

Regular School Board Meeting**July 20, 2015**

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, July 20, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Charles A. Garabedian; Amy N. Haynes; Joshua D. Overfelt; Raymond P. Meza; and Roberto Chavira

Trustees absent: Dr. Fernando Quiz and Cecilia Martinez-Lozano

Others present: Dr. Carlos H. Rios; Yanakany Valdez; Dr. Patricia McNamara; Miguel Salinas; news media and others

The meeting opened at 6:00 p.m.

Joshua D. Overfelt determined that with five members in attendance, a quorum was present, confirmed by Amy N. Haynes.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

Mrs. Cecilia Martinez-Lozano was unable to attend this meeting, therefore, Mr. Joshua Overfelt conducted this meeting.

REPORTS

A. SFDRCIDSD School Health Advisory Council (SHAC) Report.
(Mrs. Raquel Frausto Rodriguez)

Mrs. Raquel Frausto Rodriguez, SHAC member presented to the Board of Trustees and members of the audience the SFDRCIDSD School Health Advisory Council (SHAC) Report to include the following:

- Every independent school district is required by law to have a School Health Advisory Council (SHAC); of which the majority of members must be parents who are not employed by the school district.
- A SHAC is a group of individuals representing segments of the community and school district which provides advice to the district on coordinated school health programming and its impact on student health and learning.
- There were 6 meetings held
- Discussions: Health/Wellness Issues, Transportation, Campus Auto/Pedestrian Traffic and General Student Safety, Elementary Schools, Cell Phone Policy Modification for Grades K-8
- SHAC will be seeking additional members through district homepage website recruitment, new applicant names will be brought before the school board for approval at the September 2015 board meeting

- The 2015-2016 SHAC will schedule its first meeting for October 2015
- The 2015-2016 SHAC will continue to explore and discuss current concerns and introduce any and all new issues brought forward through the committee process

B. Facilities Construction Update
(Mr. Miguel Salinas and Mr. Israel Carrera)

Mr. Israel Carrera, Construction Manager, presented the following:

SFDRICISD Construction Update

- Buena Vista Elementary Paving (completed)
- Dr. Fermin Calderon Elementary Paving (completed)
- Ruben Chavira Elementary Paving (completed)
- Del Rio Freshman Paving (completed)
- Del Rio High School Paving (under construction)
- Walter Levermann Ram Stadium Restroom and Concession Rooms (substantial completion)
- Del Rio High School Roofing (under construction)
- San Felipe Memorial Middle School Roofing (under construction)
- Playground Canopies at Garfield, Buena Vista, Lonnie Green and Cardwell Elementary (completed)
- Freshman Restroom and Concession Building (under construction)
- Career and Technology Education Center (under construction)
- Student Activity and Administration Center (under construction)

There was discussion regarding the completion of restroom facility updates at Cardwell Elementary, number of portables moved to Cardwell Elementary (3), estimated completion date of intercom system for the portables and Cardwell Elementary, funding, demolition complications or delays, suspect asbestos wrapped pipe at old North Heights Elementary – awaiting final report, San Felipe Memorial Middle School and Del Rio High School roofing completion timeline, tennis courts completion timeline and punch-list, and keeping the board abreast of any delays.

C. Administrative Procedures for School Board Policy Review and Policy Updates
(Mrs. Sandra Hernandez)

Mrs. Sandra Hernandez presented to the Board of Trustees and members of the audience the School Board Policy Review and Updates which included the following:

School Board Policy Review and Updates

- Coordinating Local Policy Development
 - Policy development is a cooperative effort between the administration and the board within roles defined by law. Texas Education Code 11.201 specifically charges the superintendent with “preparing recommendations for policies to be adopted by the board of trustees and overseeing the implementation of adopted policies”
 - Policy development should be approached in a consistent manner to ensure the district’s policy manual stays updated and accurately reflects current district practices

- Proposed Administrative Procedures
 - The administration proposes that during monthly meetings, the San Felipe Del Rio CISD Board of Trustees adopt the establishment of a board policy review committee to regularly review and adopt new and updated versions of local policies, as deemed necessary in alignment with legal policy and any legal policy updates
 - Chaired by a member of the board, the board policy review committee will recommend policy updates at a regular monthly school board meeting
 - The San Felipe Del Rio CISD Board of Trustees would maintain its official records of legal and local policies in hard copy form in the Superintendent's Office. The officially maintained version of a policy shall govern in the event of a discrepancy
 - Questions regarding policies may be answered by contacting Sandra T. Hernandez, Administrative Director
- Proposed Monthly Presentation Options
 - Step 1: Identify the order of Board Policy Review
 - Option 1: Begin the process for reviewing school board policy as organized in the TASB Policy Reference Manual
 - Option 2: Begin the process for reviewing school board policy with the most current TASB Policy Update
 - Option 3: Begin the process for reviewing school board policy with one of the seven sections of governance specified by the San Felipe Del Rio CISD Board of Trustees as a priority
- Proposed Monthly Presentation Process Steps 2-5:
 - Step 2: Organize the Board Policy Review Committee
 - Organize Board Policy Review Committee Meeting to review each section of governance, chaired by a school board member, the committee members would include 2 to 3 board members, corresponding administrator(s), and the Administrative Director
 - Step 3: Accept or Propose New Updates to Current Policy
 - Review current legal and local policy; review proposed TASB policy updates, recommend adoption or changes for school board approval
 - Step 4: SFDR CISD Board of Trustee Recommendation
 - Proposed updates to Board Policies are presented to the Board of Trustees for adoption at the next regularly scheduled school board meeting or workshop
 - Step 5: TASB is notified of SFDR CISD Board Policy Adoption or Rejection of Proposed Updates
 - The Administrative Director notifies TASB of approved policy changes including the date of adoption for updates to the Policy On Line database
- Proposed Administrative Procedures
 - In summary the Administration proposed the following:
 - Establish a Board Policy Review Committee during the next regular school board meeting in August
 - The committee decide on the order of board policy review from the following options:
 - Begin the process for reviewing school board policy as

- organized in the TASB Policy Reference Manual
- Being the process for reviewing school board policy with the most current TASB Policy update
- Begin the process for reviewing school board policy with one of the seven sections of governance specified by the San Felipe Del Rio CISD Board of Trustees as a priority

There was discussion regarding TASB updating the legal policies and district to work on local policies, aligning the legal policies with local policies, and proposal of a committee.

CONSENT AGENDA

There were questions regarding the following consent agenda items:

Consent Agenda Item A1. – June 15, 2015 – Regular School Board Meeting. Mr. Charles Garabedian stated that there were factual errors on page 10 – correction to date of meeting; page 13, second paragraph – correction of Mr. to Mrs., third paragraph - correction of wording from commission to acclamation, and fourth paragraph - correction of vote from 5-1-0 to 5-1-1; Page 15 – requested confirmation of the time the board went took a 5 minute recess.

Dr. Carlos Rios stated this item could be tabled until after closed session so that the time could be clarified.

Mr. Overfelt made the recommendation to table the June 15, 2015 regular school board meeting minutes until after closed session.

(Garabedian, Haynes) all five board members voted “Aye”

Consent Agenda Item G1. – Consideration to approve contract with the Center for Educator Development in Fine Arts (CEDFA) in the amount of \$8,500.00 for conducting Aligning the Revised Fine Arts TEKS Training. Mr. Garabedian questioned the contract wording of mileage and travel, and billing structure. This was addressed by Mr. Juan Nanez and Dr. Carlos Rios, who stated that this item is a flat rate and not line item rate.

Consent Agenda Item G7. – Consideration to approve contract in the amount of \$10,000.00 with Blackboard K-12 for Academic Software and Services. Mr. Garabedian requested clarification that this item is only a one-year contract and that the district is not obligated after a year. Mr. Garabedian also asked if the use of Blackboard was for the entire district. This was addressed by Dr. Sandra Zuniga-Mendoza who clarified that the district is not obligated after year one, 500 licenses will be purchased and will be focused on the Blended Learning Academy, administration will also look to build some model classrooms because this would be ideal for any 1:1 campus.

- A. Minutes from the Meetings
Recommended Action: Approval

1. June 15, 2015 – Regular School Board Meeting – tabled until after closed session for clarification of discrepancies.
2. June 23, 2015 – Special Called Workshop Meeting
3. June 25, 2015 – Budget Workshop/Special Called Meeting
4. June 27, 2015 – Special Called Meeting

B. Financial Statements

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve Amendment for all funds as of June 30, 2015.

C. Awarding of Bid/RFP/RFQ Items

(Mrs. Paula Johnson)

Recommended Action: Approval

1. Bid 16-01 Queens Soccer

E. Donations

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Box Tops Education - \$503.10 – Dr. Lonnie Green Elementary
2. Del Rio Housing Authority - \$57.00 – Del Rio High School Volunteer Income Tax Assistance (VITA)
3. Emily Ray Photography - \$522.00 – Dr. Lonnie Green Elementary Kindergarten
4. GEO Group Foundation - \$10,000.00 – Del Rio High School
5. Greg Talamantez - \$150.00 – Del Rio High School Metal Trades
6. Isaac Aldaco - \$22.00 – Dr. Lonnie Green Elementary Choir
7. Lifetouch - \$1,423.27 – Del Rio High School Student Council
8. Lifetouch - \$34.00 – Del Rio Freshman School
9. Lifetouch - \$242.72 – Del Rio Middle School
10. Martin Sandate - \$140.00 – Del Rio High School Metal Trades
11. Pro Color Studio - \$697.00 – Dr. Fermin Calderon Elementary
12. Sul Ross State University - \$4,000.00 – Del Rio High School Gear Up Students
13. Symphony Society of San Antonio dba San Antonio Symphony - \$300.00 – Buena Vista Elementary Choir
14. Texas Athletic Productions - \$1,000.00 – Del Rio High School Athletics
15. The Spot & Pro Shop - \$367.20 – Dr. Lonnie Green Elementary
16. The Spot & Pro Shop - \$146.00 – North Heights Elementary Student Council

F. Purchase Order over \$25,000.00

1. Consideration to approve payment of Purchase Order over \$25,000.00 to Del Rio Welder's Equipment in the approximate amount of \$40,161.54 for welding classroom/shop supplies.
(Mr. Roger Gonzalez)
Recommended Action: Approval

The purchase order request is for the purchase of start-up supplies for the welding program. Budget allocation included in State CTE General Fund.

2. Consideration to approve payment of Purchase Order over \$25,000.00 to Edmentum in the amount of \$39,934.50 for the renewal subscription for Study Island Texas for 3rd – 8th Grade Math, Reading, Science, and Social Studies.
(Mrs. Aidee Garcia)
Recommended Action: Approval

3rd Grade Math and Reading, 4th Grade Math and Reading, 5th – 6th Grade Math, Reading and Science, 7th Grade Math and Reading, and 8th Grade Math, Reading, Science, and Social Studies.

This payment is for the 2015-2016 school year from the State Compensation Fund Budget.

G. Contracts over \$5,000.00

1. Consideration to approve Contract with the Center for Educator Development in Fine Arts (CEDFA) in the amount of \$8,500.00 for conducting Aligning and the Revised Fine Arts TEKS Training, and for the Superintendent to sign the contract.
(Dr. Jorge Garza)
Recommended Action: Approval

2. Consideration to approve Contract with Weaver Technologies in the amount of \$14,000.00 for continued IT support services and for the Superintendent to sign the contract.
(Mr. Leslie Hayenga)
Recommended Action: Approval

The funds are included in the General Fund Technology Budget.

3. Consideration to approve Contract with Data Projections in the amount of \$5,115.56 for fiber upgrade to Channel 39 and for the Superintendent to sign the contract.
(Mr. Leslie Hayenga)
Recommended Action: Approval

The funds are included in the General Fund Technology Budget.

4. Consideration to approve Contract with School Therapy Services in the estimated annual amount of \$18,360.00 for occupational therapy assessment and supervision of occupational therapy assistant, and for the Superintendent to sign the contract for services.
(Dr. Diana Aguirre)
Recommended Action: Approval

The consultation services will be funded from the SHARS General Fund Budget.

5. Consideration to approve Contract for Services with Ben Denney in the estimated

annual amount of \$30,000.00 to certified interpreter services to our deaf student population, and for the Superintendent to sign the contract for services.

(Dr. Diana Aguirre)

Recommended Action: Approval

The consultation services will be funded from the SHARS General Fund Budget.

6. Consideration to approve Contract for Services with Dayna Taylor in the estimated annual amount of \$6,500.00 for supervision of our physical therapy assistant and physical therapy assessments, and for the Superintendent to sign the contract for services.

(Dr. Diana Aguirre)

Recommended Action: Approval

The consultation services will be funded from the IDEA-B Federal Budget.

7. Consideration to approve Contract with Blackboard K-12 in the amount of \$10,000.00 for Academic Software and Services, and for the Superintendent to sign the contract.

(Dr. Jorge Garza)

Recommended Action: Approval

The budget for these trainings is included in the IMA Funds of the Curriculum & Instruction Budget.

- I. Quarterly Investment Report
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Quarterly Investment Reports as of May 31, 2015.

(Chavira, Overfelt) all five board members present voted "Aye"

CITIZENS TO BE HEARD

None

ADMINISTRATION

- A. School Board of Trustees Retreat
(Mr. Joshua Overfelt)
Recommended Action: Discussion

Mr. Joshua Overfelt stated this item/idea had been discussed previously and as per the request of Mrs. Martinez-Lozano, he is bringing forth this item to be discussed further for possible interest and dates. Mr. Overfelt further stated this retreat would not be held in customary locations such as the board room, this could possibly be held out of town such as Concan or at a facility outside of Bandera where some

retreats are held.

There was discussion regarding reservations due to cost, budget, agenda and ESC Region 15 facilitator, the expected outcome, board self-assessment, advanced planning, and complete board participation.

Mr. Overfelt encouraged all board members to meet with Mrs. Martinez-Lozano to express their concerns and ideas.

- B. Consideration to approve TASB Delegate and Alternate.
(Mr. Joshua Overfelt)
Recommended Action: Approval

Mr. Joshua Overfelt informed the Board of Trustees of the TASB Delegate and Alternate registration deadline date of September 10, 2015 and opened the floor for discussion.

There was discussion regarding the duties of a delegate and alternate and nominations for delegate and alternate.

Mr. Raymond Meza made the motion to nominate Dr. Fernando Quiz as TASB Delegate.

(Meza, Overfelt) Chavira voted "Aye"; Garabedian, Haynes voted "Nay"; motion passed 3-2-0

Mr. Roberto Chavira volunteered as the TASB Delegate Alternate.

Mr. Joshua Overfelt made the motion to nominate Roberto Chavira as TASB Delegate Alternate.

(Overfelt, Garabedian) all five board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve the District Wide Stipends list.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

The amendment to the Educator Excellence Innovation Program (EEIP) grant was approved by TEA on June 11, 2015. The District Wide Stipends list was updated with the EEIP changes. These stipends will be available only for the duration of the grant and will be re-evaluated by the board at the recommendation of administration upon completion of the grant funding.

There was discussion regarding S.A.C. certification, recruitment efforts, bilingual certified teachers, number of bilingual certifications attained, "Grow Our Own" program, and factors for possible lack of participation in the certification programs.

(Chavira, Overfelt) all five board members present voted "Aye"

- B. Consideration to approve the Submission of the Texas Title I Priority Grant (Cycle 4) Application for Calderon Elementary, Garfield Elementary, North Heights Elementary, San Felipe Memorial Middle School, and Del Rio Middle School.
(Mrs. Sandra Hernandez)
Recommended Action: Approval

(Chavira, Meza) Haynes, Overfelt voted "Aye"; Garabedian voted "Nay"; motion passes 4-1-0

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the Student Code of Conduct for adoption of the 2015-2016 Student Handbook.
(Mr. Rodolfo Valdez)
Recommended Action: Approval

(Chavira, Overfelt) all five board members present voted "Aye"

- B. Consideration to add four new positions to Elementary Instructional Coaches – Bilingual Education for the campus Bilingual Centers to include the following details:
- Pay Grade: Teacher
 - Number of Days: 187
 - Stipend: \$3,000.00
 - Funding Source: EEIP Grant Fund
- (Dr. Patricia McNamara)
Recommended Action: Approval

There was discussion regarding grant funding, TEA Onsite Report indicating evaluation of effectiveness of instructional coaches, direct student contact with instructional coaches, FIRST Report, and employment after grant.

Mr. Chavira made the motion to approve this agenda item. Motion died due to lack of a second.

There was further discussion regarding lack of approval for change, end result of years past, and Update of TEA Onsite Preliminary Report.

- C. Consideration to approve the 2015-2016 school year increase to the health insurance contribution in the amount of \$532,963 and an increase to the teacher's starting pay by \$550.00, and adjust the teacher salary matrix appropriately to reflect a teacher step increase percentage from 1.23% to 2.18%.
(Dr. Carlos Rios and Mrs. Yanakany Valdez)
Recommended Action: Discussion and Approval

Mrs. Yanakany Valdez presented a PowerPoint presentation to include the following:

2015-2016 Compensation Plan Review

- TASB Salary Study

- SFDRCID's Response to Salary Study
- Available Funds
- Priorities for Compensation & Benefits Priorities
- Additional Options/Board Considerations
- Action

There was discussion regarding salary study, appreciation of work done by administration, comparison of Option A and Option B, Choir, Instructional Aides, and Dyslexia.

(Meza, Garabedian) all five board members present voted "Aye"

The board adjourned into executive session at 8:23 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends
3. Discussion of Assistant Principals at Elementary and Secondary Campuses

The board reconvened into open session at 8:50 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

David Gomez – Blended Academy – Mathematics Teacher	Probationary
Robin Pletcher – Freshman School – ELA Teacher	Probationary
Victor Alvarez – DRMS – Speech Teacher	Probationary
Stephani Cohen – DRMS – Science Teacher	Probationary
Lauren Gutierrez – DRMS – Social Studies Teacher	Probationary
Winnie Forester – SFMMS – Science Teacher	Probationary
Ann Huffhines – SFMMS – Sp. Ed. Mathematics Co-Teacher	Probationary
Kimberly Ross – North Heights Elem – Special Education Teacher	Probationary
Amanda Salas – DRMS – Sp. Ed. Math Co Teacher	Probationary
Dora Fernandez – North Heights Elem – Grade 5 Teacher	Probationary
Tania I. De Leon – Cardwell Elem – Pre-Kindergarten Teacher	Probationary

Elsa Gonzales – DRMS – Counselor

Convert 10 Month Multi-Year
Contract to 11 Month Multi-Year
Contract

Jose E. Castaneda – DRHS –
Math Instructional Coach

Continue Multi-Year Term Contract

(Garabedian, Haynes) all five board members present voted “Aye”

- B. Consideration to approve Salary Adjustments to include, but not limited to the following justification, as discussed in closed executive session.
- Service Credit
 - Master’s Degree
 - Stipends

(Dr. Patricia McNamara)

Recommended Action: Approval

Sarah Marie Martinez – Degree Change

Raul Hurtado III – Aide Service Credit

(Meza, Overfelt) all five board members present voted “Aye”

- C. Consideration to approve Assistant Principals at Elementary and Secondary Campuses.

(Dr. Patricia McNamara)

Recommended Action: Approval

Jorge Jurado – Del Rio High School

Probationary

(Meza, Chavira) Haynes, Overfelt voted “Aye”; Garabedian voted “Nay”; motion passed 4-1-0

Erika Varela – Del Rio High School

Current 10 Month Multi-Year
Contract to 12 Month Multi-Year
Contract

(Meza, Chavira) Haynes, Overfelt voted “Aye”; Garabedian voted “Nay”; motion passed 4-1-0

Monica Luna – Del Rio Freshman School

Convert 11 Month Multi-Year
Contract to 12 Month Multi-Year
Contract

(Chavira, Overfelt) Haynes voted “Aye”; Garabedian voted “Nay”; Meza “Abstained”; motion passed 3-1-1

Carlos Barrera – Del Rio Middle School

Convert 10 Month Multi-Term
Contract to 12 Month Multi-Year
Term Contract

(Meza, Overfelt) Haynes, Chavira voted “Aye”; Garabedian voted “Nay”; motion passed 4-1-0

Alanna Talamantez-Elizondo – R. Chavira Elem

Convert 12 Month Multi-Year
Contract to 11 Month Multi-Year
Contract

(Overfelt, Chavira) Haynes, Meza voted “Aye”; Garabedian voted “Nay”; motion passed 4-1-0

CONSENT AGENDA

A. Minutes from the Meetings Recommended Action: Approval

1. June 15, 2015 – Regular School Board Meeting

Ms. Betty Falcon verified via recorded meeting that the correct time the Board of Trustees took a 5 minutes recess was indeed 9:10 p.m.

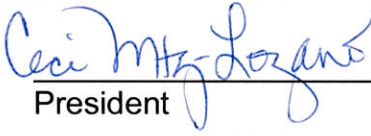
Mr. Raymond Meza made the motion to approve the June 15, 2015 meeting minutes with the corrections noted.

(Meza, Garabedian) all five board members present voted “Aye”

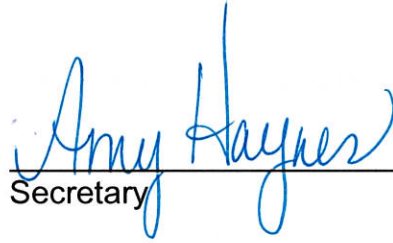
Mr. Joshua Overfelt made the recommendation to adjourn the meeting

(Meza, Chavira) all five board members present voted "Aye"

The meeting adjourned at 8:57 p.m.



President



Secretary