



SAN FELIPE DEL RIO CISD

February 12, 2025

TEA PROGRAM APPROVES BIG INCENTIVE TO HIGH QUALITY TEACHERS

SFDR CISD teachers are doing whatever it takes to ensure they are delivering a high-quality education to all of their students, and now the state of Texas will be awarding them with a substantial pay incentive for their hard work towards student success.

The Teacher Incentive Allotment (TIA) elevates the education profession by providing districts with systems and funding to recruit promising new teachers, retain their best teachers, and incentivize teachers to work in high-needs schools and difficult to staff positions.

TIA is built for Texas school districts to designate and reward top-performing teachers. Teachers can earn one of three levels of designation – Recognized, Exemplary, or Master. Earlier today, the Texas Education Agency congratulated district officials with the exciting news that 44 teachers would receive pay incentives aligned to their awarded designation beginning this spring. At San Felipe Del Rio CISD, the TIA ranked 38 teachers as **Recognized**, 5 teachers as **Exemplary**, and 1 teacher at the **Master** level.

On behalf of our SFDR CISD community, we congratulate our amazing TIA recipients for their hard work and dedication to student growth and high standards for our students. They are truly a blessing to our students and our District!

2023-24 TIA DESIGNATION AWARD RECIPIENTS

<i>Ranking</i>	<i>Name</i>	<i>Campus</i>
Master	Brenda Campos	Ceniza Hills EL
Exemplary	Amaris Martinez	Ceniza Hills EL
Exemplary	Lynette White	Ceniza Hills EL
Exemplary	Lauren Cardenas	Del Rio HS

Exemplary	Nicolasa Delgado	Dr. Fermin Calderon EL
Exemplary	Raquel Cardenas	Ruben Chavira EL
Recognized	Julissa Cortinas	Buena Vista EL
Recognized	Carolina Gallardo	Buena Vista EL
Recognized	Esperanza Rodriguez	Buena Vista EL
Recognized	Alison White	Buena Vista EL
Recognized	Merary Alcantara	Ceniza Hills EL
Recognized	Dana Bay-Valle	Ceniza Hills EL
Recognized	Esmeralda Cardenas	Ceniza Hills EL
Recognized	Adrian Ochoa	Ceniza Hills EL
Recognized	Ada Trevino	Ceniza Hills EL
Recognized	Sarah Martinez	Del Rio Early College HS
Recognized	Christy Sanchez	Del Rio Early College HS
Recognized	Melva Cortez	Del Rio HS
Recognized	Sarah Fernandez	Del Rio HS
Recognized	Alice Lopez	Del Rio HS
Recognized	Alejandra Torres	Del Rio HS
Recognized	Ricardo Tapia	Del Rio Middle
Recognized	Agustina Garza	Dr. Fermin Calderon EL
Recognized	Brenda Rodriguez	Dr. Fermin Calderon EL
Recognized	Hilda Cardenas	Dr. Lonnie Green EL
Recognized	Marleen Chavez	Dr. Lonnie Green EL
Recognized	Liza Fabela	Dr. Lonnie Green EL
Recognized	Juanita Flores	Dr. Lonnie Green EL
Recognized	Amanda Franco	Dr. Lonnie Green EL
Recognized	Sabrina Gomez	Dr. Lonnie Green EL
Recognized	Melva Perez	Dr. Lonnie Green EL
Recognized	Janice Segura	Dr. Lonnie Green EL
Recognized	Leslie Sorrell	Dr. Lonnie Green EL
Recognized	Gabriela Calderon	Garfield EL
Recognized	Elida Garza	Garfield EL
Recognized	Melinda Brijalba	Irene Cardwell EL

Recognized	Melinda Escanuela	Irene Cardwell EL
Recognized	Guadalupe Ortiz	Irene Cardwell EL
Recognized	Katherine Martinez	Lamar EL
Recognized	Lisa Ortiz	RBB
Recognized	Vanessa Sanders	RBB
Recognized	Kelley Weatherly	RBB
Recognized	Guadalupe Meza	Ruben Chavira EL
Recognized	Victoria Rodriguez	Ruben Chavira EL