Regular School Board Meeting June 17, 2019

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, June 17, 2019 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras	Χ		
Mrs. Diana Gonzales	X		
Ms. Amy N. Sanders		X	
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith		X	

Others present: Dr. Carlos H. Rios, Mr. Henry Arredondo, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, Mr. Duane Maldonado and others.

A moment of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

RECOGNITIONS

A. Recognition of Campus "Teacher of the Month" for May 2019. (Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the audience the May 2019 Teacher of the Month for their campus.

Del Rio High School – Jessica Guanajuato

Blended Academy - Daniel E. Schlender

Del Rio Freshman School – Alice Lopez

Del Rio Middle School – 8th Grade – Alexandria L. Smith

Del Rio Middle School – 7th Grade – Andrew S. Basler

San Felipe Memorial Middle School - Sylvia G. Cardenas

Irene Cardwell Head Start - Juanita G. Sandoval

Buena Vista Elementary – Esperanza Rodriguez

Dr. Fermin Calderon Elementary – Richard Perez

Ruben Chavira Elementary – Raquel Cardenas

Garfield Elementary - Sara G. Howard

Dr. Lonnie Green Elementary – Angela R. Martinez

Lamar Elementary – Diana P. Guzman North Heights Elementary – Veronica M. Patino

CITIZENS TO BE HEARD

Bea Vallejo – Cardwell - Present and Future, present petition to Board of Trustees Chavell Gutierrez - Cardwell

REPORTS

A. Attendance and Discipline – 6th Term and End of Year Report (Mrs. Michele Smith)

Dr. Carlos Rios stated that the attendance and discipline report was included in the board packet and that it does show some improvement on attendance, but overall for the year the district was about .10% down and that Mrs. Michele Smith would answer any questions the board may have.

There was discussion regarding the district's initiatives to curtail truancy, dress code referrals, and Del Rio Middle School historical attendance.

Dr. Rios to meet with Del Rio Middle School principals and create an improved attendance plan.

B. Facilities and Construction Update (Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following presentation:

<u>San Felipe Del Rio CISD Facilities and Construction Report – Project Status: June 17, 2019</u>

- Facilities & Construction Monthly Report
 - New Construction
 - Dr. Lonnie Green Elementary
 - Parking Lot Expansion
 - Dr. Fermin Calderon Elementary
 - Interior Painting Project
 - Del Rio Middle School
 - Turf Installation
 - Del Rio High School
 - 200 Wing Renovation
 - 600 Wing A.C. Replacement
 - 400 Wing Renovation
 - Dining Hall Renovation
 - Questions?

There was discussion regarding the completion dates of the Del Rio High School 200, 400, 600 wings, clarification regarding the 400 wing and placement of teachers in other section of Del Rio High School.

Mr. Raymond Meza requested that Dr. Carlos Rios to schedule a date for Board of Trustees to tour the Del Rio High School.

C. Summer School Report (Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the San Felipe Del Rio CISD Summer School Overview.

San Felipe Del Rio CISD Summer School Presentation

- Summer School Programs and Sites
- Optional Extended Year and Reading Camps
- Texas A&M Intern Program, Bilingual and Migrant
- Student Success Initiative (SSI) and Optional Extended Year (OEY)
- Blended Academy and Early College High School
- Del Rio Freshman School
- Del Rio High School
- Elementary Summer School Overview
- Secondary Summer School Overview
- Questions?

There was discussion regarding utilizing grant funds, clarification regarding innovative use of local funds for Summer School and utilizing current administrators (principals, curriculum coordinators, principals) due to diminishing federal funds.

D. SFDRCISD Projections for TEA Accountability Ratings (Mrs. Angie Sanchez)

Mrs. Angie Sanchez presented to the Board of Trustees and member of the audience the projected 2019 Accountability Rating from TEA. Mrs. Sanchez also presented 2019 Ratings Criteria to Meet Standard: Meet Domain 1 or the Better of Domain 2 and Domain 3 per campus.

There was discussion regarding the concern of grade level passing rate, concern with bilingual group, and commendation to teachers and campus leaders of the district for progress made. Request for side-by-side comparison report.

CONSENT AGENDA

A. Minutes from the Meetings Recommended Action: Approval

- 1. May 20, 2019 Regular School Board Meeting
- 2. May 28, 2019 Budget Workshop/Special Called Meeting
- B. Financial Statements
 (Mr. Henry Arredondo)

1. Consideration to approve amendment for all funds as of May 31, 2019.

C. Awarding of Bid/RFP/RFQ Items

(Mrs. Paula Johnson)

Recommended Action: Approval

- 1. RFP 20-01 Drivers Education Vehicles, Lease
- 2. RFP 20-02 Dish Machine Service
- 3. RFP 20-03 Soft Water Service
- 4. RFP 20-06 District Wide Pest Control
- 5. Bid 20-02 Contracted Restroom Partitions, Related Equipment and Sales
- 6. Bid 20-03 Contracted Glass Services and Materials
- 7. Bid 20-06 Metal Building Supplies
- 8. Bid 20-08 Contracted Service, Tile & Cove Base, Carpet
- 9. Bid 20-09 Electrical Supplies and Equipment Discount

E. Donations

(Mrs. Yvonne Rodriguez)

- 1. Ricky Arneson \$25.00 Blended Academy
- 2. Box Tops for Education \$.60 Buena Vista Elementary
- 3. Lifetouch National School Studios \$592.00 Buena Vista Elementary
- 4. The Spot & Pro Shop \$110.00 Buena Vista Elementary STUCO
- 5. SFDRCISD Education Foundation \$200.00 Del Rio High School CTE Culinary
- 6. Val Verde County Sheriff's Office \$250.00 Del Rio High School Mariachi
- 7. San Felipe Lions Club \$150.00 Del Rio High School Metal Trades
- 8. The Rotary Club of Del Rio \$764.06 Del Rio High School Metal Trades
- 9. Nicholas Velasquez \$100.00 Del Rio High School Volleyball
- Texas Athletic Productions \$850.00 Del Rio High School Athletic Department
- 11. Box Tops for Education \$5.50 Del Rio Middle School Library
- 12. Lifetouch National School Studios \$825.75 Dr. Fermin Calderon Elementary
- 13. Lifetouch National School Studios \$456.00 Dr. Lonnie Green Elementary
- 14. Lifetouch National School Studios \$1,210.20 Dr. Lonnie Green Elementary
- 15. McDonalds \$765.01 Dr. Lonnie Green Elementary
- 16. The Spot & Pro Shop \$230.00 Dr. Lonnie Green Elementary
- 17. Lifetouch National School Studios \$589.50 Garfield Elementary
- 18. Cecil Atkission Ford Lincoln \$100.00 Irene C. Cardwell Elementary
- 19. Gustavo Flores \$100.00 Irene C. Cardwell Elementary
- 20. Lifetouch National School Studios \$1,488.30 Irene C. Cardwell Elementary
- 21. Lifetouch National School Studios \$820.80 Lamar Elementary
- 22. Box Tops for Education \$153.50 North Heights Elementary
- 23. Lifetouch National School Studios \$994.80 North Heights Elementary
- 24. McDonalds \$800.00 North Heights Elementary
- 25. The Spot & Pro Shop \$140.00 North Heights Elementary STUCO
- 26. The Spot & Pro Shop \$75.00 Roberto "Bobby" STEM Elementary Magnet School
- 27. Box Tops for Education \$179.30 Ruben Chavira Elementary

- 28. Lifetouch National School Studios \$580.50 Ruben Chavira Elementary
- 29. The Spot & Pro Shop \$300.00 Ruben Chavira Elementary
- 30. Orchestra Booster Club \$627.00 San Felipe Memorial Middle School Orchestra
- 31. Jose Rodriguez 1 32" HDTV and 1 24" HDTV in the total estimated value of \$202.42 Blended Academy
- 32. Whataburger 70 meals in the total estimated value of \$296.80 Blended Academy
- 33. Living Stone Worship Center Clothing in the estimated value of \$30.00 Buena Vista Elementary
- 34. HEB 10 \$10.00 gift cards in the total value of \$100.00 Del Rio Middle School
- 35. Starbucks 2 Starbucks Goodie Bags in the total estimated value of \$70.00
 Del Rio Middle School
- 36. Various Parents Breakfast food for May 6 May 9 in the total estimated value of \$846.00 Del Rio Middle School
- 37. The Pro Shop 25 t-shirts with digital print in the total estimated value of \$375.00 Early College High School
- 38. First United Methodist Church 20 bags of groceries in the total estimated value of \$200.00 Garfield Elementary
- 39. GM Consultants 26 toy laptops in the total estimated value of \$300.00 Irene C. Cardwell Elementary
- Maria Broseker 54 snow cone certificates in the total estimated value of \$135.00 – Irene C. Cardwell Elementary
- 41. Roberto "Bobby" Barrera PTO 2 picnic tables in the total estimated value of \$300.00 Roberto "Bobby" Barrera STEM Elementary
- 42. City of Del Rio WIC program 17 candy bags in the total estimated value of \$40.00 San Felipe Del Rio CISD
- 43. Edward Jones Investments 16 \$25.00 Chick Fil-A gift cards with toy cow and 2 \$50.00 gift cards with toy cow in the total value of \$500.00 San Felipe Del Rio CISD
- 44. HEB #1 10 \$10.00 gift cards in the total value of \$100.00 San Felipe Del Rio CISD
- 45. JS Homes & Construction 5 \$50.00 gift cards in the total value of \$250.00 San Felipe Del Rio CISD
- 46. Julio's Seasoning & Corn Chips 36 bags of Julio's chicharrones, 18 bags of Julio's chips and 36 jars of Julio's salsa in the total estimated value of \$243.00 – San Felipe Del Rio CISD
- 47. McDonalds 4 \$25.00 gift cards in the total value of \$100.00 San Felipe Del Rio CISD
- 48. Planet Fitness 1 1-year free membership for a total estimated value of \$270.00 San Felipe Del Rio CISD
- Ramada Inn of Del Rio 16 free breakfast buffets, 16 koozies, and 2 free brunch buffets in the total estimated value of \$260.00 – San Felipe Del Rio CISD
- 50. Sephora 10 gift bags with beauty samples and 10 \$10.00 gift cards in the total estimated value of \$200.00 San Felipe Del Rio CISD
- 51. Texas Community Bank 16 TCB gift bags with mouse pads, koozies, cookies, Starbucks coffee, beach towel, and large insulated cups in the total estimated value of \$700.00 San Felipe Del Rio CISD

- 52. The Edge/Bronze Tanning 1 eyebrow waxing, 1 upper lip wax, 1 wax of choice, 1 manicure, 4 1-month gym pass, 1 6-body contouring sessions in the total estimated value of \$1,835.00 San Felipe Del Rio CISD
- 53. Wash-N-Go Express Tunnel 16 gift cards for 1-month unlimited car washes & 20 coupons for free car washes in the total estimated value of \$140.00 San Felipe Del Rio CISD
- 54. Wright's at the Lake Steakhouse 4 \$25.00 gift certificates & 2 \$20.00 gift certificates in the total value of \$140.00 San Felipe Del Rio CISD
- 55. Amistad Bank 1 \$25.00 Rudy's BBQ gift card, 1 \$25.00 Buffalo Wings & Rings gift card, 1 \$25.00 Chili's gift card, & 1 \$25.00 Applebee's gift card in the total value of \$100.00 San Felipe Del Rio CISD
- 56. Ashley Furniture Store 1 \$100.00 gift certificate San Felipe Del Rio CISD
- 57. Blue Oasis 5 \$20.00 gift certificates in the total value of \$100.00 San Felipe Del Rio CISD
- 58. Cripple Creek Steakhouse 16 \$10.00 gift certificates and 1 \$25.00 gift certificate in the total value of \$185.00 San Felipe Del Rio CISD
- 59. Divine Hair Studios 1 \$50.00 facial by Edna Morales, 1 \$50.00 make-up session, & 1 wash, haircut & wax by Tere Mancha in the total estimated value of \$140.00 San Felipe Del Rio CISD
- 60. Robert's Jewelers 1 pair of curved bar CZ earrings in the estimated value of \$80.00 San Felipe Del Rio CISD
- Rudy's BBQ 2 tin buckets, 2 Rudy's cups, 2 18 oz. BBQ sauce, 2 koozies, & 2 Ruby's Rub in the total estimated value of \$75.00 – San Felipe Del Rio CISD
- 62. Texas Department of Public Safety 13 Level IV Tactical Vests in the total estimated value of \$3,000.00 San Felipe Del Rio CISD Police Department

F. Purchase Order over \$25,000.00

Consideration to approve the payment of the Purchase Order over \$25,000.00 to Taylor Music (Funding Source: General Fund – Band Instrument Repairs) in the amount of \$72,318.00 to purchase band instruments.

(Mr. Ricardo Rios)

Recommended Action: Approval

This agenda item was corrected to say "<u>to purchase</u>" band instruments, not "<u>to repair</u>" band instruments.

Consideration to approve the payment of the Purchase Order over \$25,000.00 to Weaver Technologies (Funding Source: General Fund – CTE State Funds and Carl Perkins Grant) in the amount of \$56,280.12 to purchase computers for the CTE Project Lead The Way (PLTW) Engineering Labs.

(Mrs. Aida Gomez)

Recommended Action: Approval

 Consideration to approve the payment of the Purchase Order over \$25,000.00 to Renaissance Learning (Funding Source: Fund 174, Sate Comp) in the amount of \$105,930.49 for the renewal subscription for Accelerated Reader Program.

(Mrs. Aida Gomez)

4. Consideration to approve the payment of the Purchase Order over \$25,000.00 and Contract over \$5,000.00 with Hanover Research (Funding Source: General Fund) in the amount of \$44,000.00 for the completion of a customized research services.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

5. Consideration to approve the payment of Purchase Order over \$25,000.00 and Contract over \$5,000.00 with ESC Region XV (Funding Source: State Compensatory Fund, Title I and Title II Fund) in the amount of \$292,162.35 for the annual services agreements for the 2019-2020 school year.

(Mrs. Aida Gomez)

Recommended Action: Approval

6. Consideration to approve the payment of Purchase Order over \$25,000.00 with Kitchen Resources (Funding Source: General Fund – Committed Funds) in the amount not to exceed \$191,136.67 (ILQ 19-272) for cafeteria equipment replacement at eleven campus sites (Del Rio High School, Del Rio Middle School, San Felipe Memorial Middle School, Del Rio Freshman School, Buena Vista Elementary, North Heights Elementary, Lamar Elementary, Dr. Fermin Calderon Elementary, Garfield Elementary, Early College High School and Career & Technical Education).

(Mr. Leslie Hayenga)

Recommended Action: Approval

- G. Contracts over \$5,000.00
 - Consideration to approve Contract over \$5,000.00 with Sandra Garza (Funding Source: Title V, Rural Grant) for the Math Curriculum, Instructional Support and Resources in the amount of \$30,000.00, and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

2. Consideration to approve Contract over \$5,000.00 with E3 Alliance in the amount of \$24,500.00 (Funding Source: Title V Fund 270) for professional development for the Leadership Retreat and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

3. Consideration to approve Contract over \$5,000.00 with Showmakers of America in the amount of \$7,000.00 (Funding Source: General Fund – Del Rio High School) as choreographer for Del Rio High School Queen City Belles and for the Superintendent to sign the contract.

(Mrs. Aida Gomez)

Recommended Action: Approval

4. Consideration to approve Contract over \$5,000.00 with National K9 Security (Funding Source: General Fund Security) in the amount of \$15,390.00 for drug

detector dogs, and for the Superintendent to sign the contract. (Mr. Duane Maldonado)
Recommended Action: Approval

I. Quarterly Investment Report (Mr. Henry Arredondo) Recommended Action: Approval

1. Consideration to approve the Quarterly Investment Report as of May 31, 2019.

(Overfelt, Guanajuato-Webb) all five board members present voted "Aye"; with correction to F1 to include "to purchase band instruments".

ADMINISTRATION

A. Consideration to approve the release of RFQ (Request for Qualifications) for General Counsel.

(Mr. Raymond Meza)

Recommended Action: Approval

Mr. Raymond Meza addressed the board explaining that this item has not been revisited by this district in over 20 years and believes it's time to look at this considering the current breaches in security at TASB and the City of Del Rio. Mr. Meza further explained that a request for qualification is for outside legal counsel to submit their qualifications, and that a workshop will have to be scheduled in order for the Board of Trustees to interview and review these qualifications and make a selection. Mr. Meza further stated that at this time he is only requesting an RFQ for general legal counsel.

Mr. Raymond Meza made the recommendation to release RFQ (Request for Qualifications) for general counsel for San Felipe Del Rio CISD.

(Contreras, Guanajuato-Webb); Gonzales, Meza voted "Aye"; Overfelt voted "Nay"; motion carried 4-1-0

Dr. Carlos Rios reminded the Board that they are going to interview the attorneys or the paperwork that will be submitted because ultimately the selected law firm would be working for the board. In addition, some dates will need to be scheduled for this. Dr. Rios requested the Board give him the latitude to hire a separate attorney to write the RFQ or to review an RFQ that he will provide because he does not believe he should put the RFQ together. Legal counsel would work for the board and he doesn't know if the board wants to sit down and review RFQs from different districts to put this district's RFQ together. Dr. Rios would like to put something together and send to a law firm, and suggested possibly one from Dallas, in order for the board to have the best RFQ and if this can be done the board can have an expedited process and a good RFQ released.

Administration will look to TASB for guidance; the board does not want to incur any additional costs.

B. Consideration to approve the Resolution to nominate a candidate for the vacant

position on the Val Verde County Appraisal District Board of Directors.

(Dr. Carlos Rios)

Recommended Action: Approval

Mr. Alfredo Contreras made the motion to nominate Mr. Alejandro Garcia.

There was no second, motion died.

Mrs. Diana Gonzales made the motion to nominate Mr. Christopher Kuechmann.

(Gonzales, Guanajuato-Webb) Meza voted "Aye"; Contreras voted "Nay"; Overfelt "Abstained"; motion carried 3-1-1

C. Consideration to approve the Irene C. Cardwell Elementary Present and Future Needs.

(Dr. Carlos Rios)

Recommended Action: Approval

Dr. Carlos Rios stated that this item was discussed extensively and that a vote is now needed to determine what future steps should be taken. He further stated that his concern has been for the students at Irene Cardwell Elementary and different options were recommended, however, not one of these options have materialized. Dr. Rios further stated that the majority of the board agrees that the students should not return to Irene Cardwell Elementary because it is not the best location for the students; while others have the opinion that the Cardwell campus is in a better location than it was previously located years ago. An initial recommendation was made to the Board to relocate students to another campus, and it wasn't approved. A separate recommendation was made to the Board and that vote was split. This led the Administration with the understanding that the same recommendation would be brought back for approval. Dr. Rios explained that he needed some direction from the Board to indicate where students are going to be this coming year and what the next steps would be in terms of rebuilding a campus for Irene Cardwell Elementary or rebuilding a campus to the North of Del Rio, or doing both.

Dr. Rios stated that his recommendation will be to split the campus and if the Board wanted to keep the Head Start program together, then he could very easily place them at Garfield Elementary and all Prekindergarten at Dr. Fermin Calderon Elementary. He added that he has worked with the demographer extensively to try to visualize this plan.

There was discussion whether all of the Head Start program could be placed at Garfield Elementary; concern regarding splitting the campus, clarification whether the relocation of campus personnel included nurses, discussion and reassurance that personnel retain employment, and clarification of outside activities implemented by the Head Start program. The was a request to keep students at the current campus while renovating, clarification regarding use of the \$2,000,000.00 Head Start receives annually and accrued interest, clarification regarding the length of time separating this campus, possible of bond election for two campuses, concern of safety of students, clarification regarding shifting boundaries to accommodate campuses, clarification regarding full day Prekindergarten and ongoing bussing study, and clarification of cost savings measures.

Mr. Raymond Meza made the motion to move Head Start to Dr. Fermin Calderon Elementary and Prekindergarten to Garfield Elementary.

(Meza, Contreras) there was no vote in favor. Motion died.

Mrs. Linda Guanajuato-Webb made the motion that Irene Cardwell Head Start remain at present location:

(Guanajuato-Webb, Gonzales) Overfelt voted "Aye"; motion passed.

D. Consideration to approve the submittal of the ESSA Consolidated Federal eGrant application in the amount of \$4,187,340.00 for the funding of Federal Programs to the appropriate Headquarter Authority for the 2019-2020 year.

(Mrs. Aida Gomez)

Recommended Action: Approval

(Guanajuato-Webb, Contreras) all five board members present voted "Aye"

E. Consideration to approve the 2018-2023 Membership of the District of Innovation Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

There are no nominations at this time. This agenda item was tabled.

CURRICULUM AND INSTRUCTION

A. Consideration to approve a Memorandum of Understanding between San Felipe Del Rio CISD and Southwest Texas Junior College for the purpose of instituting Early College High School and Pathways in Technology Early College High School, and authorize the Superintendent to sign the agreement.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Contreras, Guanajuato-Webb) all five board members present voted "Aye"

BUSINESS AND FINANCE

A. Overview of Interactive Budget Workbook.

(Mr. Henry Arredondo)

Recommended Action: Discussion

Mr. Henry Arredondo gave a brief overview of the interactive budget workbook to simulate the various scenarios that board members may work with. The district should receive about \$8,000,000.00 in additional funds due to the success of the TRE election and the increase funding from the state. Board members were encouraged to meet with Mr. Arredondo and/or staff regarding this workbook.

HUMAN RESOURCES

- A. Consideration to approve the Employee Job Description and Evaluation Forms for the following:
 - Coordinator, Transportation (Update)
 - Coordinator, Route (Update)
 - Coordinator, Del Rio Cares Program (New) Tabled
 - Director, Federal and State Programs (New) Tabled
 - Director, Bilingual ESL Education (New)
 - Food Service Cook (Update)

(Mrs. Aidee Garcia)

Recommended Action: Approval

Mrs. Linda Guanajuato-Webb made the motion to discuss Director, Federal and State Programs and Director, Bilingual ESL Education in closed session. Dr. Carlos Rios stated that recommendation would be a violation of open meeting act and needs to be discussed in open session.

There was discussion regarding The Del Rio Cares Program Coordinator and upcoming mental health state mandates; clarification regarding the role of the Federal and State Program Director to include counseling parents of migrant students, counseling regarding FAFSA, coordinating services to migrant students with district personnel, and reviewing audible documents and COEs that certify family and students; clarification regarding the urgency to approve these employee job descriptions and evaluation forms; and clarification regarding the role of Bilingual ESL Education Director.

Dr. Carlos Rios made the recommendation to approve the Employee Job Descriptions and Evaluation Forms for the following:

- Coordinator, Transportation (Update)
- Coordinator, Route (Update)
- Director, Bilingual ESL Education (New)
- Food Service Cook (Update)

(Guanajuato-Webb, Overfelt) all five board members present voted "Aye"

B. Consideration to approve the updates to the 2018-2019 District Compensation Plans. (Mrs. Aidee Garcia)

Recommended Action: Approval

(Contreras, Guanajuato-Webb) all five board members present voted "Aye"

STUDENT SERVICES

A. Consideration to approve the renewal of a Memorandum of Understanding between San Felipe Del Rio CISD and Val Verde Regional Medical Center for the purpose of implementing the Making Proud Choices Curriculum at Del Rio Middle School during the 2019-2020 school year.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

There was clarification regarding parents choosing to permit or not permit their child to

attend this course, clarification regarding personnel facilitating program.

(Guanajuato-Webb, Overfelt) all five board members present voted "Aye"

The board adjourned into executive session at 8:52 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.071: Consultation with Attorney
 - 1. Discussion of Teacher Contract Termination
- B. Pursuant to 551.074 Personnel Matters and 551.071 Consultation with Attorney
 - 1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 - 2. Discussion of Salary Adjustments to include the following:
 - Service Credit
 - Salary Matrix Adjustment
 - 3. Discussion of position for Assistant Principal at Buena Vista Elementary
 - 4. Discussion of position for Assistant Principal at Del Rio Freshman School
 - 5. Discussion of position for Dean of Instruction at Del Rio Middle School

The board reconvened at 9:58 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Anakaren Cervera – Irene Cardwell Elementary Pre-Kindergarten Teacher		Probationary
Roxanna Roman – Buena Vista Elementary – Grade 1 Teache	er	Probationary
Jennifer Gomez – Garfield Elementary Grade 3 Bilingual Teacher – Beginner/Intermediate		Probationary
Yanet Garcia – Garfield Elementary – Grade 2 Teacher		Probationary
Catherine Fernandez – Lamar Elementary – Grade 2 Teacher		Probationary
Andrea Donelson – San Felipe Memorial Middle School ELA Teacher		Probationary
Jesse Davila – Del Rio Middle School – Grade 8 ELA Teacher		Probationary
Jessi Galindo – Del Rio Middle School – Assistant Athletic Trainer		Probationary
Beatriz Padilla – Del Rio Middle School – Grade 7 Science Te	acher	Probationary
Veronica Allred – Blended Academy – CTE Business Ed. Tead	cher	Probationary
Ana Mead – Special Education Department Behavior Specialist		nue 10 Month -Year Term act
(Overfelt, Guanajuato-Webb) all five board members present voted "Aye"		

- Consideration to approve Salary Adjustments to include, but not limited to the following, as discussed in closed session.
 - Service Credit
 - Salary Matrix Adjustment

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Overfelt, Contreras) all five board members present voted "Aye"

Consideration to approve the position of Assistant Principal for Buena Vista Elementary.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Robert Norton – Buena Vista Elementary

Convert 10 Month Two-Year Term Contract to 11 Month Contract

(Contreras, Overfelt) all five board members present voted "Aye"

Consideration to approve the position of Assistant Principal for Del Rio Freshman D. School. (Mrs. Aidee Garcia)

Recommended Action: Approval

This agenda item was tabled until the next school board meeting.

E. Consideration to approve the position of Dean of Instruction for Del Rio Middle School. (Mrs. Aidee Garcia)

Recommended Action: Approval

Ramona Casillas – Del Rio Middle School Dean of Instruction

Convert 11 Month Three-Year Term Contract to 12 Month Contract

(Contreras, Overfelt) all five board members present voted "Aye"

Superintendent's Report

A. June 27, 2019 – 2nd Budget Workshop – Projected Revenue/Expenses

Dr. Carlos Rios reminded board members of the June 27, 2019 budget workshop projected revenue/expenses and personnel.

B. July 22, 2019 - Regular School Board Meeting

Dr. Carlos Rios reminded board members of the change in date for the July regular school board meeting due to district offices being close the week of July 1-5, 2019.

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Contreras) all five board members present voted "Aye"

The meeting adjourned at 10:03 p.m.

Secretary