

# San Felipe Del Rio CISD District of Innovation

District of Innovation Advisory  
Committee Meeting #2

January 30, 2018



# Meeting Agenda

- Welcome & Introductions
- Review of the SFDRCSISD Instructional Calendar
  - Designing a District Calendar with Exemption from §25.0811-First Day of Instruction and consideration of §25.081-Minutes of Instruction
- Review of Career and Technical Education (CTE) Programs
  - The Rationale for Seeking an Exemption from TEC §21.003 – Teacher Certifications
- Discussion & Review

# Review of the SFDRCISD Calendar



# Recap of the Texas Education Code Chapter 25, Subchapter C – Operation of Schools and School Attendance

## §25.0811 First Day of Instruction

Sec. 25.0811. FIRST DAY OF INSTRUCTION. (a) Except as provided by this section, a school district may not begin instruction for students for a school year before the fourth Monday in August.

AUGUST 2017						
MON	TUE	WED	THU	FRI	SAT	SUN
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

## §25.0812 Last Day of Instruction

Sec. 25.0812. LAST DAY OF SCHOOL. (a) Except as provided by Subsection (b), a school district may not schedule the last day of school for students for a school year before May 15.

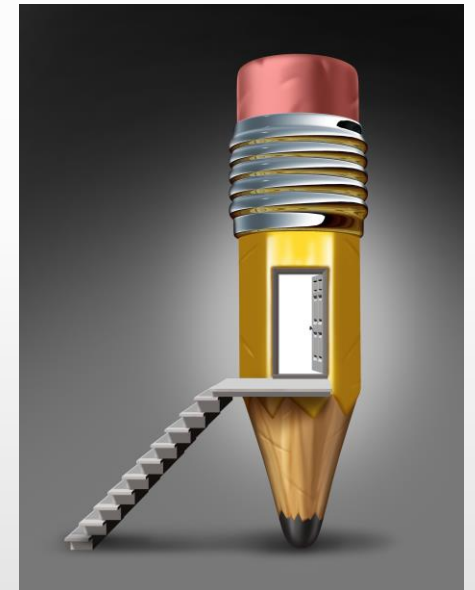
MAY 2018						
SUN	MON	TUE	WED	THU	FRI	SAT
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

# Recap of the Texas Education Code Chapter 25, Subchapter C –Operation of Schools and School Attendance

## §25.081 Minutes of Instruction

Sec. 25.081. OPERATION OF SCHOOLS. (a)  
Except as authorized under Subsection (b) of this  
section, Section 25.084, or Section 29.0821, for each  
school year each school district must operate for at  
least **75,600 minutes**, including time allocated for  
instruction, intermissions, and recesses for students.

\* Text of subsection changed by 85th  
Legislature (H.B. 2442)



# Designing a District Calendar with Exemption from §25.0811-First Day of Instruction and consideration of §25.081-Minutes of Instruction

## Guiding Principles

### ❖ 75,600 Operational Minutes

- ❑ Operational minutes are defined as the time from the first school bell to the last school bell (bell to bell).
- ❑ Consider elementary school hours of operation.
- ❑ Consider secondary school hours of operation.
- ❑ Determine high school seniors early release for graduation.
- ❑ 32,400 minutes as per PK Guidelines
- ❑ 2100 minutes of staff development (5 days)

# Recap of Reflection Question #1: Should SFDRCISD Consider An Exemption from §25.0811 First Day of Instruction?

## District of Innovation Committee Responses:



- ❖ Balanced schedule (school calendar)
- ❖ Alignment with college/university
- ❖ Opportunity to participate in leadership activities
- ❖ Ending the semester in December yields positive student test results



- ❖ Initially there will be a short summer

Pros

Cons

# Designing a District Calendar with Exemption from §25.0811-First Day of Instruction and consideration of §25.081-Minutes of Instruction

What does a calendar with an exemption from §25.0811 First Day of Instruction look like?

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<p><b>Calendar Details:</b></p> <ul style="list-style-type: none"> <li>All Pre-Kindergarten (PK) instructional days not marked with an exception start at 9:00 am and end at 2:00 pm. Instructional days = 177 (300 min*177 = 53,100 minutes) + 3 Waiver Days 9/11 - 10/9 = 2/19 (420 minutes) * 3 = 1,260 minutes Total: 54,360 minutes</li> <li>All Elementary instructional days not marked with an exception start at 8:00 am and end at 3:00 pm. Instructional days = 177 (420 min*177 = 74,340 minutes) + 3 Waiver Days: 9/21 - 10/9 = 2/19 (420 minutes) * 3 = 1,260 minutes Total: 75,600 minutes</li> <li>Morning PKCED classes start at 8:00 am and end at 11:00 am. Afternoon PKCED classes start at 11:00 am and end at 2:00 pm. Instructional days for each session = 177 (380 min*177 = 32,880 minutes) + 3 Waiver Days 9/11 - 10/9 = 2/19 (180 minutes) * 3 = 540 minutes Total: 33,420 minutes</li> <li>Blended Academy instructional days not marked with an exception start at 8:25 am and end at 3:32 pm. Instructional days = 177 (437 min*177 = 79,349 minutes) + 3 Waiver Days: 9/11 - 10/9 = 2/19 (420 minutes) * 3 = 1,260 minutes Total: 80,609 minutes</li> <li>SOLC instructional days not marked with an exception start at 8:00 am and end at 3:30 pm. Instructional days = 177 (440 min*177 = 77,880 minutes) + 3 Waiver Days: 9/11 - 10/9 = 2/19 (420 minutes) * 3 = 1,260 minutes Total: 79,140 minutes</li> <li>San Felipe Memorial Middle School (PK/MS - 6th Grade) instructional days not marked with an exception start at 8:35 am and end at 3:42 pm. Instructional days = 177 (447 min*177 = 79,239 minutes) + 3 Waiver Days: 9/11 - 10/9 = 2/19 (420 minutes) * 3 = 1,260 minutes Total: 80,500 minutes</li> <li>Del Rio Middle School (6th-8th Grade) instructional days not marked with an exception start at 8:25 am and end at 3:45 pm. Instructional days = 177 (450 min*177 = 79,650 minutes) + 3 Waiver Days: 9/21 - 10/9 = 2/19 (420 minutes) * 3 = 1,260 minutes Total: 80,910 minutes</li> <li>Del Rio High School (9th-12th Grade) and Del Rio Technical School (9th-12th Grade) instructional days not marked with an exception start at 8:25 am and end at 4:00 pm. Instructional days = 177 (466 min*177 = 82,362 minutes) + 3 Waiver Days: 9/11 - 10/9 = 2/19 (420 minutes) * 3 = 1,260 minutes Total: 83,622 minutes</li> <li>There are 63 staff development days (3 Waiver Days: 9/11 - 10/9 = 2/19 (420 minutes) * 3 = 1,260 minutes, and 35 workdays).</li> <li>There are 21 staff weather days.</li> <li>There are an extra 142.60 (CATCHUP), 3,000 (Blended), 3,540 minutes (SOLC), 4,779 minutes (PK/MS), 5,330 minutes (PK/MS), and 7,916 (PK/MS/MS), built into the calendar to cover unexpected late starts or early dismissals due to weather, emergency closures, etc.</li> <li>Two alternate teacher workdays are included in the event the bad weather make-up days have to be used.</li> </ul>												<p><b>2018 Absence Days:</b></p> <table border="1"> <tr> <td>September 30, 2017</td> <td>February 16, 2018</td> </tr> <tr> <td>October 10, 2017</td> <td>March 9, 2018</td> </tr> <tr> <td>November 20, 2017</td> <td>May 4, 2018</td> </tr> </table>			September 30, 2017	February 16, 2018	October 10, 2017	March 9, 2018	November 20, 2017	May 4, 2018																																																																																																																																																																																																																														
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# Reflection Question: When should the District consider the first day of school to start?



Pros



Cons

# Review of Career and Technical Education (CTE) Programs:

Considering an Exemption from TEC  
§21.003 – Teacher Certifications



# Review of Career and Technical Education (CTE) Programs

## EDUCATION CODE

### TITLE 2. PUBLIC EDUCATION

### SUBTITLE D. EDUCATORS AND SCHOOL DISTRICT EMPLOYEES AND VOLUNTEERS

### CHAPTER 21. EDUCATORS

### SUBCHAPTER A. GENERAL PROVISIONS

Sec. 21.003. CERTIFICATION REQUIRED. (a) A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B.



# Review of Career and Technical Education (CTE) Programs

## Why consider an exemption from TEC §21.003 ?

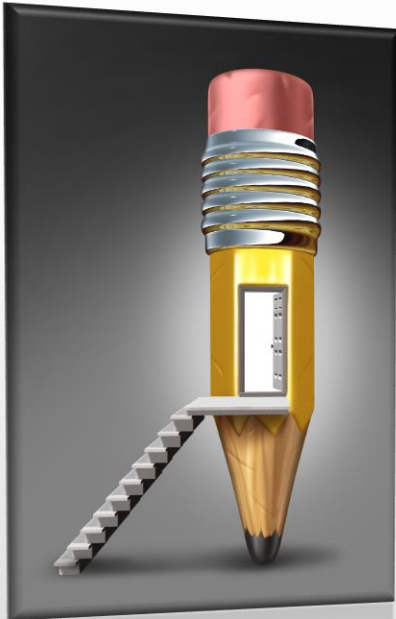
### Rationale:



- ❖ Growth of Career and Technical Education (CTE) programs, course offerings, and HB5 endorsements have led to CTE teacher shortages in hard to fill program areas.
- ❖ Current teacher certification programs are not aligned with the realities of the local education environment, and are burdensome, rigid, and costly for individuals who have never experienced the educational setting.
- ❖ Allows the school district flexibility to consider professionals to teach CTE courses if certified teachers are not available.
- ❖ Supports innovation and local initiatives to increase CTE course offerings for the benefit of the students in the community.

# Review of Career and Technical Education (CTE) Programs

Specifically, which CTE Pathway/Courses should SFDRCISD consider seeking an exemption from §21.003 – Teacher Certification and include in the Local Innovation Plan?



- ❖ Trades & Industry
  - *Construction*
  - *Electrical Trades*
  - *Welding*
  - *Automotive*
  - *Aircraft Maintenance*
- ❖ Law
- ❖ Health Science

# Review of Career and Technical Education (CTE) Programs

## What innovation strategies could SFDRCSISD implement to ensure high quality instruction to meet the needs of the program?

- ❖ The school district will continue to seek certified candidates for all teaching positions. However, for CTE courses for which a traditionally, certified, qualified candidate is not identified, the district will recruit individuals who can demonstrate subject matter expertise such as:
  - ❖ Formal training and education
  - ❖ Relevant industry license or certification
  - ❖ Professional work experience
  - ❖ Any combination of work experience, industry credentials, education, training, or work experience related to the subject matter that will be taught.
  
- ❖ All candidates will be carefully considered to ensure the individuals has sufficient education and expertise to provide instruction necessary to carry out the Texas Essential Knowledge and Skills (TEKS) for the course(s) to be taught.



# Review of Career and Technical Education (CTE) Programs

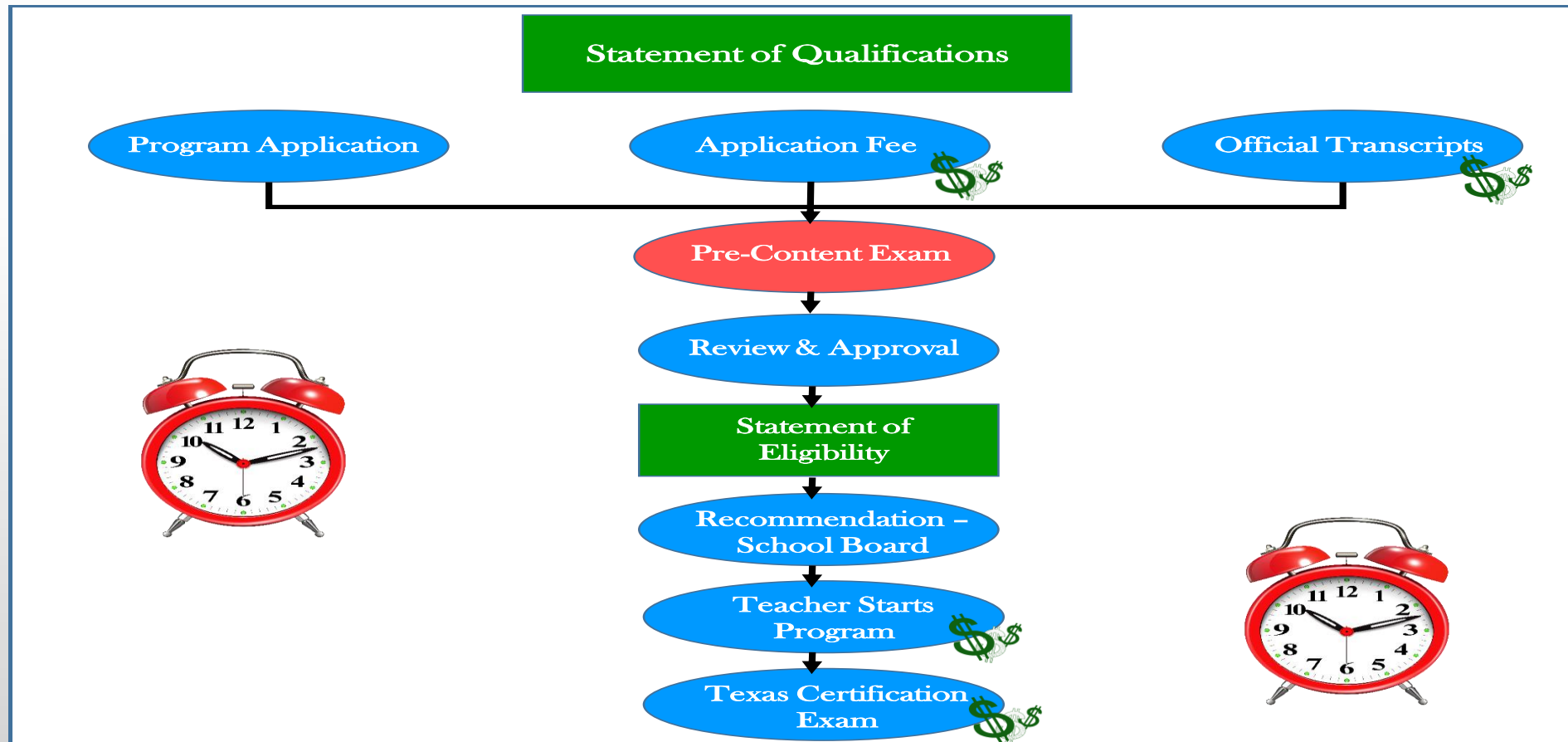
**What innovation strategies could SFDRCID implement to ensure high quality instruction to meet the needs of the program?**

- ❖ The Superintendent, after consultation with campus leadership, Human Resources and Career and Technical Education (CTE) departments, will certify candidates that meet local credential guidelines. The Superintendent will notify the Board prior to the individual beginning employment. Local teaching certificates will require an employment agreement rather than a contract.
- ❖ Once approved candidates are identified, these individuals will be required to participate in professional development in the following areas:
  - ❖ curriculum and instruction strategies and;
  - ❖ classroom management
- ❖ In addition, a teacher mentor will be appointed for guidance and support.



# Review of Career and Technical Education (CTE) Programs

## Non-Traditional Routes to Teacher Certification Programs (CTE)





# Reflection Question: Should the District consider an exemption from TEC §21.003 regarding certifications for CTE?



Pros



Cons

SFDRCISD  
District of Innovation  
Timeline



# Recap of the District of Innovation Process

## SFDRCISD Timeline

ACTIVITY	DATE	ACTION
Board Briefing	November 6, 2017	❖ San Felipe Del Rio CISD Board Workshop was held to review the District Of Innovation proposal.
Board Meeting	November 13, 2017	❖ San Felipe Del Rio CISD Board adopts a Resolution in support of the District Of Innovation proposal.
Public Hearing Board Meeting	December 18, 2017	<ul style="list-style-type: none"><li>❖ San Felipe Del Rio CISD conducts a Public Hearing to consider developing a DOI plan under House Bill 1842.</li><li>❖ San Felipe Del Rio CISD Board approves and appoints the SFDRCISD District of Innovation Advisory Committee.</li></ul>
Committee Meetings	January 23, 2018 January 30, 2018	❖ San Felipe Del Rio CISD District of Innovation Advisory Committee meets to determine exemptions from statutes; and prepares the 2018-2022 SFDRCISD District of Innovation Plan.

# Recap of the District of Innovation Process

## SFDRCISD Timeline

ACTIVITY	DATE	ACTION
Committee Meeting	February 13, 2018 (Tentative)	❖ San Felipe Del Rio CISD District of Innovation Advisory Committee completes the final version of the 2018 – 2022 SFDRCISD District of Innovation Plan.
Board Briefing	February 14, 2018 (Tentative)	<ul style="list-style-type: none"><li>❖ The proposed plan is posted on the San Felipe Del Rio CISD website: <a href="http://www.sfdr-cisd.org">www.sfdr-cisd.org</a> for 30 days.</li><li>❖ Letter is sent to the Commissioner with date of resolution stating the San Felipe Del Rio CISD Board's intent to vote on the Innovation Plan.</li></ul>
Public Committee Meeting	March 21, 2018 (Tentative)	❖ San Felipe Del Rio CISD District of Innovation Advisory Committee conducts a Public Meeting to consider and approve the final version of the 2018 – 2022 San Felipe Del Rio CISD District of Innovation Plan; passes the plan by a majority vote.
Board Meeting	April 2018 (Tentative)	❖ San Felipe Del Rio CISD Board approves the 2018 – 2022 San Felipe Del Rio CISD District of Innovation Plan with 2/3 majority vote.

# Recap of the District of Innovation Process

## SFDRCISD Timeline

ACTIVITY	DATE	ACTION
TEA Notification	April 2018 (Tentative)	❖ San Felipe Del Rio CISD notifies the Commissioner after adoption.
TASB Notification	April 2018 (Tentative)	❖ San Felipe Del Rio CISD notifies and updates policy changes with TASB.

# District of Innovation Timeline

SFDRCISD DOI Committee Recommendations:

