# Public Hearing/Regular School Board Meeting January 16, 2017

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, January 16, 2017 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

# CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Regular School Board Meeting to order at 6:00 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

# RECOGNITIONS

# A. School Board Recognition

Presentations by Irene C. Cardwell Elementary, Buena Vista Elementary, Dr. Fermin Calderon Elementary, Ruben Chavira Elementary, Dr. Lonnie Green Elementary, Lamar Elementary, Garfield Elementary, North Heights Elementary, San Felipe Memorial Middle School, Del Rio Middle School, Del Rio Freshman School, Early College High School, Del Rio High School, Blended Learning Academy, and TSTA.

Mrs. Sandra Hernandez presented to the Board of Trustees and members of the audience a video salute in recognition for their dedication and willingness to serve as advocates for the children and public schools of this district. She stated that this video would be posted on the TASB website. Each campus principal and staff/student representatives presented to each board member a small token of appreciation.

B. Fine Arts Recognitions (Mr. Ricardo Rios)

Mr. Ricardo Rios and respective instructors presented to the Board of Trustees and members of the audience the following Fine Arts recognitions:

 Del Rio High School Mighty Ram Band – District XI All-District Band qualifiers to Region Band and Area Band

Mr. Aldo Morales, Assistant Band Director presented the following students that qualified at the District XI All-District Band and to Region Band and Area Band:

# **District Band Qualifiers**

- Alissa Trevino
- Miles De La Garza
- Brianna Hernandez
- Carlos Casillas
- Miguel Morales
- Andres Hernandez

# Region Band

Marisol Costilla

# Area Band

- Osvaldo Chacon
- Victor Carrillo
- Diego Coronado
- Karen Rios
- Alejandro Ruiz
- Kristen Torres
- Frankie Trevino

# CITIZENS TO BE HEARD

There were no citizen's comments.

# **PUBLIC HEARINGS**

A. 2015-2016 Texas Academic Performance Report (TAPR) in accordance with TEC 39.306

(Dr. Jorge Garza)

Dr. Jorge Garza presented the following during the public hearing for the 2015-2016 Texas Academic Performance Report (TAPR).

Public Hearing Annual Performance 2015-2016

- 5 Required Parts to the Annual Report
  - Texas Academic Performance Report
    - District and Campus Reports
  - District and Campus Performance Objectives
  - PEIMS Financial Standard Reports
    - 2015-2016 District and Campus Financial Reports
  - Violent or Criminal Report
  - Texas Higher Education Coordinating Board (THECB) Information
- 2015-2016 Annual Report
  - Texas Academic Performance Report (TAPR)
  - o District/Campus Performance Objectives
  - PEIMS Financial Standard Report of 2013-2014 Financial Actual Information
  - Report on Violent or Criminal Incidents
  - Report of Student Enrollment and Academic Performance in Texas Public Higher Education
  - Additional Information

- School Report Cards
- Accountability Ratings and Distinction Designations
- History of District and Campus Accountability Ratings
- College Bound Information
- HB Community and Student Engagement Report
- o Resources and Availability of Annual Report
- Ouestions?
- B. Public Comments on this Report

There were no public comments on this report

C. Adjourn Public Hearing

The Public Hearing was adjourned

#### ORGANIZATION OF THE BOARD OF TRUSTEES – ELECTION OF OFFICERS

(Pursuant to Board Policy BDAA Legal and Local)

(Mrs. Cecilia Martinez-Lozano)

Recommended Action: Discussion/Action

Mrs. Cecilia Martinez-Lozano stated that pursuant to Board Policy BAD (LEGAL) (LOCAL), she proposes that the board elect new officers. She additionally recognizes the Chair's right to nominate, and therefore nominates Mr. Joshua Overfelt as school board president.

Mrs. Cecilia Martinez-Lozano nominated Mr. Joshua Overfelt for President of the San Felipe Del Rio CISD Board of Trustees (Martinez-Lozano, Chavira) all seven board members present voted "Aye"

Mr. Roberto Chavira thanked Mrs. Martinez-Lozano for serving in the capacity as president. Mrs. Cecilia Martinez-Lozano thanked all board members for their support and stated that she is confident that Mr. Joshua Overfelt will do a great job as well.

Mr. Ken Smith thanked Mrs. Martinez-Lozano for the great work she has done.

Mr. Joshua Overfelt thanked the Board for their vote of confidence and stated that he hopes to provide the same leadership as Mrs. Martinez-Lozano and the other individuals on the board who have served in the capacity of President in the past, specifically Mr. Raymond Meza and Mr. Roberto Chavira. Mr. Overfelt further stated that he cannot do this alone, and will always look for guidance and advice since this is a total team of eight and he appreciates that.

Mr. Roberto Chavira nominated Mrs. Cecilia Martinez-Lozano for Vice President of the San Felipe Del Rio CISD Board of Trustees

(Chavira, Haynes and Smith) all seven board members present voted "Aye"

Mr. Joshua Overfelt then stated that the Chair recognizes right to nominate, and proceeded with nominating Ms. Amy Haynes for Secretary of the San Felipe Del Rio CISD Board of Trustees

(Overfelt, Martinez-Lozano) Chavira, Meza, Gonzalez, Smith voted "Aye"; Haynes "Abstained"; motion passed 6-0-1

#### **BUSINESS AND FINANCE**

B. Consideration to approve the Audit Report for the 2015-2016 fiscal year.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

Mr. Robert Belt of Belt, Harris, Pechacek, LLLP presented the audit to the Board of Trustees and members of the audience.

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

# **REPORTS**

A. CTE Architectural Design Discussion (Mr. Raymond P. Meza)

Mr. Raymond Meza thanked Mr. Michael Martinez of PBK Architects for traveling to Del Rio for this meeting and stated that as elected officials they are expected to practice sound fiscal responsibility, especially with new construction facilities. He further stated that his questions deal with the initial design approved for the CTE building and the completed project. Mr. Meza also stated he has questions regarding the main entrance of the building and the siding.

Mr. Mike Martinez responded by stating the walkway was changed for protection from elements, addressed the location of metal siding vs. brick, and the cost restrictions due to the budget. Mr. Martinez further explained value out, value engineering, and placement of lettering. In addition, Mr. Martinez encouraged the board to have a CD (construction document) review to look at drawings for changes.

There was discussion regarding the siding decision being made prior to the bid process, clarification of administrative decisions and request to notifying the board of these decisions, the air conditioner on the roof, and request for administration to update the Board on future construction value engineering processes, and any material changes from initial design.

B. Bilingual Annual Report (Dr. Jorge Garza)

Dr. Jorge Garza presented the following report to the Board of Trustees and members of the audience:

SFDRCISD Bilingual/ESL Program Annual Report 2016-2017

- Annual Report-Evaluation Policy
- Our Mission
- Bilingual-ESL Student Enrollment 2015-2016 School Year
- Program Model and Design
  - Elementary Transitional Bilingual Early Exit Model
  - Elementary/Secondary ESL
- Instructional Support

- Bilingual-ESL Summer Program Exit and Reclassification
- Program Outcomes: Hanover Research Bilingual Academies Analysis
- Hanover Key Findings
- Questions?

There was discussion regarding grades 2 and 3 regressing and having the administration identify areas of needs, clarification of non-participants, a request for an update at the next board meeting, and clarification of students who remained unchanged or regressed.

C. Facilities and Construction Report (Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the following construction update:

SFDRCISD Construction Update

- San Felipe Memorial Middle School Landscape 99% Complete
- Del Rio Freshman School Patio Canopy Under Construction
- Early College High School Under Construction
- · Early College High School Timeline

There was discussion regarding the budget of the pavers at SFMMS, clarification of the city's notification of installing school zone signs around the Gerardo J. Maldonado Career and Technical Building, clarification of whether the storage building is being relocated from the old administration building and clarification regarding the relocation of the generator and transformers at the old administration building.

D. San Felipe Del Rio CISD Health Insurance Plan (Mrs. Yanakany Valdez and Mrs. Laura English)

Mrs. Yanakany Valdez and Mrs. Laura English presented to the Board of Trustees and members of the audience the following SFDRCISD Health Insurance Plan Update:

San Felipe Del Rio CISD Insurance Committee Meeting

- 2016-2017 Members
- San Felipe Del Rio CISD Self-Funded Health Insurance Plan
  - Plan Design and Contribution Strategy
- Agenda
- 2015-2016 Year End & 2016-17 EOY FC
- Health of our District
- YTD Analysis TML Report 09/2016 11/2016
- Preventive Care Utilization
- Top Dollar Employee Utilization
- Gaps in Care
- Survey (Draft)
- Wellness Events
- Questions?

There was discussion regarding disease management, steps being taken to increase

participation in the survey, possible incentives to increase survey participation and possible positive techniques to encourage annual exams.

E. A-F Accountability System (Mrs. Angela Sanchez)

Dr. Jorge Garza presented to the Board of Trustees and members of the audience the 2018 Accountability A-F Rating System to include the following:

2018 Accountability A-F Rating System

- HB2804
- The Proposed Overall Grade Calculation Model
- Domain I: Student Achievement
- Domain II: Student Progress
- Domain III: Closing the Performance Gaps
- Domain IV: Postsecondary Readiness
- 2015-2016 A-F Preliminary Rating
- 2015-2016 A-F Preliminary Rating Comparison
- 2017-2018 Accountability Timeline
- Questions?

There was discussion regarding Indicator 5 and clarification of whether PTO's could encourage community participation, the Board stressing the importance of student achievement, clarification that the released ratings are preliminary scores and not official scores, and clarification of Domain 3.

Mr. Joshua Overfelt made the recommendation for a 10 minute recess at 8:10 p.m.

(Smith, Haynes) all seven board members present voted "Aye"

The meeting reconvened at 8:26 p.m.

# **CONSENT AGENDA**

Consent Agenda F1: Consideration to approve Purchase Order over \$25,000.00 to Action Restoration, Inc. in the amount not to exceed \$37,576.80 for asbestos abatement services on portables for the Laughlin Magnet School – tabled until the next regular school board meeting.

Consent Agenda G1: Consideration to approve Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Skyward in the amount of \$37,191.00 for the addition of Laughlin Magnet and Early College High School to the student management system – tabled until the next regular school board meeting.

(Smith, Martinez-Lozano) all seven board members present voted "Aye"

A. Minutes from the Meetings Recommended Action: Approval

1. December 12, 2016 - Regular School Board Meeting

B. Financial Statements

(Mrs. Yanakany Valdez)

Recommended Action: Approval

- 1. Consideration to approve Amendment for all Funds as of December 31, 2016.
- C. Awarding of Bid/RFP/RFQ Items

(Mrs. Paula Johnson)

Recommended Action: Approval

- 1. Bid 17-29 Sports Field Lighting
- D. Tax Refunds

(Mrs. Yanakany Valdez)

Recommended Action: Approval

- 1. Consideration to approve Tax Collection Refunds in the amount of \$4,634.84 for the month of December 2016.
- E. Donations

(Mrs. Yanakany Valdez)

Recommended Action: Approval

- 1. Chick Fil-A \$119.33 Del Rio High School Belles
- 2. Peter Piper Pizza \$10.22 Dr. Fermin Calderon Elementary
- 3. Your Cause Group \$10.00 Dr. Fermin Calderon Elementary
- 4. The Spot & Pro Shop \$250.00 Dr. Fermin Calderon Elementary Student Council
- 5. McDonald's \$750.00 Dr. Lonnie Green Elementary
- 6. Dean Sterling \$50.00 Dr. Lonnie Green Elementary CTE Robotics
- 7. Scholastic Builders \$50.00 Dr. Lonnie Green Elementary CTE Robotics
- 8. McDonald's \$600.00 Lamar Elementary
- 9. The Bank & Trust \$665.00 Lamar Elementary U.I.L.
- 10. The Spot & Pro Shop \$300.00 North Heights Elementary
- 11. The Spot & Pro Shop \$200.00 North Heights Elementary U.I.L.
- 12. Peter Piper Pizza \$102.74 Ruben Chavira Elementary
- 13. The Spot & Pro Shop \$150.00 Ruben Chavira Elementary
- 14. Lifetouch National School Studios \$827.10 Garfield Elementary
- 15. Border Federal Credit Union Twelve (12) coats valued at \$420.00 Garfield Elementary
- 16. City of Del Rio Police Department Ten (10) coats valued at \$350.00 Garfield Elementary
- 17. Del Rio Host Lions Club Wal-Mart gift cards valued at \$600.00 Garfield Elementary
- 18. First United Methodist Church Groceries for twenty (20) students valued at \$800.00 Garfield Elementary
- 19. Project Sheriff's Office for Santa Forty-three (43) toys valued at a total of \$430.00 Garfield Elementary
- F. Purchase Order over \$25,000.00

2. Consideration to approve the payment of Purchase Order over \$25,000.00 to 1st Choice in the amount of \$64,370.00 for cafeteria equipment for Blended Academy and Irene Cardwell Elementary

(Mr. Javier Romero)

Recommended Action: Approval

3. Consideration to approve payment of Purchase Order over \$25,000.00 to BrainPOP in the amount of \$26,928.00 for the renewal subscription for BrainPOP, BrainPOP Jr., and BrainPOP Espanol.

(Mrs. Aidee Garcia)

Recommended Action: Approval

I. Quarterly Investment Report (Mrs. Yanakany Valdez)Recommended Action: Approval

1. Consideration to approve Quarterly Investment Reports as of November 30, 2016.

(Gonzales, Chavira) all seven board members present voted "Aye"

# ADMINISTRATION

A. Consideration to approve the First Reading of DA (LOCAL), GBB (LOCAL), and FFA (LOCAL) and recommend the deletion of GBB (LOCAL) and DA (LOCAL), and the recommendations to change the language of FFA (LOCAL) as presented by the San Felipe Del Rio CISD Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Chavira, Meza) all seven board members present voted "Aye"

B. Consideration to approve Resolution calling on the Texas Legislature to repeal the A-F Campus & District Rating System.

(Mr. Joshua Overfelt)

Recommended Action: Approval

Mr. Joshua Overfelt stated TASA provided the resolution and as of January 16, 2017, 238 districts have adopted this resolution calling on the legislature to repeal this system that has many flaws. Many newspapers within the State of Texas have shown the many flaws within this model, however, many districts have made public statements regarding the flaws and asked the Board if they would like to consider an approval of this resolution.

Mr. Joshua Overfelt made the recommendation to accept the Resolution calling on the State of Texas to repeal the A-F Campus and District Rating System.

Mrs. Cecilia Martinez-Lozano made the motion to approve the Resolution as it is written with the exception of the changes of board officers concerning the A-F Accountability Rating System for the Texas Public Schools advocating against this A-F

Rating System.

(Martinez-Lozano, Smith) all seven board members present voted "Aye"

C. Consideration to approve the date of the February regularly scheduled Board of Trustees meeting.

Mr. Joshua Overfelt stated that the TASB Legislative Conference was discussed at the last board meeting and that there were a couple of board members that expressed interest in attending this conference which is scheduled for February 21<sup>st</sup>, the day after the next regular school board meeting. Mr. Overfelt asked the Board whether they would be willing to move the date of the meeting to the 13<sup>th</sup> or the 27<sup>th</sup>.

The consensus of the board was to move the meeting to February 13<sup>th</sup>.

(Overfelt, Chavira) all seven board members present voted "Aye"

# **CURRICULUM AND INSTRUCTION**

A. Consideration to approve applying for a low attendance waiver for Del Rio High/Freshman School (December 15 & 16, 2016).

(Dr. Jorge Garza)

Recommended Action: Approval

Dr. Carlos Rios gave a brief update regarding the result of a concern of harm on social media that resulted in low attendance, and explained that the state allows the district to apply for a waiver for these days.

There was discussion regarding a limit of waiver days and a request for readiness plans to be presented at the next school board meeting.

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

B. Consideration to approve the Memorandum of Understanding between San Felipe Del Rio CISD Del Rio High School Swim Team and The Losano Fitness Center, Laughlin Air Force Base and for the Superintendent to sign the MOU.

(Mr. Ric Smith)

Recommended Action: Approval

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

# **BUSINESS AND FINANCE**

A. Consideration to approve the submittal of application for Impact Aid with correction of Impact Aid Section 7003 for year 2018 and for the superintendent to sign. (Mrs. Laura English)

Recommended Action: Approval

(Overfelt, Meza) all seven board members present voted "Aye"

C. Consideration to approve the Budget Parameters and Development Calendar to

guide the fiscal year 2017-2018 budgeting process.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

(Smith, Chavira) all seven board members present voted "Aye"

The board adjourned into executive session at 8:52 p.m.

#### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel
  - 1. Discussion of Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations/Reassignments
  - 2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
    - Service Credit
    - Master's Degree
    - Stipends
    - Salary Matrix Adjustment
  - 3. Superintendent's Formative Evaluation
- B. Pursuant to 551.071: Advice of Legal Counsel
  - 1. Consideration of Proposed Medical Subrogation Settlement of Claims

The board reconvened into open session at 10:24 p.m.

### RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Edna Flores-Hartman – Freshman School – ELA Teacher

Probationary

Ricardo Perez – Calderon Elem – Grade 3 Teacher

Probationary

Krystal Segura – SFMMS – English ESL Teacher

Probationary

(Meza, Chavira) all seven board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include the following justifications: (Dr. Patricia McNamara)

Recommended Action: Approval

- Service Credit
- Master's Degree
- Stipends
- Salary Matrix Adjustment

Daniel White – Degree Change Dulce Rodriguez – Years of Service

(Overfelt, Chavira) all seven board members present voted "Aye"

C. Consideration of Proposed Medical Subrogation Settlement of Claims (Dr. Carlos Rios)

Recommended Action: Approval

Mr. Joshua Overfelt made the motion to instruct the Superintendent and the third party administrator to take actions as discussed with legal counsel in closed session.

(Overfelt, Martinez-Lozano) all seven board members present voted "Aye"

# SUPERINTENDENT'S REPORT

A. Facility and Operations Citizen's Committee Board Workshop – January 25, 2017

Dr. Carlos Rios reminded the board members of the January 25, 2017 school board workshop and stated that the Administration is ready to answer any questions or give tours of proposed sites after the workshop if the Board desires. The Board will be polled for a date to schedule the second workshop.

Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Haynes, Gonzales) all seven board members present voted "Aye"

The meeting adjourned on at 10:28 p.m.

President

Secretary