

SFDRCISD Employee/Workplace Mitigation Plan for COVID-19

Fact:

The SFDRCISD Employee/Workplace Mitigation Plan for COVID-19 has been updated to reflect recommended CDC Guidance released December 27, 2021.

Employee is lab confirmed <u>OR</u> has COVID-19 symptoms.



Employees must notify their immediate supervisor and the COVID Response Team by e-mail at covid_response@sfdr-cisd.org of their suspected or confirmed case of COVID-19. Employees are highly encouraged to seek COVID-19 testing to confirm illness and immediate medical attention if experiencing any life-threatening symptoms. If the employee develops symptoms while at work, then he/she should immediately isolate and contact his/her supervisor and the COVID Response Team as indicated above.

A member of the Human Resources Department will contact the employee and assess the risk of exposure and provide the employee with additional guidance. The employee must stay at home and use his/her accrued personal leave throughout the assigned quarantine if lab confirmed with COVID-19. *Note: Based upon available evidence regarding the Omicron variant, CDC has shortened the recommended time for isolation for people positive for COVID-19 and asymptomatic from 10 days to 5 days, followed by 5 days of strict mask wearing when around others. This applies to everyone with confirmed SARS-COV-2 infection.

irrespective of vaccination status.



A member of the HR Department will notify the Local Health Authority (LHA) of the employee's confirmed COVID-19 case.

HR will issue a return-to-work letter after the employee has received written notification from the LHA that he/she has been cleared to return to work.

Employee reports someone at home is confirmed positive or has COVID-like symptoms.



Employees must notify their immediate supervisor and the COVID Response Team by email at covid_response@sfdr-cisd.org of their exposure to a household member who is confimed or suspected to have COVID-19.



A member of the Human Resources Department will contact the employee and assess the risk of exposure and provide the employee with additional guidance.

The employee and all members of the household are asked to remain at home. The employee must use his/her accrued personal leave throughout the assigned quarantine.

*Note: The CDC has updated the recommended quarantine period for those exposed to COVID-19. For people who are unvaccinated or are more than six months out from Pfizer or Moderna or more than 2 months after the J&J vaccine and not yet boosted, the CDC now recommends quarantine for 5 days followed by strict mask use for an additional 5 days.

Individuals who have received their booster shot (or are fully immunized but not yet booster-eligible) do not need to quarantine following an exposure, but should still adhere to the 10-day mask wearing recommendation. For all those exposed, a viral

test at day 5 after exposure is recommended. If symptoms develop, you should stay home and test.

A member of the HR Department will notify the Local Health Authority (LHA) of the employee's exposure to a COVID-19 case in the household.

HR will issue a return-to-work letter after the employee has received written notification from the LHA that he/she has been cleared to return to work. Employee has had close contact with an individual (not in the household) who is confirmed positive for COVID-19.



Employees must notify their immediate supervisor and the COVID Response Team by e-mail at covid_response@sfdr-cisd.org of their exposure to an individual not living in his/her household who is confimed or suspected to have COVID-19.



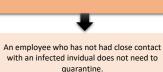
A member of the Human Resources Department will contact the employee and assess the risk of exposure and provide the employee with additional guidance.

*Note: if the exposed contact does not live with a positive COVID-19 case and if a 5-day quarantine is not feasible, wearing a well-fitting mask at all times when around others for 10 days after exposure is recommended. Individuals who have received their booster shot (or are fully immunized but not yet booster-eligible) do not need to quarantine following an exposure, but should still adhere to the 10 day mask wearing recommendation. For all those exposed, a viral test at day 5 after exposure is recommended.



A member of the HR Department will notify the Local Health Authority (LHA) of the employee's exposure to a COVID-19 case (not an individual in the household).

HR will notify the employee and issue a return-towork letter after the employee has received written notification from the LHA that he/she has been cleared to return to work. Employee reports someone in their household or workplace has close contact with an individual who is confirmed positive for COVID-19.



quarantine. The employee should resume his/her usual work schedule.

If the household member becomes symptomatic, then the employee should contact his/her supervisor and the COVID Response Team by e-mail at covid_response@sfdr-cisd.org for further assessment. (Refer to Employee Reports Someone at Home is Confirmed Positive for COVID-19 section in this guidance document).

Note: These procedures for SFDRCISD employees follow TEA's School Health Operations Requirements. The determination of a quarantine lies soley on the employee's health care provider and the local health authority, not the school district. Testing for COVID-19 is covered by the employee's health care plan.