

Regular School Board Meeting

February 24, 2025

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 24, 2025, in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mr. Joshua Overfelt called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah L. Chavez	X		
Mr. Diego M. Almaraz, Jr.	X		
Mr. Joshua D. Overfelt	X		
Mr. Raymond P. Meza	X		
Mr. Jesus E. Galindo		X	
Ms. Amy N. Haynes	X		
Ms. Linda Guanajuato-Webb	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Sandra T. Hernandez, Mrs. Jane M. Villarreal, Mr. Hector Chapa, and others.

A moment of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America recited.

OPENING CEREMONIES

None

RECOGNITIONS

- A. Recognition of SFDRICISD Board of Trustees in honor of School Board Recognition Month
(Sandra T. Hernandez)

School Board Recognition Month was created to honor school board members for their dedication and service to the community. School Board Recognition Month is celebrated in January and TASB announced the theme for 2025 as "Leadership for Tomorrow's Texas". This year's theme emphasizes the critical role school board members play in shaping the future of our state. The district campuses recognized our Board of Trustees with a small token of appreciation.

B. Athletic Allstate Academic for Volleyball and Cross Country
(Frenchey McCrea)

Frenchey McCrea, Athletics Director, presented the Athletic Allstate Academic for Volleyball and Cross Country. These students met the Athletic Allstate Academics qualifications by having an overall grade point average of 92 or above from grades 9th-12th, good moral character and be a good standing member of a team.

Cross Country Academic Allstate: Coach Vicky Perez

- Leonardo Rogel – 2nd Team Cross Country Academic Allstate Team
- James Main – 2nd Team Cross County Academic Allstate Team
- Kaylie Morales – Honorable Mention Cross County Academic Allstate Team

Volleyball Academic Allstate: Coach Angelica Rivera

- Madelyn Hernandez – 2nd Team Volleyball Academic Allstate Team
- Mariana Aguilar – Honorable Mention Volleyball Academic Allstate Team

C. Career and Technical Education (CTE) Month Recognition
(Roger Gonzalez, Christi Barrera)

Career and Technical Education (CTE) month is celebrated every February. The association for Career and Technical Education (ACTE) established CTE month to raise awareness of the value of CTE programs. Christi Barrera recognized the CTE Ambassadors for 2024-2025.

Arlene Salazar, Automotive & Collision Repair
Angelo Soto, Aviation Maintenance
Chloe Juarez, Business, Marketing & Finance
Miranda Zapata, Carpentry
Adrian Diaz, Electrical
Maximus Schmidt, HVAC
Melanie Gonzalez, Certified Medical Assistant
Diego Salinas, Certified Nursing Assistant
Yazmin Wolfe, EMT

Benjamin Harlan, Culinary Arts
 Camryn Nowlin, Cybersecurity
 Angela Garcia, Digital Communications
 Angela Cortez, Early Learning
 Amanda Ong, Engineering
 Analyssa Reyes, Graphic Design & Interactive Media
 Kaylie Morales, Law and Public Service
 Elaina Sanchez, Teaching & Training
 Felicidad Maldonado, Welding

CITIZENS TO BE HEARD

Juanita Rodriguez – Special Education Department

PUBLIC HEARING

None

BOARD MEMBER'S REPORT

None

REPORTS

A. Middle School Redesign Update (Sandra T. Hernandez)

Sandra Hernandez presented to the Board of Trustees the following report:

Middle School Redesign Update

- Project Milestones
 - Rezoning – Parent Notification Letters
 - New Tech Academy at San Felipe Memorial Middle School
 - Redistributing Library/Textbooks
 - Project Milestones Next Steps
 - Transferring Rezoning List to Student Services
 - New Tech Academy Acceptance Letter
 - Finalizing Transportation Bus Stops for 2025-2026 School Year
 - Finalizing Staffing Plans for Middle Schools and Elementary School
- B. Targeted Improvement Plan Presentation for Del Rio Middle School and Garfield
 (Jane M. Villarreal)**

Jane Villarreal presented to the Board of Trustees the following report:

Targeted Improvement Plans – Del Rio Middle School and Garfield Elementary

- Federal Accountability
- Effective Schools Framework (ESF) Diagnostic
- Targeted Diagnostic Guiding Questions
- Targeted Improvement Plans Submitted (TIP) to ISAM (Intervention, Stage, Activity Manager)
- Garfield Elementary TIP ISAM
- Del Rio Middle School TIP ISAM
- New LASO Grant

C. Discussion of Process and Options of SFDR CISD School Calendar
(Amy Childress)

Amy Childress presented to the Board of Trustees the following report:

2025-2026 SFDR CISD DOI Calendar Process

- 2024-2025 SFDR CISD DPDMC Members
- Calendar Parameters
- Calendar Holidays
- RTI/Planning/Training
- Option A Calendar
- Option B Calendar
- Option C Calendar

D. Facilities & Construction Update
(Hector Chapa)

Hector Chapa presented to the Board of Trustees the following report:

SFDR CISD Facilities & Construction Report

- Construction Projects
 - Cody Wardlaw Gymnasium Renovation
 - HVAC Equipment Replacement – Del Rio Middle School, Lamar Elementary and Del Rio Freshman Campus
- Del Rio High School Emergency Electrical Update
- Ticket Summary (November 1, 2024 – January 31, 2025)
 - Maintenance Work Order Status

- Technology Work Order Status
- Transportation Work Order Status

E. Policy EIC (Local) Overview
(Carlos Barrera)

Carlos Barrera presented to the Board of Trustees the following report:

Proposed Policy Updates on Class Ranking

- Overview of Key Changes
 - Calculation
 - Exclusions
 - Valedictorian and Salutatorian

CONSENT AGENDA

A. Minutes from the Meetings

1. January 21, 2025 – Regular School Board Meeting
2. February 3, 2025 – Special Board Workshop-Team of 8 Training

B. Financial Statements
(Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of January 31, 2025. Monthly financial status reports for all funds as of January 31, 2025, are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items
(Paula Johnson)

Recommended Action: Approval

1. Consent C-1: Cafeteria Equipment Replacement, RFP 25-20
2. Consent C-2: Acoustical Tile for Del Rio Middle School, RFP 25-21
3. Consent C-3: SS Backsplash FSE, RFP 25-18

D. Tax Refunds
(Amy Childress)

Recommended Action: Approval

1. Consideration to approve the Tax Collection Refund in the amount of \$129,898.23 for the month of January 2025.

E. Donations

(Amy Childress)

Recommended Action: Approval

1. Del Rio Laughlin Youth Soccer Association - \$250.00 – Del Rio High School Boys Soccer
2. Del Rio Laughlin Youth Soccer Association - \$250.00 – Del Rio High School Girls Soccer
3. Dr. Edson Martinez-Ruiz, DDS - \$225.00 – Del Rio High School Girls Soccer
4. Texas Roadhouse - \$50.00 – Del Rio High School FBLA
5. Cadena Family Practice - \$100.00 – Del Rio High School Art-VASE
6. Anonymous Donor - \$100.00 – Del Rio High School Art-VASE
7. Samantha Rios - \$60.00 – Del Rio High School Art-VASE
8. San Felipe Lions Club - \$250.00 – Early College High School Book Hive Club
9. Del Rio Lady Educators Lions Club - \$50.00 – Early College High School Hive Club
10. De La Paz Cleaning & Rental Service - \$500.00 – San Felipe Del Rio CISD Parent Conference
11. Hyundai Del Rio (The Khoury Group) - \$200.00 – San Felipe Del Rio CISD Parent Conference
12. JP Sanchez Construction Company - \$500.00 – San Felipe Del Rio CISD Parent Conference
13. Del Rio Lady Educators Lions Club - \$100.00 – San Felipe Del Rio CISD Parent Conference

14. Del Rio Chamber of Commerce - \$500.00 – Del Rio High School Skills USA Media
15. DRHS Rams Baseball Booster - \$3,500.00 – Del Rio High School Rams Baseball
16. Hipolita B. Vallejo - \$150.00 – Del Rio High School Carpentry (Construction)
17. Rotary Club of Del Rio Texas Foundation - \$200.00 – Del Rio High School Carpentry (Construction)
18. Val Verde Winery – Gift Basket with a total estimated value of \$20.00 – Del Rio Middle School Staff Christmas Party
19. Piazza Milabella – Gift Card with a total estimated value of \$20.00 – Del Rio Middle School Staff Christmas Party
20. Mendoza-Cardenas Family – Two (2) Gift Cards with a total estimated value of \$50.00 – Del Rio Middle School Staff Christmas Party
21. Home Depot – Six (6) Poinsettias and Four (4) Speakers with a total estimated value of \$280.00 – Del Rio Middle School Staff Christmas Party
22. Vicky's Jewels & Tees – T-Shirt and Necklace with a total estimated value of \$40.00 – Del Rio Middle School Staff Christmas Party
23. Jackson Abbey – Two (2) Hour Music Performance with a total estimated value of \$200.00 – Del Rio Middle School Staff Christmas Party
24. Keller Williams – Three (3) Yeti Cups with a total estimated value of \$78.00 – Del Rio Middle School Staff Christmas Party
25. DRMS Mighty Mom Squad – Thirteen (13) Gift Cards with a total estimated value of \$325.00 – Del Rio Middle School Staff Christmas Party
26. SEL Realty – Two (2) Gift Cards with a total estimated value of \$40.00 – Del Rio Middle School Staff Christmas Party
27. Global Glass, LLC – Three (3) Gift Cards with a total estimated value of \$75.00 – Del Rio Middle School Staff Christmas Party

28. Medixsoft – Two (2) Yeti Cups with a total estimated value of \$100.00 – Del Rio Middle School Staff Christmas Party
29. Get Fit by Renee – One (1) Hour Personal Training Session with a total estimated value of \$50.00 – Del Rio Middle School Staff Christmas Party
30. Cardinal Points Coffee Shop – Gift Card with a total estimated value of \$25.00 – Del Rio Middle School Staff Christmas Party
31. Del Rio Towing and Wrecker – Gift Card with a total estimated value of \$250.00 – Del Rio Middle School Staff Christmas Party
32. Teriyaki Madness – Three (3) Gift Cards with a total estimated value of \$30.00 – Del Rio High School Staff Christmas Party
33. Paloma Ramon – Gift Card with a total estimated value of \$50.00 – Del Rio High School Staff Christmas Party
34. Maria Zertuche – Gift Card with a total estimated value of \$15.00 – Del Rio High School Staff Christmas Party
35. Russell True Value – Gift Card with a total estimated value of \$30.00 – Del Rio High School Staff Christmas Party
36. Monica Gomez – Scentsy Gift Card with a total estimated value of \$20.00 – Del Rio High School Staff Christmas Party
37. Sonic – Seven (7) Gift Cards with a total estimated value of \$90.00 – Del Rio High School Staff Christmas Party
38. Chuckies Beef Jerky – Seven (7) Bags of Beef Jerky with a total estimated value of \$91.00 – Del Rio High School Staff Christmas Party
39. Payless Liquors – Gift Basket with a total estimated value of \$25.00 – Del Rio High School Staff Christmas Party
40. The Bank & Trust – Two (2) Gift Cards with a total estimated value of \$45.00 – Del Rio High School Staff Christmas Party
41. San Felipe Lions Club – Toys and Dinner with a total estimated value of \$350.00 – Irene Cardwell Elementary

42. Money Concepts/Money Link – Three (3) Thanksgiving Baskets with a total estimated value of \$110.00 – Irene Cardwell Elementary
43. Christmas Around The World – Christmas Gifts, Clothing, Toys, Goodie Bags, Bikes and McDonalds Meals with a total estimated value of \$7,500.00 – Irene Cardwell Elementary
44. Del Rio Christian Fellowship – Christmas Gifts, Clothes, Shoes and Toys with a total estimated value of \$150.00 – Irene Cardwell Elementary
45. Laughlin AFB – Christmas Toys with a total estimated value of \$1,000.00 – Irene Cardwell Elementary
46. Castillo Family – Three (3) Jackets and Four (4) Backpacks with a total estimated value of \$100.00 – Irene Cardwell Elementary
47. Cadena Family Practice – Christmas Gifts, Clothes, Shoes and Toys with a total estimated value of \$1,500.00 – Irene Cardwell Elementary
48. Amistad Physical Therapy – Christmas Gifts, Clothes, Shoes and Toys with a total estimated value of \$500.00 – Irene Cardwell Elementary
49. US Border Patrol – Sixteen (16) Toys with a total estimated value of \$350.00 – Irene Cardwell Elementary
50. Money Concepts/Money Link – Christmas Gifts, Toys, Clothes and Diapers with a total estimated value of \$300.00 – Irene Cardwell Elementary
51. Cardwell Water Well Services, LLC – Christmas Gifts, Clothes, Shoes and Toys with a total estimated value of \$300.00 – Irene Cardwell Elementary
52. Ashley Furniture Store – Christmas Gifts with a total estimated value of \$150.00 – Irene Cardwell Elementary
53. Emily Ray Photography – Christmas Gifts, Clothing and Toys with a total estimated value of \$150.00 – Irene Cardwell Elementary
54. Vanessa Salas Photography – Christmas Gifts with a total estimated value of \$80.00 – Irene Cardwell Elementary
55. XPO – Kid's Shoes with a total estimated value of \$1,000.00 – Irene Cardwell Elementary

56. The Spirit of Giving – Toys, Clothes and Books with a total estimated value of \$680.00 – Irene Cardwell Elementary
57. Community Angels – Twenty-Two (22) Christmas Gifts and Christmas Gifts, Shoes, Clothes and Toys for Ten (10) Families with a total estimated value of \$2,330.00 – Irene Cardwell Elementary
58. Amigo Children's Dental – Christmas Gifts with a total estimated value of \$250.00 – Irene Cardwell Elementary
59. Rosy's Cakes – Gift Certificate with a total estimated value of \$65.00 – Del Rio Middle School Staff Christmas Party
60. Confetti Ready – Two (2) Gift Cards and Two (2) Gift Certificates with a total estimated value of \$150.00 – Del Rio Middle School Staff Christmas Party
61. Amigo Children's Dental – Gift Card with a total estimated value of \$25.00 – Del Rio Middle School Staff Christmas Party
62. Fairway Independent Mortgage Company – Candle with a total estimated value of \$20.00 – Del Rio Middle School Staff Christmas Party
63. Walmart – Two Hundred (200) Rolls of Wrapping Paper with a total estimated value of \$128.00 – Ceniza Hills Elementary
64. Pratt Insurance – Six (6) Bicycles with a total estimated value of \$712.00 – Garfield Elementary
65. Class of '84 – Coats, Pants and Socks with a total estimated value of \$200.00 – Blended Academy
66. Gatti's Pizza – One Hundred Fifty (150) Kid's Meals and One Hundred Fifty (150) Game Cards with a total estimated value of \$2,800.00 – San Felipe Del Rio CISD Parent Conference
67. Southwest Texas Taekwondo Academy – Six (6) One Month Membership with a total estimated value of \$900.00 – San Felipe Del Rio CISD Parent Conference
68. Robert's Jewelers – Earrings, Bracelets, Clock, Cross Necklace and Key Chains with a total estimated value of \$593.00 – San Felipe Del Rio CISD Parent Conference

69. Toyota of Del Rio – Three (3) One Year Carwash Passes with a total estimated value of \$540.00 – San Felipe Del Rio CISD Parent Conference
70. Starbucks – Cups, Coffee, Sugars and Creamers with a total estimated value of \$398.00 – San Felipe Del Rio CISD Parent Conference
71. Brown Nissan of Del Rio – Three (3) Oil Changes and One (1) Front Wheel Alignment with a total estimated value of \$396.00 – San Felipe Del Rio CISD Parent Conference
72. Papa Johns – Thirty (30) Gift Cards with a total estimated value of \$315.00 – San Felipe Del Rio CISD Parent Conference
73. Ashley Furniture Store – Two (2) Gift Cards with a total estimated value of \$300.00 – San Felipe Del Rio CISD Parent Conference
74. La Rambla – Two (2) Gift Certificates with a total estimated value of \$250.00 – San Felipe Del Rio CISD Parent Conference
75. The Spot & Pro Shop – Five (5) Passes and One (1) Party Package with a total estimated value of \$205.00 – San Felipe Del Rio CISD Parent Conference
76. Pla-Mor – Silver Pack Party Certificate with a total estimated value of \$202.66 – San Felipe Del Rio CISD Parent Conference
77. San Felipe Lions Club – Four (4) Gift Cards with a total estimated value of \$200.00 – San Felipe Del Rio CISD Parent Conference
78. Texas Community Bank – Four (4) Chocolate Pecan Tins with a total estimated value of \$200.00 – San Felipe Del Rio CISD Parent Conference
79. Amistad Ready Mix – Gift Card with a total estimated value of \$200.00 – San Felipe Del Rio CISD Parent Conference
80. Malinda Restaurant – Ten (10) Gift Certificates with a total estimated value of \$150.00 – San Felipe Del Rio CISD Parent Conference
81. HTeaO – Twenty-Five (25) Gift Cards with a total estimated value of \$125.00 – San Felipe Del Rio CISD Parent Conference
82. Julio's Seasoning & Corn Chips – Two (2) Gift Baskets with a total estimated value of \$120.00 – San Felipe Del Rio CISD Parent Conference

83. Amistad Bank – Four (4) Gift Cards with a total estimated value of \$100.00 – San Felipe Del Rio CISD Parent Conference
84. Border Federal Credit Union – Four (4) Gift Cards with a total estimated value of \$100.00 – San Felipe Del Rio CISD Parent Conference
85. Don Marcelino's Restaurant – Ten (10) Gift Cards with a total estimated value of \$100.00 – San Felipe Del Rio CISD Parent Conference
86. Planet Fitness – Three (3) Black Card Memberships with a total estimated value of \$97.62 – San Felipe Del Rio CISD Parent Conference
87. Sirloin Stockade – Six (6) Dinner Meal Cards with a total estimated value of \$94.08 – San Felipe Del Rio CISD Parent Conference
88. McDonald's – Ten (10) Be Our Guest Meal Cards with a total estimated value of \$80.00 – San Felipe Del Rio CISD Parent Conference
89. Cripple Creek – Gift Certificate with a total estimated value of \$75.00 – San Felipe Del Rio CISD Parent Conference
90. Texas Roadhouse – Two (2) Dinner Certificates with a total estimated value of \$60.00 – San Felipe Del Rio CISD Parent Conference
91. Skillets, Wings & Rings, Teriyaki Madness – Six (6) Gift Cards with a total estimated value of \$60.00 – San Felipe Del Rio CISD Parent Conference
92. Diana Garcia, Independent Avon Representative – Throw Blanket and Men's Cologne with a total estimated value of \$57.00 – San Felipe Del Rio CISD Parent Conference
93. Aldatime Services – Walmart Gift Card with a total estimated value of \$50.00 – San Felipe Del Rio CISD Parent Conference
94. Desert Angels Creations – Valentine's Door Sign with a total estimated value of \$25.00 – San Felipe Del Rio CISD Parent Conference
95. Skyline Embroidery – Two (2) Gift Cards with a total estimated value of \$50.00 – San Felipe Del Rio CISD Parent Conference
96. JE's Music & Learning Center – Two (2) Gift Cards with a total estimated value of \$25.00 – San Felipe Del Rio CISD Parent Conference

97. Border Chic Boutique – Coin Bag, Earrings and Necklace with a total estimated value of \$50.00 – San Felipe Del Rio CISD Parent Conference
98. Smoothie King 1972 – Two (2) Gift Cards with a total estimated value of \$40.00 – San Felipe Del Rio CISD Parent Conference
99. D&A Hibachi Express – Two (2) Gift Certificates with a total estimated value of \$30.00 – San Felipe Del Rio CISD Parent Conference
100. La Mexicanita – Three (3) Gift Cards with a total estimated value of \$30.00 – San Felipe Del Rio CISD Parent Conference
101. Signs Now of Del Rio – Gift Card with a total estimated value of \$30.00 – San Felipe Del Rio CISD Parent Conference
102. Money Concepts – Gift Card with a total estimated value of \$25.00 – San Felipe Del Rio CISD Parent Conference
103. Salas Better Burger – Two (2) Gift Certificates with a total estimated value of \$25.00 – San Felipe Del Rio CISD Parent Conference
104. San Felipe Lions Club – Three (3) Jackets with a total estimated value of \$90.00 – Dr. Lonnie Green Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 to AmTrust Insurance Company in the amount not to exceed \$66,923.00 (Funding Source: Fund 163 Payroll Clearing) for the district's workers' compensation final premium audit endorsement.
(Amy Childress)
Recommended Action: Approval
2. Consideration to approve a Purchase Order over \$25,000.00 to Weaver Technologies, LLC in the amount not to exceed \$57,529.42 (TIPS 23015, Quote 003748 Version 1) (Funding Source: Fund 244 Perkins Career and Technical Basic Grant and Fund 172 Career and Technical Education) to replace student desktops for the Engineering Program at the Gerardo J. Maldonado CTE Center.
(Roger Gonzalez)
Recommended Action: Approval

3. Consideration to approve a Purchase Order over \$25,000.00 to Sherwin Williams in the amount not to exceed \$29,006.45 (BID 23-06) (Funding Source: Fund 170 Committed Funds – Operations) for the purchase of ceramic floor and wall tile for the Cody Wardlaw Gymnasium Renovation Project.
(Hector Chapa)
Recommended Action: Approval
4. Consideration to approve a Purchase Order over \$25,000.00 with Texas Chiller Systems, LLC in the amount not to exceed \$28,013.00 (BuyBoard 720-23) (Funding Source: Fund 199 General Funds – Facilities and Maintenance) for the removal and wrapping insulation material on the chiller pipe network located in the mechanical room at Del Rio High School.
(Hector Chapa)
Recommended Action: Approval
5. Consideration to approve a Purchase Order over \$25,000.00 to TK Elevator Corporation in the amount not to exceed \$29,276.58 (Funding Source: Fund 199 General Funds – Facilities and Maintenance) for repair of an elevator at Del Rio Middle School.
(Hector Chapa)
Recommended Action: Approval
6. Consideration to approve the Purchase Order over \$25,000.00 to Playground Boss in the amount not to exceed \$27,457.00 (BuyBoard 679-22) (Funding Source: Fund 170 General Funds – Operations) for the purchase and installation of playground equipment for Roberto “Bobby” Barrera Elementary.
(Hector Chapa)
Recommended Action: Approval
7. Consideration to approve a Purchase Order over \$25,000.00 to Sequel Data Systems in the amount not to exceed \$26,063.74 (ILQ 24-437, E-Rate #230001847) (Funding Source: Fund 199 General Funds – Technology) to purchase wireless equipment to replace Wi-Fi access points at Del Rio High School.
(Manuel Salinas)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with New Creations Speech Therapy Solutions, LLC in the amount not to exceed \$10,000.00 (Funding Source: Fund 224 IDEA Part B, Fund 184 SHARS Reimbursements and Fund 225 IDEA Part B Preschools) for the delivery of Speech Therapy and Speech and Language evaluation services.
(Jane M. Villarreal)
Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 with Maria Elena Flores, M.A., LSSP in the amount not to exceed \$15,000.00 (Funding Source: Fund 184 SHARS Reimbursements and Fund 224 IDEA Part B Formula) for Psychological and Psychoeducational Services for students who have been referred for Special Education services.
(Jane M. Villarreal)
Recommended Action: Approval
3. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 to Steenport Leadership Coaching in the amount not to exceed \$31,254.60 (Funding Source: Fund 270 Rural and Low Income) to support principals through the design, collaboration and implementation of the Middle School Redesign Plan.
(Jane M. Villarreal)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

(Overfelt, Almaraz) all board members present voted “Aye”

ADMINISTRATION

- A. Consideration to accept the resolution to adopt and ratify the Purchase and Sale Agreement for the purchase of certain real property located at 703 Waters Ave, Del Rio, Texas for a sum of \$50,000.00.
(Amy Childress)
Recommended Action: Approval

(Haynes, Guanajuato-Webb) all board members present voted “Aye”

- B. Consideration to adopt the resolution regarding communication from and opportunity for input to the Val Verde County Appraisal District on matters that affect property taxation within the School District's boundaries.

(Amy Childress)

Recommended Action: Approval

(Almaraz, Chavez) all board members present voted "Aye"

- C. Consideration to approve the First Reading of proposed revisions to Local Policy EIC (L) - Academic Achievement – Class Ranking.

(Sandra T. Hernandez)

Recommended Action: Approval

(Chavez, Almaraz) Guanajuato-Webb, Haynes, Meza, Almaraz, Chavez voted "Aye". Overfelt opposed. The "Ayes" have it and motion passed.

CURRICULUM AND INSTRUCTION – *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS – *There are no items for this meeting.*

BUSINESS AND FINANCE – *There are no items for this meeting.*

HUMAN RESOURCES

- A. Consideration to approve the conversion of an Excess Teacher Position to Project Lead the Way Teacher Position at San Felipe Memorial Middle School.

(Amy Childress)

Recommended Action: Approval

(Overfelt, Haynes) all board members present voted "Aye"

- B. Consideration to approve the conversion of an Excess Teacher Position to a Special Education Teacher Position at Del Rio High School.

(Amy Childress)

Recommended Action: Approval

(Chavez, Haynes) all board members present voted "Aye"

- C. Consideration to approve the conversion of an Excess Teacher Position to a Special Education Lifeskills Teacher Position at Dr. Lonnie Green Elementary.

(Amy Childress)

Recommended Action: Approval

(Almaraz, Guanajuato-Webb) all board members present voted "Aye"

- D. Consideration to approve the conversion of Secretary, Chief Human Resources Officer to Secretary, Senior Human Resources Coordinator.

(Amy Childress)

Recommended Action: Approval

(Guanajuato-Webb, Overfelt) all board members present voted "Aye"

- E. Discussion and possible action to approve Employee Job Description and Evaluation Form.

(Amy Childress)

Recommended Action: Approval

- 1. Secretary, Senior Human Resources Coordinator

(Overfelt, Almaraz) all board members present voted "Aye"

- F. Consideration to approve the updated 2024-2025 District Compensation Plans.

(Amy Childress)

Recommended Action: Approval

(Overfelt, Haynes) all board members present voted "Aye"

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY

- A. Consideration to approve revisions and updates to the SFDRCISD Police Department Policy and Procedure Manual.

(Chief Jose Faz)

Recommended Action: Approval

(Guanajuato-Webb, Haynes) all board members present voted "Aye"

The board adjourned into executive session at 8:20 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the

Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

1. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

2. Consideration to approve the position of Management Assistant.

3. Consideration to approve the position of Senior Human Resources Coordinator.

The board reconvened at 10:23 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

(Amy Childress)

Recommended Action: Approval

- New Hires
- District Vacancies: Retirements and Resignations

Carlos Orlando Rios – Del Rio Middle School – CTE Project Lead The Way Engineering Teacher – 10 Month Non-Chapter 21 Probationary Contract

(Guanajuato-Webb, Chavez) all board members present voted "Aye"

B. Consideration to approve the position of Management Assistant.

(Amy Childress)

Recommended Action: Approval

Michael Ramirez – Del Rio High School – Management Assistant – 12 Month Non-Chapter 21 Probationary Contract

(Guanajuato-Webb, Overfelt) all board members present voted "Aye"

- C. Consideration to approve the position of Senior Human Resources Coordinator.
(Amy Childress)

Recommended Action: Approval

Monica Garcia – Student Performance Center/Administration – Senior Human
Resources Coordinator – 12 Month Non-Chapter Term 2 Contract

(Overfelt, Almaraz) all board members present voted "Aye"

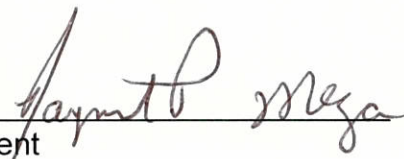
SUPERINTENDENT'S REPORT – *There are no items for this meeting.*

ADJOURNMENT


Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Almaraz) all board members present voted "Aye"

The Meeting Adjourned at 10:24 p.m.



President



Secretary

RESOLUTION**SAN FELIPE DEL RIO CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES****VAL VERDE COUNTY APPRAISAL DISTRICT OPERATIONS**

WHEREAS, the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District is a taxing entity within Val Verde County, and as such utilizes the Val Verde County Appraisal District for property taxation;

WHEREAS, the Board is one of several other local taxing entities who rely upon the Val Verde County Appraisal District, and undoubtedly like the other entities, the Board maintains high expectations for the services and communication received from the Appraisal District;

WHEREAS, the Board must rely on information and communication provided by the Val Verde County Appraisal District to accomplish budgeting functions for the School District, which ultimately impacts the schoolchildren of the County whom the School District must educate and serve;

WHEREAS, the Board recently learned of an adverse decision against the Val Verde County Appraisal District issued by the Fourth Court of Appeals in Texas in connection with the appraisal of taxable property located within the County, for which the Board did not receive sufficient opportunity to provide meaningful input into despite being one of the taxing entities for which the Val Verde County Appraisal District provides services to;

WHEREAS, the Board finds that the above is illustrative of insufficient communication from and opportunity for input to the Val Verde County Appraisal District on matters that affect property taxation within the School District's boundaries; and

WHEREAS, the Board finds it necessary to demand that the Val Verde County Appraisal District Board of Directors take all necessary actions to direct the Val Verde County Chief Appraiser to immediately implement any necessary steps to ensure the School District, along with other taxing entities which the Val Verde County Appraisal District serves, receive sufficient communication and have every opportunity to provide meaningful input and direction on all matters related to property taxation that impact the School District.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District authorizes this resolution and hereby demands the Val Verde County Appraisal District Board of Directors take all necessary steps to implement the sorely needed actions described herein.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, this 24th day of February, 2025.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was considered by the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District during a properly noticed and scheduled meeting held on February 24, 2025. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:


Ayes: 6

Nays: 0


Abstentions: 0

To certify which, witness my hand and the official seal of the District this 24th day of February, 2025.

SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

By: 

Raymond P. Meza, President, Board of Trustees


Joshua D. Overfelt, Vice President, Board of Trustees