

AMENDMENT TO
SUPERINTENDENT'S EMPLOYMENT CONTRACT

WHEREAS, the Board of Trustees (the "Board") of the San Felipe Del Rio Consolidated Independent School District ("the District") and Dr. Carlos Rios ("Superintendent") entered into a Superintendent's Employment Contract ("Contract" or "Agreement"), a true and correct copy of which is attached hereto as Exhibit A; and

WHEREAS, the Board at a lawfully and duly called meeting held on September 16, 2024, took action to approve an amendment to Paragraph 1.1, titled "Term," of the Contract to reflect a one year extension through December 31, 2027; and

WHEREAS, the Board further took action to approve an amendment to Paragraph 3.4, titled "Vacation, Holiday and Personal Leave," of the Contract in accordance with the language set forth below.

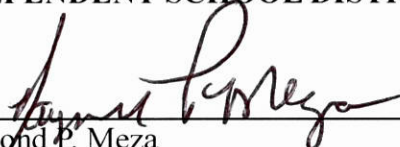
NOW, THEREFORE, for the mutual agreement hereinafter set forth, and other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged by the parties, the Superintendent and Board hereby mutually agree to amend the terms of the Contract attached as Exhibit A as follows:

- A. Section 1.1. Term.** The Board hereby continues to employ the Superintendent, and the Superintendent accepts employment as Superintendent of Schools for the District for a term commencing on July 01, 2023 and ending on December 31, 2027. The District may, by action of the Board, and with the consent and approval of the Superintendent, extend the term of this Contract as permitted by state law.
- B. Section 3.4. Vacation, Holiday and Personal Leave.** The Superintendent may take the same number of days of vacation authorized by Policies adopted by the Board for administrative employees on 12-month contracts. The vacation days taken by the Superintendent will be taken at such time or times as will least interfere with the performance of the Superintendent's duties, as set forth in this Contract. The Superintendent shall observe the same legal holidays as provided by Board Policies for administrative employees on 12-month contracts. The Superintendent is hereby granted the same personal leave benefits as authorized by Board Policies for administrative employees on 12-month contracts.

Superintendent leave days accrued under this provision will at all times be subject to the accrual provisions in Board Policy and in state law, except that the Superintendent, at his discretion, may utilize any and all accrued but unused leave days to be taken in a single period or at different times during the term of this Contract. For purposes of this provision, "Superintendent leave days" shall include any accrued non-contract leave days and unused local leave days, and any such days shall be considered accrued as of June 1 of the fiscal year the days are granted. At the sole option of the Superintendent, the District shall pay in a lump sum to the Superintendent any accrued but unused leave days at the Superintendent's daily rate of pay as of the payment date.

The foregoing provisions take effect upon the execution of this Amendment by both parties.

**SAN FELIPE DEL RIO CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT**



Raymond P. Meza
President, Board of Trustees

Date: 09/16/2024


SUPERINTENDENT



Dr. Carlos Rios

Date: 09/16/2024

ATTEST:



Jesus Emilio Galindo
Secretary, Board of Trustees

Date: 09/16/2024