

Regular School Board Meeting
January 21, 2025

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Tuesday, January 21, 2025, in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Joshua Overfelt called this Regular School Board Meeting to order at 6:00 p.m.

Mr. Jesus E. Galindo called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah L. Chavez	X		
Mr. Diego M. Almaraz Jr.	X		
Mr. Joshua D. Overfelt	X		
Mr. Raymond P. Meza		X	
Mrs. Linda Guanajuato-Webb	X		
Ms. Amy N. Haynes	X		
Mr. Jesus E. Galindo	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Jane Villarreal, Mr. Hector Chapa, and others.

A few minutes of silence were observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America recited.

OPENING CEREMONIES

None

RECOGNITIONS

- A. Recognition of local Law Enforcement Officers serving our campuses
 (Sandra T. Hernandez)

Dr. Carlos Rios recognized local Law Enforcement Officers that serve our campuses in celebration of Law Enforcement Appreciation Day. National Law Enforcement Appreciation Day was founded in 2015 and is celebrated on January

9th as a tribute to the men and women across America who have made the sworn commitment to protect and serve our communities.

- B. Recognition of SFDR CISD Board of Trustees in honor of School Board Recognition Month
(Sandra T. Hernandez)

Agenda item tabled

CITIZENS TO BE HEARD

None

PUBLIC HEARING

None

BOARD MEMBERS' REPORT

None

REPORTS

- A. Middle School Redesign Update
(Sandra T. Hernandez)

Dr. Carlos Rios presented to the Board of Trustees the following report:

Middle School Redesign Project Update

- Project Milestones
 - Leadership
 - Rezoning
 - Facility Needs
- Current Steps
 - Rezoning – Notify Garfield Elementary parents
 - New Tech Academy – Recruitment Efforts, District and Campus Meetings
 - Rezoning – Notify Middle School Parents

- B. SFDR CISD Strategic Plan Report
(Sandra T. Hernandez)

Dr. Carlos Rios presented to the Board of Trustees the following report:

SFDR-CISD Strategic Plan Update

- District's Vision
- District's Mission
- District's Initiative Summary Levers
 - Lever 1: Finance and Operations Goals
 - Lever 2: Focused Leadership Goals
 - Lever 3: Highly Effective Instruction Goals
 - Lever 4: Innovation Goals
 - Lever 5: Integrated Student Support Goals
- Next Steps

C. Term 3 Attendance /Discipline Report
(Laura Sandate)

Laura Sandate submitted to the Board of Trustees the following report:

Term 3 Attendance and Discipline Report 11/05/2024 – 12/20/2024

- Term 3 Attendance Report
 - Elementary Campus Comparisons
 - Secondary Campus Comparisons
 - Ranking by Elementary Campuses
 - Ranking by Secondary Campuses
 - Term Comparisons
- Term 3 Discipline Report
 - District PEIMS Reporting
 - Del Rio High School Discipline Report
 - Del Rio Freshman School Discipline Report
 - Blended Academy Discipline Report
 - Early College High School Discipline Report
 - Del Rio Middle School Discipline Report
 - San Felipe Memorial Middle School Discipline Report
 - Buena Vista Elementary Discipline Report
 - Dr. Fermin Calderon Elementary Discipline Report
 - Dr. Lonnie Green Elementary Discipline Report
 - Garfield Elementary Discipline Report
 - Lamar Elementary Discipline Report
 - Ceniza Hills Elementary Discipline Report
 - Roberto "Bobby" Barrera Elementary had no data to report
 - Ruben Chavira Elementary Discipline Report

D. Intruder Detection Audit Report
(Chief Jose Faz)

Chief Jose Faz presented to the Board of Trustees the following report:

Intruder Detection Audit Report

- Intruder Detection Audit (IDA) Quick View
 - Campus List
 - Findings/Flags
 - Corrective Actions

E. Facilities & Construction Update (Hector Chapa)

Hector Chapa presented to the Board of Trustees the following report:

SFDRCSISD Facilities & Construction Report

- Construction Projects:
 - Cody Wardlaw Gymnasium Renovation
 - HVAC Equipment Replacement – Del Rio Middle School, Lamar Elementary and Del Rio Freshman Campus
 - Maintenance Projects
- Ticket Summary (October 1, 2024 – December 31, 2024)
 - Maintenance Work Order Status
 - Technology Work Order Status
 - Transportation Work Order Status

CONSENT AGENDA

A. Minutes from the Meetings

1. December 16, 2024 – Public Hearing/Regular School Board Meeting

B. Financial Statements (Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of December 31, 2024. Monthly financial status reports for all funds as of December 31, 2024, are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items (Paula Johnson)

1. Consent C-1: Stainless Steel Preparation Tables, RFP 25-16
2. Consent C-2: Tray Racks, RFP 26-17

D. Tax Refunds – *There are no items for this meeting.*

E. Donations

(Amy Childress)

Recommended Action: Approval

1. Chick-Fil-A - \$154.00 – Del Rio High School FBLA
2. Wash-N-Go Tunnel Car Wash - \$500.00 – Del Rio High School Basketball
3. Suday Properties - \$250.00 – Dr. Lonnie Green Elementary
4. KWMC Radio Station 1490 AM - \$100.00 – Dr. Lonnie Green Elementary
5. Jose Teran - \$150.00 – Del Rio High School VASE
6. The Spot & Pro Shop Skate Night - \$94.50 – Del Rio High School FBLA
7. Ana Herrera - \$60.00 – Del Rio High School VASE
8. D&J Texas Tea, LLC - \$150.00 – Garfield Elementary
9. Texas Community Bank – Two (2) Pecan Tins with a total estimated value of \$100.00 – Garfield Elementary
10. DRMS Mighty Mom Squad – Thirty-Seven (37) Pies and Five (5) Whip Cream Cans with a total estimated value of \$560.00 – Del Rio Middle School
11. Christmas Around The World – Twenty-Four (24) Jackets, Toys and Socks with a total estimated value of \$950.00 – Irene Cardwell Head Start Program
12. Money Concepts/Money Link – Three (3) Thanksgiving Baskets with a total estimated value of \$110.00 – Irene Cardwell Head Start Program
13. San Felipe Lions – Twenty-Eight (28) Turkeys and Twenty-Five (25) Jackets with a total estimated value of \$1,307.50 – Irene Cardwell Head Start Program
14. Dr. Edson Martinez DDS, PA – Fifteen (15) Gift Cards with a total estimated value of \$375.00 – Del Rio Middle School Christmas Party
15. McDonald's – Gift Card with a total estimated value of \$30.00 – Dr. Lonnie Green Elementary
16. Buffalo Wings & Rings – Gift Card with a total estimated value of \$25.00 – Del Rio Middle School Christmas Party
17. Luis and Cynthia Delgado – Two (2) Gift Cards with a total estimated value of

- \$50.00 – Del Rio Middle School Christmas Party
18. Loral Hunt – Chick-Fil-A Gift Card with a total estimated value of \$25.00 – Del Rio Middle School Christmas Party
 19. The Pro Shop – Twenty (20) Shirts with a total estimated value of \$100.00 – Dr. Lonnie Green Elementary
 20. State Representative Eddie Morales – Ten (10) Gift Certificates with a total estimated value of \$100.00 – Career and Technical Education
 21. Juan Carlos Vazquez, County Commissioner – Seven (7) Gift Certificates with a total estimated value of \$250.00 – Career and Technical Education
 22. Mesquite Creek Outfitters – Two (2) Drinkware Sets with a total estimated value of \$21.00 – Career and Technical Education
 23. Val Verde Winery – Gift Basket with a total estimated value of \$25.00 – Career and Technical Education
 24. Russell True Value Hardware – Gift Certificate with a total estimated value of \$30.00 – Career and Technical Education
 25. The Bank & Trust – Two (2) Gift Certificates with a total estimated value of \$50.00 – Career and Technical Education
 26. Keller Williams Realty – Four (4) Gift Certificates with a total estimated value of \$80.00 – Career and Technical Education
 27. Skillets – Gift Certificates with a total estimated value of \$15.00 – Career and Technical Education
 28. Border Federal Credit Union – Six (6) Gift Cards with a total estimated value of \$200.00 – Career and Technical Education
 29. Gatti's Del Rio – Five (5) Gift Cards with a total estimated value of \$80.00 – Career and Technical Education
 30. Ashley Homestore – Four (4) Temper Pedic Pillows with a total estimated value of \$1,000.00 – Career and Technical Education
 31. Walmart – Four (4) Gift Cards with a total estimated value of \$100.00 – Career and Technical Education
 32. HTeaO – Gift Cards with a total estimated value of \$100.00 – Career and Technical Education

33. 830Times – Two (2) Lou's Pizza Certificates with a total estimated value of \$50.00 – Career and Technical Education
34. Amistad Bank – Four (4) Gift Certificates with a total estimated value of \$100.00 – Career and Technical Education
35. Jec's Grill – Two (2) Gift Cards with a total estimated value of \$50.00 – Del Rio Middle School Christmas Party
36. Border Federal Credit Union – Fire Pit and Four (4) Gift Cards with a total estimated value of \$170.00 – Del Rio Middle School Christmas Party
37. C&S Western Wear – Five (5) Children's Cowboy Rain Boots with a total estimated value of \$250.00 – SFDRICISD Federal Programs
38. Toys for Tots, Region 15 ESC MV Team – Toys with a total estimated value of \$5,000.00 – SFDRICISD Federal Programs
39. Val Verde Sheriff's Office – Two (2) Bicycles with a total estimated value of \$140.00 – SFDRICISD Federal Programs
40. Papa John's Pizza – Ten (10) Large Pizzas with a total estimated value of \$162.27 – SFDRICISD Federal Programs
41. Pretty Female Co. – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
42. Andy Mitchell State Farm – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
43. Amistad Bank – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Program
44. J's Barbershop – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
45. Amistad Consulting Services – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
46. Wash-N-Go Tunnel Car Wash – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
47. Southwest Abstract Company – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
48. Buffalo Wings & Rings – Visa Gift Card with a total estimated value of

- \$100.00 – SFDRICISD Federal Programs
49. Ram Country Del Rio – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
 50. Cecil Atkission Ford Del Rio – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
 51. Frontline Medical Transports, LLC – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
 52. Texas Community Bank – Visa Gift Card with a total estimated value of \$100.00 – SFDRICISD Federal Programs
 53. Border Federal Credit Union – Three (3) Visa Gift Cards with a total estimated value of \$300.00 – SFDRICISD Federal Programs
 54. Val Verde Sheriff's Office – Toys, Clothes and Blankets with a total estimated value of \$3,000.00 – SFDRICISD Federal Programs
 55. US Border Patrol – Christmas Toys with a total estimated value of \$2,500.00 – SFDRICISD Federal Programs
 56. US Marshals – Toys, Food, Blankets and Gifts with a total estimated value of \$1,200.00 – SFDRICISD Federal Programs
 57. McAlister's Deli – Fifteen (15) Gift Cards with a total estimated value of \$225.00 – Career and Technical Education
 58. CrossFit Del Rio – Twenty-Five (25) Gift Certificates with a total estimated value of \$625.00 – Del Rio Middle School Christmas Party
 59. Martinez Catering – One (1) Gift Card with a total estimated value of \$80.00 – Del Rio Middle School Christmas Party
 60. Julio's Seasoning & Corn Chips – Chips and Salsa with a total estimated value of \$60.00 – Student Services
 61. Anonymous Donor – Ten (10) Gift Certificates with a total estimated value of \$100.00 – Ceniza Hills Elementary
 62. Anonymous Donor – Five (5) Gift Cards with a total estimated value of \$125.00 – Ceniza Hills Elementary
 63. Gatti's Pizza – Four (4) Buffet Gift Certificates and Four (4) Game Cards with a total estimated value of \$60.00 – Ceniza Hills Elementary

64. Cripple Creek Steakhouse – Fifteen (15) Gift Cards with a total estimated value of \$125.00 – Ceniza Hills Elementary
65. Juan Carlos Vazquez, County Commissioner – One (1) 50" TV and Two (2) Gift Cards with a total estimated value of \$500.00 – Ceniza Hills Elementary
66. Cervantes Auto Glass – Ten (10) Gift Cards with a total estimated value of \$250.00 – Ceniza Hills Elementary
67. Josie M. Padilla – Starbucks Cup with a total estimated value of \$20.00 – Ceniza Hills Elementary
68. Anonymous Donor – Cricut Starter Kit with a total estimated value of \$22.00 – Ceniza Hills Elementary
69. Malinda Restaurant – Ten (10) Brunch Buffet Certificates with a total estimated value of \$100.00 – Ceniza Hills Elementary
70. JP Sanchez Construction – Two (2) Gift Cards with a total estimated value of \$150.00 – Ceniza Hills Elementary
71. Vanessa Salas Photography – One (1) Gift Certificate with a total estimated value of \$145.00 – Ceniza Hills Elementary
72. Angeles Hesse – One (1) Gift Card with a total estimated value of \$25.00 – Ceniza Hills Elementary
73. Julio's Restaurant – One (1) Julio's Gift Basket with a total estimated value of \$85.00 – Buena Vista Elementary
74. Zales Jewelers – One (1) Necklace and Earrings Set with a total estimated value of \$179.00 – Buena Vista Elementary
75. Yesenia Martinez – Yeti Cup and Makeup Brushes with a total estimated value of \$60.00 – Buena Vista Elementary
76. Russell True Value Hardware – One (1) Gift Card with a total estimated value of \$20.00 – Buena Vista Elementary
77. Lisa Willard – Gift Basket with a total estimated value of \$20.00 – Buena Vista Elementary
78. Monica's Boutique – One (1) Scarf with a total estimated value of \$25.00 – Buena Vista Elementary
79. Law Office of Rick De Hoyos – Five (5) Walmart Gift Cards with a total

- estimated value of \$100.00 – Buena Vista Elementary
80. Ricardo Salas – Five (5) Gift Cards with a total estimated value of \$125.00 – Buena Vista Elementary
 81. Cripple Creek Steakhouse – Ten (10) Gift Cards with a total estimated value of \$125.00 – Buena Vista Elementary
 82. Malinda Restaurant – Five (5) Breakfast Gift Certificates and Five (5) Brunch Gift Certificates with a total estimated value of \$250.00 – Buena Vista Elementary
 83. Jon Hart Design – Ocean Blue Weekender with a total estimated value of \$325.00 – Buena Vista Elementary
 84. Bank & Trust – One (1) Gift Card with a total estimated value of \$60.00 – Buena Vista Elementary
 85. Maria Zertuche – One (1) Clear Bag with Black Purse with a total estimated value of \$25.00 – Buena Vista Elementary
 86. Lorina's Cantina – One (1) Gift Card with a total estimated value of \$50.00 – Buena Vista Elementary
 87. Luis Leija and Family – One (1) Gift Basket with a total estimated value of \$70.00 – Buena Vista Elementary
 88. Malinda Restaurant – Six (6) Cripple Creek Gift Cards and Six (6) Malinda Gift Cards with a total estimated value of \$168.00 – Blended Academy
 89. Buffalo Wings & Rings – Two (2) Gift Cards with a total estimated value of \$40.00 – Blended Academy
 90. Julio's Seasoning & Corn Chips – Three (3) Julio's Salsa and Chips with a total estimated value of \$48.00 – Blended Academy
 91. McDonald's – Ten (10) Gift Cards with a total estimated value of \$60.00 – Blended Academy
 92. River City Donuts – Four (4) Gift Cards with a total estimated value of \$45.00 – Blended Academy
 93. Gatti's Del Rio – Five (5) Buffet Cards with a total estimated value of \$60.00 – Blended Academy
 94. Monica's Boutique – One (1) Gift Card with a total estimated value of \$25.00

- Blended Academy
- 95. Patty's Restaurant – Two (2) Gift Cards with a total estimated value of \$60.80
– Blended Academy
- 96. ADX Construction – Two (2) Gift Cards with a total estimated value of \$40.00
– Blended Academy
- 97. Brown Nissan of Del Rio – Four (4) Gift Cards with a total estimated value of \$396.00 – Blended Academy
- 98. KWMC Radio Station 1490 AM – Two (2) Gift Cards with a total estimated value of \$60.00 – Blended Academy
- 99. Border Federal Credit Union – Three (3) Charging Mouse Pads with Tumblers with a total estimated value of \$90.00 – Blended Academy
- 100. Amy Rodriguez – One (1) Set of Pots and Pans with a total estimated value of \$200.00 – Del Rio Middle School Christmas Party
- 101. Brown Automotive Center Inc. – Two (2) Oil Change Certificates and One (1) Certificate for a Year of Car Washes with a total estimated value of \$1,180.00 – Del Rio Middle School Christmas Party
- 102. Fragola's Catering – Two (2) Gift Cards with a total estimated value of \$40.00 – Del Rio Middle School Christmas Party
- 103. Monica Lloyd – One (1) Gift Card with a total estimated value of \$25.00 – Del Rio Middle School Christmas Party
- 104. Amistad Bank – Two (2) Starbucks Gift Cards with a total estimated value of \$50.00 – Del Rio Middle School Christmas Party
- 105. Sojo Cellar – One (1) Gift Card with a total estimated value of \$25.00 – Del Rio Middle School
- 106. OK Painting – Two (2) Gift Cards with a total estimated value of \$40.00 – Del Rio Middle School
- 107. The GoodBar – Three (3) Gift Cards with a total estimated value of \$30.00 – Del Rio Middle School Christmas Party
- 108. MMM Photography – Four (4) Gift Certificates with a total estimated value of \$500.00 – Del Rio Middle School Christmas Party
- 109. Connected Home Solutions – One (1) Video Doorbell with a total

estimated value of \$150.00 – Del Rio Middle School Christmas Party

F. Purchase Order over \$25,000.00 – *There are no items for this meeting.*

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with Steenport Leadership Coaching in the amount not to exceed \$13,500.00 (Funding Source: Fund 255 Title II Part A Teacher and Principal Training) to support principals through one-on-one coaching sessions
(Jane M. Villarreal)

Recommended Action: Approval

2. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with Schneider Electric (TIPS Contract #220104) in the amount not to exceed \$100,000.00 (Funding Source: Fund 170 General Funds – Operations) for an HVAC design development for Del Rio Middle School, Lamar Elementary and Del Rio Freshman Campus.
(Hector Chapa)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

(Galindo, Guanajuato-Webb) all board members present voted “Aye”

ADMINISTRATION – *There are no items for this meeting.*

CURRICULUM AND INSTRUCTION – *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS – *There are no items for this meeting.*

BUSINESS AND FINANCE

- A. Consideration to approve the 2025-2026 Budget Development Calendar.
(Amy Childress)

Recommended Action: Approval

(Almaraz, Haynes) all board members present voted “Aye”

HUMAN RESOURCES

- A. Consideration to approve the submittal of application for Impact Aid.
(Amy Childress)

Recommended Action: Approval

(Overfelt, Chavez) all board members present voted "Aye"

B. Discussion and possible action to approve the Employee Job Descriptions and Evaluation Forms

(Amy Childress)

Recommended Action: Approval

- Critical Needs Assistant
- Licensed Physical Therapist Assistant
- Senior Human Resources Coordinator
- Management Assistant to Campus Principal
- Lead General Maintenance Worker (Carpentry)

(Haynes, Guanajuato-Webb) all board members present voted "Aye"

C. Consideration to approve the updated 2024-2025 District Compensation Plans

(Amy Childress)

Recommended Action: Approval

(Chavez, Almaraz) all board members present voted "Aye"

D. Consideration to approve the addition of five (5) Peace Officer positions for the District Police Department

(Amy Childress)

Recommended Action: Approval

(Almaraz, Galindo) all board members present voted "Aye"

E. Consideration to approve the addition of a Management Assistant to the Campus Principal position for Del Rio High School.

(Amy Childress)

Recommended Action: Approval

(Haynes, Galindo) all board members present voted "Aye"

F. Consideration to approve the addition of Lead General Maintenance Worker (Carpentry) position for the Austin Building.

(Amy Childress)

Recommended Action: Approval

(Chavez, Almaraz) all board members present voted "Aye"

G. Consideration to approve the conversion of the Human Resources Director position to Senior Human Resources Coordinator

(Amy Childress)
Recommended Action: Approval

(Almaraz, Chavez) all board members present voted "Aye"

STUDENT SERVICES

- A. Consideration to approve and submit Corrective Action Plan regarding student discipline data to the Texas Education Agency.

(Laura Sandate)
Recommended Action: Approval

(Galindo, Almaraz) all board members present voted "Aye"

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 6:59 pm

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

1. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

The board reconvened at 7:49 pm

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:

(Amy Childress)
Recommended Action: Approval

- New Hires
- District Vacancies, Retirements and Resignations

Lily Dimas – San Felipe Memorial Middle School – Mathematics Teacher – 10 Probationary Contract

William Green – Del Rio Middle School – Mathematics Teacher – 10 Month Probationary Contract

Chantal De La Cerda – Dr. Lonnie Green Elementary – Kindergarten Teacher – 10 Month Probationary Contract

(Haynes, Guanajuato-Webb) all board members present voted “Aye”

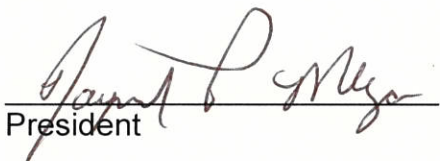
SUPERINTENDENT’S REPORT – There are no items for this meeting.

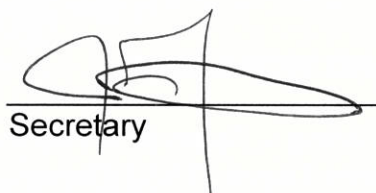
ADJOURNMENT

Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Almaraz, Haynes) all board members present voted “Aye”

The Meeting adjourned at 7:51pm


President


Secretary