

Public Hearing/Regular School Board Meeting

March 24, 2025

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, March 24, 2025, in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Public Hearing/Regular School Board Meeting to order at 6:00 p.m.

Mr. Jesus E. Galindo called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah L. Chavez	X		
Mr. Diego M. Almaraz, Jr.	X		
Mr. Joshua D. Overfelt	X		
Mr. Raymond P. Meza	X		
Mrs. Linda Guanajuato-Webb	X		
Ms. Amy Haynes	X		
Mr. Jesus E. Galindo	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Sandra T. Hernandez, Mrs. Jane M. Villarreal, Mr. Hector Chapa, and others.

A moment of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America recited.

OPENING CEREMONIES

None

RECOGNITIONS

- A. TASB Business Recognitions
(Amy Childress)

Businesses Standing Up for Public Schools is an annual recognition program established by the Texas Association of School Boards (TASB) to celebrate the important support businesses provide in local communities. The Board of Trustees and Administration recognized those businesses who donated monetary and/or non-monetary donations to the district with a certificate of appreciation.

B. Teacher Incentive Allotment Recognition
(Amy Childress)

The Teacher Incentive Allotment (TIA) aims to support teaching in high-needs areas and rural school districts while rewarding exceptional teachers. Teachers can achieve one of three designation levels: Recognized, Exemplary, or Master. Criteria is met through teacher evaluation and student growth outcomes. San Felipe Del Rio CISD honored 38 teachers who earned Recognized Designation, 5 teachers who earned Exemplary Designation and 1 teacher who earned Master Designation.

Recognized Designation (Top 33% of Teachers in the State of Texas)

Merary Alcantara – Ceniza Hills Elementary
 Dana Bay-Valle – Ceniza Hills Elementary
 Melinda Brijalba – Irene Cardwell Elementary
 Gabriela Calderon – Garfield Elementary
 Esmeralda Cardenas – Ceniza Hills Elementary
 Hilda Cardenas – Dr. Lonnie Green Elementary
 Marleen Chavez – Dr. Lonnie Green Elementary
 Melva Cortez – Del Rio High School
 Julissa Cortinas – Buena Vista Elementary
 Melinda Escanuela – Irene Cardwell Elementary
 Liza Fabela – Dr. Lonnie Green Elementary
 Sarah Fernandez – Del Rio High School
 Juanita Flores – Dr. Lonnie Green Elementary
 Amanda Franco – Dr. Lonnie Green Elementary
 Carolina Gallardo – Buena Vista Elementary
 Agustina Garza – Dr. Fermin Calderon Elementary
 Elida Garza – Garfield Elementary
 Sabrina Gomez – Dr. Lonnie Green Elementary
 Alice Lopez – Del Rio High School
 Katherine Martinez – Lamar Elementary
 Sarah Martinez – Del Rio Early College High School
 Guadalupe Meza – Ruben Chavira Elementary
 Adrian Ochoa – Ceniza Hills Elementary
 Lisa Ortiz – Roberto “Bobby” Barrera Elementary

Melva Perez – Dr. Lonnie Green Elementary
 Brenda Rodriguez – Dr. Fermin Calderon Elementary
 Esperanza Rodriguez – Dr. Fermin Calderon Elementary
 Victoria Rodriguez – Ruben Chavira Elementary
 Christy Sanchez – Del Rio Early College High School
 Vanessa Sanders – Roberto “Bobby” Barrera Elementary
 Janice Segura – Dr. Lonnie Green Elementary
 Leslie Sorrell – Dr. Lonnie Green Elementary
 Ricardo Tapia – Del Rio Middle School
 Alejandra Torres – Del Rio High School
 Ada Trevino – Ceniza Hills Elementary
 Kelley Weatherly – Roberto “Bobby” Barrera Elementary
 Alison White – Buena Vista Elementary

Exemplary Designation (Top 20% of Teachers in the State of Texas):

Lauren Cardenas – Del Rio High School
 Raquel Cardenas – Ruben Chavira Elementary
 Nicolasa Delgado – Dr. Fermin Calderon Elementary
 Amaris Martinez – Ceniza Hills Elementary
 Lynette White – Ceniza Hills Elementary

Master Designation (Top 5% of Teachers in the State of Texas):

Brenda Campos – Ceniza Hills Elementary

CITIZENS TO BE HEARD

Lauren Cardenas – Agenda Item 10B: EIC(Local) – Academic Achievement – Class Ranking

PUBLIC HEARING

Public Hearing meeting began at 6:32 p.m.

- A. 2023-2024 Texas Academic Performance Report (TAPR)
 (Jane M. Villarreal)

Jane Villarreal presented to the Board of Trustees the sections in the 2023-2024 District Annual Report.

- B. Public Comments

There were no public comments.

C. Adjourn Public Hearing

Public Hearing Meeting adjourned at 6:54 p.m.

The Regular School Board Meeting opened at 6:55 p.m.

BOARD MEMBER'S REPORT

None

REPORTS

A. Discuss Survey Results for the 2025-2026 SFDRCID School Calendar (Amy Childress)

Amy Childress presented to the Board of Trustees the following report:

School Calendar Survey 2025-2026 SY

- Calendars Common Components
- Calendars Primary Differences
- Total Responses
- Total Responses by Employee Type
- Calendar Selected

B. Report on Middle School Redesign (Sandra T. Hernandez)

Sandra T. Hernandez presented to the Board of Trustees the following report:

Middle School Redesign Project Update

- Project Milestones – Rezoning
 - Parent Notification Process
 - Middle School Staffing
 - Garfield Staffing
- Citizens Committee
 - Reviewing the Need for Capital Improvements
- Project Milestones – Next Steps

C. Term 4 Attendance & Discipline Report (Laura Sandate)

Laura Sandate submitted to the Board of Trustees the following report:

Term 4 Attendance and Discipline Report

- Term 4 Attendance Report 01/07/2025 – 02/21/2025
 - Elementary Campus Comparisons
 - Secondary Campus Comparisons
 - Ranking by Elementary Campuses
 - Ranking by Secondary Campuses
 - Term Comparisons
- Term 4 Discipline Reports 01/07/2025 – 02/21/2025
 - District PEIMS Reporting
 - Del Rio High School Discipline Report
 - Del Rio Freshman School Discipline Report
 - Blended Academy Discipline Report
 - Early College High School Discipline Report
 - Del Rio Middle School Discipline Report
 - San Felipe Memorial Middle School Discipline Report
 - Buena Vista Elementary Discipline Report
 - Dr. Fermin Calderon Elementary Discipline Report
 - Dr. Lonnie Green Elementary Discipline Report
 - Garfield Elementary Discipline Report
 - Lamar Elementary Discipline Report
 - Ceniza Hills Elementary Discipline Report
 - Roberto “Bobby” Barrera Elementary had no data to report
 - Ruben Chavira Elementary Discipline Report

D. Facilities & Construction Update
(Hector Chapa)

Hector Chapa presented to the Board of Trustees the following report:

SFDRCISD Facilities & Construction Report

- Construction Projects
 - Cody Wardlaw Gymnasium Renovation
 - HVAC Equipment Replacement – Del Rio Middle School, Lamar Elementary and Del Rio Freshman Campus
- Ticket Summary (December 1, 2024 – February 28, 2025)
 - Maintenance Work Order Status
 - Technology Work Order Status
 - Transportation Work Order Status

CONSENT AGENDA**A. Minutes from the Meetings**

1. February 24, 2025 – Regular School Board Meeting

B. Financial Statements

(Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of February 28, 2025. Monthly financial status reports for all funds as of February 28, 2025 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items

(Paula Johnson)

Recommended Action: Approval

1. Consent C-1: Stainless Steel Prep Tables, RFP 25-19 (resubmitted)
2. Consent C-2: Soft Water Services for Food Services, RFP 25-21
3. Consent C-3: Walk-In Shelving for Food Services, RFP 25-22

D. Tax Refunds

(Amy Childress)

Recommended Action: Approval

1. Consideration to approve the Tax Collection Refund in the amount of \$65,571.31 for the month of February 2025.

E. Donations

(Amy Childress)

Recommended Action: Approval

1. Sentry Security Service, LLC - \$500.00 – Special Education Department
2. DRHS Cheer Booster - \$525.00 – Del Rio High School Cheer
3. Texas Community Bank - \$500.00 – Special Education Department
4. T-Mobile - \$5,000.00 – Del Rio School Athletics Department

5. Shutterfly, LLC - \$436.68 – Early College High School
6. Lifetouch, Shutterfly Donation - \$1,191.93 – Del Rio High School
7. Walmart – Three Hundred (300) Novels with a total estimated value of \$798.50 – Ceniza Hills Elementary
8. HTeaO – Tea, Ice, Cups, and Straws with a total estimated value of \$315.00 – Del Rio High School Tennis

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 to Legacy Properties in the amount not to exceed \$64,200.00 (RFP 23-10) (Funding Source: Fund 170 Committed Funds – Operations) for contracted painting services for the Cody Wardlaw Gymnasium Project.
(Hector Chapa)
Recommended Action: Approval
2. Consideration to approve a Purchase Order over \$25,000.00 to Daktronics, Inc. in the amount not to exceed \$30,603.00 (BuyBoard #665-22) (Funding Source: Fund 170 Committed Funds – Operations) for providing the scoreboards for the Cody Wardlaw Gymnasium Project.
(Hector Chapa)
Recommended Action: Approval
3. Consideration to approve a Purchase Order over \$25,000.00 to BSN Sports in the amount not to exceed \$79,675.00 (BuyBoard #665-22) (Funding Source: Fund 170 Committed Funds – Operations) for providing the athletic equipment for the Cody Wardlaw Gymnasium Project.
(Hector Chapa)
Recommended Action: Approval
4. Consideration to approve a Purchase Order over \$25,000.00 to U.S. Armor Corporation in the amount not to exceed \$46,200.00 (BID ILQ 25-845) (Funding Source: Fund 429 FY25 Rifle Resistant Body Armor Program) for the purchase of Plate Carriers and Ballistic Inserts for the SFDRCISD Police Department.
(Chief Jose Faz)
Recommended Action: Approval
5. Consideration to approve a Purchase Order over \$25,000.00 to M&A Technology in the amount not to exceed \$27,039.00 (ILQ 25-918,

BuyBoard 760-25, Quote 030525MS) (Funding Source: Fund 199 General Funds – Technology) to purchase Mobile Device Management Software for student devices.

(Manuel Salinas)

Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with ESC Region 13 in the amount not to exceed \$9,675.00 (Funding Source: Fund 175 Bilingual Education) for ESL certification preparation.

(Jane M. Villarreal)

Recommended Action: Approval

2. Consideration to approve a Contract over \$5,000.00 with Steenport Leadership Coaching in the amount not to exceed \$16,200.00 (Funding Source: Fund 255 Title II Part A Teacher and Principal Training) to support principals through one-on-one coaching sessions.

(Jane M. Villarreal)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

(Overfelt, Guanajuato-Webb) all board members present voted “Aye”

ADMINISTRATION

- A. Consideration to approve the First and Final Reading of CE(LOCAL) – Annual Operating Budget.

(Sandra T. Hernandez)

Recommended Action: Approval

(Galindo, Haynes) all board members present voted “Aye”

- B. Consideration to approve the Second Reading of proposed revisions to local policy EIC(LOCAL) – Academic Achievement – Class Ranking.

(Sandra T. Hernandez)

Recommended Action: Approval

(Guanajuato-Webb, Chavez) all board members present voted “Aye”

- C. Consideration to approve the First Reading of TASB Localized Policy Manual Update 124 (Part 1) affecting policies:

(Sandra T. Hernandez)

Recommended Action: Approval

- CAA(LOCAL) – Fiscal Management Goals and Objectives – Finance Ethics
- CDA(LOCAL) – Other Revenues – Investments
- CY(LOCAL) – Intellectual Property

(Haynes, Guanajuato-Webb) all board members present voted "Aye"

- D. Consideration to approve the 2024-2030 Strategic Plan.

(Sandra T. Hernandez)

Recommended Action: Approval

(Chavez, Guanajuato-Webb) all board members present voted "Aye"

- E. Consideration to approve the Superintendent's Evaluation Instrument.

(Sandra T. Hernandez)

Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

CURRICULUM AND INSTRUCTION – *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS – *There are no items for this meeting.*

BUSINESS AND FINANCE – *There are no items for this meeting.*

HUMAN RESOURCES

- A. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.

(Amy Childress)

Recommended Action: Approval

- Human Resources Coordinator (Update)
- Human Resources Information Systems Coordinator (Update)
- Teacher Incentive Allotment Coordinator (Update)
- Fine Arts Coordinator (Update)

(Galindo, Overfelt) all board members present voted "Aye"

B. Consideration to approve the updated 2024-2025 District Compensation Plans.

(Amy Childress)

Recommended Action: Approval

(Almaraz, Galindo) all board members present voted "Aye"

C. Consideration to approve the 2025-2026 School Year Calendar.

(Amy Childress)

Recommended Action: Approval

It is the recommendation of the administration that the Board of Trustees approve Option A Calendar for the 2025-2026 school year with provisions that the site base will review teacher comments and make changes as appropriate to the RTI Days.

(Overfelt, Guanajuato-Webb) all board members present voted "Aye"

D. Consideration to approve the submission of the 2024-2025 Request for Maximum Class Size Waiver Exception to TEA.

(Amy Childress)

Recommended Action: Approval

(Galindo, Chavez) all board members present voted "Aye"

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 7:57 pm

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

1. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

B. Discussion and possible action to approve Teacher Contracts.

C. Discussion and possible action to approve the Administrator and Professional Contracts.

The board reconvened at 9:30 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

(Amy Childress)

Recommended Action: Approval

- New Hires
- District Vacancies: Retirements and Resignations

Erica Hernandez – Del Rio High School – CTE Graphic Design and Interactive Media Teacher – 10 Month Term 3 Contract

(Haynes, Guanajuato-Webb) all board members present voted "Aye"

B. Discussion and possible action to approve Teacher Contracts.

(Amy Childress)

Recommended Action: Approval

(Haynes, Guanajuato-Webb) all board members present voted "Aye"

C. Discussion and possible action to approve the Administrator and Professional contracts.

(Amy Childress)

Recommended Action: Approval

(Almaraz, Chavez) all board members present voted "Aye"

SUPERINTENDENT'S REPORT – *There are no items for this meeting.*

ADJOURNMENT

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Galindo, Haynes) all board members present voted "Aye"

The Meeting Adjourned at 9:34 p.m.



President



Secretary