San Felipe Memorial Middle School CTE Robotics
26. Amelia Perez - \$50.00 – San Felipe Memorial Middle School CTE Robotics
27. Pond House Perennials - \$50.00 – San Felipe Memorial Middle School CTE Robotics
28. Probst Family - \$50.00 – San Felipe Memorial Middle School CTE Robotics
29. Ram Country - \$100.00 – San Felipe Memorial Middle School CTE Robotics
30. Rebecca Castro-Chavez - \$50.00 – San Felipe Memorial Middle School CTE Robotics
31. Rodolfo Perez III - \$20.00 – San Felipe Memorial Middle School CTE Robotics
32. Rosy's Jewelry - \$50.00 – San Felipe Memorial Middle School CTE Robotics
33. Ruiz Family - \$50.00 – San Felipe Memorial Middle School CTE Robotics
34. Oscar Saucedo - \$50.00 – San Felipe Memorial Middle School CTE Robotics
35. Son Transport Services, LLC - \$50.00 – San Felipe Memorial Middle School CTE Robotics
36. The Little School House - \$100.00 – San Felipe Memorial Middle School CTE

Robotics

37. Norma Villalpando-Zavala - \$25.00 – San Felipe Memorial Middle School CTE Robotics
38. Frances F. Rodriguez – Wildlife Habitat Project valued at \$294.38 – Lamar Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to Toshiba in the amount of \$256,275.00 to renew the equipment lease purchase agreement.
(Mr. Leslie Hayenga)
Recommended Action: Approval
2. Consideration to approve the payment of Purchase Order over \$25,000.00 to Weaver Technologies for the amount not to exceed \$390,000.00 for 800 new Wyse Terminals.
(Mr. Leslie Hayenga)
Recommended Action: Approval

The funding for this project will be provided by IMA funding.

3. Consideration to approve the payment of Purchase Order over \$25,000.00 to Exerplay, Inc. in the amount of \$43,815.45 for softball bleachers.
(Mr. Ric Smith)
Recommended Action: Approval

The funding for this request is included in the General Fund commitments budget.

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 Amistad Consulting Services, INC. Engineering Consultants in the amount not to exceed \$9,150.00 for professional engineering services and for the Superintendent to sign the contract.
(Mr. Israel Carrera)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Mrs. Sandra T. Hernandez)
Recommended Action: Approval

1. Consideration to approve Second Reading of Policy Update 103, affecting policies BF (LOCAL); CAA (LOCAL); CB (LOCAL); CKE (LOCAL); CO (LOCAL); DBD (LOCAL); DH (LOCAL); DIA (LOCAL); FEA (LOCAL); FEC (LOCAL); GKA (LOCAL); and GRA (LOCAL); and implement additions, revisions, or deletions of language in these policies as recommended in TASB Policy Service Update 103 and by the San Felipe Del Rio CISD Board Policy Review Committee.
2. Consideration to approve the Second Reading of localized policy CW (LOCAL) and implement the revisions and additions to the language in this policy as

recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

(Overfelt, Chavira) all six board members present voted "Aye"

ADMINISTRATION

- A. Consideration to approve the First Reading of FFAC (LOCAL) and DED (LOCAL) and implement the revisions and additions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

(Overfelt, Haynes) all six board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the process to purchase books for students under the Texas Reads One Book Initiative.

(Mrs. Aidee Garcia)

Recommended Action: Approval

There was discussion regarding who will purchase the books and if there was a Spanish version available as well.

(Overfelt, Chavira) all six board members present voted "Aye"

- B. Consideration to approve an agreement between San Felipe Del Rio CISD and Val Verde Nursing and Rehabilitation for the purpose of providing Health Science Technology – Certified Nursing Assistant (CNA) students with a training site to conduct the clinical portion requirements of the CNA program and for the Superintendent to sign the agreement.

(Mr. Roger Gonzalez)

Recommended Action: Approval

(Martinez-Lozano, Overfelt) all six board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve the submittal of application for a TASB Risk Management Fund Loss Prevention Grant and for the Superintendent to sign this grant.

(Mrs. Laura English)

Recommended Action: Approval

(Chavira, Overfelt) all six board members present voted "Aye"

- B. Consideration to approve the renewal of the food service management company contract with Southwest Foodservice Excellence, LLC.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

There was discussion regarding the positive results of having salads available at the

elementary level, the focus on child nutrition and exposing these children to healthy foods, nice presentations at the cafeteria lines, positive changes and choices available, assessment of how much food is wasted and looking at production records, possible minimizing of food waste due to managerial aspect, variety of choices equal less waste, possible problems encountered by other districts, how this district will improve and prevent problems moving forward, transparency and ongoing meetings with food service staff, staffing studies, value to the district – financially or nutritional, student surveys and feedback, and preference of chocolate milk over regular milk.

(Chavira, Meza) Haynes, Martinez-Lozano, Overfelt voted “Aye”; Garabedian voted “Nay”; motion carried 5-1-0

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the revised Auxiliary Job Classification schedule and Salary Matrix placement scale.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

There was discussion regarding the number of employees this would impact and if administration met with them.

(Chavira, Martinez-Lozano) all six board members present voted “Aye”

- B. Consideration to approve the employee job description and evaluation forms for the following departments:
(Dr. Patricia McNamara)
Recommended Action: Approval

Campus

- Aide, Computer Lab
- Aide, Instructional
- Aide, Parental Liaison
- Aide, Parental Liaison ESL/Bilingual

Superintendent

- Executive Assistant for Superintendent and Board

Technology Integration and Communication Services

- Web Content Specialist

There was discussion regarding the pay and pay grade of the Executive Assistant for Superintendent and Board, clarification regarding LVN providing first aid.

The LVN and maintenance employee job description and evaluation forms were pulled and will be presented at the April school board meeting.

(Chavira, Meza) all six board members present voted “Aye”

The board adjourned into executive session at 8:20 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Level III Hearing – Marisela Maldonado
2. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
3. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends
4. Discussion of Teacher Contracts
5. Consideration of limited waiver of Attorney Client privileged information

The board reconvened into open session at 9:35 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Level III Hearing – Marisela Maldonado
(Mrs. Cecilia Martinez-Lozano)
Recommended Action: Approval

No action taken, grievant did not show up.

- B. Consideration of limited waiver of Attorney Client privileged information.
(Cecilia Martinez-Lozano)
Recommended Action: Approval

This item was tabled.

- C. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)
Recommended Action: Approval

There were no personnel to present at this time.

- D. Consideration to approve Salary Adjustments to include the following justifications:
(Dr. Patricia McNamara)
Recommended Action: Approval

Norma De La Garza – Service Credit
David Mortimer – ESL Sheltered Team Stipend
Ricardo Rios – Administrative Intern Supplement – Fine Arts

(Meza, Overfelt) all six board members present voted “Aye”

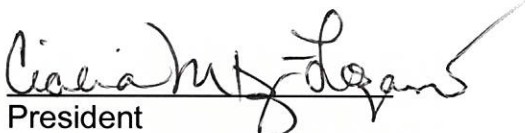
- E. Consideration to approve Teacher Contracts.
(Dr. Patricia McNamara)
Recommended Action: Approval

(Chavira, Meza) all six board members present voted “Aye”

Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting

(Overfelt, Meza) all six board members present voted “Aye”

The meeting adjourned at 9:38 p.m.


President


Secretary