

Job Title: CTE HEALTH SCIENCE TEACHER/CLINICAL SITE INSTRUCTOR
Reports to: Principal
Dept./School: Assigned Campus
Wage/Hour Status: Exempt
Date Created: July 27, 2026

Primary Purpose

Provide students with appropriate learning activities and experiences designed to help them fulfill their potential for intellectual, emotional, physical, and social growth. Enable students to develop competencies and skills to function successfully in society. The CTE Health Science Teacher/Clinical Site Instructor provides and/or assists with classroom instruction and supervises students at non-school district clinical settings for students participating in CTE Health Programs. This teacher is responsible for facilitating instruction, supervising students in clinical and laboratory settings, and for supporting student preparation for Emergency Medical Technician-Basic, Texas Certified Nurse Aide, National Health Career Association, and/or Texas Department of State Health Services certifications. The position works across clinical, classroom, and laboratory settings, including at healthcare facilities. Responsibilities include demonstrating clinical procedures and/or supervising students during direct patient care and clinical activities during the regular school day and at other times as approved by the Del Rio High School Principal. The CTE Health Science Teacher/Clinical Site Instructor must comply with all applicable Val Verde Regional Medical Center rules and regulations as well as Texas regulations, including regulations established by the Texas Board of Nursing and Texas Health and Human Services Commission (HHSC) guidelines. The CTE Health Science Teacher/Clinical Site Instructor is required to maintain current licensure, complete all mandated continuing education, adhere strictly to non-school district clinical site policies/procedures, HIPAA regulations, and patient safety standards.

QUALIFICATIONS

Education/Certification

Bachelor's degree from accredited university

Valid Texas Teaching Certificate with required endorsements for subject and level assigned (Health Science Technology preferred) or related training and work experience for certification waivers under the district of Innovation Plan (DOI).

Current and Valid Licensure as a Registered Nurse preferred; current licensure, certification, or registration by a nationally recognized accreditation agency as a health science practitioner is preferred.

Degree or formal education/training, professional work experience, and current certifications or licensure by a recognized accreditation agency may be substituted for a Teaching Certificate as outlined in the SFDRCISD District of Innovation Plan

Special Knowledge/Skills

Knowledge of academic subjects assigned.

Knowledge of curriculum and instruction

Ability to instruct students and manage their behavior.

Strong organizational, communication, and interpersonal skills

Experience

Student teaching, or approved internship, or related work experience

MAJOR RESPONSIBILITIES AND DUTIES

Instructional Strategies

1. Develop and implement lesson plans that fulfill the requirements of district's curriculum program and show written evidence of preparation as required. Prepare lessons that reflect accommodations for differences in individual student learning needs.

2. Plan and use appropriate instructional and learning strategies, activities, materials, and equipment, and technology that reflect understanding of the learning styles and needs of students assigned. Present subject matter according to guidelines established by Texas Education Agency, board policies, and administrative regulations.
3. Conduct assessment of student learning styles and use results to plan instructional activities.
4. Work cooperatively with special education teachers to modify curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).
5. Work with other members of staff to determine instructional goals, objectives, and methods according to district requirements.
6. Plan and assign work to teacher aide(s) and volunteer(s) oversees completion.
7. Provide laboratory and clinical supervision, instruction, and/or demonstrate skills that are in alignment with curriculum objectives.

Student Growth and Development

8. Conduct ongoing assessment of student achievement through formal and informal testing.
9. Assume responsibility for extracurricular activities as assigned. Sponsor outside activities approved by the campus principal.
10. Be a positive role model for students, support mission of school district.
11. Provide coaching, feedback, and remediation to support student success, skill competency, and the maintenance of appropriate student behavior at clinical sites.

Classroom Management and Organization

12. Create classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.
13. Manage student behavior in accordance with the Student Code of Conduct and the Student Handbook.
14. Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
15. Assist in selection of books, equipment, and other instructional materials.
16. Compile, maintain, and file all reports, records, and other documents required.
17. Supervise and evaluate students during lab work and during clinical rotations to ensure safe, competent, and effective patient care and adherence to site expectations.
18. Maintain accurate and timely records of student performance, attendance, and clinical documentation.
19. Support student preparation for NHA and/or DSHS certification exams, including:
 - Emergency Medical Technician-Basic
 - Certified Phlebotomy Technician (CPT)
 - Certified Electrocardiogram Technician (CET)
 - Certified Clinical Medical Assistant (CCMA)
 - Certified Nurse Aide (CNA)
 - Certified Patient Care Technician/Assistant (CPCT/A)

20. Collaborate with other faculty, program directors, and non-district clinical site personnel to enhance curriculum delivery, improve student outcomes, and maintain student behavior standards.

Communication

21. Establish and maintain a professional relationship and open communication with parents, students, colleagues, and community members.

Professional Growth and Development

22. Participate in staff development activities to improve job-related skills.
23. Comply with state, district, and school regulations and policies for classroom teachers.
24. Attend and participate in faculty meetings and serve on staff committees as required.

Other

25. Maintain confidentiality of information.
26. Follow district safety protocols and emergency procedures.

Supervisory Responsibilities

27. Direct the work of assigned teacher aide(s).
28. Ensure compliance with CTE program policies, HHSC regulations, NHA standards, and non-school district clinical site requirements. Document and report student violations of expected behavior to the CTE Administration.

WORKING CONDITIONS

Mental Demands/Physical Demands/Environmental Factors

Tools/Equipment Used: Personal computer and peripherals; standard instructional equipment; [P.E. teachers: automated external defibrillator (AED)]

Posture: Prolonged standing; frequent kneeling/squatting, bending/stooping, pushing/pulling, and twisting

Motion: Frequent walking

Lifting: Regular light lifting and carrying (less than 15 pounds); may lift and move textbooks and classroom equipment

Environment: Work inside, may work outside; regular exposure to noise

Mental Demands: Maintain emotional control under stress; work prolonged or irregular hours.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by: _____ **Date:** _____

Approved by: _____ **Date:** _____