

Regular School Board Meeting

February 19, 2024

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 19, 2024 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Linda Guanajuato-Webb called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah L. Chavez	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Jesus E. Galindo	X		
Ms. Diana Gonzales	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Aida V. Gomez, Mrs. Sandra T. Hernandez, Dr. Sandy Garza, Mr. Hector Chapa and others.

A few minutes of silence were observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was led by students from Irene C. Cardwell Elementary.

OPENING CEREMONIES

None

RECOGNITIONS

- A. TASB Business Recognitions
(Amy Childress, Chief Financial Officer)

This February, San Felipe Del Rio CISD recognized all the businesses who graciously donated monetary and/or non-monetary donations to the school district in 2023. These businesses were invited to a special reception with finger foods, desserts and refreshments before the school board meeting started to honor

and thank them for their support. Every month the donations are read aloud during our Regular School Board Meetings. Our School Board President, Mr. Raymond P. Meza and board members continuously express their gratitude.

- B. Fine Arts Presentation – Katie Rachel De La Mota (Flute)
(Ricardo Rios – Fine Arts Director)

- C. TMEA All State Group
(Ricardo Rios – Fine Arts Director)

- Katie Rachel De La Mota
- Mia Galindo
- Luis Mata-Ortiz

On Saturday, January 6, 2024, students auditioned for TMEA All State which is considered a rigorous audition. These 3 students competed at the 6A All State Texas Music Educators Association Convention in San Antonio, Texas on February 7-10, 2024. This is the highest honor a High School Musician can receive.

- D. 2023 UIL Sponsor Excellence Award Recipient – Coach Ricard Torres
(Frenchey McCrea)

The UIL Sponsor Excellence Award was established in 1991 to identify and recognize outstanding teachers who play a special role in the lives of young people as UIL Directors, Sponsors and Coaches. UIL sponsors this distinguished award and provides each winner with a \$1,000.00 cash prize and an appropriate symbolic memento. The University Interscholastic League is proud to announce that our nominee Coach Rick Torres has been chosen as one of the recipients of the 223 UIL Sponsor Excellence Award.

CITIZENS TO BE HEARD

None

PUBLIC HEARING – *There are no items for this meeting.*

BOARD MEMBERS' REPORT – *There are no items for this meeting.*

REPORTS

- A. Discussion of Survey Results for the 2024-2025 SFDRCISD School Calendar
(Aidee G. Garcia)

Dr. Carlos Rios presented to the Board of Trustees the following report:

2024-2025 School Calendar Survey

- Common Components (Holidays)
- Primary Differences
 - Option A

- Option B
- Total Responses (By Employee Type)
 - Option A
 - Option B

B. Teacher Incentive Allotment
(Aidee G. Garcia)

Dr. Carlos Rios presented to the Board of Trustees the following report:

2023-2024 SFDRCISD TIA Updates

- Agenda
 - 2022-2023 – Cohort 1 First Year Submission
 - 2023-2024 – Cohort 2 Modification & Expansion (Core not STAAR Subjects)
 - 2024-2025 – Cohort 3 Modification & Expansion Application – CTE/LOTE
- 2022-2023 – Cohort 1st Submission
 - Submitted TIA Designations on April 15, 2022
 - Data Submission sent to Texas Tech University for validation on November 7, 2023
 - Total of 44 teachers had a designation
 - District Representatives received TIA Data Validation Results on February 1, 2024
 - Our designation system was denied but TEA offered an appeal opportunity
 - February 7, 2024, SFDR TIA Administration met with TEA and Region 15 to discuss options if an appeal would be considered
- 2023-2024 Data Capture Year – Cohort II
 - April 15, 2023 – TIA Designations for Cohort II were submitted
 - October 2024 – Data submission will be submitted to Texas Tech University for validation
 - February 2025 – District Representatives will be notified if approved
- 2024-2025 Preparation for Expansion – Cohort III
 - April 15, 2024 – TIA Designations for Cohort III were submitted
 - October 2025 – Data submission will be submitted to Texas Tech University for validation
 - February 2026 – District Representatives will be notified if approved

C. Health Plan Updates
(Aidee G. Garcia)

Greg Coldeway presented to the Board of Trustees the following report:

Brown & Brown Insurance – Employee Benefits – Health Plan Update 02/19/24

- Plan Cost History (2018-2023 Per Employee Per Month)
- Financial Results (2020-2023)

- Large Claims (2019-2023)
- Plan Funding (2020-2022)
- 2023 Funding/Cost Projections
- Endocrinologist Led Telemedicine
- Diabetes Program
 - Where we are now
 - Where we can go
 - Early Results
- RX Compass

D. Facilities & Construction Update
(Hector Chapa)

Mr. Hector Chapa presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Electric Buses – Project Status
- Ticket Summary (November 1, 2023 – January 31, 2024)
 - Maintenance Department
 - Technology Department
 - Transportation Department

CONSENT AGENDA

A. Minutes from the Meetings

1. January 29, 2024 – Regular School Board Meeting

B. Financial Statements
(Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of January 31, 2024. Monthly financial status reports for all funds as of January 31, 2024 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items – *There are no items for this meeting.*

D. Tax Refunds

1. Consideration to approve the Tax Collection Refunds in the amount of \$115,677.92 for the month of January 2024.

E. Donations

(Amy Childress)

Recommended Action: Approval

1. BSN Fan Cloth - \$332.00 – DRHS Powerlifting
2. Christi Barrera - \$75.00 – Skills USA Automotive
3. Megan & Carlos Villanueva - \$440.00 – DRHS VASE Art
4. The Spot & Pro Shop - \$180.00 – Ceniza Hills Elementary 5th Grade
5. Carlos Juarez - \$40.00 – DRHS VASE Art
6. Claudia Juarez - \$25.00 – DRHS VASE Art
7. Samantha Rios - \$25.00 – DRHS VASE Art
8. Carla Juarez - \$20.00 – DRHS VASE Art
9. Nelda Ortiz - \$100.00 – DRHS VASE Art
10. Campus Box Media - \$160.75 – DRHS Cheer
11. Paulino Gonzales - \$50.00 – DRHS VASE Art
12. Ernesto Rangel III - \$25.00 – DRHS VASE Art
13. Catherine & David Calvetti - \$160.00 – DRHS VASE Art
14. Gorzugis - \$1,250.00 – DRHS Auto Shop
15. Ira & Rebecca West - \$100.00 – DRHS Jazz Band
16. The Rotary Club of Del Rio - \$300.00 – DRHS Jazz Band
17. Sunset Memorial Oaks - \$200.00 – SFDRCISD Parent Conference
18. San Felipe Lions Club - \$200.00 – SFDRCISD Parent Conference
19. J.P. Sanchez Construction - \$1,000.00 – SFDRCISD Parent Conference
20. Frontera Construction - \$1,000.00 – SFDRCISD Parent Conference
21. Banco Internacional De Comida – Seven Hundred Fifty (750) socks with a total estimated value of \$750.00 – Irene C. Cardwell Elementary Headstart Program
22. Money Concepts/Money Link – Christmas gifts, clothing and toys with a total estimated value of \$200.00 – Irene C. Cardwell Elementary Headstart Program
23. Border Federal Credit Union – Ten (10) Jackets with a total estimated value of \$350.00 – Irene C. Cardwell Elementary Headstart Program
24. Vanessa Salas Photography – Christmas gifts, clothing and toys with a total estimated value of \$150.00 – Irene C. Cardwell Elementary Headstart Program
25. Emily Ray Photography – Christmas gifts, clothing and toys with a total estimated value of \$150.00 – Irene C. Cardwell Elementary Headstart Program
26. Cadena Family Practice – Christmas gifts, clothing, toys, thirteen (13) shirts, shoes, socks, pants and two (2) diapers with a total estimated value of \$1,700.00 – Irene C. Cardwell Elementary Headstart Program
27. Del Rio Christian Fellowship – Christmas gifts and toys with a total estimated value of \$208.00 – Irene C. Cardwell Elementary Headstart Program
28. Amistad Physical Therapy – Christmas gifts, clothing and toys with a total

- estimated value of \$400.00 – Irene C. Cardwell Elementary Headstart Program
29. Christmas Angels – Christmas gifts, clothing and food with a total estimated value of \$1,000.00 – Irene C. Cardwell Elementary Headstart Program
 30. Liza Juarez – Christmas gifts, clothing and toys with a total estimated value of \$350.00 – Irene C. Cardwell Elementary Headstart Program
 31. Christmas Around the World – Christmas gifts, clothing, toys and twenty-three (23) bikes with a total estimated value of \$7,000.00 – Irene C. Cardwell Elementary Headstart Program
 32. Christmas Around the World – Twenty-five (25) Jackets with a total estimated value of \$700.00 – Irene C. Cardwell Elementary Headstart Program
 33. Ashley Furniture Store – Christmas gifts, clothing and toys with a total estimated value of \$300.00 – Irene C. Cardwell Elementary Headstart Program
 34. XPO Logistics – Fifty (50) pairs of shoes with a total estimated value of \$1,250.00 – Irene C. Cardwell Elementary Headstart Program
 35. Del Rio GYPSY MC – Christmas gifts, clothing and toys with a total estimated value of \$680.00 – Irene C. Cardwell Elementary Headstart Program
 36. LAFB-AGE – Christmas gifts, clothing and toys with a total estimated value of \$154.00 – Irene C. Cardwell Elementary Headstart Program
 37. Amigo Children's Dental – Christmas gifts, clothing and toys with a total estimated value of \$300.00 – Irene C. Cardwell Elementary Headstart Program
 38. Del Rio Police Officers Association – Ten (10) Jackets with a total estimated value of \$150.00 – Irene C. Cardwell Elementary Headstart Program
 39. Del Rio Police Department – Twenty-nine (29) toys with a total estimated value of \$350.00 – Irene C. Cardwell Elementary Headstart Program
 40. Laughlin AFB – Forty-two (42) toys with a total estimated value of \$630.00 – Irene C. Cardwell Elementary Headstart Program
 41. Laughlin AFB – Toys with a total estimated value of \$800.00 – Irene C. Cardwell Elementary Headstart Program
 42. Whitehead Memorial Museum – Three Hundred Twelve (312) toys with a total estimated value of \$4,680.00 – Irene C. Cardwell Elementary Headstart Program
 43. Border Patrol – Thirty-two (32) gifts with a total estimated value of \$200.00 – Irene C. Cardwell Elementary Headstart Program
 44. Starbucks – Three (3) Coffee Travelers with a total estimated value of \$60.00 – Irene C. Cardwell Elementary Headstart Program
 45. Cardwell Water Well Service – Two (2) bikes with a total estimated value of \$200.00 – Irene C. Cardwell Elementary Headstart Program
 46. Anonymous Donation – Twelve (12) packs of plates with a total estimated value of \$30.00 – Ceniza Hills Elementary
 47. Deeds Tees & More – Two (2) Gift Certificates with a total estimated value of

- \$50.00 – Ceniza Hills Elementary
48. Rev Cycling Studio – One (1) \$100.00 gift certificate – Ceniza Hills Elementary
 49. The Edge Health & Fitness – One (1) Month Membership with a total value of \$50.00 – Ceniza Hills Elementary
 50. Cowboy John's – One (1) Cowboy Hat with a total estimated value of \$70.00 – Ceniza Hills Elementary
 51. Luisa Duran – One (1) Camping Latern with a total estimated value of \$15.00 – Ceniza Hills Elementary
 52. Liza Juarez – One (1) Amazon Echo Dot with a total estimated value of \$50.00 – Ceniza Hills Elementary
 53. Teriyaki Madness – Five (5) gift certificates with a total estimated value of \$50.00 – Ceniza Hills Elementary
 54. Vanessa Salas Photography – One (1) \$100.00 gift certificate – Ceniza Hills Elementary
 55. Vanessa Salas Photography – One (1) Free Mini Session with a total estimated value of \$150.00 – Ceniza Hills Elementary
 56. Kayak – La Rambla Rentals – One (1) Kayak rental for a day with a total estimated value of \$50.00 – SFDRICISD Parent Conference
 57. Kayak – La Rambla Rentals – One (1) La Rambla Venue (Party event) with a total estimated value of \$400.00 – SFDRICISD Parent Conference
 58. Malinda Restaurant – Ramada – Ten (10) gift certificates with a total estimated value of \$150.00 – SFDRICISD Parent Conference
 59. Cripple Creek – \$75.00 gift certificate – SFDRICISD Parent Conference
 60. Skyline Embroidery – Four (4) Del Rio Cares T-Shirts with a total estimated value of \$72.00 – SFDRICISD Parent Conference
 61. Amistad Ready Mix – One (1) \$200.00 gift card – SFDRICISD Parent Conference
 62. Buffalo Wings & Rings – Six (6) 5-wing certificates with a total estimated value of \$52.00 – SFDRICISD Parent Conference
 63. Border Chic Boutique – One (1) \$25.00 gift certificate – SFDRICISD Parent Conference
 64. Ashley Homestore – One (1) \$150.00 Gift Card – SFDRICISD Parent Conference
 65. Planet Fitness – One year classic membership with a total estimated value of \$215.00 – SFDRICISD Parent Conference
 66. Mr. Gatti's Pizza – Fifty (50) meals cards and Two Hundred (200) gameplay cards with a total estimated value of \$2,400.00 – SFDRICISD Parent Conference
 67. Toyota of Del Rio – Three (3) 1-year carwash passes with a total estimated value of \$540.00 – SFDRICISD Parent Conference

68. HTeaO – Gift Cards for free drinks with a total estimated value of \$100.00 – SFDRICISD Parent Conference
69. Salas Better Burger – Two (2) dinner gift certificates with a total estimated value of \$25.00 – SFDRICISD Parent Conference
70. The Spot & Pro Shop – Ten (10) \$15.00 gift certificates with a total estimated value of \$150.00 – SFDRICISD Parent Conference
71. Don Marcelino – Ten (10) \$10.00 tickets for taco plates with a total value of \$100.00 – SFDRICISD Parent Conference
72. Texas Community Bank – Four (4) \$50.00 Chocolate Pecan Tins with a total value of \$200.00 – SFDRICISD Parent Conference
73. Star Career Training – Four (4) \$50.00 Walmart gift cards with a total value of \$200.00 – SFDRICISD Parent Conference
74. McDonald's of Del Rio – Ten (10) \$10.00 Be Our Guest Cards with a total value of \$100.00 – SFDRICISD Parent Conference
75. Wash-N-Go Tunnel Carwash – Ten (10) \$7.00 carwash cards with a total value of \$70.00 – SFDRICISD Parent Conference
76. Roberts Jewelers – Crystal cracker server (\$30); Crystal Bell (\$40); Crystal Votive (\$30); Rooster Clock (\$50); Three (3) \$30 concept earrings; Two (2) \$50 gift cards with a total estimated value of \$340.00 – SFDRICISD Parent Conference
77. Sanchez Tire Shop – Two (2) \$25.00 Gift Cards with a total value of \$50.00 – SFDRICISD Parent Conference
78. Smoothie King 1972 – Two (2) Cowboy Smoothie King Shirts; Two (2) \$20 gift cards with a total value of \$50.00 – SFDRICISD Parent Conference
79. Border Federal Credit Union – Four (4) \$25 Gift Cards with a total estimated value of \$100.00 – SFDRICISD Parent Conference
80. Cadena Family Practice – Gift Cards, Cadena Family Practice Merchandise with a total estimated value of \$100.00 – SFDRICISD Parent Conference
81. Diane Garcia – Glass Platter, kitchen mixer and tea kettle with a total estimated value of \$52.00 – SFDRICISD Parent Conference
82. The Good Bar – Three (3) \$15 Gift Certificates with a total estimated value of \$45.00 – SFDRICISD Parent Conference
83. Brown Nissan of Del Rio – Three (3) \$45.05 Free Car Washes and Three (3) \$59.95 Oil Changes with a total estimated value of \$315.00 – SFDRICISD Parent Conference
84. Aldatime Services – Two (2) Gift Cards with a total value of \$40.00 – SFDRICISD Parent Conference
85. D&A Hibachi Express – Two (2) \$15.00 Certificates with a total value of \$30.00 – SFDRICISD Parent Conference
86. Manuel's Steakhouse – One (1) \$50.00 Gift Card – SFDRICISD Parent Conference

- 87. Money Concepts/Money Link – One (1) \$25.00 Gift Card – SFDRICISD Parent Conference
- 88. Signs Now of Del Rio – One (1) \$30.00 Gift Card – SFDRICISD Parent Conference
- 89. Russell True Value – One (1) \$50.00 Gift Card – SFDRICISD Parent Conference
- 90. Julio's Corn Chips – Two (2) Gift Baskets with a total estimated value of \$120.00 – SFDRICISD Parent Conference
- 91. Brown Automotive – Five (5) \$20.00 Gift Cards with a total value of \$100.00 – SFDRICISD Parent Conference
- 92. Southwest Texas Taekwondo Academy – Two (2) \$150.00 one-month memberships with a total value of \$300.00 – SFDRICISD Parent Conference

F. Purchase Order over \$25,000.00

- 1. Consideration to approve a Purchase Order over \$25,000.00 with Amistad Heating and Air Conditioning, LLC in the amount not to exceed \$144,758.96 (BID 23-08) (Funding Source: Committed Funds) for the replacement of a 15-ton rooftop unit at Buena Vista Elementary and a 20-ton rooftop unit at DRMS. (Hector Chapa)
Recommended Action: Approval
- 2. Consideration to approve a Purchase Order over \$25,000.00 with CDWG (ILQ 24-458, TIPS 230105, Quote NSTP125) (Funding Source: General Funds – Technology) for the purchase of additional district security cameras not to exceed the amount of \$100,966.40. (Manuel A. Salinas, Aida V. Gomez)
Recommended Action: Approval

G. Contracts over \$5,000.00

- 1. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with Brown and Brown Insurance Consultants in the amount of \$35,000.00 (Funding Source: Self-funded Account). (Aidee G. Garcia)
Recommended Action: Approval
- 2. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 to Educating Diverse Learners (Lisa Rogers) in an amount not to exceed \$36,000.00 (Funding Source: General Funds) for staff development, consultation and coaching services for Special Populations Classrooms. (Sandra T. Hernandez)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions - *There are no items for this meeting.*

- I. Quarterly Investment Report
(Amy Childress)
Recommended Action: Approval

(Overfelt, Gonzales) all board members present voted "Aye"

ADMINISTRATION

- A. Consideration to Approve the Submission of an application to the Texas Education Agency (TEA) for a Low-Attendance Day Waiver.
(Laura Sandate)
Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

- B. Consideration to approve a Board Resolution in Support of a Fair and Transparent Accountability System.
(Dr. Carlos Rios)
Recommended Action: Approval

(Guanajuato-Webb, Overfelt) all board members present voted "Aye"

- C. Consideration to Approve the **First Reading** of TASB Localized Policy Manual Update 122 affecting:
(Sandra T. Hernandez)
Recommended Action: Approval

- CQB(LOCAL) Technology Resources – Cybersecurity
- CSA(LOCAL) Facility Standards – Safety and Security
- DC(LOCAL) Employment Practices
- EHB(LOCAL) Curriculum Design – Special Programs
- EHBC(LOCAL) Special Programs – Compensatory Services and Intensive Programs
- EHBCA(LOCAL) Compensatory Services and Intensive Programs – Accelerated Instruction
- FEA(LOCAL) Attendance – Compulsory Attendance
- FFAC(LOCAL) Wellness and Health Services – Medical Treatment
- FFB(LOCAL) Student Welfare – Crisis Intervention
- FL(LOCAL) Student Records

(Gonzales, Galindo) all board members present voted "Aye"

- D. Consideration to Approve the **First Reading** of TASB Localized Policy Manual affecting:
(Amy Childress)
Recommended Action: Approval

- CDA(LOCAL) Other Revenue Investments

(Chavez, Haynes) all board members present voted "Aye"

CURRICULUM AND INSTRUCTION - *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve a Change Order with J.P. Construction Co., Inc. for a credit of \$571,817.93 releasing the remaining balance of the contingency funds from the Ceniza Hills Elementary School Project. (Funding Source: Capital Projects Unlimited Bond Series 2020).
(Hector Chapa)
Recommended Action: Approval

(Galindo, Overfelt) all board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve a Purchase Order over \$25,000.00 with Indeco Sales in the amount not to exceed \$236,271.02 (ILQ 23-140) (Funding Source: Committed Funds) for the purchase and installation of furniture for the Special Population Life Skills classrooms at Del Rio High School, Del Rio Middle School, Garfield Elementary, Lamar Elementary, Dr. Fermin Calderon Elementary and Irene C. Cardwell Elementary.
(Sandra T. Hernandez)
Recommended Action: Approval

(Chavez, Gonzales) all board members present voted "Aye"

- B. Consideration to approve modification of the 2023-2024 General Fund balance commitments.
(Amy Childress)
Recommended Action: Approval

(Gonzales, Chavez) all board members present voted "Aye"

HUMAN RESOURCES

- A. Consideration to approve the updated 2023-2024 District Compensation Plans.
(Aidee G. Garcia)
Recommended Action: Approval

(Haynes, Galindo) all board members present voted "Aye"

- B. Consideration to approve the submission of the 2023-2024 Request for Maximum Class Size Waiver Exception to TEA.
(Aidee G. Garcia)
Recommended Action: Approval

(Gonzales, Overfelt) all board members present voted "Aye"

- C. Consideration to approve the conversion of two ESSER Instructional Aide positions to Instruction Aides for Early College High School.
(Aidee G. Garcia)

Recommended Action: Approval

(Overfelt, Gonzales) all board members present voted "Aye"

STUDENT SERVICES - *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 7:41 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney

1. Discussion to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations/Reassignment

2. Discussion and possible action to approve the position of Speech Language Pathologist for the Special Education Department for the 2024-2025 School Year.

3. Discussion and possible action to approve the position of Licensed Specialist in School Psychologist for the Special Education Department.

4. Discussion and possible action to approve Teacher Contracts.

5. Discussion and possible action to approve the Administrator and Professional Contracts.

B. Consultation with the Board's attorney regarding possible litigation pursuant to Section 551.071 of the Texas Government Code.

The board reconvened at 8:58 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Aidee G. Garcia)

Recommended Action: Approval

Lizette Koog – Ceniza Hills Elementary School –Kindergarten Teacher – 10 Month Probationary Contract

Jeannette Montes – San Felipe Memorial Middle School – Science Teacher – 10 Month Probationary Contract

Christopher R. Carrillo – Garfield Elementary – Special Education Teacher – Life Skills -10 Month Probationary Contract

William Norris Hildreth – Del Rio Middle School – 8th Grade – Social Studies Teacher – 10 Month Probationary Contract

James C. Kay – Del Rio Freshman School – Special Education Teacher – Life Skills - 10 Month Probationary Contract

Joseph E. Wheeler – Del Rio High School - CTE – HVAC Teacher – Non-Chapter 21 Probationary Contract

(Haynes, Guanajuato-Webb) all board members present voted “Aye”

B. Consideration to approve the position of Speech Language Pathologist for the Special Education Department for the 2024-2025 School Year.

(Aidee G. Garcia)

Recommended Action: Approval

Tabled

C. Consideration to approve the position of Licensed Specialist in School Psychologist for the Special Education Department.

(Aidee G. Garcia)

Recommended Action: Approval

Tanya A. Reyes – Annex 4 – Special Education – Licensed Specialist in School Psychology – Non-Chapter 21 Probationary Contract.

(Chavez, Gonzales) all board members present voted “Aye”

D. Consideration to approve Teacher Contracts.

(Aidee G. Garcia)

Recommended Action: Approval

(Galindo, Haynes) all board members present voted “Aye”

- E. Consideration to approve the Administrator and Professional Contracts.
(Aidee G. Garcia)
Recommended Action: Approval

(Gonzales, Galindo) all board members present voted "Aye"

SUPERINTENDENT'S REPORT

None

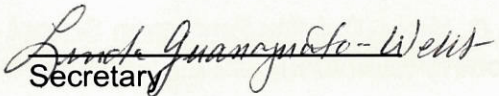
ADJOURNMENT

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Guanajuato-Webb) all board members present voted "Aye"

The meeting adjourned at 9:05 p.m.


President


Secretary