LAMAR EL Campus Improvement Plan 2022/2023

Este plan de mejoramiento del campus está disponible en español a pedido.

Por favor, póngase en contacto con la oficina de la escuela.

Mrs. Iris Oca, Principal

Lamar Elementary
The Heart of San Felipe! The Pride of Del Rio!

Iris Oca 301 Waters Ave 830-778-4730 iris.oca@sfdr-cisd.org

Date Reviewed:

Date Approved:

Mission

San Felipe Del Rio CISD embraces a belief in developing a strong culture of Courage, Collaboration, Innovation and Self-Direction. We are committed to ensuring high expectations and high standards that will equip and produce learners that will excel academically, in life and in their career.

Vision

We believe:

It takes a united community to produce citizens with 21st century skills.

Our community should provide a safe, nurturing, and trusting environment.

Each individual should be inspired and inspire others to exceed their own expectations.

Each individual should be motivated to take ownership of their own learning.

We must provide EVERYONE with the resources to meet the individual needs of all students.

Nondiscrimination Notice

LAMAR EL does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.



Recruit, support and retain teachers and principals



Build a foundation of reading and math



Connect high school to career and college



Improve low-performing schools



Increase transparency, fairness and rigor in district and campus academic and financial performance



Ensure compliance, effectively implement legislation and inform policymakers



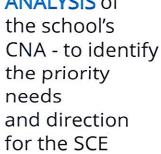
Strengthen organizational foundations (resource efficiency, culture, capabilities, partnerships)

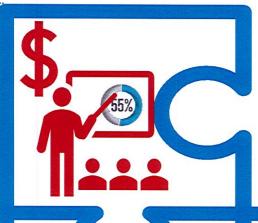
*adapted from TEA Strategic Plan - https://tea.texas.gov

State Compensatory Education Program

STATE FUNDS

for supplemental programs and services to support at-risk and educationally disadvantaged students





GOAL-

Target funds to close the achievement gap.





program





PURPOSE-

to increase academic achievement and reduce the drop-out rate.



TEC, §29.081

TEC, §48.104





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LAMAR EL Site Base

Name	Position
Oca, Iris	Principal
Nguyen, Priscilla	Assistant Principal
Ruiz, Monica	Counselor
Guajardo, Alycia	2nd Grade Leader
Munoz, Nancy	4th Grade Leader
Martinez, Laura	3rd Grade Leader
Mejia, Katherine	1st Grade Leader
Cruz, Billie Jo	Kinder Leader
Cienega, Amanda	Special Ed Teacher
Alarcon, Regina	Attendance Clerk
Gomez, Estela	Parental Liaison
Gil, Maria Garces	Parent Representative
Villarreal, Patricia	5th Grade Leader
Cardenas, Chris	Music Teacher
Colin, Marilu	Computer Lab Aide
Buitron, Ruby	Resource/Library Aide
Sotelo, Sonya	Dyslexia Teacher
Tamez, Eusebio	Business Owner Representative

Goal 1. (SAFE ENVIRONMENT) The District shall maintain a safe environment, utilize quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 1. (MATH, READING AND SCIENCE STAAR) By June 2023, STAAR math, reading and science scores will show substantial academic growth success on STAAR state assessment.

STAAR state assessment.	<u> </u>			
Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Analyze campus data for continued improvement in student achievement and instructional decision-making using DMAC as resources including state assessment data (STAAR), TELPAS, as currently available. (Title I SW: 1,2,3,6,8) (Title I SW Elements: 2.2,2.5) (Target Group: All) (Strategic Priorities: 2) (CSFs: 1,2,4)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022 - May 2023	(F)Title I, (S)Local Funds	06/20/23 - Completed 02/03/23 - On Track 11/09/22 - Significant Progress
2. Schedule at-risk and Tier 2 and Tier 3 students an additional 30-60 minutes of: small group instruction, independent instruction, targeted tutoring with resources. Saturday Camps as needed) (Title I SW: 2) (Title I SW Elements: 1.1,2.2,2.5) (Target Group: All,AtRisk) (Strategic Priorities: 2) (CSFs: 1,2,4)	Campus Administrators, Counselors, Teachers	August 2022 - May 2023	(F)Title I, (S)Local Funds, (S)State Compensatory - \$193.54	06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
3. Provide supplemental STAAR materials for 3rd-5th grades in all STAAR academic subjects for improvement in student achievement. (Lonestar Math, Mentoring Minds Content Specific Workbooks and teacher editions, Countdown to STAAR, Fast Focus, Renaissance Learning, BrainPop, Sandra Garza Math Curriculum) (Title I SW: 3,9,10) (Title I SW Elements: 1.1,2.5) (Target Group: 3rd,4th,5th) (Strategic Priorities: 2) (CSFs: 1,2,4)	Campus Administrators, Teachers	August 2022 - May 2023	(F)Title I, (S)Local Funds, (S)State Compensatory - \$10,920.38	06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
4. Monitor students in special populations through student performance, attendance and participation, based on progress reports, report card grades, PEIMS intervention forms and formal evaluation programs: TELPAS, STAAR, TPRI, and TXKea (Title I SW: 3,4,5,8,9) (Title I SW Elements: 1.1,2.2,2.3,2.5) (Target Group: Migrant,EB,SPED,GT,AtRisk,Dys) (Strategic Priorities: 2) (CSFs: 1,2)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022 - May 2023	(F)Title I, (S)Local Funds	06/20/23 - Completed 02/03/23 - On Track 11/09/22 - Significant Progress

Goal 1. (SAFE ENVIRONMENT) The District shall maintain a safe environment, utilize quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 1. (MATH, READING AND SCIENCE STAAR) By June 2023, STAAR math, reading and science scores will show substantial academic growth success on STAAR state assessment.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1 0 1 1	Campus Administrators, Chief Instructional Officers	June 2022-June 2023		Criteria: Payroll/HR Documentation 06/20/23 - Completed 02/03/23 - On Track 11/09/22 - Significant Progress

Goal 1. (SAFE ENVIRONMENT) The District shall maintain a safe environment, utilize quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 2. (HOUSE BILL 3) By June of 2023, the percentage of 3rd grade students that will score at the Meets level or above, will show an increase from a 31% to a 49% in reading and a 17% to a 49% in math, reflected in our STAAR Assessment data.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Increase academic performance of students on all STAAR assessments who reach Masters Grade Level by 10% in grades 3-5 through staff development (to include, but not limited to our GT students). (Title I SW: 3,8,9) (Title I SW Elements: 2.5) (Target Group: GT) (Strategic Priorities: 2) (CSFs: 1,2,7)		August 2022 - May 2023		06/20/23 - On Track 02/03/23 - Significant Progress 11/09/22 - Significant Progress
2. Leads focused planning processes with strategic monitoring of outcomes by aligning professional development. (Title I SW Elements: 2.2,2.6) (Target Group: All) (Strategic Priorities: 1,2)	Campus Administrators, Teachers	August 2022 - May 2023	· · ·	06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
3. Develop effective routines, instructional strategies, and experiences for all students. (Title I SW Elements: 1.1,2.2,2.5,2.6) (Target Group: All) (Strategic Priorities: 1,2)	Campus Administrators, Teachers	August 2022 - May 2023	1 ` '	06/20/23 - Completed 02/03/23 - On Track 11/09/22 - Significant Progress

Goal 1. (SAFE ENVIRONMENT) The District shall maintain a safe environment, utilize quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 3. (EXTRACURRICULAR ACTIVITIES) Throughout the 2022-2023 school year, Lamar Elementary will provide all students opportunities to participate in extracurricular activities as support and complement to the curricular program.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Increase the participation of all students in extracurricular activities by 10%. (UIL - 3rd, 4th and 5th,Robotics - 3rd, 4th and 5th Cross Country - All students, Science Fair - All students Art Club - 3rd, 4th and 5th,Choir - 4th and 5th,Strings - 4th and 5th Elementary Track and Field Meet, Teacher/student 5K STEAM (STEM and art) for 3-5 Literacy/AR Nights K-5 Math Nights K-5 (Title I SW: 1,10) (Title I SW Elements: 1.1,2.5) (Target Group: All,3rd,4th,5th) (Strategic Priorities: 2) (CSFs: 1,6,7)	Campus Administrators, Cluster/Department Leaders, Counselors, Librarian, Teachers	August 2022 - May 2023	(O)Local Districts, (S)Local Funds	06/20/23 - Completed 02/03/23 - Significant Progress 11/09/22 - Significant Progress

Goal 1. (SAFE ENVIRONMENT) The District shall maintain a safe environment, utilize quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 4. (STUDENT/ STAFF SAFETY) By the end of the 2023 school year, Lamar Elementary will have a unified initiative for the safety and security of all students and personnel.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Maintain the Crisis/Behavior Management team on campus for response to emergency situations to include all team members to be trained in CPI strategies. (Title I SW: 9) (Title I SW Elements: 2.2) (Target Group: All) (Strategic Priorities: 1) (CSFs: 6)	Campus Administrators, Cluster/Department Leaders, Counselors, Teachers	August 2022 - May 2023	(F)Title IV SSAEP, (S)Local Funds	Criteria: Documented Responses Certificates of Annual CPI Training Listing of Crisis /Behavior Management Team Members in Faculty Handbooks 06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
2. Review, execute and update emergency drill procedures as outlined. (Tornado, Intruder, Lock Down, Evacuation, Fire) (Title I SW: 1) (Title I SW Elements: 2.2) (Target Group: All) (Strategic Priorities: 1) (CSFs: 6)	Campus Administrators, Counselors, Teachers	August 2022 - May 2023	(F)Title IV SSAEP, (S)Local Funds	Criteria: Drill Reports 06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
3. Lamar Staff will continue to utilize the KeepNTrack Security system for all visitors on campus; substitute teachers, visitors, and parents wear badges provided by the office upon signing in using the KeepNTrack system. In addition, we will continue to use the single point entry system. (Title I SW Elements: 2.2) (Target Group: All) (Strategic Priorities: 1) (CSFs: 6)	Attendance Staff, Campus Administrators, Parental Aides	August 2022 - May 2023	(S)Local Funds	06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track

Goal 1. (SAFE ENVIRONMENT) The District shall maintain a safe environment, utilize quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 5. (EDUCATION INITIATIVE) By the end of the 2023 school year, Lamar Elementary will have a sound initiative in the education and prevention of bullying for all students. Counselors will implement Del Rio Cares with consistency and fidelity.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Lamar staff will continue classroom management plans, such as the behavior clip chart or Class Dojo, to monitor classroom management. (Title I SW: 1,2) (Title I SW Elements: 2.2) (Target Group: All) (Strategic Priorities: 1,2) (CSFs: 1,6)	Campus Administrators, Counselors, Teachers	August 2022 - May 2023	(S)Local Funds	Criteria: Discipline Reports PEIMS Data Behavior Plans Decrease in Discipline Referrals 06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
2. Provide guidance lessons based on grade level needs which include Del Rio Cares Units, during enrichment periods/activity periods via prerecorded videos. (Red Ribbon Week) (Title I SW: 3) (Title I SW Elements: 2.2,2.6) (Target Group: All) (Strategic Priorities: 1,3) (CSFs: 4,6)	Counselors	August 2022 - May 2023	(S)Local Funds	06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
3. Provide training to parents on identifying and dealing with bullying and offer assistance as needed. (Title I SW: 3) (Title I SW Elements: 3.1) (Target Group: All) (Strategic Priorities: 1) (CSFs: 5)	Counselors, Parental Aides	One per Semester	(F)Title I, (S)Local Funds	Criteria: Training Agenda and Sign-In Sheet 06/20/23 - Completed 02/03/23 - Significant Progress 11/09/22 - Significant Progress
4. Counselor will provide character education presentations and videos for all students during planning protocol using Del Rio Cares curriculum. (Title I SW: 2) (Title I SW Elements: 1.1,2.2) (Target Group: All) (Strategic Priorities: 1,2) (CSFs: 6)	Campus Administrators, Cluster/Department Leaders, Counselors, Teachers	August 2022 - May 2023	(S)Local Funds	Criteria: Daily reminders during announcements. Reduction in office referrals. 06/29/23 - Completed 02/03/23 - On Track 11/09/22 - On Track

Goal 1. (SAFE ENVIRONMENT) The District shall maintain a safe environment, utilize quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 6. (STAAR CORE AREA) By June 2023, all students will increase 5% on all portions of the STAAR core area assessments, to include non-testing grade levels.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Maintain highly qualified staff, including teachers and paraprofessionals, that meet all necessary qualifications. Routinely implement targeted and personalized strategies, including high performing teachers to support, grow and retain teachers. (Title I SW: 3,9) (Title I SW Elements: 1.1) (Target Group: All) (Strategic Priorities: 1) (CSFs: 7)	Campus Administrators, Teachers	August 2022 - May 2023	(F)Title I, (F)Title IIA Principal and Teacher Improvement	Criteria: Professional Development sign-in logs 06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
2. Highly qualified staff shall also be provided appropriate staff development to support quality instruction. (Title I SW: 3,4) (Title I SW Elements: 2.5) (Target Group: All) (Strategic Priorities: 1,2,3,4) (CSFs: 1,2,7)	Campus Administrators	August 2022 - May 2023	(F)Title I, (F)Title IIA Principal and Teacher Improvement	Criteria: See in an increase on STAAR assessment scores in addition to increased reading levels for all students in grades K-5. 06/20/23 - Completed 02/03/23 - Significant Progress 11/09/22 - Significant Progress

Goal 1. (SAFE ENVIRONMENT) The District shall maintain a safe environment, utilize quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 7. (TPESS Goal) By Spring of 2023, 75% of my 4th and 5th grade students receiving interventions through HB4545, will show substantial academic growth success on STAAR state assessment.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Focus on calendars and time to address leadership and instructional priorities to create a high-performing, skilled leadership team. (Title I SW Elements: 2.2,2.4,2.6,3.2) (Target Group: All) (Strategic Priorities: 1,4)		August 2022 - May 2023	Teacher Improvement	06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track

Goal 2. (COMMUNITY RESOURCES) The District shall be a good steward of the community's resources - financial, human, facilities- and explore new opportunities for organizational efficiency and effectiveness.

Objective 1. (STUDENT SUCCESS) By the end of the 2023 school year, Lamar Elementary will utilize 90% of local funds to directly impact student success.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
(Title I SW: 1,9) (Title I SW Elements: 2.2)		May 2023		Criteria: Evaluation from SFDRCISD financial department
(CSFs: 3)				06/20/23 - Completed 02/03/23 - On Track 11/09/22 - Significant Progress

Goal 3. (EFFECTIVE COMMUNICATION) The District shall provide meaningful and effective communication in a timely manner to all parents, students, staff and District Partners.

Objective 1. (ATTENDANCE RATE) At the end of the 2023 school year, the attendance rate at Lamar Elementary will be at 95% or better.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Lamar Elementary will continue with an Attendance initiative that will monitor, review and establish intervention plans for students with excessive absences. (Title I SW: 1,2,6,9) (Title I SW Elements: 2.2,2.6,3.1) (Target Group: All,AtRisk) (Strategic Priorities: 2) (CSFs: 1,3,5)	Attendance Staff, Campus Administrators, Counselors, Parental Aides, Parents, Teachers	August 2022 - May 2023	(F)Title I	Criteria: Daily, weekly and unit cycle reports. Reduction in number of absences. Decrease in amount of referrals to Pupil Services. 06/20/23 - Completed 02/03/23 - Significant Progress 11/09/22 - Significant Progress
2. The parents of Lamar Elementary will be active participants in the attendance process. Lamar will increase awareness of the importance of attendance through orientations, newsletters, presentations and parent-teacher conferences. (Title I SW: 1,6,9) (Title I SW Elements: 2.2,2.6,3.1) (Target Group: All) (Strategic Priorities: 2,3) (CSFs: 3,5,6)	Attendance Staff, Campus Administrators, Counselors, Parental Aides, Parents, PTO, Teachers	August 2022 - May 2023	(F)Title I	Criteria: Daily, weekly and unit cycle reports. Reduction in number of absences. Decrease in amount of referrals to Pupil Services. 06/20/23 - Completed 02/03/23 - Some Progress 11/09/22 - On Track
3. Recognize and celebrate students, classes, and grade levels at Award Assemblies at the end of each semester. Perfect Attendance Certificates and Incentives. SFDRCISD Attendance Initiative (Title I SW: 1,2) (Title I SW Elements: 2.2,3.1) (Target Group: All) (Strategic Priorities: 1,2) (CSFs: 1,4,5,6)	Attendance Staff, Campus Administrators, Parental Aides, Parents, PTO, Teachers	August 2022- May 2023	(L)Principal Account, (S)Local Funds	Criteria: Daily, weekly and unit cycle reports. Reduction in number of absences. Decrease in amount of referrals to Pupil Services. 06/29/23 - Discontinued 02/03/23 - Some Progress 11/09/22 - Some Progress

Goal 3. (EFFECTIVE COMMUNICATION) The District shall provide meaningful and effective communication in a timely manner to all parents, students, staff and District Partners.

Objective 2. (PARENT PARTICIPATION) By May 2023, parent participation at Lamar Elementary will increase by 25% by increasing our parent communication.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Lamar Elementary will continue to provide opportunities for parents/guardians to participate in their child's education through activities such as but not limited to: Meet the Teacher Orientations, Open House, and activities, festivals, Library Nights, holiday celebrations, Career Day, Awards Assemblies, 5th Grade Promotion, Kinder Promotion, PTO, Math and literacy nights, AR marathons etc. (Title I SW: 3,6,9,10) (Title I SW Elements: 1.1,2.2,3.1) (Target Group: All) (Strategic Priorities: 1,2) (CSFs: 5,6)	Campus Administrators, Counselors, Librarian, Parental Aides, Parents, PTO, Teachers	August 2022 - May 2023	(S)Local Funds	Criteria: Activities completed Parent Sign-In Sheets Increase in parental involvement on campus 06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
2. Provide ongoing communication to parents to relay information about events, activities, school functions, presentations and trainings via banners, brochures, newsletters, calendars, updated campus webpage, etc. (Title I SW: 3,6,9,10) (Title I SW Elements: 1.1,2.2,3.1) (Target Group: All) (Strategic Priorities: 1,2) (CSFs: 5)	Campus Administrators, Cluster/Department Leaders, Counselors, Librarian, Parental Aides, PTO	August 2022 - May 2023	(S)Local Funds	Criteria: Completed and updated communication tools Increase in parental involvement 06/20/23 - Completed 02/03/23 - On Track 11/09/22 - On Track
3. Provide training for parents to properly utilize Skyward as a means to periodically check student progress. Parent liaison will assist with creating in person/zoom meetings. (Title I SW Elements: 3.1) (Target Group: All) (Strategic Priorities: 2) (CSFs: 5)	Campus Administrators, Parental Aides, Teachers	One per Semester and As requested	(S)Local Funds	Criteria: Sign in sheets 06/20/23 - Completed 02/03/23 - On Track 11/09/22 - Significant Progress

Goal 3. (EFFECTIVE COMMUNICATION) The District shall provide meaningful and effective communication in a timely manner to all parents, students, staff and District Partners.

Objective 3. (EARLY CHILDHOOD TRANSITION) Throughout the 2022-2023, Lamar Elementary will develop a partnership with Cardwell Elementary to foster early childhood transitions by providing two visits. We will update as needed, due to pandemic and social distancing procedures.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
	Administrators, Counselors, Parental Aides, Teachers	March 2023 - May 2023		Criteria: Sign-In Logs 06/20/23 - Completed 02/03/23 - Pending 11/09/22 - Pending

Comprehensive Needs Assessment Summary – Lamar Elementary 2022-2023

Utilized Data Sources: These will automatically populate from your CNA worksheets

DISCIPLINE RECORDS

GT TESTING

TEACHER EVALUATION RESULTS

TTESS DATA

STUDENT SELF-TRACKING

STUDENT SURVEY

PARENT CONFERENCE LOGS

PEIMS DATA

TUTORING REPORTS

TEACHER RETENTION/ MOBILITY RATE

TEACHER ATTENDANCE

ATTENDANCE RECORDS

DEL RIO CARES

TRANSLATED DOCUMENTS

FAMILY SURVEYS

DIFFERENTIATED INSTRUCTION

FORMATIVE ASSESSMENT

STAFF SURVEYS

CLIMATE SURVEY

DISCIPLINE CHART DISCIPLINE RECORDS

HOME VISITS

MCKINNEY VENTO

CHROMEBOOKS USAGE

	Summary of Strengths	Summary of Needs	Priorities
Area Reviewed	What were the identified strengths?	What were the identified needs?	What are the priorities for the campus, including how federal and state program funds will be used?
	1. HB 4545	Rotation down time	GT Identification
	2 TxKea	2.strategic Power Hour options for students	Bilingual Research Based curriculum for our EL population
Academic Achievement	3. TPRI tool	o. Classicom Management to assist students to focus and engage	
	Staff PD reflects teacher needs	PD opportunites for all teachers across content areas Oner mentoring opportunities for teachers,	Mentoring Programs for new or struggling teachers.
	2. Low turnover rate	enecifically new teachers	District Wide Coaching available
Staff Quality	3. Mininal staff absence rate	Evenly distribute Special Populations	

	Summary of Strengths	Summary of Needs	Priorities
Area Reviewed	What were the identified strengths?	What were the identified needs?	What are the priorities for the campus, including how federal and state program funds will be used?
	Teachers and staff set high expectations and student engagment from day one	Opportunities for parent involvement, PTO, community readers	Incentives for our demerit discipline system.
School Climate/ Safe & Healthy Schools	2. Students know and understand their expectations 3. Variety of scribol clubs and organizations for etudents to participate.	2. Meet the Teacher Night and Open House 3. Include more community involvement (LAFB, community leaders and business owners)	UIL updated Materials for our students to use as study guides
	Discipline Flowchart implementation	Leadership role opportunities for staff and students	Mentoring Programs to encourage positive role models
College & Career Readiness/	2. SMART goal Setting 3. Career Day snowcasing College and Careers in	Reading Performance level needs to improve	College/Career night to encourage long term goals for our students
Graduation/ Dropout Reducation	our community	3. Classroom management growth opportunities	
	1. Science Fair	1. Implement AR Reading Nights	Science Fair supplies and materials to encourage more participation and not discourage participation due to lack of funds.
Family and	2. Kinder/ 5th Grade Graduations	2. Celebrity Readers	·
Community Involvement	3. UIL	3. Literacy Nights	Literacy Nights- Provide incentives to both parents and student for participating.

	Summary of Strengths	Summary of Needs	Priorities
Area Reviewed	What were the identified strengths?	What were the identified needs?	What are the priorities for the campus, including how federal and state program funds will be used?
	Math Curriculum : Sandra Garza across all grade levels updated Planning Protocol	1. Need of Vertical Alignments meeting 2. Further training on new TENS/Curriculum as well as technology anno.	Offer flexibility to use hands on during Math instruction
District/Campus Commitments	3. Response to Intervention Planning Days (RTI)	3. Strategic Professional Development	Purchase items necessary to further adapt to new Math Curriculum
			Navigate updated Planning Protocol guidelines

NOTE: Activities funded through federal programs and State Compensatory Education funds should be identified in the Needs and/or Priorities sections above. The Comprehensive Needs Assessment does not contain what you will do to meet the needs. It is simply a report of the data examined and the conclusions drawn from that data. Needs identified in the CNA will lead to the goals, objectives, and strategies in the DIP/CIP.

Please join us to a Parent Meeting

TITLE I MEETING Parent Compact

Date: Tuesday, October 4th Place: Lamar cafeteria Time: 2:00pm - 3:00pm

Meeting Information

Important information will be given to

our Lamar parents on

Title I District Policy and

School/Parent/Student compact and how title I funds and the parental involvement requirements are used.

LAMAR ELEMENTARY

Lamar Elementary

Title I / Parent Compact Meeting

October 4th, 2022

2:00 p.m. – 3:00 p.m.

Agenda

1. Welcome/Bienvenida

Estela Gomez

Parental Liaison

2. Gradebook/Parent Portal

Mrs. R. Adams

- 3. Question/ Preguntas
- 4. Meeting adjourned/Fin de junta

Thank you for coming! Gracias por venir

LAMAR ELEMENTARY PARENT AND FAMILY ENGAGMENT POLICY 2022-2023

STATEMENT OF PURPOSE

I. Lamar Elementary administration, faculty, support staff, parents and community members shall develop, agree upon and distribute to parents a written Parent and Family Engagement Policy and School – Parent Compact. The policy shall set expectations and establish a framework for quality parental involvement participation. This shall be achieved as part of the school improvement plan process.

The school values the role parents play as their children's first teacher and the influence of their continued support toward enabling their children to meet the state's student performance standards.

The following policy is in compliance with the legal requirements of ESSA, Section 1116(d). This policy will be available to all parents of the San Felipe Del Rio Consolidated Independent School District.

PARENT AND FAMILY ENGAGEMENT IN POLICY DEVELOPMENT

II. The TEAM of the San Felipe Del Rio Consolidated Independent School District Board of Trustees, administrators, teachers, support staff, parents and community, in partnership with public and private agencies, is committed to provide the support, resources and academic rigor to ensure that all students achieve educational and social excellence.

SCHOOL - PARENT COMPACT

III. The School – Parent Compact shall outline the means by which parents and school will share responsibility for improved student academic achievement. An annual review and revision, if necessary, shall be part of the Campus Improvement Plan (CIP) and Comprehensive Needs Assessment (CNA) process. The Title I Parent and Family Engagement Policy shall be reviewed and distributed to parents during the first six weeks of school, special called meetings, or other campus level initiatives during the school year.

PARENTAL INVOLVEMENT OPPORTUNITIES

IV. The campuses' capacity to build strong partnership with parents shall be achieved by offering opportunities for parents to provide input and make recommendations regarding Title I programs. These opportunities shall be addressed at Campus Improvement Plan (CIP) and Campus Comprehensive Needs Assessment (CNA), Language Proficiency Assessment Committee (LPAC), committees and trainings, Title I parent meetings and trainings. In addition, parent skills workshops, campus volunteers, school readiness, parent trainings, literacy training and using technology, as appropriate, shall be provided for parents to foster parental involvement. The campus will involve parents in school activities including meetings, trainings, awards ceremonies, student performances, special events and parent-student conferences.

Title I / Parent compact Meeting

October 4th,, 2022

Parent Name	Students Name
Deronica Gutierrez Regina Alarcon Mayra Tamez	Joshua Gutierrez
Regina Hiarcon	Logan Horky
Máyra Tamez	Angelica Quiroz
:	
·	

Lamar Elementary

October 4th, 2022

Title I / Parent Compact Meeting

2:00 p.m. – 3:00 p.m.

Parents were welcomed and thanked for coming today. The meeting was conducted in English and Spanish.

- ✓ Introduced myself and presenter Ms. Adams
- ✓ Ms. Adams started the title I meeting parents were notified how title I worked and how the school was funded.
- ✓ Went over the Parent and family engagement policy with parents.

Questions were answered as they were asked.

Parents were thanked for coming and reminded I was just a call away if they ever had a question or needed help with something.

Lamar Elementary

Parental Involvement Aide

Estela Gomez



TITLE I MEETING Parent Compact

<u>Date: Thursday, October 6th</u>
Via Zoom

Meeting ID: 404 266 3762

Passcode: 1tDquV

<u> Time: 12:00pm - 1:00pm</u>

Meeting Information

Important information will be given to our Lamar parents on Title I District Policy and

School/Parent/Student compact and how title I funds and the parental involvement requirements are used.

LAMAR ELEMENTARY

Lamar Elementary

Title I / Parent Compact Meeting

October 6th, 2022

12:00 p.m. – 1:00 p.m.

<u>Agenda</u>

1. Welcome/Bienvenida

Estela Gomez

Parental Liaison

2. Gradebook/Parent Portal

Mrs. R. Adams

- 3. Question/ Preguntas
- 4. Meeting adjourned/Fin de junta

Thank you for coming! Gracias por venir 11:57:48 From Rufina Adams To Everyone:
 Title I Parent Meeting, Family Engagement Policy, Campus Compact, Thursday,
October 6, 2022, 12 noon
12:02:25 From Rufina Adams To Everyone:
 Ruby Adams
12:02:36 From Estela Gomez To Everyone:
 Estela Gomez

Lamar Elementary October 6th, 2022

Title I / Parent Compact Meeting

12:00 p.m. - 1:00 p.m. (Via Zoom)

Parents were welcomed and thanked for coming today.

The meeting was conducted in English and Spanish.

- ✓ Introduced myself and presenter Ms. Adams
- ✓ Ms. Adams started the title I meeting parents were notified how title I worked and how the school was funded.
- ✓ Went over the Parent and family engagement policy with parents.

Questions were answered as they were asked.

Parents were thanked for coming and reminded I was just a call away if they ever had a question or needed help with something.

Lamar Elementary

Parental Involvement Aide

Estela Gomez

LAMAR ELEMENTARY PARENT AND FAMILY ENGAGMENT POLICY 2022-2023

STATEMENT OF PURPOSE

I. Lamar Elementary administration, faculty, support staff, parents and community members shall develop, agree upon and distribute to parents a written Parent and Family Engagement Policy and School – Parent Compact. The policy shall set expectations and establish a framework for quality parental involvement participation. This shall be achieved as part of the school improvement plan process.

The school values the role parents play as their children's first teacher and the influence of their continued support toward enabling their children to meet the state's student performance standards.

The following policy is in compliance with the legal requirements of ESSA, Section 1116(d). This policy will be available to all parents of the San Felipe Del Rio Consolidated Independent School District.

PARENT AND FAMILY ENGAGEMENT IN POLICY DEVELOPMENT

II. The TEAM of the San Felipe Del Rio Consolidated Independent School District Board of Trustees, administrators, teachers, support staff, parents and community, in partnership with public and private agencies, is committed to provide the support, resources and academic rigor to ensure that all students achieve educational and social excellence.

SCHOOL - PARENT COMPACT

III. The School – Parent Compact shall outline the means by which parents and school will share responsibility for improved student academic achievement. An annual review and revision, if necessary, shall be part of the Campus Improvement Plan (CIP) and Comprehensive Needs Assessment (CNA) process. The Title I Parent and Family Engagement Policy shall be reviewed and distributed to parents during the first six weeks of school, special called meetings, or other campus level initiatives during the school year.

PARENTAL INVOLVEMENT OPPORTUNITIES

IV. The campuses' capacity to build strong partnership with parents shall be achieved by offering opportunities for parents to provide input and make recommendations regarding Title I programs. These opportunities shall be addressed at Campus Improvement Plan (CIP) and Campus Comprehensive Needs Assessment (CNA), Language Proficiency Assessment Committee (LPAC), committees and trainings, Title I parent meetings and trainings. In addition, parent skills workshops, campus volunteers, school readiness, parent trainings, literacy training and using technology, as appropriate, shall be provided for parents to foster parental involvement. The campus will involve parents in school activities including meetings, trainings, awards ceremonies, student performances, special events and parent-student conferences.

STAFF AND PARENT COMMUNICATION

- V. Lamar Elementary: will make every effort to communicate with parents the information about Title I, Part A programs, descriptions and explanation of the curriculum, academic assessments used to measure student progress and the proficiency levels students are expected to meet during home visits and parent conferences.
- VI. Monthly newsletters, menus, calendars, teacher notes, the school marquee, home visits, parent conferences, personal contacts, phone calls, district email, district website, district Facebook page, and written notices will be used to establish and maintain open lines of communication with parents. All information oral or written related to school parent programs shall be provided in a format and language that the parents can understand.

EVALUATION

- VII. Parents will be informed and invited to participate in the annual evaluation of the content and effect of the Campus Parent and Family Engagement Policy and practices. They will also consider:
 - Academic quality of Title I, Part A Schools
 - Identifying way to overcome barriers which may limit participation by parents
 - Review and revision of Campus School Parent Compact
 - Increase parent involvement

The annual evaluation findings shall be used to revise and design parent policy practices and strategies to improve parental involvement at the district and campus level. Feedback on the above mentioned ESSA Title I requirements can be provided by calling SFDRCISD Federal and State Programs Department at 830-778-4153.

RESERVATION OF FUNDS

VIII. Parents of children receiving Title I, Part A services are involved and informed in the decisions regarding how these funds are allotted for parental involvement activities.

ADOPTION

This School Parent and Family Engagement Policy has been developed jointly with, and agreed on with parents of children participating in Title I, Part A Programs, as evidenced by parents, administrators, and counselors. This policy was approved by **Lamar Elementary** on **October 4, 2022** and will be in effect for the period of 2022-2023. Electronic and/or written notification of this policy will be distributed in an understandable and uniform format to all parents and community members, in a language that all can understand.

(Signature of Authorized) Principal

(Signature of Authorized) Principal / Asst. Designee

Parent Committee:

2. Veronia

3.<u>| | | | |</u>

LAMAR ELEMENTARY PARENT AND FAMILY ENGAGMENT POLICY 2022-2023

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(Signature of Authorized) Principal

(Signature of Authorized) Principal / Asst. Designee

Parent Committee:

1. Klgura Atarcon

(Date)

3. Maya Ch

What is a School-Teacher-Parent-Student Compact?

The School-Parent Compact describes how our school will work together with students and parents to help children achieve the State's highest standards. It outlines how parents, our school staff, and students will share responsibility for improved student achievement. It outlines what strategies families can use at home to support their child's learning.

- Discussed with parents/guardians during Parent/Teacher conferences at the beginning of the year.
- Feedback and additional support are welcomed at any time.
- Linked to our Campus Improvement Plan (CIP) and Comprehensive Needs Assessment

Jointly Developed

Parents, students, and staff work together and share ideas to develop each School-Parent-Student compact.

- A meeting is held each year at the beginning of school year with committee members to review and update the compact following Title I meetings.
- The campus School-Parent Compact ensures that all students are provided with the best opportunity for academic achievement by the school and family working together.

Building Partnerships

We are committed to providing families with resources and opportunities for learning in order to assist parents in working with their children. Keep an eye for flyers and information located on our school and district website. Please consider joining our faculty and some of the following events and programs throughout the school year:

- Monthly Literacy Nights
- Monthly Title I parent trainings
- Volunteer/Participate
- · Special Campus Events
- Principal Chats/Meetings

Communication is Key

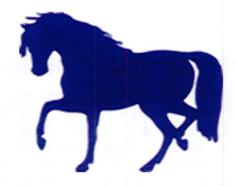
We are committed to frequent two-way communication with students and families regarding student learning. Our school recognizes the importance of consistent and specific information shared with parents.

- Parent-Teacher Conferences
- Student Progress report cards
- Student Six Weeks report cards
- Monthly newsletters
- Access to Skyward Grades
- SFDRCISD District and School Website

For information about providing feedback or to obtain access to our Campus Improvement Plan, please contact our school office @ 830-778-4730.

SCHOOL

School-Teacher
Parent-Student
Compact
2022-2023



EMPOWERING CHILDREN TO REACH THEIR FULL POTENTIAL

DR. ALANNA TALAMANTEZ, PRINCIPAL

301 Waters St.

Del Rio, Texas 78840

830-778-4730

GOALS FOR STUDENT ACHIEVEMENT - School, Teachers, Parents, Students

SFDRCISD District Vision

San Felipe Del Rio CISD, in partnership with our families and community, empowers every student to excel through a culture of collaboration, innovation, and achievement.

SFDRCISD District Mission

San Felipe Del Rio provides a high-quality, innovative curriculum with engaging, relevant instruction. We meet the individual needs of students and staff in a safe, nurturing, and collaborative environment which encourages development and growth.

SFDRCISD Shared Beliefs

We believe:

- Communication and collaboration among families, community, and educators are vital.
- In equity by providing the resources, support, and motivation necessary to differentiate instruction.
- All students should be equipped with a strong foundation of knowledge, including 21st century skills, so they are life-long learners prepared to be successful after high school.

School Agreement

As a school, we agree to:

- Make school a positive, supportive, safe place with a healthy learning environment.
- Provide opportunities for parent meetings and trainings enhancing parental engagement.
- Provide a quality curriculum and instructional practices that allow students to become effective and productive citizens.
- Offer multiple methods of communication building a parent-school relationship.

Teacher Agreement

As a teacher, I agree to:

- Model instruction and provide parents with content materials and strategies by grade level during parent workshops, newsletters, conferences and electronic medium.
- Share with parents and students assessment data and offer materials and methods for parents and students to apply at home.
- Communicate with parents and students in a variety of platforms including face to face conferences, phone, texts, and electronic mediums.

Student Agreement

As a student, I agree to:

- Attend school daily and on time.
- Follow all school rules and be respectful to one another.
- Complete and return all homework assignments.
- Be a positive role model to my classmates and others at my school.

Parent Agreement

As a parent, I agree to:

- Ensure my child is punctual and attends school daily.
- Establish a time for homework and provide a quiet, well-lit place for study.
- Volunteer and attend parent conferences and school activities.
- Keep open communication with my child's teacher and be available for questions.
- Read with my child and/or enhance daily reading at home.

Development and Distribution

- This compact has been developed jointly with, and agreed on with parents of children participating in Title I, Part A Programs.
- The school will distribute this compact to all parents of participating Title I, Part A children.
- The campus will provide a copy of this policy to parents in the language the parents can understand.

Lamar Elementary
Title I
Parental Liaison
Estela Gomez
830-778-4730
estela.gomez@sfdr-cisd.org

¿Qué es un pacto entre escuela, maestro, padre y estudiante?

El Pacto entre la escuela y los padres describe cómo nuestra escuela trabajará junto con los estudiantes y los padres para ayudar a los niños a alcanzar los más altos estándares del estado. Describe cómo los padres, el personal de la escuela y los estudiantes compartirán la responsabilidad de mejorar el rendimiento de los estudiantes. Describe qué estrategias pueden usar las familias en casa para apoyar el aprendizaje de sus hijos.

- Se discutio con los padres/tutores durante las conferencias de padres/maestros al comienzo del año.
- Los comentarios y el apoyo adicional son bienvenidos en cualquier momento.
- Vinculado a nuestro Plan de Mejora del Campus.

Desarrolado Conjuntamente

Los padres, los estudiantes y el personal trabajan juntos y comparten ideas para desarrollar cada pacto Escuela-Padre-Estudiante.

- Se lleva a cabo una reunión cada año al comienzo del año escolar con los miembros del comité para revisar y actualizar el pacto después de las reuniones del Título I.
- El Pacto entre la escuela y los padres del campus garantiza que todos los estudiantes reciban la mejor oportunidad de logro académico gracias al trabajo conjunto de la escuela y la familia.

Construyendo asociaciones

Estamos comprometidos a proporcionar a las familias recursos y oportunidades de aprendizaje para ayudar a los padres a trabajar con sus hijos. Esté atento a los folletos y la información que se encuentran en el sitio web de nuestra escuela y distrito. Considere unirse a nuestra facultad y algunos de los siguientes eventos y programas durante el año escolar:

- Noches Mensuales de Literatura
- Capacitaciones Mensuales para padres sobre Titulo I.
- Participar
- Eventos Speciales en la Escuela
- Platicas/Reuniones con los Principales

La Comunicacion es clave

Estamos comprometidos con la comunicación bidireccional frecuente con los estudiantes y las familias con respecto al aprendizaje de los estudiantes. Nuestra escuela reconoce la importancia de compartir información consistente y específica con los padres.

- Conferencias de Padres y Maestros
- Reporte de progreso del estudiante
- Boleta de calificaciones de seis semanas del estudiante
- Boletin Mensual
- Acceso a los grados en Skyward
- Sitio web del distrito y escuelas SFDRCISD

Para obtener información sobre cómo proporcionar comentarios o para obtener acceso a nuestro Plan de mejora del campus, comuníquese con la oficina de nuestra escuela al 830-778-4730.

SCHOOL

Acuerdo entre Escuela-Maestro-Padre-Alumno 2022-2023



EMPODERAR A LOS NIÑOS PARA ALCANZAR SU MAXIMO POTENCIAL

Mrs. Iris Oca, PRINCIPAL 301 Waters St. Del Rio, Texas 78840

830-778-4730

OBJETIVOS PARA EL RENDIMIENTO DEL ESTUDIANTE - Escuela, Maestros, Padres, Estudiantes

Vision del Distrito SFDRCISD

San Felipe Del Rio CISD, en asociación con nuestras familias y la comunidad, capacita a cada estudiante para sobresalir a través de una cultura de colaboración, innovación y logros.

Misión del Distrito SFDRCISD

San Felipe Del Rio ofrece un plan de estudios innovador y de alta calidad con instrucción atractiva y relevante. Satisfacemos las necesidades individuales de los estudiantes y el personal en un entorno seguro, enriquecedor y colaborativo que fomenta el desarrollo y el crecimiento.

Creencias Compartidas

Nosotros creemos:

- La comunicación y la colaboración entre las familias, la comunidad y los educadores son vitales.
- En equidad al proporcionar los recursos, el apoyo y la motivación necesarios para diferenciar la instrucción.
- Todos los estudiantes deben estar equipados con una base sólida de conocimientos, incluidas las habilidades del siglo XXI, para que sean aprendices de por vida preparados para tener éxito después de la escuela secundaria.

Acuerdo Escolar

Como escuela, aceptamos:

- Hacer de la escuela un lugar positivo, de apoyo y seguro con un entorno de aprendizaje saludable.
- Brindar oportunidades para reuniones y capacitaciones para padres que mejoren la participación de los padres.
- Proporcionar un plan de estudios de calidad y prácticas de instrucción que permitan a los estudiantes convertirse en ciudadanos eficaces y productivos.
- Ofrecer múltiples métodos de comunicación para construir una relación entre padres y escuela.

Acuerdo del maestro

Como maestro, acepto:

- Modelar la instrucción y proporcionar a los padres materiales de contenido y estrategias por nivel de grado durante talleres para padres, boletines, conferencias y medios electrónicos.
- Comparta con los padres y los estudiantes los datos de evaluación y ofrezca materiales y métodos para que los padres y los estudiantes los apliquen en casa.
- Comunicarse con los padres y estudiantes en una variedad de plataformas, incluyendo conferencias cara a cara, teléfono, textos y medios electrónicos.

Acuerdo del Estudiante

Como estudiante, acepto:

- Asistir a la escuela todos los días y a tiempo.
- Seguir todas las reglas de la escuela y ser respetuosos unos con otros.
- Completar y devolver todas las tareas asignadas.
- Ser un modelo a seguir positivo para mis compañeros de clase y otros en la escuela.

Acuerdo de los Padres

Como padre, acepto:

- Asegurar que mi hijo sea puntual y asista a la escuela todos los días.
- Establezca un tiempo para la tarea y proporcione un lugar tranquilo y bien iluminado para estudiar.
- Sea voluntario y asista a conferencias de padres y actividades escolares.
- Mantener una comunicación abierta con el maestro de mi hijo y estar disponible para preguntas.
- Leer con mi hijo y / o mejorar la lectura diaria en casa.

Desarrollo y Distribucion

- Este pacto ha sido desarrollado conjuntamente y acordado con los padres de los niños que participan en los Programas Título I, Parte A.
- La escuela distribuirá este compacto a todos los padres de los niños participantes del Título I, Parte A.
- El campus proporcionará una copia de esta política a los padres en el idioma que los padres puedan entender.

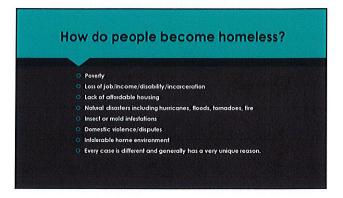
Lamar Elementary
Parental Liaison
Estela Gomez
830-778-4738
estela.gomez@sfdr-cisd.org

Lamar Staff McKinney-Vento and Value and Utility Training

McKinney-Vento Families in Transition Education Assistance Act SFDRCISD Federal and State Programs Department McKinney-Vento Homeless Education

Key Provisions of McKinney-Vento Federal Law: Subtille VII-8 of the McKinney-Vento Homeless Assistance Act, reauthorized by ESSA-Title I, Part A-Improving Basic Programs: Immediate enrollment/eliminate barriers Choice of schools in the best interest of the child Transportation services upon parentrequest Educational resources/supplies, clothing, thygiene products Free reimbursable meals (breaklast, lunch) Academic support and tutoring

Who is considered homeless? Individuals who lock a fixed. Adequate and Regular (FAR) nighttime residence, including: Shairing the housing of other persons due to loss of housing, economic hardship, or similar reasons. Using in motels, holes, trailer parks or camping grounds due to the lock of alternative, adequate accommodations. Using in emergency or transitional shellers. Awailing foster care placement, thaving a primary nighttime residence that is a public or private place not designed for, or ordinarily used as a regular steeping accommodation for human beings. Using in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar situations. Migratory children living in the circumstances described above.



Warning Signs of the Homeless: Lack of Educational Continuity: Attendance at many different schools Lack of personal enrollment records Inability to pay fees Gaps in skill development Mistaken diagnosis of abilifies Poor organizational skills Poor ability to conceptualize



Warning Signs of the Homeless: Transportation and Attendance Concerns Etratic attendance/lardiness Numerous absences Lack of participation in after school activities Lack of participation in school field trips Absences on days when students are to bring special treats from home Inability to contact parent(s) with wrong numbers, disconnected phones













The Value and Utility of Parental and Family Engagement Staff Training

SFDRCISD Federal and State Programs Department

ESSA TITLE I REQUIREMENTS

- ☐ Must train staff on the Value and Utility of Parent and Family Engagement.
- ☐ Must train staff on McKinney-Vento/Families in Transition.
- ☐ With parents, jointly create Campus Parent and Family Engagement Policy and School-Compact.
- ☐ Hold 2 Title I meetings in the fall with flexible hours.
- ☐ Encourage campus Parent and Family Engagement.
- ☐ Provide parents available school and community resources.



What is Parental and Family Engagement?

- ☐ The participation of parents and families in regular two-way, meaningful communication involving their student's academic learning and other school activities.
- ☐ Every family functions as a home learning environment, regardless of its structure, economic level, ethnic or cultural background.
- ☐ Consequently, every family has the potential to support and improve the academic achievement of their children.
- ☐ Parents are their child's first teacher.
- ☐ Parent engagement is a process and not a one time activity as it requires ongoing energy and effort.

Parent & Family Engagement



Parent and Family Engagement include:

- participation of parents and families in regular, two-way meaningful communication involving student academic learning and other school activities ensuring.
- parents/families play an important role in assisting their child's learning.
- $\hfill \square$ parents/families are encouraged to be actively involved in their child's education at school.
- ☐ parents/families are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child.

Outdated thinking of Parent and Family Engagement:

- Parents should come to school only when invited.
- ☐ Parents only come to school for discipline issues.
- ☐ Stay-at-home mothers serve as "homeroom mothers".
- Parents visit school mainly for children's performances and open houses.
- ☐ Parents only help raise money for school.

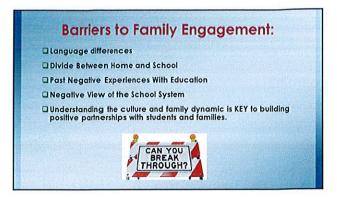


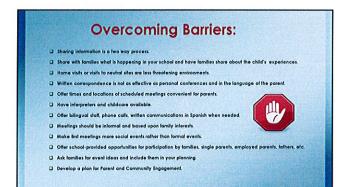
Welcoming Atmosphere:

- ☐ The physical environment: parking areas, office, classrooms, lobby, hallways, classrooms, caleteria, playground, etc.
- ☐ Written materials: newsletters, student and school activity calendars, parent handbook, flyers and other materials distributed by the school in a language parents can understand. Attractive and informative campus website, polite, informative telephone message lines.
- ☐ Procedures and policies: the polite and informative communication of events, open house, conferences, etc.
- ☐ Staff visible throughout the entire day with a welcoming smile.

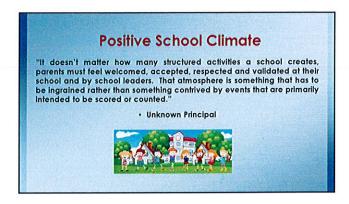














Chat rufina.adams to Everyone Staff McKinney-Vento and Value and Utility Training, Monday, November 7, 2022 at 3:15 pm regina.alarcon to Everyone Regina Alarcon - Attendance Secretary daritza hernandez to Everyone Daritza Hernandez Sonya Sotelo to Everyone Sonya Sotelo Priscilla Nguyen to Everyone Priscilla Nguyen Me to Everyone Iris Oca- Principal veronica.gutierrez to Everyone Veronica Gutierrez marilu Colin to Everyone Marilu Colin Diana Guzman to Everyone Diana P. Guzman billie.cruz to Everyone Billie Jo Cruz patricia.villarreal to Everyone Patty Villarreal 5th Grade Lamar Elementary iPhone to Everyone Alma Hernandez

Chat iPhone to Everyone Alma Hernandez Rubys Iphone to Everyone **Ruby Buitron** roberta.hernandez to Everyone Roberta Hernandez - Behavior Unit Lamar Vanessa Ramirez to Everyone Vanessa Ramirez Eduardo Garcia to Everyone Eduardo Garcia- instructional aide laura.martinez to Everyone Laura G. Martinez - 3rd gr. Lamar Norma Mendoza to Everyone Norma Mendoza joanne.magana to Everyone Joanne Magana-1st grade Katherine.Martinez to Everyone Katherine Martinez- 5th grade Claudia Gallegos to Everyone Claudia E. Gallegos (Lamar Kinder) diana.ruiz to Everyone Diana P Ruiz-Avila Speech adriana.vasquez to Everyone Adriana Vasquez - 5th Grade

Chat adriana.vasquez to Everyone *Issues with camera. Arlene's iPhone to Everyone Arlene Salazar Kasandra Chacon to Everyone Hi im here! I've been listening but I had trouble logg christopher.wren to Everyone Coach Wren juanita.reyna to Me (Direct Message) Juanita Reyna Lucia Cardona Vargas to Everyone Mrs.Tamez is here with me adamary.morales to Everyone **Adamary Morales** Emely Escobar to Everyone EE **Emely Escobar** sandra.jimenez to Everyone Marisa Perez - 4th Grade (with Jimenez) Amanda Cienega to Everyone Amanda Cienega - Sped juanita.reyna to Everyone Juanita Reyna Diana Guzman to Everyone

Claudia Gallegos in Diana Guzman's classroom.