



San Felipe Del Rio C. I. S. D.

STRATEGIC PLAN 2024-2030

Empowering Students to Excel - Together, We Are Better!

Vision: San Felipe Del Rio CISD, in partnership with our families and community, empowers every student to excel through a culture of collaboration, innovation, and achievement.

Mission: San Felipe Del Rio provides a high-quality, innovative curriculum with engaging, relevant instruction. We meet the individual needs of students and staff in a safe, nurturing, and collaborative environment which encourages development and growth.

LEVER	GOAL	STRATEGIES
FINANCE & OPERATIONS	By May 2030, the District will provide a strong plan for effective use of staff and district resources to produce a balanced budget while continuing district improvement and/or construction projects.	Strategy 1: Maintain a balance between revenues and expenditures.
		Strategy 2: Develop and implement a five to 10-Year Construction Plan.
		Strategy 3: Develop and implement a sustainable district-wide system for Teacher Incentive Allotment.
		Strategy 4: Develop and implement Teach Del Rio Initiative to support and empower interested and talented individuals aspiring to become certified teachers.
LEVER	GOAL	STRATEGIES
FOCUSED LEADERSHIP	By May 2030, 100% of campus and district leaders will effectively support and communicate high expectations for student learning.	Strategy 1: Implement a district-wide system of professional learning to develop effective instructional leaders.
		Strategy 2: Implement a Leadership Residency Model through the Principal Residency Grant (PRG).
LEVER	GOAL	STRATEGIES
HIGHLY EFFECTIVE INSTRUCTION	By May 2030, 100% of SFDR-CISD students will meet or exceed grade-level standards.	Strategy 1: Provide grade-level Tier 1 Instruction through high-quality teaching strategies that address the needs of all learners and foster critical thinking, problem-solving, collaboration, and independent learning opportunities.
		Strategy 2: Address specific learning needs for students that have not responded to Tier 1 instruction through targeted Tier 2 and Tier 3 interventions focused on closing gaps and increasing academic performance.
		Strategy 3: Develop and implement with fidelity a district-wide system of strong data analysis practices to identify student needs, monitor growth, and ensure effective instruction for all students.
		Strategy 4: Create and implement a sustainable and differentiated district-wide system to develop and retain highly-effective staff.
LEVER	GOAL	STRATEGIES

INNOVATION	By May 2030, SFDR-CISD will offer well-established innovative programs to 100% of the students.	Strategy 1: Offer a district-wide system that fosters project-based learning to empower creative thinkers, problem solvers, and collaborative learners at New Tech Middle School. Strategy 2: Offer a district-wide system that fosters practices in education with an emphasis on Science, Technology, Engineering, and Mathematics (STEM) to enable students to experience engaging learning opportunities and prepare them to be STEM college and career ready. Strategy 3: Offer a premier Dual Language Program that cultivates bilingual and bi-literate students and prepares them for success in a multicultural, diverse, global society.
LEVER	GOAL	STRATEGIES
INTEGRATED STUDENT SUPPORT	By May 2030, 100% of SFDR-CISD students will receive services to meet their social-emotional and academic needs.	Strategy 1: Implement evidence-based initiatives in the Del Rio CARES curriculum to teach students crucial life skills, such as self-awareness, emotion regulation, empathy, relationship-building and responsible decision-making. Strategy 2: Implement the Youth Mental Health First Aid (YMHFA) and Adult Mental Health First Aid (AMHFA) initiatives to recognize the signs and symptoms of mental health and substance use concerns in children, youth and adults. Strategy 3: Create systems and action plans for instructing about changes associated with puberty, sexual health and abstinence in 4th-9th grades. Strategy 4: Implement a set of practices and approaches to re-envision and redesign the current middle school structure by August 2025, in order to foster positive learning experiences and support academic growth in 6th-8th grade students. Strategy 5: Implement methods for strong multi-tiered instruction and supports to improve students' overall well-being and academic performance by fostering positive social interactions and emotional management abilities within the classroom environment.

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]