Public Hearing/Regular School Board Meeting February 18, 2019

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 18, 2019 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Public Hearing/Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras	X	ra e	·
Mrs. Diana Gonzales	X		
Ms. Amy N. Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	Χ		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Mr. Henry Arredondo, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognition (Mr. Ricardo Rios)

1. Choir Performance

The Del Rio High School Mixed Choir is under the direction of Mr. Josue Gonzalez. A piece was performed for the enjoyment of the Board of Trustees and the audience. In addition

Mr. Gonzalez presented to the Board of Trustees and members of the audience, student Osvaldo Chacon who qualified for All State.

In addition, Mr. Rios presented the following Del Rio High School Band students that qualified for Area:

Oscar Guerra – Saxophone Gabby Gomez – Flute Eliana Gonzalez – Clarinet Frankie Trevino – French Horn Jesus Zertuche – Trombone Anthony Magano – Trombone Kiana Valadez – Trumpet Mario Aguirre - Clarinet

B. Recognition of Campus "Teacher of the Month" for January 2019 (Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the audience the January 2019 Teacher of the Month for their campus.

Del Rio High School - William J. Davis Blended Academy – Gloria P. Castaneda Early College High School - Danielle A. Castillo Del Rio Freshman School – Eloisa Valdez Del Rio Middle School – 8th Grade – Roberto A. Guerrero Del Rio Middle School – 7th Grade – Krystal R. Segura San Felipe Memorial Middle School - Nerissa J. Winn Irene Cardwell Head Start – April R. Mendez Roberto "Bobby" Barrera Elementary STEM Magnet – Julia M. Doyle Buena Vista Elementary - Olivia Peimbert Dr. Fermin Calderon Elementary - Jessica A. Hernandez Ruben Chavira Elementary – Kelly L. Lujan Garfield Elementary - Chelsea N. Lujan Dr. Lonnie Green Elementary – Marivel M. Hernandez Lamar Elementary – April Banks North Heights Elementary - Angelica Manrique

C. Career and Technical Education (CTE) Month Recognition (Roger Gonzalez)

Mr. Roger Gonzalez and Mrs. Christie Barrera presented to the Board of Trustees and members of the audience the Ambassadors of the Career and Technical Education (CTE) Department in honor of Career and Technical Education Month Nationwide. The Culinary Arts students presented a small token of appreciation to all school board members.

Building Trades: Andres Ortiz
Electrical Trades: Branden Griner
HVAC: Dulceamor Guajardo
Audio/Video: Asaf Figueiras
Education: Emily McBlain
Finance: Lara Garanzuay

EMT: Seth English

Medical Assistant: Valentina De La Cerda

Phlebotomy/EKG: Iyilia Falcon Hospitality: Adriana Vasquez

Human Resources: BettyLea Rogers Information Technology: Kaitlynn Sotelo

Law: Akaza Flores Santiago

Manufacturing: Andrew Castro STEM: Bailey Billeaudeau Aircraft: Rudy Lopez

Automotive: Fernando Fuentes

The consensus of the board was to move the following agenda item to this portion of the meeting.

REPORTS

D. SFDRCISD Athletics Update (Mr. Ric Smith)

In honor of National Signing Day, Athletic Director Ric Smith made the following presentation:

SFDR Athletics Department Update – February 18, 2019

- Student Participation Totals (7th 12th)
- DRMS Athletic Program 556 Student Athletes (319 males & 237 females)
 - Male Athletic Programs 5
 - Female Athletic Programs 5
- DRFS Athletic Program 292 Student Athletes (123 females & 169 males) includes students assigned to ECHS and Blended Academy
 - Male Athletic Programs 11
 - Female Athletic Programs 11
- DRHS Athletic Program 534 Student Athletes
 - Male Athletic Programs -11
 - Female Athletic Programs 11
- Academics and Athletes
- Current District Standings
 - Male Athletic Programs
 - Female Athletic Programs
- College Signing Date
- Questions?

The following students signed letters of Intent on February 6, 2019 on National Signing Day:

- Isabel Gonzalez –Cross Country and Track & Field Bellvue University -Nebraska
- Guy Creamer Football Scholarship Hardin Simmons University Abilene

CITIZENS TO BE HEARD

The consensus of the board was to extend Citizens Comments to 45 minutes and allow all citizens who signed up to speak.

Alonzo Martinez – Save Lamar Gloria Diaz Kerzmann – The repurposing of Lamar Eloy Padilla – Rezoning effect on Lamar Elementary Regina Jimenez – Rezoning Felix Escobedo, Jr. – Proposal to Rezone Lamar Carissa Zavala – Parent of Lamar Elementary Diana D. Abrego – Lamar Elementary Pete Talamantez – Cardwell Head Start Sandra Fuentes – proposed transition of Head Start to Lamar Elementary

The consensus of the board was to move the following agenda item to this portion of the meeting.

ADMINISTRATION

D. Consideration to approve the implementation of elementary rezoning and relocation of Bilingual Academy and Early Childhood/Head Start Programs for the 2019-2020 school year.

(Dr. Carlos Rios)

Recommended Action: Approval

Dr. Carlos Rios expressed gratitude to all those individuals that spoke during Citizens Comments. Dr. Rios presented to the Board of Trustees and members of the audience the following presentation:

Elementary Rezoning

- Overview
 - District Needs
 - Options
 - Balanced Approach
 - Determining a Solution
- Provide a Long-Term Solution for Cardwell
- Decreased Elementary Enrollment
- Options
- Pre-Kindergarten 5th Grade
- Pre-Kindergarten Attendance Zones
- Repurpose One Campus Opportunities/Concerns
- Why is Lamar the Best Option?
- Determining a Solution
- Rezoning Proposal
- Questions?

There was discussion regarding the following:

- Why is Lamar the best option
- Concern regarding rezoning
- Concern for neighborhood capacity
- Lamar, last true neighborhood school
- Clarification of previous board approval for repurposing East Side and rezoning
- Irene Cardwell Elementary Parent Policy Council
- Concern of Bilingual Academies to be moved
- Concern for auxiliary staff
- · Need for new campus at the north side of town
- Failed bond election

- TAPR Report and Lamar Elementary
- Head start federal and state requirements
- Legislature pushing for full funding for Pre-Kindergarten
- · Focus on addressing the needs of Cardwell students
- Unpopular decisions to be made
- Flooded streets/campus at Travis/Irene Cardwell Head Start campus and commending teachers during rain/flooding
- Head Start and State appraisals
- Need for further discussion with community/parents before decision
- Need for after school program at Lamar Elementary
- Science distinctions at Lamar Elementary
- Students first unnecessary stress on students, conflict within our community
- Unacceptable conditions for students and staff at Irene Cardwell Elementary
- Concern for school security at Irene Cardwell Elementary

Mr. Joshua Overfelt made the motion to table the repurposing of Lamar Elementary indefinitely and request administration to seek other options.

(Overfelt, Sanders) Gonzales voted "Aye"; Contreras, Guanajuato-Webb, Meza, Smith voted "Nay"; motion did not pass 3-4-0

Mr. Joshua Overfelt made the motion to table this agenda item until the April school board meeting.

There was discussion regarding the time frame for rezoning/repurposing if this item is moved to April for consideration, consideration to hold a bond election in November, cost of restroom renovations at Lamar, revised bus costs.

(Overfelt, Sanders) Gonzales voted "Aye"; Contreras, Guanajuato-Webb, Meza, Smith voted "Nay"; motion did not pass 3-4-0

Mr. Ken Smith made the motion to table this agenda item until the March school board meeting.

(Smith, Meza) Contreras, Guanajuato-Webb voted "Aye"; Overfelt, Haynes, Gonzales voted "Nay"; motion carried 4-3-0

There was a short recess at 8:41 p.m.

The meeting reconvened at 8:56 p.m.

PUBLIC HEARINGS

A. 2017-2018 Texas Academic Performance Report (TAPR) in accordance with TEC 39.306
 (Mrs. Aida Gomez)

Mrs. Aida Gomez made the following presentation:

San Felipe Del Rio CISD Annual Performance Report 2017-2018 – Public Hearing

- 7 Required Components
- 2017-2018 Texas Academic Performance Report
 - TEA Texas Academic Performance Report 2017-2018 District STAAR Performance
 - TEA Texas Academic Performance Report 2017-2018 District Progress
 - TEA Texas Academic Performance Report 2017-2018 District STAAR Performance Bilingual Education/English as a Second Language
 - TEA Texas Academic Performance Report 2017-2018 District Attendance, Graduation, and Dropout Rates
 - TEA Texas Academic Performance Report 2017-2018 District College, Career, and Military Readiness (CCMR)
 - TEA Texas Academic Performance Report 2017-2018 CCMR-related indicators
 - TEA Texas Academic Performance Report 2017-2018 District Other Postsecondary Indicators
 - TEA Texas Academic Performance Report 2017-2018 District Student Information
 - TEA Texas Academic Performance Report 2017-2018 District Staff Information
- Component 2 PEIMS Financial Standards Report
 - o 2016-2017 Actual Financial Data Totals for San Felipe Del Rio CISD
- Component 3 District Accreditation Status
 - San Felipe Del Rio CISD Accreditation Status 2017-2018
- Component 4 District Performance Objectives
 - San Felipe Del Rio CISD District Performance Objectives 2019-2021
- Component 6 Report of Violent or Criminal Incidents
 - Report on Violent or Criminal Incidents Student Disciplinary Action Incident Counts by Reason Code 2017-2018 School Year
- Component 7 Performance of Previous Year's Graduates in their First Year of College
 - Texas High School Graduates from FY2016 Enrolled in Texas Public or Independent Higher Education in FY2017
 - Texas High School Graduates from FY2017 Enrolled in Texas Public or Independent Higher Education Fall 2017
- Additional District Information
 - 2018 Accountability Ratings and Distinctions
 - History of District and Campus Accountability Ratings
 - College Bound SAT/ACT Participation

There was discussion regarding the clarification of double stars next to campus under distinctions and designations, length of time tracking post graduate information – 1 year, clarification of possibility to better track to graduation of college, clarification of pairing Irene Cardwell Elementary with another campus, concern regarding dropout rates for Del Rio High School, IGC (Individual Graduating Committee) committee, Blended Academy cohort, CTE and Early College High School making a positive difference.

B. Public Comments on the Report

There were no public comments.

C. Adjourn Public Hearing

REPORTS

A. Senate Bill 1882 Presentation (Dr. Carlos Rios)

Dr. Carlos Rios gave a brief update regarding the health insurance account error that Texas Municipal League made while administering the district's health savings account. The district engaged the services of Escamilla & Poneck, LLP to help the district navigate the problem, which they easily resolved. The district engaged in discussions with Escamilla & Poneck, LLP regarding the upcoming legislative session and opportunities regarding Senate Bill 1882. Dr. Rios introduced Mr. Pablo Escamilla who then presented the following:

San Felipe Del Rio CISD Workshop

- · Texas Partnerships for School Districts
- Texas Partnerships Launching a New School
- Can S.F. Del Rio CISD Launch a New School?
- Texas Partnerships Innovation Model Example
- Texas Partnerships Early Childhood Innovation Example
- Questions?

There was discussion regarding administrations goal to establish a health careers early college high school, financial assistance and partnership with Southwest Texas Junior College, submission of application April 2019, goal to increase number of students and certifications, SWTJC very interested in partnership and growth.

B. Survey Results of the 2019-2020 School Calendar Options (Mrs. Aidee Garcia)

Mrs. Aidee Garcia presented to the Board of Trustees and members of the audience the survey results of the 2019-2020 School Calendar Options.

2019 – 2020 School Calendar Survey

- Option #1
- Option #2
- Option #3
- Option #4
- Results of Survey
 - Option #1 357 or 44%
 - o Option #2 117 or 14%
 - o Option #3 53 or 7%
 - Option #4 278 or 35%
- Employee Types that Completed Survey
 - o Professionals 506 or 63%
 - Paraprofessionals 222 or 28%
 - Auxiliary 74 or 9%
- Questions?

There was discussion regarding the number of survey participants, clarification of confidential votes, and clarification regarding Veteran's Day absence process.

C. Operations Committee Meeting Update (Mrs. Sandra Hernandez)

Mrs. Sandra Hernandez gave a brief overview of the goals of the Operations Committee:

SFDR Operations Committee Update

- Goals of the Committee
- Potential Funding Sources
- Costs Associated with Proposed Projects 1-3 Year Plan
- Kissling Architecture
- Del Rio High School Cafeteria Renovation
- Meeting Schedule
- · Questions?

There was discussion regarding cafeteria seating at Del Rio High School, addressing comfortable safer seating and ADA compliance.

E. Facilities and Construction Update (Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following presentation:

San Felipe Del Rio CISD Facilities and Construction Report – Project Status: February 18, 2019

- Maintenance Department
 - Maintenance Department Ticket Summary August 13, 2018 February 1, 2019
 - Created Work Order
 - Tickets Open 630
 - Tickets Closed 1691
 - Work Orders by Trade
 - Misc. − 39
 - Welding 48
 - Plumbing 436
 - Painting 56
 - Locksmith 267
 - HVAC 693
 - Grounds 192
 - Electrical 278
 - Carpentry 313
 - Open Work Orders
 - Misc. − 0%
 - Welding 5%

- Plumbing 4%
- Painting 5%
- Locksmith 12%
- HVAC 6%
- Grounds 10%
- Electrical 33%
- Carpentry 25%
- Technology Department Ticket Summary August 13, 2018 February 1, 2019
 - Created Work Order
 - Tickets Open 234
 - Tickets Closed 4,596
 - Work Orders
 - Computers 894
 - Printers 712
 - Connectivity 1,129
 - Open Work Orders
 - Computers 34%
 - Printers 29%
 - Connectivity 37%
- Transportation Department Ticket Summary November 1, 2018 February 1, 2019
 - Created Transportation Tickets
 - Tickets Open 68
 - Tickets Closed 260
 - Created Transportation Tickets
 - Yellow Bus 274
 - Warehouse 15
 - Textbooks 1
 - Police 7
 - Maintenance/Technology 28
 - Head Start 2
 - CTE 1
 - Open Transportation Tickets
 - Yellow Bus 76%
 - Warehouse 7%
 - Textbooks –1%
 - Police 3%
 - Maintenance/Technology 12%
- Del Rio High School 200 Wing Renovation
 - Project History & Schedule
 - Board Approved 10/16/2018
 - Kissling Board Approval Schematic Design Special Called Meeting – 11/19/2018
 - Kissling Present to Board Construction Docs 1/21/2019
 - Schneider Demo Work to Begin 1/1/2019
 - Kissling Board Approval Contractor Bids 1/18/2019
 - Contract Negotiations Begin 1/29/2019

- Removal of all HVAC duct 2/15/2019
- Schneider Demo Completion 3/2/2019
- Kissling Board Approval Value Engineering 3/18/2018
- Kissling Board Approval Project Timeline 3/18/2018
- Kissling Renovation Begins 6/1/2019
- Kissling Project Completion 9/1/2019
- Del Rio High School 400 Wing Renovation
 - Project History & Schedule
 - Board Approved 10/16/2018
 - Kissling Board Approved Schematic Design Special Called Meeting – 11/19/2018
 - Kissling Present to Board Construction Docs 1/21/2019
 - Kissling Board Approval Contractor Bids 1/18/2019
 - Contract Negotiations Begin 1/29/2019
 - Schneider Demo Work to Begin 6/1/2019
 - Schneider Demo Completion 9/1/2019
 - Kissling Board Approval Value Engineering 3/18/2018
 - Kissling Board Approval Project Timeline 3/18/2018
 - Kissling Renovation Begins 9/1/2019
 - Kissling Project Completion 12/1/2019
- Del Rio High School Facility Improvements
 - Project History & Schedule
 - Interior Painting In Progress
 - Fabrication Repairs to Benches & Tables 2/1/2019
 - Exterior Power Wash 2/1/2019
 - Camera Installation (gymnasiums) 2/4/2019
 - Exterior Painting Begins 2/11/2019
 - Landscaping 2/11/2019
 - Painting Exterior of Carl P. Guys Gym 2/11/2019
 - Electrical & Technical Accommodations 2/25/2019
 - Event Setup Date 3/21/2019
 - Event Start Date 3/23/2019
- ESCO Lighting & Mechanical Project
 - Lighting Progress Report
 - ROTC 100%
 - Marching Pad 100%
 - H Building 60%
 - 600 Building 100%
 - Band Hall 98%
 - New Gym 99%
 - Library 80%
 - Cafeteria Seating Area 95%
 - 1000 Building 90%
 - 1300 Building 90%
 - 1100 Building 90%

- 900 Building 98%
- Building B Building / Area 95%
- 800 Building 98%
- Old Gym 100%
- Kitchen / Serving Lines 100%
- Home Ec. Areas 100%
- Music Hall (Inside HS) 100%
- 230-256 Block 99%
- Exterior 99%
- Mechanical Progress Report
 - Main Chiller Room Asbestos Abatement 100%
 - AHU Rooms Asbestos Abatement 100%
 - Heating Boiler Replacements 95%
 - DHW Boiler Replacements 95%
 - Cooling Tower Replacement 95%
 - Chilled Water Pump Replacement 100%
 - Condenser Water Pump Replacement 100%
 - Old Gym Pipe Asbestos Abatement 100%
 - 200 Wing Power Wiring 30%
 - AHU Replacements 12%
- ESCO District Wide Initiatives Lighting Project
 - Exterior Lighting Progress Report
 - San Felipe Memorial Middle School 100%
 - North Heights Elementary 88%
 - Ruben Chavira Elementary 14%
 - Buena Vista Elementary 74%
 - Student Performance Center 100%
 - Garfield Elementary 67%
 - Dr. Fermin Calderon Elementary 13%
 - Irene C. Cardwell Elementary 3%
 - Interior Lighting Progress Report
 - San Felipe Memorial Middle School 6%
 - North Heights Elementary 1%
 - Garfield Elementary 1%
 - Dr. Fermin Calderon Elementary 2%
 - Del Rio Middle School 1%
 - Freshman School 3%
 - Warehouse Bus 21%
- ESCO District Wide Initiatives Water Consumption & HVAC Automation Projects
 - Water Conservation Progress Report
 - Transportation Department 100%
 - Blended Academy 100%
 - Maintenance Department 100%
 - Del Rio Freshman 100%
 - North Heights Elementary 100%
 - Dr. Lonnie Green Elementary 100%
 - Dr. Fermin Calderon Elementary 100%

- Ruben Chavira Elementary 100%
- Irene C. Cardwell Elementary 100%
- Admin Annex 100%
- Del Rio Middle School 100%
- Garfield Elementary 100%
- San Felipe Memorial Middle School 100%
- Lamar Elementary 100%
- Warehouse Bus Garage 100%
- Buena Vista Elementary 100%
- HS Athletics 100%
- Controls & Automation Progress Report
 - Ruben Chavira Elementary 95%
 - Irene C. Cardwell Elementary 98%
 - North Heights Elementary 98%
 - Buena Vista Elementary 98%
 - SF Memorial MS 20%
 - Blended Academy 80%
 - Admin 50%
- Questions?

There was discussion regarding portable classrooms and timeline of removal, clarification regarding the control of air and electricity during upcoming robotics competition.

F. Teacher Turnover by Campus Principal (Aidee Garcia)

Teacher Turnover by Campus Principal

- Teacher Retention
- Del Rio High School
- Del Rio High School SGLC
- Del Rio Freshman
- Early College High School
- Blended Academy
- Del Rio Middle School
- San Felipe Memorial Middle School
- Buena Vista Elementary
- Dr. Fermin Calderon Elementary
- Dr. Lonnie Green Elementary
- Garfield Elementary
- Irene Cardwell Elementary
- Lamar Elementary
- North Heights Elementary
- Ruben Chavira Elementary
- Resignations for 2016-2017

There was discussion regarding comparisons by campus and clarification regarding reassignments.

CONSENT AGENDA

A. Minutes from the Meetings

Recommended Action: Approval

- 1. January 11, 2019 Special Called School Board Meeting
- 2. January 21, 2019 Regular School Board Meeting
- B. Financial Statements

(Mrs. Yanakany Valdez)

Recommended Action: Approval

- 1. Consideration to approve amendment for all funds as of January 31, 2019.
- C. Awarding of Bid/RFP/RFQ Items

(Mrs. Paula Johnson)

Recommended Action: Approval

- RFQ #19-04 Environmental Control MEP Services in the 200-400 Wing at Del Rio High School
- D. Tax Refunds

(Mr. Henry Arredondo)

Recommended Action: Approval

- 1. Consideration to approve Tax Collection Refunds in the amount of \$6,394.51 for the month of January 2019.
- E. Donations

(Mrs. Yvonne Rodriguez)

Recommended Action: Approval

- Del Rio Towing & Wrecker \$700.00 Blended Academy Robotics
- 2. Bianca Del Rio \$100.00 Buena Vista Elementary
- 3. The Spot & Pro Shop \$240.00 Buena Vista Elementary STUCO
- 4. Bendex CVS de Mexico \$1,000.00 Del Rio High School Attendance
- 5. Del Rio Area Development Foundation \$900.00 Del Rio High School –CTE Culinary
- 6. Del Rio Area Development Foundation \$900.00 Del Rio High School Metal Trades
- 7. Gerald Prather \$500.00 Del Rio High School Metal Trades
- Del Rio Area Development Foundation \$1,200.00 Del Rio High School Robotics
- 9. Robotics Booster Club \$79.90 Del Rio High School Robotics
- 10. Queens Soccer Booster Club \$1,200.12 Del Rio High School Queens Soccer Team
- 11. Lifetouch National School Studios \$819.60 Del Rio High School STUCO
- 12. Alfonso Zertuche \$100.00 Del Rio Middle School Cheerleaders
- 13. Angela Jasso \$10.00 Del Rio Middle School Cheerleaders
- 14. Articia Aguilar \$100.00 Del Rio Middle School Cheerleaders
- 15. B&J Tractor Service \$50.00 Del Rio Middle School Cheerleaders

- 16. BBVA Compass \$200.00 Del Rio Middle School Cheerleaders
- 17. Brown Automotive \$100.00 Del Rio Middle School Cheerleaders
- 18. Carolina Herrera \$50.00 Del Rio Middle School Cheerleaders
- 19. Central Glass & Mirror \$100.00 Del Rio Middle School Cheerleaders
- 20. Chapa's Bakery \$25.00 Del Rio Middle School Cheerleaders
- 21. David Olivarez \$5.00 Del Rio Middle School Cheerleaders
- 22. Del Rio High School Cheer Booster Club \$689.69 Del Rio Middle School Cheerleaders
- 23. Del Rio News-Herald \$100.00 Del Rio Middle School Cheerleaders
- 24. Diana Kalinchuk \$75.00 Del Rio Middle School Cheerleaders
- 25. Focus Fitness \$100.00 Del Rio Middle School Cheerleaders
- 26. Genevieve Rodriguez \$50.00 Del Rio Middle School Cheerleaders
- 27. Genesis Navejar \$65.00 Del Rio Middle School Cheerleaders
- 28. Jay's Beauty & Barber Shop \$100.00 Del Rio Middle School Cheerleaders
- 29. Jesus Garcia \$50.00 Del Rio Middle School Cheerleaders
- 30. Jimmy's Striping & Facility Maint. \$50.00 Del Rio Middle School Cheerleaders
- 31. J'Maire Boutique \$100.00 Del Rio Middle School Cheerleaders
- 32. Josh Bowman \$5.00 Del Rio Middle School Cheerleaders
- 33. JP Sanchez \$100.00 Del Rio Middle School Cheerleaders
- 34. Juan & Julie Cruz \$50.00 Del Rio Middle School Cheerleaders
- 35. Juan Yancey \$200.00 Del Rio Middle School Cheerleaders
- 36. Maria Sigley \$30.00 Del Rio Middle School Cheerleaders
- 37. Mario Cuellar \$100.00 Del Rio Middle School Cheerleaders
- 38. One Main Financial \$200.00 Del Rio Middle School Cheerleaders
- 39. Paul Lomas \$60.00 Del Rio Middle School Cheerleaders
- 40. Renee & Sammy Mireles \$200.00 Del Rio Middle School Cheerleaders
- 41. Rich-Son Home Inspection \$100.00 Del Rio Middle School Cheerleaders
- 42. Rick Robles \$100.00 Del Rio Middle School Cheerleaders
- 43. Rolando De La Paz \$100.00 Del Rio Middle School Cheerleaders
- 44. Segundo M. Guajardo, III \$100.00 Del Rio Middle School Cheerleaders
- 45. Skip Baker \$400.00 Del Rio Middle School Cheerleaders
- 46. TJ Moore Lumber Yard \$100.00 Del Rio Middle School Cheerleaders
- 47. Vicente & Maria Guerrero \$100.00 Del Rio Middle School Cheerleaders
- 48. Calderon Elementary PTO \$254.72 Dr. Fermin Calderon Elementary
- 49. The Spot & Pro Shop \$80.00 Dr. Fermin Calderon Elementary STUCO
- 50. The Spot & Pro Shop \$175.00 Dr. Fermin Calderon Elementary STUCO
- 51. McDonalds \$200.00 Early College High School PALS
- 52. Veterans of Foreign War \$1,000.00 Garfield Elementary Special Education
- 53. Box Tops for Education \$207.20 North Heights Elementary
- 54. The Spot & Pro Shop \$185.00 North Heights Elementary STUCO
- 55. Lifetouch National School Studios \$186.10 Roberto "Bobby" Barrera Elementary STEM Magnet School
- 56. Box Tops for Education \$127.40 Ruben Chavira Elementary
- 57. McCoy's Tools and welding supplies in the estimated value of \$850.00 Del Rio High School CTE
- 58. The First United Methodist Church 60 bags of food in the estimated value of \$600.00 Garfield Elementary
- 59. American GI Forum Clothes and toys in the estimated value of \$110.00 Irene C. Cardwell Elementary

- 60. Amigo Children Dental Clothes and toys in the estimated value of \$300.00 Irene C. Cardwell Elementary
- 61. Amistad Bank & Staff Clothes and toys in the estimated valued of \$325.00 Irene C. Cardwell Elementary
- 62. Amistad Physical Therapy Center Clothes and toys in the estimated value of \$159.00 Irene C. Cardwell Elementary
- 63. Ashley Furniture Clothes, toys, shoes & Candy in the estimated value of \$375.00 Irene C. Cardwell Elementary
- 64. Del Rio Bank & Trust Clothes and toys in the estimated value of \$178.00 Irene C. Cardwell Elementary
- 65. Del Rio Host Lions Club Clothes and toys in the estimated value of \$250.00 Irene C. Cardwell Elementary
- 66. GMS Tires Clothes, toys and candy in the estimated value of \$350.00 Irene C. Cardwell Elementary
- 67. Juarez Fleet Service Clothes, shoes and toys in the estimated value of \$350.00 Irene C. Cardwell Elementary
- 68. Maria Jimenez Toys in the estimated value of \$200.00 Irene C. Cardwell Elementary
- 69. Martye Fluth Clothes, toiletries and household items in the estimated value of \$75.00 Irene C. Cardwell Elementary
- 70. Money Concepts Clothes and toys in the estimated value of \$300.00 Irene C. Cardwell Elementary
- 71. Mr. and Mrs. Juan G. Barrera, Jr. Clothes and toys in the estimated value of \$300.00 Irene C. Cardwell Elementary
- 72. Osvaldo Lopez Clothes and toys in the estimated value of \$750.00 Irene C. Cardwell Elementary
- 73. Paul Marines Clothes and toys in the estimated value of \$75.00 Irene C. Cardwell Elementary
- 74. San Felipe Del Rio CISD Clothes and toys in the estimated value of \$800.00 Irene C. Cardwell Elementary
- 75. Texas Department of Public Safety Air mattress, linens, clothes and toys in the estimated value of \$1,000.00 Irene C. Cardwell Elementary
- 76. The Bank & Trust Clothes and toys in the estimated value \$410.00 Irene C. Cardwell Elementary
- 77. The Money Box Clothes and toys in the estimated value of \$59.00 Irene C. Cardwell Elementary
- 78. United States Probation Clothes and household items in the estimated value of \$275.00 Irene C. Cardwell Elementary
- 79. Vanessa Salas Photography Clothes and toys in the estimated value of \$250.00 Irene C. Cardwell Elementary
- 80. Central Church of Christ 90 bags of snacks in the estimated value of \$346.50 Lamar Elementary

F. Purchase Order over \$25,000.00

Consideration to approve the payment of the Purchase Order over \$25,000.00 to Longhorn Bus Sales, LLC in the amount of \$198,243.72 (Funding Source: General Fund Budget) for one (1) regular bus and one (1) special education bus for the transportation department.

(Mr. Rick Maldonado)

Recommended Action: Approval

2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Weaver Technologies LLC in the amount not to exceed \$73,987.74 (Funding Source: General Fund) for renewal of Aerohive wireless access points throughout the district.

(Mr. Leslie Hayenga)

Recommended Action: Approval

3. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Amistad Heat & Air Conditioning in the amount not to exceed \$114,071.00 (Funding Source: Committed Fund (TRE) allocations) for the purchase and installation of air conditioning units at San Felipe Memorial Middle School.

(Mr. Leslie Hayenga)

Recommended Action: Approval

4. Consideration to approve the payment of the Purchase Order over \$25,000.00 to McGraw Hill Education in the amount of \$48,792.00 (Funding Source: Instructional Materials Allotment IMA) for Texas Spanish textbooks.

(Mrs. Aida Gomez)

Recommended Action: Approval

 Consideration to approve the payment of the Purchase Order over \$25,000.00 to School Specialty in the amount of \$50,339.38 (Funding Source: Instructional Materials Allotment IMA) for TI-84-PL CE calculators to be used by Del Rio Middle School math students.

(Mrs. Aida Gomez)

Recommended Action: Approval

- G. Contracts over \$5,000.00
 - Consideration to approve Contract over \$5,000.00 with Medixsoft, Inc. in the amount of \$20,000.00 (Funding Source: Title IV Rural and Low Income Schools Grant Fund 270) for AimHi which is part of the current planning protocol dashboard and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

2. Consideration to approve Contract over \$5,000.00 with Baptist Child & Family Services Health Human Services (BCFS HHS) and Purchase Order over \$25,000.00 in the amount not to exceed \$35,016.50 (Funding Source: title IV Rural and Low Income Schools Grant Fund 270) for the Del Rio STAR program offering service to youth attending Del Rio High School and further approve the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

3. Consideration to approve Contract over \$5,000.00 with Ben Denney in the estimated annual amount of \$10,000.00 (Funding Source: IDEA-B Federal Budget) for interpretation services for the Deaf and Hard of Hearing as scheduled by the Director of Special Education, and for the Superintendent to sign the contract.

(Dr. Diana Aguirre)
Recommended Action: Approval

(Smith, Overfelt) all seven board members present voted "Aye"

ADMINISTRATION

A. Consideration to approve Board participation in the IT'S TIME TEXAS Community Challenge.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Smith, Contreras) all seven board members present voted "Aye"

B. Consideration to approve the First Reading of TASB Policy Update 112 affecting policies BJA (LOCAL), CCGA (LOCAL), CH (LOCAL), CQ (LOCAL), CV (LOCAL), DCB (LOCAL), DH (LOCAL), DIA (LOCAL), FMA (LOCAL), FNG (LOCAL), GF (LOCAL), GKA (LOCAL), GKB (LOCAL), including the deletion of CCG (LOCAL) as recommended by the Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Discussion only

(Guanajuato-Webb, Contreras) all seven board members voted "Aye"

C. Consideration to approve the First and Final Reading of Localized Policy DCE (LOCAL) and the recommended revisions to this policy as recommended by the Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Overfelt, Contreras) all seven board members present voted "Aye"

E. Consideration to approve the submittal of the National Incident Based Reporting System (NIBRS) grant application to the Office of the Governor, Public Safety Office Criminal Justice Division.

(Mr. Duane Maldonado)

Recommended Action: Approval

(Contreras, Guanajuato-Webb) all seven board members present voted "Aye"

F. Discussion and possible action to release RFQ (Request for Qualifications) for General Counsel.

(Mr. Raymond Meza)

Recommended Action: Discussion/Possible Action

Mr. Raymond Meza stated that during his tenure as a director on TASB and as a board member, that he has never seen the fees for legal counsel being brought up for consideration and as a board we need to look at every expense, that this is a big line item. Mr. Meza encouraged fellow board members to consider this with so many evolving issues that have come up. Mr. Meza also stated that he sees active participation of various legal counsels at State Convention and Winter Governance

and requested fellow board members to please pay attention to the attorneys that are presenting at these conferences. Current issues are cyber bullying, transgender issues, use and misuse of technology, and factors that have not been brought up before. In addition, Mr. Meza stated that to be transparent and in our favor, to call for a Request for Qualifications (RFQ) for general counsel, hold interviews. Lastly, Mr. Meza stated he feels these are relevant questions.

There was discussion regarding soliciting RFQs, designing RFQs, process of RFQ selection process, current legal counsel and legacy of knowledge, consideration of retainer fees, clarification regarding availability of board members to contact legal counsel, request to reach out to current legal counsel, request for last 5 years of data of current legal counsel and other districts for analysis.

There was no recommendation to approve RFQ for legal counsel.

Mr. Joshua Overfelt excused himself from the meeting at 11:33 p.m.

CURRICULUM AND INSTRUCTION

A. Consideration to approve submittal of grant application to the Texas Education Agency for the Reading Excellence and Academies Development (READ) Grant in an effort to afford teachers the opportunity to participate in professional development focused on expanding their knowledge, understanding and systematic use of effective research based, and scientifically validated reading instruction methods for students. (Mrs. Aida Gomez)

Recommended Action: Approval

(Smith, Guanajuato-Webb) all six board members present voted "Aye"

BUSINESS AND FINANCE

A. Discussion and possible action to request proposals from banks to serve as a depository to assist with banking functions for funds of the district.

(Mr. Henry Arredondo)

Recommended Action: Approval

There was discussion regarding clarification of procedures established that administration did not have before, clarification of new law regarding extensions, clarification of RFP timeline.

Mr. Ken Smith made the motion to extend the contract for 2 years with current depository.

(Smith, Contreras) all six board members present voted "Aye"

B. Consideration to approve the Agreement for Collection of Taxes between San Felipe Del Rio CISD and the County of Val Verde.

(Mr. Henry Arredondo)

Recommended Action: Approval

(Smith, Gonzales) all six board members present voted "Aye"

C. Consideration to approve the commitment of fund balance and budget amendment to the General Fund in the amount of \$600,000.00 for cafeteria renovations at Del Rio High School and Purchase Order over \$25,000.00 with Kissling Architects, Inc. in the amount of \$25,000.00 plus reimbursable expenses for preliminary architectural services.

(Mr. Leslie Hayenga)

Recommended Action: Approval

(Contreras, Smith) all six board members present voted "Aye"

HUMAN RESOURCES

C. Consideration to approve the addition of a position for Special Population Administrator to the Special Education Department.

(Mrs. Aidee Garcia)

Recommended Action: Approval

There was discussion regarding job duties of Special Population Administrator.

(Sanders, Smith) all six board members present voted "Aye"

D. Consideration to approve the conversion of Budget Coordinator to Budget Director. (Mrs. Aidee Garcia)

Recommended Action: Approval

There was discussion regarding the job duties of an ARD Clerk, the number of special education students in this district, and the evaluation process.

(Gonzales, Contreras) all six board members present voted "Aye"

- A. Consideration to approve Employee Job Description and Evaluation Forms for the following:
 - Supervisor, Payroll (Update)
 - Director, Budget (Reclassification from Coordinator, Budget)
 - Substitute Teacher (Update)
 - Aide, Physical Education (New)
 - Journeyman, Plumber (Update)

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Contreras, Guanajuato-Webb) all six board members present voted "Aye"

B. Consideration to approve Updates to the 2018-2019 District Compensation Plans. (Mrs. Aidee Garcia)

Recommended Action: Approval

(Smith, Sanders) all six board members present voted "Aye"

E. Consideration to approve the 2019-2020 School Calendar.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Option 1 selected

(Smith, Gonzales) all six board members present voted "Aye"

The board adjourned into executive session on February 19, 2019 at 12:17 a.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney
 - 1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 - 2. Discussion of Salary Adjustments to include the following:
 - Service Credit
 - Salary Matrix Adjustment
 - 3. Discussion of Administrator and Professional Contracts
 - 4. Discussion of Construction Manager Position
 - Discussion of Non-Chapter 21 Contract for Head Football Coach/Athletic Coordinator

The board reconvened on February 19, 2019 at 1:08 a.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Susana Rodriguez – Special Education Department – ARD Facilitator

Continue Three-Year Term-Contract

(Smith, Contreras) all six board members present voted "Aye"

- B. Consideration to approve Salary Adjustments to include, but not limited to the following, as discussed in closed session.
 - Service Credit
 - Salary Matrix Adjustment

(Mrs. Aidee Garcia)

Recommended Action: Approval

Simon Benavides – AFJROTC MIP Adjustment Clemente Lopez – Service Credit

(Guanajuato-Webb, Contreras) all six board members present voted "Aye"

C. Consideration to approve the position for Construction Manager.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Hector Chapa

Non-Chapter 21 Probationary

(Smith, Guanajuato-Webb) all six board members present voted "Aye"

D. Consideration to approve Administrator and Professional Contracts.

(Mrs. Aidee Garcia)

Recommended Action: Approval

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(Contreras, Guanajuato-Webb) all six board members present voted "Aye"

E. Consideration to approve the Non-Chapter 21 Contract for Head Football Coach/Athletic Coordinator.

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Smith, Contreras) all six board members present voted "Aye"

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Smith, Contreras) all six board members present voted "Aye"

The meeting adjourned on February 19, 2019 at 1:12 a.m.

President

June 6. Jonzeles Secretary