

PROBATIONARY CONTRACTS  
TERMINATION AT END OF YEAR

DFAB  
(EXHIBIT)

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**Note:** The forms on the following pages are for termination of a probationary contract at the end of the contract term.

For termination of a probationary contract during the contract term for reasons other than financial exigency, see DF. For termination of a probationary contract during the contract term due to financial exigency, see DFFA.

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Exhibit A: Notice of End-of-Year Termination of Probationary Contract—1 page

Exhibit B: Documentation of Delivery: Notice of Termination of Probationary Contract—1 page



EXHIBIT A

NOTICE OF END-OF-YEAR TERMINATION  
OF PROBATIONARY CONTRACT

Date of notice: \_\_\_\_\_

Employee's name: \_\_\_\_\_

On \_\_\_\_\_ (*date of meeting*), the Board took action to terminate your employment contract.

Your employment with the District will end effective the last duty day of the school year.

Please direct questions regarding the termination of your contract to the Superintendent.

Signature: \_\_\_\_\_

Printed name: \_\_\_\_\_

Title: \_\_\_\_\_



EXHIBIT B

DOCUMENTATION OF DELIVERY:  
NOTICE OF TERMINATION OF PROBATIONARY CONTRACT

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**Note:** *For office use only.* Retain this document in the employee's personnel file.

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Employee's name: \_\_\_\_\_

***[Notice must be delivered personally by hand delivery to the employee on the campus at which the employee is employed.]***

**Hand delivery:**

*(Check only one.)*

Completed

Attempted

Date: \_\_\_\_\_

By: \_\_\_\_\_ *(name)*

***[If the employee is not present on the campus on the date that hand delivery is attempted, the notice must be mailed by prepaid certified mail or delivered by express delivery service to the employee's address of record with the District.]***

**Mail or delivery service:**

Sent by:

*(Check only one.)*

Certified mail

Express delivery service

Employee's address of record:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_

By: \_\_\_\_\_ *(name of District representative)*