

Regular School Board Meeting

October 27, 2025

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, October 27, 2025, in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1302, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mr. Jesus E. Galindo called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mrs. Rebekah L. Chavez	X		
Mr. Diego M. Almaraz, Jr.	X		
Mr. Joshua D. Overfelt	X		
Mr. Raymond P. Meza	X		
Mrs. Linda Guanajuato-Webb	X		
Ms. Amy Haynes	X		
Mr. Jesus E. Galindo	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Sandra T. Hernandez, Mr. Hector Chapa, and others.

A moment of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of American recited.

OPENING CEREMONIES

RECOGNITIONS

Fine Arts Presentation – Del Rio High School Jazz Band
(Vanessa Martinez)

Vanessa Martinez recognized the Del Rio High School Jazz Band for being named a Commended Winner in the prestigious 2025 Mark of Excellence National Competition presented by the Foundation for Music Education

CITIZENS TO BE HEARD

None

PUBLIC HEARING

None

BOARD MEMBER'S REPORT

None

REPORTS

- A. SFDRCISD Education Foundation Annual Report
(Eddie Amezcua, Jr.)

Tabled

- B. SFDRCISD Strategic Plan
(Sandra T. Hernandez)

Sandra T. Hernandez presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Strategic Plan

- Vision for San Felipe Del Rio CISD
- Finance and Operations
- Finance and Operations Goal
- Finance and Operations Accomplishments
- Finance and Operations Next Steps
- Focused Leadership
- Focused Leadership Goal
- Focused Leadership Accomplishments
- Focused Leadership Next Steps
- Highly Effective Instruction
- Highly Effective Instruction Goal
- Highly Effective Instruction Accomplishments
- Highly Effective Instruction Next Steps
- Innovation
- Innovation Goal
- Innovation Accomplishments

- Innovation Next Steps
- Integrated Student Support
- Integrated Student Support Goal
- Integrated Student Support Accomplishments
- Integrated Student Support Next Steps

C. Bilingual/ESL Program
(Karen Shafer)

Karen Shafer presented to the Board of Trustees the following report:

Annual Bilingual/ESL Program Evaluation (2024-2025)

- Bilingual/ESL Program Evaluation Purpose
- 2024-2025 District Demographics
- Bilingual Education Program Models
- Texas English Language Proficiency Assessment Standards (TELPAS)
- STAAR Performance Results by Subject
- Emergent Student STAAR Performance Results
- Emergent Bilingual Student Reclassification Chart
- Reclassification and Monitoring Emergent Bilingual Students by Grade
- Campus Program Fidelity
- Staffing and Professional Development
- Parents, Family, and Community Engagement
- 2024-2025 Graduation and Dropout Rates

D. HB3 Goals
(Jennifer Sutton)

Jennifer Sutton presented to the Board of Trustees the following report:

2025-2026 HB3 Goals

- HB3 Components
- 3rd Grade Reading Yearly Target Goals
- 3rd Grade Math Yearly Target Goals
- College, Career or Military Ready (CCMR) Yearly Target Goals
- Assessments – Data to Inform Instruction/TIA
- Intervention Resources for HB3 to Close the Gaps
- San Felipe Del Rio CISD Campus Improvement Playbook
- Research Based Practices to Guide Work

E. Facilities & Construction Updates
(Hector Chapa)

Hector Chapa presented to the Board of Trustees the following report:

SFDR CISD Facilities & Construction Report

- Construction Projects
 - San Felipe Memorial Middle School and Cody Wardlaw Gym Fence
 - Garfield Middle School Fine Arts Renovation
- Ticket Summary (July 1, 2025 – September 30, 2025)
 - Maintenance Work Order Status
 - Technology Work Order Status
 - Transportation Work Order Status

F. Term 1 Attendance/Discipline Reports
(Laura Sandate)

Laura Sandate provided the Board of Trustees the following report:

Term 1 Attendance/Discipline Reports

- Term 1 Attendance Report (08/11/2025 – 09/19/2025)
 - Elementary Campus Comparison
 - Secondary Campus Comparison
 - Ranking by Elementary Campuses
 - Ranking by Secondary Campuses
 - Campus Rankings
 - Term 1 Comparisons
- Term 1 Discipline Report (08/11/2025 – 09/19/2025)
 - District PEIMS Reporting
 - Del Rio High School Disciplines
 - Del Rio Freshman School Disciplines
 - Blended Academy Disciplines
 - Early College Disciplines
 - Del Rio Middle School Disciplines
 - Garfield Middle School Disciplines
 - San Felipe Memorial Middle School Disciplines
 - Lamar Elementary Disciplines
 - Buena Vista Elementary Disciplines
 - Ruben Chavira Elementary Disciplines
 - Dr. Fermin Calderon Elementary Disciplines
 - Dr. Lonnie Green Elementary Disciplines

- Ceniza Hills Elementary Disciplines

CONSENT AGENDA

A. Minutes from the Meetings

1. September 15, 2025 – Regular School Board Meeting

B. Financial Statements

(Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of September 30, 2025. Monthly financial status reports for all funds as of September 30, 2025, are included for information purposes only

C. Awarding of Bid/RFP/RFQ Items

(Paula Johnson)

Recommended Action: Approval

1. Consent C-1: Letterman Jackets, RFP 26-14
2. Consent C-2: District Warehouse Resurfacing Project, RFP 26-25 (Re-Submitted)

D. Tax Refunds – *There are no items for this meeting.*

E. Donations

(Amy Childress)

Recommended Action: Approval

1. Del Rio Class of 1984 - \$300.00 – Dr. Fermin Calderon Elementary
2. Leo Sadler - \$700.00 – Career and Technical Education (CTE) Carpentry
3. Anonymous Donor - \$100.00 – Del Rio High School BBQ Club
4. Del Rio Class of 1984 - \$300.00 – Dr. Lonnie Green Elementary
5. Del Rio Class of 1984 - \$300.00 – Roberto “Bobby” Barrera Elementary
6. Del Rio Class of 1984 - \$300.00 – Ceniza Hills Elementary

7. Del Rio Class of 1984 - \$300.00 – Buena Vista Elementary
8. Campus Box Media - \$115.00 – Del Rio High School Cheer
9. Xitlali Pereida – Fifty (50) DTF Pocket Patches with a total estimated value of \$100.00 – Dr. Lonnie Green Elementary SWAG Club
10. Buffalo Wings & Rings – Gift Cards and Coupons with a total estimated value of \$40.00 – Dr. Lonnie Green Elementary
11. Julio's Corn Tortilla Chips – Two (2) Boxes of Julio's Chips with a total estimated value of \$72.00 – Dr. Lonnie Green Elementary
12. Walmart – School Supplies with a total estimated value of \$800.00 – Ceniza Hills Elementary
13. Val Verde Regional Medical Center – First Aid Kits with a total estimated value of \$521.26 – Del Rio High School
14. Alvizo Builders – RYOBI Saw, Impact Driver and Ten (10) Caps with a total estimated value of \$400.00 – Career and Technical Education (CTE) Carpentry
15. T.J. Moore – Craftsman Drill with Battery and Charger, Ten (10) Gallons of Paint and Eighteen (18) Shirts with a total estimated value of \$920.00 – Career and Technical Education (CTE) Carpentry
16. Walmart – Half Pallet of Moon Pies with a total estimated value of \$191.70 – Ceniza Hills Elementary
17. Anonymous Donor – Four (4) Bottles of Syrup, Creamers, Cups, Straws, Limes and Soda with a total estimated value of \$100.00 – Ceniza Hills Elementary
18. Mayra Vasquez – Two (2) 2-Liter Bottles of Dr. Pepper with a total estimated value of \$4.72 – Ceniza Hills Elementary
19. Natalie Alcantara – Four (4) 2-Liter Bottles of Cola with a total estimated value of \$4.00 – Ceniza Hills Elementary
20. Don Marcelino's Restaurant – Gift Cards and Groceries with a total estimated value of \$160.99 – San Felipe Memorial Middle School ACE Program

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 to Playground Boss in the amount not to exceed \$31,517.00 (Funding Source: Fund 240 Child Nutrition Funds) for the purchase and installation of an outdoor canopy at Garfield Middle School.
(Amy Childress)
Recommended Action: Approval
2. Consideration to approve a Purchase Order over \$25,000.00 to IXL in the amount not to exceed \$49,350.00 (Funding Source: Fund 410 Instructional Materials Allotment) for software licenses for grades 6th-8th, subjects Math, ELA, Science and Social Studies.
(Jane M. Villarreal)
Recommended Action: Approval
3. Consideration to approve a Purchase Order over \$25,000.00 to Frontline Education in the amount not to exceed \$48,912.48 (Funding Source: Fund 184 Medicaid SHARS) for the renewal of Third-Party Medicaid billing services.
(Jane M. Villarreal)
Recommended Action: Approval
4. Consideration to approve a Purchase Order over \$25,000.00 to Industrial Communication in the amount not to exceed \$26,723.47 (Funding Source: Fund 193 General Funds – Technology) for the purchase of Motorola Repeaters and Supplies for the District's Two-Way Radio Communication.
(Sandra T. Hernandez)
Recommended Action: Approval
5. Consideration to approve a Purchase Order over \$25,000.00 to Napa Pro Auto Supply in the amount not to exceed \$29,229.23 (Funding Source: Fund 176 General Funds – Transportation) for the purchase of a Cummins Engine for the Transportation Department.
(Sandra T. Hernandez)
Recommended Action: Approval
6. Consideration to approve a Purchase Order over \$25,000.00 to M&A Technology, Inc. in the amount not to exceed \$38,829.62 (ILQ 26-483, Buyboard 661-22) (Funding Source: Fund 193 General Funds – Technology) for renewal of SFDR-CISD ServiceDesk Software.
(Manuel Salinas)
Recommended Action: Approval

7. Consideration to approve a Purchase Order over \$25,000.00 to MDC Solutions in the amount not to exceed \$31,492.74 (Funding Source: Fund 170 General Funds – Operations) for Acoustical Wall Panels for the Garfield Middle School Strings Room acoustical renovation project.

(Hector Chapa)

Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Capturing Kids' Heart in the amount not to exceed \$53,900.00 (Funding Source: Fund 270 Supporting Effective Instruction Rural/Low Income Schools) for comprehensive ongoing support to Middle School leaders and staff in culture building strategies with students.

(Jane M. Villarreal)

Recommended Action: Approval

2. Consideration to approve a Contract over \$5,000.00 with ESC Region 13 in the amount not to exceed \$7,725.00 (Funding Source: Fund 289 Title IV Part A – Student Support Academic Grant) for Dual Language observation and coaching support.

(Jane M. Villarreal)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

Jesus E. Galindo made motion to approve, and Linda Guanajuato-Webb seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Joshua D. Overfelt, Raymond P. Meza, Amy Haynes

Motion Passed

ADMINISTRATION – *There are no items for this meeting.*

CURRICULUM AND INSTRUCTION – *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS

- A. Consideration to allow the Superintendent of Schools to negotiate a contract with Gallagher Construction Co., LLP for project management services for future projects.

(Hector Chapa)

Recommended Action: Approval

Item Tabled

BUSINESS AND FINANCE

- A. Consideration to approve submission of application for the 2025-2026 Title V, Part B Rural and Low-Income School Program Federal eGrant Application for Federal Funding to the appropriate Headquarter authority as presented.

(Amy Childress)

Recommended Action: Approval

Diego M. Almaraz, Jr. made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Raymond P. Meza, Jesus E. Galindo, Linda Guanajuato-Webb

Motion Passed

- B. Consideration to approve modification of the 2025-2026 General Fund balance commitments.

(Amy Childress)

Recommended Action: Approval

Joshua D. Overfelt made motion to approve, and Diego M. Almaraz, Jr. seconded.

Aye: Rebekah L. Chavez, Raymond P. Meza, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb.

Motion Passed

- C. Consideration to approve a Contract over \$5,000.00 And Purchase Order over \$25,000.00 with Bega Paving, Inc. in the amount not to exceed \$171,075.00 (RFP 26-25) (Funding Source: Fund 170 Committed Funds – Operations) for the repair and resurface of the Warehouse Parking Lot Project.

(Hector Chapa)

Recommended Action: Approval

Joshua D. Overfelt made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Raymond P. Meza, Jesus E. Galindo, Linda Guanajuato-Webb

Motion Passed

- D. Consideration to approve a Purchase Order over \$25,000.00 to Sames Bastrop Ford, Inc. in the amount not to exceed \$118,834.00 (Funding Source: Fund 199 Committed Funds – Security) for the purchase of two Police/Security Department Vehicles.

(Chief Jose Faz)

Recommended Action: Approval

Jesus E. Galindo made motion to approve and Diego M. Almaraz, Jr. seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Raymond P. Meza, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

HUMAN RESOURCES

- A. Consideration to approve the conversion of an Excess position to three Critical Needs Assistants with the Special Education Department.

(Amy Childress)

Recommended Action: Approval

Tabled to be discussed in closed session

- B. Consideration to approve the conversion of an Excess position to a Special Education Behavior Unit Aide.

(Amy Childress)

Recommended Action: Approval

Tabled to be discussed in closed session

- C. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms:

(Amy Childress)

Recommended Action: Approval

- Academic Support Specialist (Update)

- Elementary Special Population Specialist (New)
- Secondary Special Population Specialist (New)
- Security Monitor (New)

Tabled to be discussed in closed session

- D. Consideration to approve the conversion of an Excess position to an Academic Support Specialist with the Special Education Department.
(Amy Childress)
Recommended Action: Approval

Tabled to be discussed in closed session

- E. Consideration to approve the conversion of an Excess position to an Elementary Special Population Specialist with the Special Education Department.
(Amy Childress)
Recommended Action: Approval

Tabled to be discussed in closed session

- F. Consideration to approve the conversion of an Excess position to a Secondary Special Population Specialist with the Special Education Department.
(Amy Childress)
Recommended Action: Approval

Tabled to be discussed in closed session

- G. Consideration to approve the conversion of a Safety Monitor to a Security Monitor.
(Amy Childress)
Recommended Action: Approval

Tabled to be discussed in closed session

- H. Consideration to approve the updated 2025-2026 District Compensation Plans.
(Amy Childress)
Recommended Action: Approval

Tabled to be discussed in closed session

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 7:19 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney.

1. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations
2. Discussion and possible action to approve Salary Adjustments
 - Service Credit
 - Salary Matrix Adjustment
3. Discussion and possible action to approve the position of Licensed Specialist in School Psychology with the Special Education Department.

The Board reconvened at 8:53 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- ### **A. Human Resources 14A – Consideration to approve the conversion of an Excess position to three Critical Needs Assistants with the Special Education Department.**
- (Amy Childress)
Recommended Action: Approval

Jesus E. Galindo made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Joshua D. Overfelt, Raymond P. Meza, Linda Guanajuato-Webb

Motion Passed

- B. Human Resources 14B - Consideration to approve the conversion of an Excess position to a Special Education Behavior Unit Aide.

(Amy Childress)

Recommended Action: Approval

Linda Guanajuato-Webb made motion to approve and Joshua D. Overfelt seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Raymond P. Meza, Jesus E. Galindo, Amy Haynes

Motion Passed

- C. Human Resources 14C – Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms:

(Amy Childress)

Recommended Action: Approval

- Academic Support Specialist (Update)
- Elementary Special Population Specialist (New)
- Secondary Special Population Specialist (New)
- Security Monitor (New)

Elementary Special Population Specialist and Secondary Special Population Specialist Tabled.

Diego M. Almaraz, Jr. made motion to approve, and Jesus E. Galindo seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Raymond P. Meza, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

- D. Human Resources 14D - Consideration to approve the conversion of an Excess position to an Academic Support Specialist with the Special Education Department.

(Amy Childress)

Recommended Action: Approval

Jesus E. Galindo made motion to approve and Diego M. Almaraz, Jr. seconded

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Raymond P. Meza; Amy Haynes, Linda Guanajuato-Webb

Motion Passed

- E. Human Resources 14E – Consideration to approve the conversion of an Excess position to an Elementary Special Population Specialist with the Special Education Department.

(Amy Childress)

Recommended Action: Approval

No Action Taken

- F. Human Resources 14F – Consideration to approve the conversion of an excess position to a Secondary Special Population Specialist with the Special Education Department.

(Amy Childress)

Recommended Action: Approval

No Action Taken

- G. Human Resources 14G - Consideration to approve the conversion of a Safety Monitor to a Security Monitor.

(Amy Childress)

Recommended Action: Approval

Diego M. Almaraz, Jr. made motion to approve, and Jesus E. Galindo seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Raymond P. Meza, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

- H. Human Resources 14H - Consideration to approve the updated 2025-2026 District Compensation Plans.

(Amy Childress)

Recommended Action: Approval

Rebekah L. Chavez made motion to approve and Joshua D. Overfelt seconded.

Aye: Diego M. Almaraz, Jr., Raymond P. Meza, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

- I. Consideration to approve the Personnel Report to include the following:
(Amy Childress)
Recommended Action: Approval

- New Hires
- District Vacancies: Retirements/Resignations

Adrian Hernandez – Irene Cardwell Elementary – Prekindergarten Teacher – 10 Month Probationary Contract

Yahaira Favela – Ceniza Hills Elementary – Kindergarten Teacher – 10 Month Probationary Contract

Amanda Arteaga – Dr. Lonnie Green Elementary – Fifth Grade Bilingual Teacher – 10 Month Probationary Contract

Wilson White – Dr. Lonnie Green Elementary – Fifth Grade Teacher – 10 Month Probationary Contract

Jose Perez, Jr. – Del Rio Middle School – Mathematics Teacher – 10 Month Probationary Contract

Melissa Lopez – Ruben Chavira Elementary – Kindergarten Teacher – 10 Month Probationary Contract

Rebekah L. Chavez made motion to approve and Diego M. Almaraz, Jr. seconded.

Aye: Joshua D. Overfelt, Raymond P. Meza, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

- J. Consideration to approve the Salary Adjustments:
(Amy Childress)
Recommended Action: Approval

- Service Credit
- Salary Matrix Adjustment

Jesus E. Galindo made motion to approve and Joshua D. Overfelt seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Raymond P. Meza, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

- K. Consideration to approve the position of Licensed Specialist in School Psychology with the Special Education Department.
(Amy Childress)
Recommended Action: Approval

Lizette Chapa – Special Education – Licensed Specialist in School Psychology (LSSP) – 11 Month Non-Chapter 21 Probationary Contract

Joshua D. Overfelt made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Raymond P. Meza, Jesus E. Galindo, Linda Guanajuato-Webb

Motion Passed

SUPERINTENDENT'S REPORT – *There are no items for this meeting.*


ADJOURNMENT

Mr. Raymond P. Meza made the recommendation to adjourn the meeting.


Joshua D. Overfelt made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Jesus E. Galindo, Linda Guanajuato-Webb

The Meeting Adjourned at 9:00 p.m.



President



Secretary