

Job Title: SECRETARY, SENIOR HUMAN RESOURCES COORDINATOR
Reports to: Senior Human Resources Coordinator
Dept./School: Human Resources
Wage/Hour Status: Non-exempt
Date Revised: February 24, 2025

Primary Purpose

Organize and manage the routine work activities of an administrative department office and provide clerical services to the Senior Human Resources Coordinator and other staff members.

QUALIFICATIONS

Education/Certification

High school diploma or GED

Special Knowledge/Skills

Proficient skills in keyboarding, word processing, (minimum of 35 WPM) and file maintenance skills

Knowledge of school district organization, operations, and administrative policies

Excellent organization, communication, public relations, and interpersonal skills

Excellent written skills

Ability to follow through to completion all assigned tasks

Ability to organize, prioritize, and perform task with limited supervision

Ability to use personal computer and software to develop spreadsheets and databases and do word processing

Basic math skills

Experience

Three years secretarial experience, preferably in a public education environment

Minimum three years of experience working with computer software applications, including Microsoft Office.

MAJOR RESPONSIBILITIES AND DUTIES

1. Maintain a positive and service oriented public image for the district, and promote good public relations through telephone courtesy.
2. Prepare correspondence, forms, manuals, schedules, spreadsheets, graphs, brochures and reports for the Senior Human Resources Coordinator and other department staff members using personal computer.
3. Prepare weekly district birthday cards for all SFDRCSISD staff.
4. Process all in-coming mail and disseminate to departmental personnel.
5. Maintain physical and computerized departmental files.
6. Maintain updated Human Resources budget records for monthly meeting with the Senior Human Resources Coordinator, and submit amendments necessary.
7. Transcribe recordings when requested by the Senior Human Resources Coordinator for Grievance hearings, and maintain all grievance and employee investigations in a filing system.
8. Prepare weekly vacancy listing for the Senior Human Resources Coordinator, and teacher vacancy flyer to post on SFDRCSISD social media pages.
9. Coordinate travel arrangements in compliance with accounting policies and procedures for the Human Resources Department.
10. Organize snacks and drinks for various activities that fall under the facilitation of the Senior Human Resources Coordinator.

11. Enroll all new district employees to Safe Schools trainings, as well as adding courses for existing employees when requested by the Senior Human Resources Coordinator.
12. Process all department purchase requisitions.
13. Work with the Senior Human Resources Coordinator to set dates of college recruitment efforts, and prepare travel for employees attending these events.
14. Review student counts received from all elementary campuses monthly to ensure they meet 22:1 ratio.
15. Compile and prepare report in accordance with oral and written instruction.

Other

16. Assist with front desk area when necessary.
17. Answer and respond to incoming calls, take reliable messages, and route to appropriate staff.
18. Maintain a schedule of appointments and assist with scheduling meetings.
19. Call in copier service maintenance and building tickets.
20. Perform other duties as assigned by supervisor.
21. Maintain confidentiality of information.

EQUIPMENT USED

Personal computer, typewriter, printer, calculator, copier, shredder, and fax machine.

WORKING CONDITIONS

Mental Demands/Physical Demands/Environmental Factors

Work with frequent interruptions, maintain emotional control under stress. Repetitive hand motions; prolonged use of computer.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by: _____ **Date:** _____

Approved by: _____ **Date:** _____