

Regular School Board Meeting

July 28, 2025

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, July 28, 2025, in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mr. Jesus E. Galindo called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah L. Chavez	X		
Mr. Diego M. Almaraz	X		
Mr. Joshua D. Overfelt		X	
Mr. Raymond P. Meza	X		
Mrs. Linda Guanajuato-Webb	X		
Ms. Amy Haynes	X		
Mr. Jesus E. Galindo	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Sandra T. Hernandez, Mrs. Jane M. Villarreal, Mr. Carlos Barrera, Mr. Hector Chapa, and others.

A moment of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America recited.

OPENING CEREMONIES

None

RECOGNITIONS

None

CITIZENS TO BE HEARD

None

PUBLIC HEARING

None

BOARD MEMBER'S REPORT

None

REPORTS

A. Facilities & Construction Update (Hector Chapa)

Hector Chapa presented to the Board of Trustees the following report:

SFDRCISD Facilities & Construction Report

- Construction Projects
 - Cody Wardlaw Gymnasium Renovation
 - San Felipe Memorial Middle School and Cody Wardlaw Gym Fence
 - HVAC Repairs
- Ticket Summary (April 1, 2025 – June 30, 2025)
 - Maintenance Work Order Status
 - Technology Work Order Status
 - Transportation Work Order Status

B. District of Innovation (Sandra T. Hernandez)

Sandra Hernandez submitted to the Board of Trustees the following report:

SFDR-CISD District of Innovation (DOL)

- Overview
- Historical Background
- Review of Current DOI Plan
- Call for Committee Review
- HB6 (89th Legislature) Updates
- Art and Music Certification
- DOI Plan Amendment Consideration
- Committee Recommendations

- Board Approval

C. Strategic Compensation Plan
(Amy Childress)

Amy Childress submitted to the Board of Trustees the following report:

Strategic Compensation/Enhanced TIA

- What is Strategic Compensation/Enhanced TIA
- HB 2 Goals for Strategic Compensation/Enhanced TIA
- How Strategic Compensation Benefit our District
- Strategic Compensation Fall 2025 Cohort Application
- What the District is committing to by participating in the Cohort and what support will be provided
- Strategic Compensation Timeline
- Key Roles and Responsibilities
- Monthly Meeting Schedules

CONSENT AGENDA

A. Minutes from the Meetings

1. June 16, 2025 – Public Hearing/Regular School Board Meeting
2. June 23, 2025 – Public Hearing/Special Called School Board Meeting
3. June 30, 2025 – Special Called School Board Meeting

B. Financial Statements – *There are no items for this meeting.*

C. Awarding of Bid/RFP/RFQ Items – *There are no items for this meeting.*

D. Tax Refunds
(Amy Childress)

Recommended Action: Approval

1. Consideration to approve the Tax Collection Refund in the amount of \$51,056.76 for the month of June 2025.

E. Donations
(Amy Childress)

Recommended Action: Approval

1. Chick-Fil-A - \$188.00 – Lamar Elementary
2. Shutterfly - \$810.08 – Lamar Elementary
3. Golden Chick - \$200.00 – Lamar Elementary
4. Southwest Texas College - \$1,500.00 – Lamar Elementary
5. Del Rio Comfort Tech, LTD - \$350.00 – Lamar Elementary
6. Law Offices of Gregorio Flores - \$300.00 – Lamar Elementary
7. Shutterfly - \$305.22 – Del Rio Freshman Campus
8. DRHS Cheer Booster - \$2,131.80 – Del Rio High School Cheer
9. Del Rio Feed & Supply - \$100.00 – Del Rio High School BBQ
10. Shutterfly - \$408.00 – Ceniza Hills Elementary
11. Aldatime Services – Twenty (20) Mangonadas with a total estimated value of \$115.00 – Blended Academy
12. Val Verde Commissioners – Clothes with a total estimated value of \$500.00 – Lamar Elementary
13. Arlene Salazar – Gift Card with a total estimated value of \$50.00 – Lamar Elementary
14. Esteban Escanuela – Slushy Machine with a total estimated value of \$350.00 – Lamar Elementary
15. Sonic – Sonic Drinks with a total estimated value of \$250.00 – Lamar Elementary
16. Enrique and Enedina Santillan – 30 lbs of Fajitas with a total estimated value of \$300.00 – Lamar Elementary Teacher Appreciation
17. Off Road Recovery – Twenty-Five (25) Pizzas with a total estimated value of \$250.00 – Lamar Elementary Teacher Appreciation

18. Julio's Seasoning & Corn Chips – Chips and Salsa with a total estimated value of \$300.00 – Lamar Elementary
19. Big Air Del Rio – Inflatable Games with a total estimated value of \$1,200.00 – Garfield Elementary Texas ACE Program
20. Riley Pratt Farmer's Insurance – Prizes and Jumping Castle with a total estimated value of \$355.00 – Garfield Elementary Texas ACE Program
21. Ceniza Hills Elementary PTO – Picnic Table and One Hundred (100) Cap and Gowns with a total estimated value of \$3,822.12 – Ceniza Hills Elementary
22. Julio's Seasoning & Corn Chips – Chips and Salsa with a total estimated value of \$75.00 – Student Services
23. Becky Luna – Two (2) Walmart Gift Cards with a total estimated value of \$50.00 – San Felipe Del Rio CISD Teacher Appreciation
24. BFCU – Four (4) Gift Cards with a total estimated value of \$100.00 – San Felipe Del Rio CISD Teacher Appreciation
25. City of Del Rio – Sixteen (16) Hand Soaps with a total estimated value of \$128.00 – San Felipe Del Rio CISD Teacher Appreciation
26. Edward Jones – Seventeen (17) HTeaO Gift Cards with a total estimated value of \$170.00 – San Felipe Del Rio CISD Teacher Appreciation
27. Fragola's Catering & Kitchen – Two (2) Gift Cards with a total estimated value of \$20.00 – San Felipe Del Rio CISD Teacher Appreciation
28. Julio's Seasoning & Corn Chips – Julio's Gift Basket with a total estimated value of \$50.00 – San Felipe Del Rio CISD Teacher Appreciation
29. La Bohemia – Gift Certificate with a total estimated value of \$30.00 – San Felipe Del Rio CISD Teacher Appreciation
30. La Florentina – Gift Certificate with a total estimated value of \$50.00 – San Felipe Del Rio CISD Teacher Appreciation
31. La Quinta Hawthorn Suites – Gift Certificate with a total estimated value of \$154.00 – San Felipe Del Rio CISD Teacher Appreciation

32. LV Nails – Four (4) Gift Certificates with a total estimated value of \$160.00 – San Felipe Del Rio CISD Teacher Appreciation
33. McDonald's – Gift Certificates with a total estimated value of \$125.00 – San Felipe Del Rio CISD Teacher Appreciation
34. McCoy's – Bucket Full of Merchandise with a total estimated value of \$100.00 – San Felipe Del Rio CISD Teacher Appreciation
35. Money Concepts – Water Bottle and Coffee Mug Bundle with a total estimated value of \$10.00 – San Felipe Del Rio CISD Teacher Appreciation
36. Muller Textiles – Wood Gift Basket with a total estimated value of \$50.00 – San Felipe Del Rio CISD Teacher Appreciation
37. Perfect Nail Polish & Spa – Five (5) Massage Certificates with a total estimated value of \$175.00 – San Felipe Del Rio CISD Teacher Appreciation
38. Rudy's BBQ – Gift Card with a total estimated value of \$25.00 – San Felipe Del Rio CISD Teacher Appreciation
39. Robert's Jewelry – Bulova Clock, Elle Watch, Watch, Ring Holder, Letter Opener and Jewelry Cleaner with a total estimated value of \$415.00 – San Felipe Del Rio CISD Teacher Appreciation
40. SFDR CISD Education Foundation – Sixteen (16) Checks with a total estimated value of \$1,600.00 – San Felipe Del Rio CISD Teacher Appreciation
41. Skillets – Ten (10) Gift Cards with a total estimated value of \$89.90 – San Felipe Del Rio CISD Teacher Appreciation
42. Smoothie King – Gift Card and Snacks with a total estimated value of \$98.00 – San Felipe Del Rio CISD Teacher Appreciation
43. Starbucks – Thirty-Three (33) Tumblers, Four (4) 5 Gallons of Ice Coffee with Cups and Condiments with a total estimated value of \$1,260.00 – San Felipe Del Rio CISD Teacher Appreciation
44. Teriyaki Madness – Ten (10) Gift Cards with a total estimated value of \$79.90 – San Felipe Del Rio CISD Teacher Appreciation

- 45. Texas Community Bank – Sixteen (16) Gift Basket with a total estimated value of \$3,200.00 – San Felipe Del Rio CISD Teacher Appreciation
- 46. The Spot & Pro Shop – Two (2) Jackets and Blouse with a total estimated value of \$65.00 – San Felipe Del Rio CISD Teacher Appreciation
- 47. Buffalo Wings & Rings – Ten (10) Gift Cards with a total estimated value of \$87.60 – San Felipe Del Rio CISD Teacher Appreciation

F. Purchase Order over \$25,000.00

- 1. Consideration to approve a Purchase Order over \$25,000.00 to Lexia Learning Systems, LLC in the amount not to exceed \$35,00.00 (Funding Source: Fund 410 Instructional Materials Allotment) for 350 student licenses of Lexia English grades K-1 for the 2025-2026 school year.
(Jane M. Villarreal)
Recommended Action: Approval
- 2. Consideration to approve a Purchase Order over \$25,000.00 to Summit K-12 in the amount not to exceed \$60,955.00 (Funding Source: Fund 410 Instructional Materials Allotment) for teacher and student licenses.
(Jane M. Villarreal)
Recommended Action: Approval
- 3. Consideration to approve a Purchase Order over \$25,000.00 with McGraw Hill in the amount not to exceed \$40,068.90 (Funding Source: Fund 410 Instructional Materials Allotment) for Middle School Math grades 6-8.
(Jane M. Villarreal)
Recommended Action: Approval
- 4. Consideration to approve a Purchase Order over \$25,000.00 with McGraw Hill ALEKS program in the amount not to exceed \$43,677.00 (Funding Source: Fund 410 Instructional Materials Allotment) for Middle School grades 6-8 Math.
(Jane M. Villarreal)
Recommended Action: Approval
- 5. Consideration to approve a Purchase Order over \$25,000.00 to Frontline Education in the amount not to exceed \$68,649.50 (Funding Source: Fund 181 C&I Fund and 184 Medicaid SHARS) for the 2025-2026 school year for Success Ed Repository.
(Jane M. Villarreal)
Recommended Action: Approval

6. Consideration to approve a Purchase Order over \$25,000.00 with Monarch Management in the amount of \$31,203.00 (Funding Source: General Funds) for UIL Student Catastrophic Insurance.
(Amy Childress)
Recommended Action: Approval
7. Consideration to approve Purchase Orders over \$25,000.00 with Brown and Brown, LLC, Liberty Mutual Insurance Company, and Texas Mutual Insurance Company in the total amount not to exceed \$2,014,171.14 (Funding Source: General Funds) for insurance coverage pertaining to Property, General Liability, School Leaders Error and Omissions, Law Enforcement Liability, Crime, Fleet, Cyber Liability, Active Shooter, Pollution and Worker's Compensation.
(Amy Childress)
Recommended Action: Approval
8. Consideration to approve a Purchase Order over \$25,000.00 with National Fleet Tracking (NFT) in the amount not to exceed \$25,944.00 (Funding Source: Fund 199 General Funds – Transportation) for the Bus View GPS and Student Tracking System.
(Sandra T. Hernandez)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with Data Projections in the amount not to exceed \$6,662.28 (Funding Source: Fund 199 General Funds – Communications) for the renewal of a one-year Silver Service Maintenance Agreement for the District's Audio/Video Streaming System for services for the projection of School Board Meetings.
(Sandra T. Hernandez)
Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 to Medixsoft in the amount not to exceed \$28,000.00 (Funding Source: Fund 199 General Funds – Communication) for the Content Management System and the maintenance of the SFDRCSID website platform.
(Sandra T. Hernandez)
Recommended Action: Approval
3. Consideration to approve a Contract over \$5,000.00 with Perry Weather in the amount not to exceed \$5,000.00 (Funding Source: Fund 199 General

Funds – Emergency Operations) for the Outdoor Warning System and Weather Station Subscription for SFDRICSD.

(Sandra T. Hernandez)

Recommended Action: Approval

4. Consideration to approve a Contract over \$5,000.00 with Conscious Discipline in the amount not to exceed \$6,000.00 (Funding Source: Fund 205 – Head Start Grant) for staff development.

(Dr. Alanna Talamantez-Elizondo)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

(Galindo, Guanajuato-Webb) all board members present voted “Aye”

ADMINISTRATION

- A. Consideration to approve the Delegate and Alternate for the 2025 TASB Delegate Assembly.

(Raymond P. Meza)

Recommended Action: Approval

Recommendation of the Board of Trustees approve Linda Guanajuato-Webb as Delegate, and Diego Almaraz as Alternate for the 2025 Delegate Assembly.

(Galindo, Haynes) all board members present voted “Aye”

- B. Consideration to approve an Amendment to the District of Innovation (DOI) Local Plan.

(Sandra T. Hernandez)

Recommended Action: Discussion

(Guanajuato-Webb, Almaraz) all board members present voted “Aye”

CURRICULUM AND INSTRUCTION

- A. Consideration to approve submission of application for the 2025-2026 Nita M. Lowey 21st Century Community Learning Center, Cycle 12, Year 3 Continuation Application for Federal Funding to the appropriate Headquarter authority.

(Jane M. Villarreal)

Recommended Action: Approval

Tabled until after closed session

- B. Consideration to approve the Adjunct Faculty Agreement and Resolution Regarding Extracurricular Status of 4-H Organization.

(Jane M. Villarreal)

Recommended Action: Approval

(Almaraz, Haynes) all board members present voted "Aye"

- C. Consideration to approve new courses offered at Del Rio Early College High School for the 2025-2026 school year.

(Jane M. Villarreal)

Recommended Action: Approval

(Almaraz, Galindo) all board members present voted "Aye"

TECHNOLOGY AND OPERATIONS – *There are no items for this meeting.*

BUSINESS AND FINANCE – *There are no items for this meeting.*

HUMAN RESOURCES

- A. Consideration to approve the conversion of a Counselor to an Assistant Principal at Blended Academy.

(Amy Childress)

Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

- B. Consideration to approve the 2025-2026 Appraisal Calendar.

(Amy Childress)

Recommended Action: Approval

(Guanajuato-Webb, Haynes) all board members present voted "Aye"

- C. Discussion and possible action to approve the Employee Job Description and Evaluation Forms.

(Amy Childress)

Recommended Action: Approval

- District School Improvement Director

Tabled until after closed session

- D. Consideration to approve the Conversion of an ACE Director to District School Improvement Director.

(Amy Childress)

Recommended Action: Approval

Tabled until after closed session

- E. Consideration to approve the updated 2025-2026 District Compensation Plans.

(Amy Childress)

Recommended Action: Approval

Tables until after closed session

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 6:59 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

1. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

2. Discussion and possible action regarding the proposed termination of selected Non-Chapter 21 Contracts

3. Discussion and possible action to submit TEA applications for certification waivers.
4. Discussion and possible action to approve the position of 21st Century Community Learning Center Program Site Coordinator.

The board reconvened at 8:24 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Curriculum and Instruction Agenda Item 11A: consideration to approve submission of application for the 2025-2026 Nita M. Lowey 21st Century Community Learning Center, Cycle 12, Year 3 Continuation Application for Federal Funding to the appropriate Headquarter authority.
(Jane M. Villarreal)
Recommended Action: Approval

(Almaraz, Guanajuato-Webb) all board members present voted "Aye"
- B. Human Resources Agenda Item 14C: Discussion and possible action to approve Employee Job Description and Evaluation Forms.
(Amy Childress)
Recommended Action: Approval
 - District School Improvement Director
 (Galindo, Almaraz) all board members present voted "Aye"
- C. Human Resources Agenda Item 14D: Consideration to approve the conversion of an ACE Director to District School Improvement Director.
(Amy Childress)
Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"
- D. Human Resources Agenda Item 14E: Consideration to approve the 2025-2026 District Compensation Plans.
(Amy Childress)
Recommended Action: Approval

Recommendation of administration that the board approves the 2025-2026 District Compensation Plans based on decision discussed in closed session.

(Almaraz, Haynes) all board members present voted "Aye"

E. Consideration to approve the Personnel Report to include the following:

(Amy Childress)

Recommended Action: Approval

- New Hires
- District Vacancies: Retirements and Resignations

Kathleen Smith – Buena Vista Elementary – Fifth Grade Teacher – 10 Month Probationary Contract

Sean Finnessey – Buena Vista Elementary – Special Education Teacher – 10 Month Probationary Contract and Retiree Addendum

Moriah Winfrey – San Felipe Memorial Middle School – ELA Teacher-New Tech – 10 Month Probationary Contract

Amanda Curtis – Del Rio Freshman School – Biology Teacher – 10 Month Probationary Contract

Karina Santos – San Felipe Memorial Middle School – ARD Facilitator - 11 Month Probationary Contract

Cristicel Rivera – Student Guidance Learning Center – Health/Spanish Teacher – 10 Month Probationary Contract

Jasmin Islas – Irene Cardwell Head Start – Pre-Kindergarten Bilingual Teacher – 10 Month Probationary Contract

Reyna Riojas – Lamar Elementary – Third Grade Teacher – 10 Month Probationary Contract

Joanna Baca – Ruben Chavira Elementary – Art Teacher – 10 Month Probationary Contract

Audri Arreola – Del Rio High School – Science Teacher (Environmental Systems) – 10 Month Probationary Contract

Robert Torres – Del Rio Middle School – Special Education Teacher (Behavior Unit) – 10 Month Probationary Contract

(Haynes, Guanajuato-Webb) all board members present voted "Aye"

- F. Consideration to approve the proposed termination of selected Non-Chapter 21 Contracts.

(Amy Childress)

Recommended Action: Approval

Item Tabled

- G. Consideration to approve the submission of TEA applications for certification waivers.

(Amy Childress)

Recommended Action: Approval

(Almaraz, Guanajuato-Webb) all board members present voted "Aye"

- H. Consideration to approve the position of 21st Century Community Learning Center Program Site Coordinator.

(Amy Childress)

Recommended Action: Approval

Yesenia Puente – Del Rio Middle School – ACE Program Site Coordinator – 12 Month Non-Chapter 21 Probationary Contract

(Almaraz, Haynes) all board members present voted "Aye"

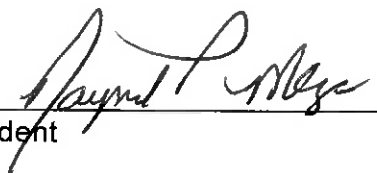
SUPERINTENDENT'S REPORT – *There are no items for this meeting.*

ADJOURNMENT

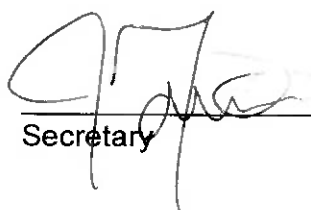
Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

The Meeting Adjourned at 8:33 p.m.



President



Secretary

~ RESOLUTION ~

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION


Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

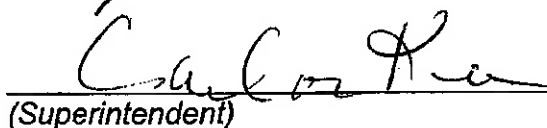
San Felipe Del Rio Consolidated Independent School District

meeting in public with a quorum present and certified, did adopt this resolution that recognizes the **Val Verde County Texas 4-H Organization** as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the 19 Texas Administrative Code as interpreted by this Board and designated officials of this school district whose rules shall be final.

Approved this 28th day of July, 2025.


(For Board of Trustees)


(Superintendent)

ADJUNCT FACULTY AGREEMENT
THE STATE OF TEXAS: COUNTY OF VAL VERDE

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the ***San Felipe Del Rio Consolidated Independent School District***, hereinafter referred to as "**School District**." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual as an adjunct faculty member of the School District.

The following faculty members are eligible for participation in the Teacher Retirement System of Texas and have a minimum of a bachelor's degree.

Name: Alaina Pickhinke Title: County Extension Agent-Family and Community Health
Degree: AG Education and Leadership Date: May 2022 Institution: South Dakota State

Upon consideration and vote of 6 in favor, the above listed individual(s) is/are hereby named as an adjunct faculty member of the School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the 1st day of August 2025 and end on the 30th day of June 2026, being the end of the current academic year.
2. Adjunct faculty members will receive no compensation, salary, or remuneration from the School District.
3. Adjunct faculty members are and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
4. Adjunct faculty members shall be under the direct supervision of the District 6 Extension Administrator.
5. Adjunct faculty members shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. The School District shall have no responsibility for any of such benefits or plans.

Adjunct faculty members shall direct the activities and participation of students of the School District in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the District 6 Extension Administrator. Adjunct faculty members are not the employees of the School District, and the School District does not nor shall not supervise, direct or control the activities and/or participation of such County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

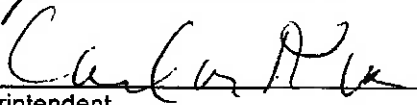
This appointment is made by the School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named Alaina Pickhinke, County Extension Agent, is not intended nor shall it be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by the School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Adjunct Faculty Appointment Accepted By:


Member of the School District Board

Signed this 28th day of July, 2025.


Superintendent

Signed this 28th day of July, 2025.

**ADJUNCT FACULTY AGREEMENT
THE STATE OF TEXAS: COUNTY OF VAL VERDE**

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the ***San Felipe Del Rio Consolidated Independent School District***, hereinafter referred to as "**School District**." A quorum having been established; the Board proceeded to consider the appointment of the herein named individual as an adjunct faculty member of the School District.

The following faculty members are eligible for participation in the Teacher Retirement System of Texas and have a minimum of a bachelor's degree.

Name: Tommy Yeater Title: County Extension Agent-Ag/NR Degree: Bachelor of Science
Date: May 1992 Institution: Tarleton State University

Upon consideration and vote of 6 in favor, the above listed individual(s) is/are hereby named as an adjunct faculty member of the School District subject to the following considerations and provisions of such appointment to wit:

1. This appointment shall commence on the 1st day of August 2025 and end on the 30th day of June 2026, being the end of the current academic year.
2. Adjunct faculty members will receive no compensation, salary, or remuneration from the School District.
3. Adjunct faculty members are and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
4. Adjunct faculty members shall be under the direct supervision of the District 6 Extension Administrator.
5. Adjunct faculty members shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. The School District shall have no responsibility for any of such benefits or plans.

Adjunct faculty members shall direct the activities and participation of students of the School District in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the district 6 Extension Administrator. Adjunct faculty members are not the employees of the School District, and the School District does not nor shall not supervise, direct or control the activities and/or participation of such County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

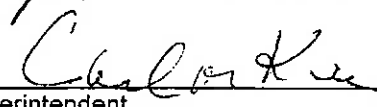
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This appointment of the herein named Tommy Yeater, County Extension Agent, is not intended nor shall it be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by the School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Adjunct Faculty Appointment Accepted By:


Member of the School District Board

Signed this 28th day of July, 2025.


Superintendent

Signed this 28th day of July, 2025.