

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS
CONFLICT OF INTEREST

DBD
(EXHIBIT)

See the following pages for forms regarding compliance with disclosure requirements:

Exhibit A: Affidavit Disclosing Substantial Interest in a Business Entity or in Real
Property—2 pages

Exhibit B: Affidavit Disclosing Interest in Property—1 page

Exhibit C: Nonschool Employment Disclosure—1 page

ADDITIONAL DISCLOSURE: The conflicts disclosure statement required of the Superintendent and, as applicable, other District employees by Local Government Code 176.003 is available on the Texas Ethics Commission website at <http://www.ethics.state.tx.us>.

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS
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(EXHIBIT)

EXHIBIT A

AFFIDAVIT DISCLOSING SUBSTANTIAL INTEREST
IN A BUSINESS ENTITY OR IN REAL PROPERTY

STATE OF TEXAS

COUNTY OF _____ (name)

I, _____ (name), as an employee of
_____, (name), make this affidavit and on my
oath state the following:

1. I have a substantial interest in:

- ☐ a business entity, as those terms are defined in Local Government Code Sections 171.001–.002, that would experience a special economic effect distinguishable from its effect on the public by an action of the Board or the District. [See BBFA]

OR

- ☐ real property for which it is reasonably foreseeable that an action of the Board or District will have a special economic effect on the value of the property distinguishable from its effect on the public.

2. The business entity or real property is:

(name/address of business or description of property).

I _____ (name) have a substantial interest in this business entity or real property as follows:

(Check all that apply.)

- ☐ Ownership of ten percent or more of the voting stock or shares of the business entity.
- ☐ Ownership of ten percent or more of the fair market value of the business entity.
- ☐ Ownership of \$15,000 or more of the fair market value of the business entity.
- ☐ Funds received from the business entity exceed ten percent of my gross income for the previous year.
- ☐ Real property is involved and I have an equitable or legal ownership with a fair market value of at least \$2,500.

3. The statements in this affidavit are based on my personal knowledge and are true and correct.

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Signed _____ (date)

Employee's signature: _____

Title: _____

STATE OF TEXAS
COUNTY OF _____ (name)

Sworn to and subscribed before me on this _____ (date) day of _____
(month), _____ (year).

_____, Notary Public, State of Texas

NOTE: This affidavit should be filed with the Superintendent, Board President, or a designee before the Board takes action concerning the business entity or real property.

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EXHIBIT B

AFFIDAVIT DISCLOSING INTEREST IN PROPERTY

STATE OF TEXAS

COUNTY OF _____ (name)

I, _____ (name), as Superintendent of

oath state the following:

1. I have a legal or equitable interest in property to be acquired with public funds, either by purchase or condemnation. The property is described as follows:
_____.
2. The nature, type, and amount of interest, including percentage of ownership, I have in the property is:
_____.
3. I acquired my interest in the property on _____ (date).
4. The information stated in this affidavit is personally known by me to be correct and contains the information required by Section 553.002, Government Code.

Signed _____ (date)

Superintendent's signature: _____

STATE OF TEXAS

COUNTY OF _____ (name)

Sworn to and subscribed before me on this _____ (date) day of _____
(month), _____ (year).

_____, Notary Public, State of Texas

NOTE: This affidavit must be filed with the county clerk(s) of the county or counties in which the property is located and of the county in which the Superintendent resides within ten days before the date on which the property is to be acquired by purchase or condemnation.

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EXHIBIT C

NONSCHOOL EMPLOYMENT DISCLOSURE

Board policy DBD(LOCAL) requires an employee to disclose in writing certain types of nonschool employment.

Please complete this form and submit to your immediate supervisor if you are currently employed or expect to be employed by a person or organization other than the District, and:

- You are providing private tutoring to one or more District students for pay; or
- You are engaged in employment that may create a potential conflict of interest with the proper discharge of your assigned duties and responsibilities or with the best interest of the District.

Employee's name: _____

Department and position with the District: _____

Date tutoring or outside employment began or will begin: _____

Type of tutoring or outside employment (*please describe*): _____

Employee's signature: _____

Date: _____

Approved by: _____

Position in the District: _____

Date: _____