Regular School Board Meeting

September 21, 2026

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District was held Monday, September 21, 2026, in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Joshua D. Overfelt called this Regular School Board Meeting to order at 6:00 p.m.

Mr. Diego Almaraz, Jr., called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mrs. Rebekah L. Chavez	X		
Mr. Diego M. Almaraz, Jr.	X		
Mr. Joshua D. Overfelt	X		
Mr. Bryan Weston	X		
Mrs. Linda Guanajuato-Webb	X		
Ms. Amy Haynes	X		
Mr. Jesus E. Galindo	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Jane M. Villarreal, Mr. Carlos Barrera, Mr. Gilbert E. Sanchez, Mrs. Jennifer Sutton, Mr. Charles A. Garabedian, Mr. Hector Chapa, and others.

A moment of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of American recited.

OPENING CEREMONIES

RECOGNITIONS – *There are no items for this meeting.*

CITIZENS TO BE HEARD

None

PUBLIC HEARING – *There are no items for this meeting.*

BOARD MEMBER'S REPORT – *There are no items for this meeting.*

REPORTS

A. Strategic Development Plan Update – Highly Effective Instruction, Strategies 4 and 5
(Amy Childress and Jennifer Sutton)

Jennifer Sutton presented to the Board of Trustees the following report:

SFDRCISD Strategic Plan

- Highly Effective Instruction
  - Strategy 4 Goals
  - Strategy 5 Goals
- Strategy 4 – Building Teacher Capacity
  - Teacher Supports
  - Staff Development
  - Differentiated Platforms for Teacher Support
- Strategy 5 – Curriculum Reviews
  - Curriculum Needs
  - Adoption Committee Review
  - Engaging Teachers

B. Facilities and Construction Updates
(Hector Chapa)

Hector Chapa presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Construction Projects
  - District Wide Roofing Project
  - Del Rio High School Electric Gates
  - San Felipe Memorial Middle School Weight Room
- Ticket Summary (June 1, 2026 – August 31, 2026)
  - Maintenance Work Order Status
  - Technology Work Order Status
  - Transportation Work Order Status

CONSENT AGENDA

A. Minutes from the Meetings

1. August 17, 2026 – Regular School Board Meeting

B. Financial Statements
(Gilbert E. Sanchez)
Recommended Action: Approval

1. Consideration to approve amendment for all funds as of August 31, 2026. Monthly financial status reports for all funds as of August 31, 2026, are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items
(Paula Johnson)
Recommended Action: Approval

1. Consent C-1: Small Vehicle Parts and Supplies, RFP 27-22

2. Consent C-2: Inspection of Fire Sprinkler Systems, RFP 27-23 (Resubmitted)

3. Consent C-3: Professional Services for Special Programs, RFS-Qualifications 27-01

4. Consent C-4: Design and Construction for Del Rio High School Principal's Office, RFS-Qualifications 27-02

D. Tax Refunds
(Gilbert E. Sanchez)
Recommended Action: Approval

1. Consideration to approve the Tax Collection Refund in the amount of $24,827.85 for the month of August 2026.

E. Donations
(Gilbert E. Sanchez)
Recommended Action: Approval

1. Del Rio Chamber of Commerce - $750.00 – Del Rio High School

2. Del Rio Chamber of Commerce - $750.00 – Del Rio High School Welding

3. ALAS, LLC – Backpacks with a total estimated value of $1,000.00 – Buena Vista Elementary School

4. Boom Finance/Party Rentals – Sixty (60) Backpacks with Notebooks and Pencils with a total estimated value of $60.00 – Dr. Fermin Calderon Elementary School

5. Del Rio Rotary Club and Bank & Trust – School Supplies with a total estimated value of $3,400.00 – San Felipe Del Rio CISD Elementary Schools

6. Hyundai of Del Rio – Backpacks with a total estimated value of $500.00 – Buena Vista Elementary School

7. Sasha Castano – Two (2) Boxes of Frito Lays Chips with a total estimated value of $37.68 – Student Guidance and Learning Center (SGLC)

8. DRHS Queen City Belles Booster – Ten (10) Snack Baskets with a total estimated value of $250.00 – Del Rio High School Queen City Belles

9. DRHS Ram Band Booster Club – Rose Bouquet and Senior Ribbons with a total estimated value of $155.00 – Del Rio High School Mighty Ram Band

10. Cecil Atkisson Ford of Del Rio – Canopy with a total estimated value of $250.00 – Buena Vista Elementary School

11. Planet Fitness – School Supplies with a total estimated value of $50.00 – Buena Vista Elementary School

12. Gia Checo Roques – Two (2) Backpacks and School Supplies with a total estimated value of $175.00 – Dr. Fermin Calderon Elementary School

13. Chase Family – Sweet Bread with a total estimated value of $120.00 – Dr. Fermin Calderon Elementary School

14. VFW 8552 Auxiliary – Scissors with a total estimated value of $30.00 – Dr. Fermin Calderon Elementary School

15. Brandon Hernandez and Angie Carrizalez – Snacks and School Supplies with a total estimated value of $40.00 – Dr. Fermin Calderon Elementary School

16. HTeaO – Ten (10) Gift Cards with a total estimated value of $50.00 – Gear Up AI 2025

17. Mr. Gatti's Pizza – Fifty (50) Gift Cards with a total estimated value of $250.00 – Gear Up AI 2025

18. Sonic Drive Inn – Five (5) "Be My Guest" Cards with a total estimated value of $50.00 – Gear Up AI 2025

19. Mandy Duran – School Supplies, Assorted Prizes and Birthday Cups with a total estimated value of $200.00 – Del Rio Middle School Library

20. Wings & Rings – Two (2) Gift Cards with a total estimated value of $40.00 – Dr. Lonnie Green Elementary SWAG Club

21. HTeaO – Thirty-Nine (39) Gift Cards with a total estimated value of $156.00 – Dr. Lonnie Green Elementary SWAG Club

22. Aldatime Services – Eighteen (18) Staff Shirts with a total estimated value of $459.00 – Blended Academy

F. Purchase Order over $25,000.00

1. Consideration to approve a Purchase Order over $25,000.00 to Music & Arts in the amount not to exceed $25,976.64 (Funding Source: Fund 165 General Funds – Band and Fine Arts) for the purchase of Eastman Fiberglass Sousaphones for the Middle School Band program.
(Carlos Barrera)
Recommended Action: Approval

2. Consideration to approve a Purchase Order over $25,000.00 to Lowman Education, LLC (Funding Source: Fund 410 Instructional Materials Allotment Budget, State-Developed Open Education Resource Entitlement and SBOE-Approved Instructional Materials Entitlement) in the amount not to exceed $37,450.00 for supplemental digital instructional materials for students and teachers grades 5th-8th and High School.
(Jennifer Sutton)
Recommended Action: Approval

G. Contracts over $5,000.00

1. Consideration to approve a Contract over $5,000.00 and Purchase Order over $25,000.00 with Sysco in the amount not to exceed $36,000.00 (Funding Source: Fund 240 Child Nutrition) for the rental of a freezer trailer and associated fuel costs to operate for the Child Nutrition Department.
(Amy Childress)
Recommended Action: Approval

2. Consideration to approve a Contract over $5,000.00 and Purchase Order over $25,000.00 with First Non-Profit in the amount not to exceed $77,500.00 (Funding Source: Fund 163 General Funds – Salaries Budget) for Unemployment Insurance Coverage from October 1, 2026, through September 30, 2027.
(Amy Childress)
Recommended Action: Approval

3. Consideration to approve a Contract over $5,000.00 with Texas Association of Board (TASB) HR Services in the amount not to exceed $7,000.00 (Funding Source: Fund 168 General Funds - Human Resources) plus travel for the annual service agreement of the compensation review plan.
   (Amy Childress)
   Recommended Action: Approval

4. Consideration to approve a Contract over $5,000.00 with Steenport Leadership Coaching in the amount not to exceed $23,100.00 (Funding Source: Fund 255 Title II Part A Teacher and Principal Training) to support principals through one-on-one coaching sessions.
   (Carlos Barrera)
   Recommended Action: Approval

5. Consideration to approve a Contract over $5,000.00 with Medixsoft in the amount not to exceed $12,000.00 (Funding Source: Fund 270 Rural and Low-Income Schools) for an Anonymous Reporting/Bullying Reporting platform.
   (Charles A. Garabedian)
   Recommended Action: Approval

6. Consideration to approve a Contract over $5,000.00 with Cengage in the amount not to exceed $9,805.00 (Funding Source: Fund 172 General Funds – CTE) for textbook/instructional material purchase of MindTap Business Management, 14th Edition, MindTap Principles of Business, and MindTap Century 21 Accounting General Journal.
   (Charles A. Garabedian)
   Recommended Action: Approval

7. Consideration to approve a Contract over $5,000.00 with zSpace in the amount not to exceed $6,747.60 (Funding Source: Fund 172 General Funds – CTE) for the renewal purchase of SW License: Visible Body+interactive virtual platform.
   (Charles A. Garabedian)
   Recommended Action: Approval

8. Consideration to approve a Contract over $5,000.00 with Certiport by Pearson Vue Business in the amount not to exceed $6,144.00 (Funding Source: Fund 172 General Funds – CTE) for the purchase of MOS Licenses, MOS Practice Tests and GMetrix Platform.
   (Charles A. Garabedian)
   Recommended Action: Approval

9. Consideration to approve a Contract over $5,000.00 with Cengage in the amount not to exceed $7,155.40 (Funding Source: Fund 172 General

Funds – CTE) for textbook digital access codes for Del Rio High School/SWTXC Money Matters Dual Credit course.
(Charles A. Garabedian)
Recommended Action: Approval

10. Consideration to approve a Contract over $5,000.00 with Cengage in the amount not to exceed $5,459.30 (Funding Source: Fund 172 General Funds – CTE) for textbook digital access codes for Del Rio High School/SWTX Law Dual Credit courses.
(Charles A. Garabedian)
Recommended Action: Approval

11. Consideration to approve a Contract over $5,000.00 with Erica Dilsaver in the amount not to exceed $6,000.00 (Funding Source: Fund 205 Head Start Grant) for Therapeutic and Assessment Services at Irene C. Cardwell Elementary.
(Alanna Talamantez)
Recommended Action: Approval

12. Consideration to approve a Contract over $5,000.00 with Concussion Management System, HeadQuarters Health in the amount not to exceed $5,250.15 (Funding Source: Fund 191 General Funds – Athletics) for concussion return-to-play protocols for the 2026-2027 school year.
(Frenchey McCrea)
Recommended Action: Approval

13. Consideration to approve a Contract over $5,000.00 and Purchase Order over $25,000.00 with Gomez Floor Covering, Inc. in the amount not to exceed $35,057.00 (BuyBoard #736-24) (Funding Source: Fund 170 General Funds – Operations) for the locker room floor replacement at the Carl Guys Gymnasium.
(Hector Chapa)
Recommended Action: Approval

14. Consideration to approve a Contract over $5,000.00 with Texas Chiller Systems in the amount not to exceed 9,840.00 (BuyBoard #720-23) (Funding Source: Fund 170 General Funds – Operations) for performing preventative maintenance on two domestic boilers at Del Rio High School Gymnasium.
(Hector Chapa)
Recommended Action: Approval

15. Consideration to approve a Contract over $5,000.00 and Purchase Order over $25,000.00 with Field Turf USA, Inc. in the amount not to exceed $1,070,146.00 (BuyBoard 737-24) (Funding Source: Fund 170 Committed Funds – Operations) for replacing the sod with artificial turf, removing

existing backstop wall and netting, constructing new concrete backstop wall, supply and install new 40' tall backstop netting with dugout wings at the softball field at Del Rio High School.
(Hector Chapa)
Recommended Action: Approval

16. Consideration to approve a Contract over $5,000.00 and Purchase Order over $25,000.00 with Otis Elevator Company in the amount not to exceed $59,109.48 (BuyBoard #757-24) (Funding Source: Fund 170 General Funds – Operations) for routine maintenance on the elevators and wheeled chair lifts district wide.
(Hector Chapa)
Recommended Action: Approval

17. Consideration to approve a Contract over $5,000.00 with Texas Chiller Systems in the amount not to exceed $5,490.00 (BuyBoard 720-23) (Funding Source: Fund 170 General Funds – Operations) for replacing chilled water pipe insulation at Del Rio High School.
(Hector Chapa)
Recommended Action: Approval

18. Consideration to approve a Contract over $5,000.00 with Marie Elena Flores, M.A., LSSP in the amount not to exceed $25,000.00 (Funding Source: Fund 184 SHARS Reimbursements and Fund 224 IDEA Part B Formula) for Psychological Evaluation Services.
(Jane M. Villarreal)
Recommended Action: Approval

19. Consideration to approve a Contract over $5,000.00 with Brenda Wellen in the amount not to exceed $20,000.00 (Funding Source: Fund 224 IDEA Part B) to provide Deaf and Hard of Hearing evaluations and ECI Transition Services for the Special Education Department for the purpose of child find and identification for IDEA as scheduled by the Director of Special Education.
(Jane M. Villarreal)
Recommended Action: Approval

20. Consideration to approve a Contract over $5,000.00 with Eyes & Ears for Learning, LLC/Christy Montoya in the amount not to exceed $25,000.00 (Funding Source: Fund 224 IDEA Part B) for Vision Evaluation and Consultation Services for the 2026-2027 academic school year.
(Jane M. Villarreal)
Recommended Action: Approval

21. Consideration to approve a Contract over $5,000.00 with Ruby L. Ramos in the amount not to exceed $19,633.92 (Funding Source: Fund 199

General Funds) to provide temporary counselor services at Del Rio High School.
(Jane M. Villarreal)
Recommended Action: Approval

22. Consideration to approve a Contract over $5,000.00 with Libana Milender in the amount not to exceed $6,659.00 (Funding Source: Fund 289 – Title IV Part A: Student Support and Academic Enrichment Grant) for the support of planning/lab training for 6th-8th grade science teachers.
(Jennifer Sutton)
Recommended Action: Approval

23. Consideration to approve a Contract over $5,000.00 and a Purchase Order over $25,000.00 with Ralph Garza in the amount not to exceed $46,346.64 (Funding Source: Fund 255 – Title II Part A Supporting Effective Instruction) for the support of English Language Arts Instruction at Del Rio Freshman School.
(Jennifer Sutton)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

J. Acquisition of Library Materials – *There are no items for this meeting.*

Joshua D. Overfelt made motion to table consent agenda item G15 and approve all other items in consent agenda as presented, and Linda Guanajuato-Webb seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Jesus E. Galindo, Amy Haynes

Motion Passed

ADMINISTRATION

A. Consideration to approve the **First Reading** of TASB Localized Policy Manual Update 127, Part 1 affecting policies: DC(LOCAL) – Employment Practices; DH(LOCAL) – Employee Standards of Conduct; DH(Exhibit) – Employee Standards of Conduct; DP(LOCAL) – Personnel Positions; DPA(LOCAL) – Personnel Positions: Principals; and DPB(LOCAL) – Personnel Positions – Other Personnel Positions, Counselors.
(Charles A. Garabedian)
Recommended Action: Approval

Jesus E. Galindo made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Joshua D. Overfelt, Linda Guanajuato-Webb

Motion Passed

B. Consideration to approve the revision of policy FM(LOCAL)X.
(Charles A. Garabedian)
Recommended Action: Approval

Joshua D. Overfelt made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Jesus E. Galindo, Linda Guanajuato-Webb

Motion Passed

C. Consideration to grant the Superintendent permission to petition the Del Rio City Council to act on the San Felipe Del Rio CISD's Waters Avenue Partial Street Closure Proposal.
(Charles A. Garabedian)
Recommended Action: Approval

Linda Guanajuato-Webb made motion to approve, and Diego M. Almaraz, Jr., seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes

Motion Passed

D. Consideration to approve the Special Education Restructuring Plan to include Supervisory and Evaluation Responsibilities.
(Jane M. Villarreal)
Recommended Action: Approval

Linda Guanajuato-Webb made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Joshua D. Overfelt, Jesus E. Galindo

Motion Passed

CURRICULUM AND INSTRUCTION – *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS – *There are no items for this meeting.*

BUSINESS AND FINANCE

A. Consideration to approve Appraisal Roll and Tax Collection Certification by Tax Assessor/Collector.
(Amy Childress)
Recommended Action: Approval

Joshua D. Overfelt made motion to approve, and Diego M. Almaraz, Jr., seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

B. Consideration to approve the No-New-Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service and Approval of a Proposed Interest & Sinking Rate for Debt Service that Exceeds the Minimum Amount Required.
(Amy Childress)
Recommended Action: Approval

The Board finds that the District's minimum debt service tax rate is $0.1857 per $100 valuation, and that the proposed interest and sinking tax rate of $0.18770 used to pay debt service exceeds the minimum debt service tax rate by $0.0020 per $100 valuation.

Aye: Joshua D. Overfelt, Aye: Rebekah L. Chavez, Aye: Bryan Weston, Aye: Diego M. Almaraz, Jr., Aye: Jesus E. Galindo, Aye: Amy Haynes, Aye: Linda Guanajuato-Webb

Joshua D. Overfelt made motion to approve, and Jesus E. Galindo seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Amy Haynes, Linda Guanajuato-Webb

Motion Passed

C. Consideration to Adopt the 2026-2027 Ordinance setting the M&O Tax Rate and the I&S Tax Rate.
(Amy Childress)

Recommended Action: Approval

Joshua D. Overfelt made motion to approve the property tax rate be increased by the adoption of a tax rate of $0.9329, which is effectively a 5.71 percent increase in the tax rate, and Bryan Weston seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

D. Consideration and Possible Action to Authorize the District's Transition to TRS-Active Care for Employee Health Insurance Benefits Effective Plan Year January 1, 2027.
(Amy Childress)
Recommended Action: Approval

Diego M. Almaraz, Jr. made motion to approve, and Bryan Weston seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

E. Discussion of future projects and Consideration to approve modification of the 2026-2027 General Fund balance commitments.
(Amy Childress)
Recommended Action: Approval

Rebekah L. Chavez made motion to approve, and Linda Guanajuato-Webb seconded.

Aye: Bryan Weston, Diego M. Almaraz, Jr., Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes

Motion Passed

F. Consideration to ratify a Contract over $5,000.00 with CareerSafe in the amount not to exceed $5,728.00 (Funding Source: Fund 172 General Funds – CTE) for the renewal license purchase for Employability Skills License, OSHA 10-Hour Construction Course, and StartSafe.
(Gilbert E. Sanchez)
Recommended Action: Approval

Bryan Weston made motion to approve, and Linda Guanajuato-Webb seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes

Motion Passed

G. Consideration to approve a Contract over $5,000.00 with Amistad Consulting Services, Inc. in the amount not to exceed $22,150.00 (Funding Source: Fund 170 Committed Funds – Operations) for preparing the construction documents for Student Drop Off Expansion at Ruben Chavira Elementary School.
(Gilbert E. Sanchez)
Recommended Action: Approval

Jesus E. Galindo made motion to approve, and Rebekah L. Chavez seconded.

Aye: Bryan Weston, Diego M. Almaraz, Jr., Joshua D. Overfelt, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

H. Consideration to approve a Contract over $5,000.00 with Amistad Consulting Services, Inc. in the amount not to exceed $17,400.00 (Funding Source: Fund 170 Committed Funds – Operations) for preparing the construction documents for Student Drop Off Expansion at Dr. Lonnie Green Elementary School.
(Gilbert E. Sanchez)
Recommended Action: Approval

Joshua D. Overfelt made motion to approve, and Diego M. Almaraz, Jr., seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

I. Consideration to approve a Contract over $5,000.00 and Purchase Order over $25,000.00 with JP Sanchez Construction Co. in the amount not to exceed $50,000.00 (RFS/Q 27-02) (Funding Source: Fund 170 Committed Funds – Operations) for construction and associated design fees for the design build of the principal's office suite at the Del Rio High School.
(Gilbert E. Sanchez)
Recommended Action: Approval

Jesus E. Galindo made motion to approve, and Linda Guanajuato-Webb seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Joshua D. Overfelt, Amy Haynes

Motion Passed

HUMAN RESOURCES

A. Consideration to approve (4) Campus Testing Coordinators at (1) Del Rio Middle School, (1) Garfield Middle School, (1) San Felipe Memorial Middle School, and (1) Del Rio Freshman.
(Amy Childress)
Recommended Action: Approval

Diego M. Almaraz, Jr. made motion to approve, and Bryan Weston seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

B. Consideration to approve (1) Special Education Aide position at Del Rio Middle School.
(Amy Childress)
Recommended Action: Approval

Jesus E. Galindo made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Joshua D. Overfelt, Linda Guanajuato-Webb

Motion Passed

C. Consideration to approve (1) Instructional Aide position at Early College High School.
(Amy Childress)
Recommended Action: Approval

Rebekah L. Chavez made motion to approve, and Bryan Weston seconded.

Aye: Diego M. Almaraz, Jr., Joshua D Overfelt, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

D. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms:
(Amy Childress)
Recommended Action: Approval

- Accounts Payable Clerk – Update
- Campus Testing Coordinator – New
- Chief Special Programs Officer – Update
- District Parental Clerk – Conversion
- Lead Librarian – Update
- LVN – Update
- Parental Liaison Aide – Update
- Registered Nurse – Update
- Secretary, Chief Compliance/Accountability & Administrative Officer – New
- Secretary, Deputy Superintendent Business Services & Chief Financial Officer - Update

Recommendation made to table Lead Librarian-Update, LVN-Update, and Registered Nurse-Update Job Descriptions and Evaluation Forms.

Diego M. Almaraz, Jr. made motion to approve, and Bryan Weston seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

E. Consideration to approve the updated 2026-2027 District Compensation Plans.
(Amy Childress)
Recommended Action: Approval

Linda Guanajuato-Webb made motion to approve, and Joshua D. Overfelt seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Jesus E. Galindo, Amy Haynes

Motion Passed

F. Consideration to approve the Interlocal Agreement between San Felipe Del Rio CISD and Val Verde Regional Medical Center and approve the Purchase Order over $25,000.00 in the amount not to exceed $78,777.60 (Funding

Source: Fund 168 General Funds – Employee Benefits) for participation in air ambulance membership program.
(Amy Childress)
Recommended Action: Approval

Joshua D. Overfelt made motion to approve, and Diego M. Almaraz, Jr., seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 7:54 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney.

1. Discussion and possible action to approve the Personnel Report to include the following:

   - New Hires
   - District Vacancies: Retirements/Resignations

2. Discussion and possible action to approve the position of 21st Century Community Learning Center Program Specialist.

3. Discussion and possible action to approve the position of Assistant Athletic Trainer with the Athletics Department.

4. Discussion and possible action to approve the position of Bilingual/ESL Interventionist at Dr. Fermin Calderon Elementary.

5. Discussion and possible action to approve the position of Bilingual/ESL Interventionist at Lamar Elementary.

6. Discussion and possible action to approve the position of Bilingual/ESL Interventionist at Ruben Chavira Elementary.

7. Discussion and possible action to approve the position of Counselor at Del Rio High School.

8. Discussion and possible action to approve the position of Counselor at Del Rio High School.

9. Discussion and possible action to approve the position of Curriculum Coordinator with the Curriculum and Instruction Department.

10. Discussion and possible action to approve the position of Librarian at Dr. Lonnie Green Elementary.

11. Discussion and possible action regarding Salary Adjustments.

12. Summative Evaluation of the Superintendent.

13. Discussion of the Superintendent's Contract.

The board reconvened at 10:25 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:
(Amy Childress)
Recommended Action: Approval
   - New Hires
   - District Vacancies: Retirements/Resignations

   Angeles Hesse – Ceniza Hills Elementary School – Music Teacher – 10 Month Probationary

Patricia Ortiz – Ceniza Hills Elementary School – Kindergarten STEM Teacher – 10 Month Probationary Contract

Ivanna English – Ceniza Hills Elementary School – Special Education Teacher – 10 Month Probationary Contract

Erica Diaz – Garfield Middle School – ELA Teacher – 10 Month Probationary Contract

Amy Haynes made motion to approve, and Jesus E. Galindo seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Joshua D. Overfelt, Linda Guanajuato-Webb

Motion Passed

B. Consideration to approve the position of 21st Century Community Learning Center Program Specialist.
(Amy Childress)
Recommended Action: Approval

Gabriela Pena – Del Rio Middle School – 21st Century Community Learning Center Program Specialist – 12 Month Non-Chapter 21 Probationary Contract

Bryan Weston made motion to approve, and Diego M. Almaraz, Jr., seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

C. Consideration to approve the position of Assistant Athletic Trainer with the Athletics Department.
(Amy Childress)
Recommended Action: Approval

Recommendation made to table item 18C.

Jesus E. Galindo made motion to approve, and Diego M. Almaraz, Jr. seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Joshua D. Overfelt, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

D. Consideration to approve the position of Bilingual/ESL Interventionist at Dr. Fermin Calderon Elementary.
(Amy Childress)
Recommended Action: Approval

Jessica Jimenez – Dr. Fermin Calderon Elementary – Bilingual/ESL Interventionist – 10 Month Non-Chapter 21 Probationary Contract

Linda Guanajuato-Webb made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Joshua D. Overfelt, Jesus E. Galindo

Motion Passed

E. Consideration to approve the position of Bilingual/ESL Interventionist at Lamar Elementary.
(Amy Childress)
Recommended Action: Approval

Jeannette Monets – Lamar Elementary – Bilingual/ESL Interventionist – 10 Month Non-Chapter 21 Probationary Contract

Joshua D. Overfelt made motion to approve, and Linda Guanajuato-Webb seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Jesus E. Galindo, Amy Haynes

Motion Passed

F. Consideration to approve the position of Bilingual/ESL Interventionist at Ruben Chavira Elementary.
(Amy Childress)
Recommended Action: Approval

Tonya Jimenez – Ruben Chavira Elementary – Bilingual/ESL Interventionist – 10 Month Non-Chapter 21 Probationary Contract

Diego M. Almaraz, Jr. made motion to approve, and Bryan Weston seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

G. Consideration to approve the position of Counselor at Del Rio High School. (Amy Childress)
Recommended Action: Approval

Graciela Rocha – Del Rio High School – Counselor – 11 Month Probationary Contract

Joshua D. Overfelt made motion to approve, and Linda Guanajuato-Webb seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Jesus E. Galindo, Amy Haynes

Motion Passed

H. Consideration to approve the position of Counselor at Del Rio High School. (Amy Childress)
Recommended Action: Approval

Elsa Gonzales – Del Rio High School – Counselor – 11 Month Probationary Contract w/Retiree Addendum

Linda Guanajuato-Webb made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Joshua E. Overfelt, Jesus E. Galindo

Motion Passed

I. Consideration to approve the position of Curriculum Coordinator with the Curriculum and Instruction Department.
(Amy Childress)
Recommended Action: Approval

Nancy De La Rosa – Curriculum & Instruction Department – Curriculum Coordinator – 12 Month Probationary Contract

Bryan Weston made motion to approve, and Amy Haynes seconded.

Aye: Rebekah L. Chavez, Diego M. Almaraz, Jr., Joshua D. Overfelt, Jesus E. Galindo, Linda Guanajuato-Webb

Motion Passed

J. Consideration to approve the position of Librarian at Dr. Lonnie Green Elementary.
(Amy Childress)
Recommended Action: Approval

Cindy Frausto – Dr. Lonnie Green Elementary – Librarian – 10 Month Probationary Contract

Linda Guanajuato-Webb made motion to approve, and Diego M. Almaraz, Jr., seconded.

Aye: Rebekah L. Chavez, Bryan Weston. Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes

Motion Passed

K. Consideration to approve Salary Adjustments.
(Amy Childress)
Recommended Action: Approval

Diego M. Almaraz, Jr. made motion to approve, and Bryan Weston seconded.

Aye: Rebekah L. Chavez, Joshua D. Overfelt, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

L. Consideration to approve the Board of Trustees' Composite Summative Evaluation of the Superintendent for 2026-2027.
(Joshua D. Overfelt)
Recommended Action: Approval

Joshua D. Overfelt made motion to approve, and Linda Guanajuato-Webb seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Diego M. Almaraz, Jr., Jesus E. Galindo, Amy Haynes

Motion Passed

M. Consideration and Possible Action on the Superintendent's Contract. (Joshua D. Overfelt)
Recommended Action: Approval

Joshua D. Overfelt made motion to approve, and Diego M. Almaraz, Jr., seconded.

Aye: Rebekah L. Chavez, Bryan Weston, Jesus E. Galindo, Amy Haynes, Linda Guanajuato-Webb

Motion Passed

SUPERINTENDENT'S REPORT

A. Determine Date for October 2026 School Board Meeting.

Recommendation made to move Monday, October 19, 2026, Regular School Board Meeting to Monday, October 26, 2026.

ADJOURNMENT

Mr. Joshua D. Overfelt recommended to adjourn the meeting.

Amy Haynes made motion to approve, and Rebekah L. Chavez seconded.

Aye: Bryan Weston, Diego M. Almaraz, Jr., Jesus E. Galindo, Linda Guanajuato-Webb

The Meeting Adjourned at 10:32 p.m.

President

Secretary

RESOLUTION OF THE BOARD OF TRUSTEES OF THE SAN FELIPE-DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

ORDINANCE TO SET TAX RATE

September 21, 2026

On this date, we, the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District, hereby levy or set the tax rate on $100 valuation for the District for the tax year 2026 at a total tax rate of **$0.93290/$100**, to be assessed and collected by the duly specified assessor and collector as follows:

$0.745200/$100 for the purpose of maintenance and operations, and
$0.187700/$100 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 1.46 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A $100,000 HOME BY APPROXIMATELY –$3.40.

Passed and Adopted this 21st day of September 2026, by the Board of Trustees for the San Felipe Del Rio Consolidated Independent School District.

IN CERTIFICATION THEREOF:

Signed: _____
President

Attest: _____
Secretary

RESOLUTION REGARDING ELECTION TO PARTICIPATE IN TRS-ACTIVECARE

WHEREAS, the Board of Trustees of San Felipe Del Rio Consolidated Independent School District desires to offer comprehensive medical coverage to its employees; and

WHEREAS, pursuant to Texas Insurance Code Chapter 1579 and applicable Teacher Retirement System (TRS) rules, eligible school districts may elect to participate in the TRS-ActiveCare group health coverage program;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT THAT:

1. Election: The District hereby elects to participate in the TRS-ActiveCare health benefit program for its eligible employees, effective January 1, 2027].

2. Notice: The Superintendent or designee is directed to provide timely written notification of this election to the Teacher Retirement System of Texas and to satisfy all administrative deadlines and requirements established by TRS.

3. Authorization: The Superintendent is authorized to negotiate, finalize, and execute all necessary agreements, standard participation contracts, and administrative documentation on behalf of the District to effectuate this transition.

PASSED ~~AND~~ APPROVED this 21st day of September, ~~2026.~~

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees