

# TITLE IX RULES AND REGULATIONS PROHIBITING SEXUAL HARASSMENT AND SEXUAL VIOLENCE IN PUBLIC SCHOOLS

The following information is provided in response to 34 C.F.R. Part 106.8 of the 2020 Title IX Regulations, mandating notice of a nondiscrimination policy and adoption and publication of grievance procedures that provide for the prompt and equitable resolution of student and employee complaints. In accordance with Title IX, the district does not, and is required not to, discriminate on the basis of sex in its educational programs or activities. The requirement not to discriminate extends to employment. As a school district serving students in kindergarten through grade 12, the district is not subject to provisions in Title IX Regulations (Subpart C) prohibiting discrimination on the basis of sex in admissions and recruitment. However, the district does not discriminate on the basis of sex in admissions or transfer requests.

The district has designated and authorized the following employee as the Title IX Coordinator to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, stalking, and gender-based harassment:

## **Title IX Coordinator:**

Sandra T. Hernandez, Administrative Director  
SFDR CISD Policy and Legal Affairs  
315 Griner St.  
Del Rio, TX 78842  
(830) 778-4073  
titleix@sfdr-cisd.org

Any individual may report sex discrimination, including sexual harassment, at any time, including during non-business hours, by mail, phone, or email. Reports can also be made at the following email address: [titleix@sfdr-cisd.org](mailto:titleix@sfdr-cisd.org)

During district business hours, reports may also be made in person.

To view or print an electronic copy of the District's Title IX policies, which includes the formal complaint process that complies with 34 C.F.R. §106.45(b) of the 2020 Title IX Regulations, please click any of the following links below:

Student Welfare - [FFH\(LEGAL\)](#)  
Student Welfare - [FFH\(LOCAL\)](#)  
Employee Welfare - [DIA\(LEGAL\)](#)  
Employee Welfare - [DIA \(LOCAL\)](#)

Upon receiving an allegation of sex-based harassment, the Title IX Coordinator will promptly respond in accordance with board policies FFH and DIA.

San Felipe Del Rio CISD's Title IX administrators have attended Eichelbaum Wardell Hansen Powell & Muñoz P.C.'s "New Title IX Rules and Regulations" series. Materials from this series in compliance with Section 106.45(b)(10)(i)(D) of the regulations can be found here:  
<http://www.edlaw.com/materials/new-title-ix-rules-and-regulations-materials.aspx>.

**Inquiries about the application of Title IX may be referred to the district's Title IX Coordinator.**