# REGULAR BOARD MEETING

### May 20, 2013

Minutes of the Regular Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, May 20, 2013, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Dr. Fernando Quiz; Amy Haynes; Joshua D. Overfelt; Charles A. Garabedian; Raymond Meza; Roberto Chavira; and Cecilia Martinez-Lozano

Trustees absent: None

Others present: Dr. Carlos H. Rios; Yanakany Valdez; Dr. Patricia McNamara; Dr. Jorge Garza; Miguel A. Salinas; Abelardo Casillas; News Media; and others.

Charles A. Garabedian determined that with seven members in attendance, a quorum was present, confirmed by Joshua D. Overfelt

A few minutes of silence was observed for personal reflection

The Pledge of Allegiance to the Flag of the United States of America was given.

The meeting opened at 6:00 p.m.

Introduction and Welcome of New Superintendent Dr. Carlos H. Rios - Charles A. Garabedian

Mr. Charles A. Garabedian introduced Dr. Carlos H. Rios to members of the audience and spoke of Dr. Rios' credentials and career. Mr. Garabedian further stated that Dr. Rios uniquely fits the district and further enhances the district. It is clear that Dr. Rios is known for his skills, accomplishments, and instructional leadership and he will face the challenges ahead.

Dr. Rios stated he was honored and humbled to be back home, where so many educators loved him and raised him. Dr. Rios hopes in that spirit, to provide the leadership that will make this district better every day. Dr. Rios further pledged to the board to provide transparency in all that he does, as well as passion and energy to make this a better place for the children.

#### **PUBLIC COMMENTS**

None

### **INFORMATION ITEMS**

A. Del Rio High School – Family Career and Community Leaders of America (FCCLA) Students Advance to Nationals – Roger Gonzalez

Mr. Roger Gonzales presented to the Board of Trustees and members of the audience the Future Career and Community Leaders of America (FCCLA) students that competed at the Texas FCCLA State Leadership Conference in Dallas, Texas on April 11-13, 2103. They are Carla Chavez, Crystal Gallegos, and Janet Garcia. These students qualified for Chapter Showcase Manual by placing 2<sup>nd</sup> at State.

Mr. Gonzalez further introduced Maria Jose Cantu who will be representing the State of Texas in Job Interview, and Mrs. Linda Corbell who is the CTE Education and Training Teacher and FCCLA Sponsor.

Mrs. Corbell and these students will attend the FCCLA National Leadership Conference on July 7-11, 2013 in Nashville, Tennessee.

Mr. Gonzalez further thanked Administration, the Board of Trustees, Parents and Sponsors for their support.

B. Del Rio High School – Health Science Students Earn Certified Nursing Assistant (CNA) Certificates – Roger Gonzalez

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the 2012-2013 Health Science Students that earned the certified Nursing Assistant (CNA) Certificates.

The students are as follows: Christina Martinez, Sandra Gutierrez, Samantha Detrick, Bianca Renteria, Miguel Lopez, Deborah Salas, Tania Chapa, Gudelio Garza, Gabriela Valdez, Nicole Liljequist, Yasmin George, Jacqueline Monsivais, Naida Gonzalez, Priscilla Montejano, Tamahara Beltran, and Jessica De La Rosa.

Miss Christina Martinez and Miss Tania Chapa, CNA students in the program, shared their experiences, and Mr. Gonzalez further presented a PowerPoint presentation of the Del Rio High School labs and explained the CNA program testing process.

The program completion diplomas were presented to the students by instructor Registered Nurse Luara Guerrero and Guadalupe Valdez, program assistant. Mr. Gonzalez also recognized Mrs. Sara Reyes, Assistant Director of Nursing for Val Verde Nursing and Rehab and Ms. Christina Guerra, Administrator.

C. Recognition of Del Rio High School Exemplary Migrant Students - Michele Smith

Ms. Michele Smith presented to the Board of Trustees and members of the audience Cristian Navarro and Jaime Garcia, who had been selected as one of the 2013 exemplary migrant students from the University of Texas at Austin Migrant Student Graduation Enhancement Program. Ms. Smith wished them the best in their post high school endeavors.

 D. Recognition letter for Ruben Chavira Elementary, Dr. Lonnie Green Elementary, and North Heights Elementary Student Councils. – Dr. Jorge Garza and Patricia Brown

Dr. Jorge Garza turned over the floor to Mrs. Patricia Brown who then presented to the Board of Trustees and members of the audience the campuses that received the National Association of Elementary School Principals (NAESP) Student Council

Excellence Award for their outstanding work on their campuses to foster student leadership opportunities.

E. Recognition letter for the Del Rio High School UIL One-Act Play Contestants and teacher, Raquel Martine – Dr. Jorge Garza and Dr. Sally Zuniga-Barrera

Dr. Sally Zuniga-Barrera presented to the Board of Trustees and members of the audience, the complimentary letter sent from Dr. Roger Schulz, Ph.D. of Texas A&M University, critic judge at the District 29 5A UIL One-Act Play competition.

Dr. Zuniga-Barrera recognized Mrs. Raquel Martine and the One-Act Play students.

F. Recognition of Fine Arts Dance and University Interscholastic League (UIL) Accomplishments – Mr. Juan Nanez

Mr. Juan Nanez presented to the Board of Trustees and members of the audience the University Interscholastic League (UIL) accomplishments of the following fine arts programs.

Del Rio Middle School Queens Pom Team under the direction of Ms. Kayla Lopez Del Rio Freshman School Sapphires, under the direction of Ms. Brandenberger

Del Rio Middle School Mariachi Nuevo Juventud, under the direction of Mr. Wagner

Del Rio Middle School Concert Band, under the direction of Mr. Wagner

Del Rio Middle School Symphonic Band, under the direction of Mr. Brijalba

Del Rio High School Concert Band, under the direction of Mr. Aldaco

Del Rio High School Symphonic Band, under the direction of Mr. White

Del Rio High School Wind Ensemble, under the direction of Mr. Rios

Mr. Roberto Chavira congratulated the staff and students for their participation.

- G. Facilities and Operations Update
  - 1. Ruben Chavira Elementary Construction Update

Mr. Miguel A. Salinas and Mr. John Graves presented to the Board of Trustees and members of the audience the following update, photos of completed work shown as PowerPoint presentation:

#### Administration

Administrative staff and secretarial staff have moved into their newly renovated offices

### Gymnasium

- Wall pads and goals received and installed
- Mr. Salinas further stated the final report will be presented in July.
- Mr. Chavira and Mr. Meza thanked administration for the gymnasium.
- 2. The Bank and Trust Ram Field Construction Update

Mr. Miguel A. Salinas and Mr. John Graves presented to the Board of Trustees and members of the audience the final presentation:

- Contractor is supposed to be finished with everything by May 24, 2013
- Gate to be replaced by contractor, this not on original plans
- Louvers on home side to help spectators be cooler.
- The city is waiting to see how the project came in based on what was allotted for to possibly install some type of netting.
- · City will notify district when they will be having the grand opening

There was discussion regarding the gates being anchored, and status on the lighting

Mr. Chavira stated the field looked great.

## H. Information on Grant Award submitted to TASB Risk Management - Laura English

Mrs. Laura English presented to the Board of Trustees and members of the audience a brief description of the 2013 TASB Loss Prevention Grant award in the amount of \$4,000.00. The funds will be used to purchase slip resistant shoes for district custodians.

### I. Attendance Rates to Date by School

Mr. Reno Luna presented to the Board of Trustees and members of the audience, the attendance rates to date by school.

There was discussion regarding funding coming from attendance, concern with attendance percentage drop at DRHS, attendance rates dropping around testing dates, variables that affect attendance, work together with parents, question regarding any year to date averages falling below 96%.

# J. Discipline Report to Date by School

Mr. Frank Gonzalez presented the discipline report for Del Rio High School.

Mrs. Aidee Garcia presented the discipline report for the Freshman School.

Mr. Joe Rodriguez presented the discipline report for Del Rio Middle School.

Ms. Ruby Adams presented the discipline report for San Felipe Memorial Middle School.

There was discussion regarding insubordination and repeat offenders, corrective counseling, parent contact and referrals, red flag to notice offenses and actions, and concerns at SGLC, everybody needs to work together.

Dr. Rios stated he will make it a priority to get this turned around and meet with the principals.

Mrs. Jennifer Sutton presented the discipline report for all elementary campuses.

There was discussion regarding Dr. Lonnie Green Elementary and the 4% discipline referrals.

### Consent A

Consideration to approve minutes of the following meetings:

- April 15, 2013 Regular School Board Meeting
- April 30, 2013 Special Called Board Meeting

(Chavira, Meza) all seven board members present voted "Aye"

### Consent B

- Consideration to approve Amendment for all funds as of April 30, 2013. Yanakany Valdez
- B. Consideration to approve additional Bids and/or RFP's for the 2012-2013 school year, since those approved at the last board meeting. Paula Johnson
- C. Consideration to approve Tax Collection Refunds as requested by Bea Munoz, Val Verde County Tax Assessor/Collector. – Yanakany Valdez
- D. Consideration to approve Donation to the Del Rio Middle School from Sul Ross State University in the amount of \$1,560.00, to be used for an ID machine and supplies. – Yanakany Valdez
- E. Consideration to approve Donation to the Del Rio High School from San Felipe Lions Club in the amount of \$500.00, to be used for gift certificates for attendance incentives. – Yanakany Valdez
- F. Consideration to approve Donation to the Buena Vista Elementary from ProColor Studios in the amount of \$911.00, to be used for staff and student t-shirts, pizza, snacks, drinks, ribbons, banners, cups, mugs, pens, pencils, ice cream, candy, year-end party, and staff meeting snacks. Yanakany Valdez
- G. Consideration to approve Donation to the Del Rio High School Jazz Band from Sergeant Sloan in the amount of \$200.00, to be used for awards, trophies, certifications, charters, supplies, outfits, accessories, alterations, clinicians, judges, and food. – Yanakany Valdez
- H. Consideration to approve Donation to the Del Rio High School Mariachi de Media Noche from St. Joseph's Church in the amount of \$250.00, to be used for dresses.

- uniforms, repairs, food, accessories, awards, certificates, alterations, and travel. Yanakany Valdez
- Consideration to approve Donation to the Del Rio High School Air Force Junior ROTC from Del Rio High School Air Force Junior ROTC Booster Club in the amount of \$1,060.12, to be used for charter bus. – Yanakany Valdez
- J. Consideration to approve Donation to the Del Rio High School Fellowship of Christian Athletes from Del Rio Ford in the amount of \$1,000.00, to be used for t-shirts, bands, food, drinks, guest speaker, Spring Fling, refreshments, mega man equipment, volleyball equipment. Yanakany Valdez
- K. Consideration to approve Donation to the Del Rio High School Boys and Girls Track from Del Rio Boys and Girls Track Booster Club in the amount of \$2,003.38, to be used for charter bus. – Yanakany Valdez
- L. Consideration to approve Donation to the Teachers of the Year Award from San Felipe Lions Club in the amount of \$500.00, to be used for gifts for Teacher of the Year and Nominees. Yanakany Valdez
- M. Consideration to approve Donation to the Buena Vista Elementary School from Lifetouch in the amount of \$912.00, to be used for staff and student shirts, hoodies, backpacks, pizza, snacks, drinks, banners, teacher's gifts, cups, mugs, pens, pencils, ice cream, candy, food for end-of-year parties, staff meeting snacks, celebration food, decorations, paper goods and gifts for volunteers. – Yanakany Valdez
- N. Consideration to approve Donation to the Ruben Chavira Elementary School from Lifetouch in the amount of \$1,087.80, to be used for staff celebrations, Christmas Social, student awards, end-of-year events, supplies, meals, and materials. – Yanakany Valdez
- O. Consideration to approve Donation to the Del Rio High School Student Council from Lifetouch in the amount of \$1,243.90, to be used for crowns, flags, posters, membership dues, shirts, grass, dirt, sashes, flowers, robes, pins, candy, float skirts, patter paper, sodas, ribbons, balloons, security trophies, bells, ice cream, cups, plaques, decorations, camera, candy cane, mascot, stickers. – Yanakany Valdez
- P. Consideration to approve Donation to the San Felipe Memorial Middle School from Lifetouch in the amount of \$361.17, to be used for student and staff incentives. Yanakany Valdez
- Q. Consideration to approve Donation to the Dr. Lonnie Green Elementary from Wal-Mart in the amount of \$250.00, to be used for teacher appreciation events. – Yanakany Valdez
- R. Consideration to approve Donation to the Dr. Fermin Calderon Elementary from Lifetouch in the amount of \$1,429.80, to be used for lost textbooks, ice cream, pizza, drinks, and snacks. Yanakany Valdez

- S. Consideration to approve Donation to the Del Rio High School Career & Technical Education Manufacturing Cluster from T.J. Moore Lumber Yard for lumber material valued in the amount of \$705.50. Yanakany Valdez
- T. Consideration to approve Donation to the Del Rio Middle School from The Bank and Trust for a tree valued in the amount of \$125.00. Yanakany Valdez
- U. Consideration to approve Donation to the Del Rio Middle School from Border Federal Credit Union for a tree valued in the amount of \$125.00. Yanakany Valdez
- V. Consideration to approve Donation to the Del Rio Middle School from American Auto Parts for a tree valued in the amount of \$125.00. – Yanakany Valdez
- W. Consideration to approve Purchase Order over \$25,000.00, to Southwest Texas Junior College in the amount of \$27,321.46, for Spring Semester Dual Credit tuition for Del Rio High School students. – Dr. Jorge Garza
- X. Consideration to approve Purchase Order over \$25,000.00 to Brokerage Store in the amount of \$58,739.00 for UIL student participation catastrophic insurance. Yanakany Valdez
- Y. Consideration to approve payment of Purchase Order over \$25,000.00 to Dell Marketing in the approximate amount of \$120,712.14 for Convertible Touch Screen Ultrabooks. – Aida Gomez

(Overfelt, Garabedian) all seven board members present voted "Aye"

### **DISCUSSION/ACTION ITEMS**

A. The administration recommended approval to authorize the administration to negotiate a contract with Tri Lam Roofing & Waterproofing, Inc. of Fort Worth, Texas for the Del Rio Freshman School buildings C, D, G, J, K, & L re-roofing project; in accordance with RFP #13-14 that includes the base bid, alternate 1 and alternate 2; in the amount not to exceed \$510,086.00 and authorize the Superintendent of Schools to sign the contract, as presented by Miguel A. Salinas

There was discussion regarding squares and square feet, and the completion of the whole campus.

(Meza, Chavira) all seven board members present voted "Aye"

B. The administration recommended approval to authorize the administration to negotiate a contract with Sports Facilities Co. of Kay, Texas for the Del Rio High School practice baseball field lighting project in accordance to ILQ #13-47; in the amount not to exceed \$99,677.00 and authorize the Superintendent of Schools to sign the contract, as presented by Miguel A. Salinas

There was discussion regarding the power box from the Freshman campus, ability to support other facilities in the future, possible restrooms, concession stand, tennis

facilities, new transformer already installed, possible installation of a new panel, and rental program analysis.

(Chavira, Martinez-Lozano) all seven board members present voted "Aye"

C. The administration recommended approval of the Resolution to extend the current Depository Bid Contract with The Bank and Trust beginning September 1, 2013 and ending on August 31, 2015, and authorize the Board President to sign the Resolution, as presented by Yanakany Valdez

(Chavira, Meza) all seven board members present voted "Aye"

D. The administration recommended approval of the Engagement Letter with Belt Harris Pechacek, LLLP, to conduct the 2012-2013 Audit with the option to extend up to four additional years, depending upon satisfaction by both parties, and to approve the Superintendent to sign the Engagement Letter, as presented by Yanakany Valdez

There was discussion regarding governmental entities they worked with, and references contacted.

(Garabedian, Chavira) all seven board members present voted "Aye"

E. The administration recommended approval of the Resolution to Designate Authorized Representatives for Investing and authorize the Board President and Board Secretary to sign the Resolution, as presented by Yanakany Valdez

(Chavira, Overfelt) all seven board members present voted "Aye"

F. The administration recommended approval of the Resolution to Designate Authorized Representatives in TexPool/TexPool Prime and First Public (Lone Star) Investment Pool and authorize the Board President and Board Secretary to sign the Resolution, as presented by Yanakany Valdez

There was discussion regarding notification of upswing in stock market, investments for school district very limited to CDs and money market accounts.

(Meza, Chavira) all seven board members present voted "Aye"

G. The administration recommended approval of the signatories at the Bank and Trust to be the Superintendent of Schools and the Chief Financial Officer effective May 20, 2013, as presented by Yanakany Valdez

(Overfelt, Chavira) all seven board members present voted "Aye"

H. The administration recommended approval of the contract services with ESC Region 20 to conduct an ELL Folder Audit and for the Superintendent to sign the contract and authorization of payment to ESC Region 20, as presented by Sandra T. Hernandez

There was discussion regarding the last time there was an audit conducted, the time frame for auditing the folders, findings and recommendations.

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

I. The administration recommended approval of contract services with Vicki Sanderson as a motivational speaker at Del Rio Middle School and for the Superintendent to sign the contract and authorization of payment, as presented by Aida Gomez

Presentations will be held on May 28 and 29, the total cost is \$12,000.00 and is budgeted in the Texas Title I Priority School Fund 276 budget.

There was discussion regarding small groups for each session, slots available for other campuses, principals to select which teachers attend.

(Meza, Chavira) all seven board members present voted "Aye"

J. The administration recommended approval of the contract services with Lead4ward at Del Rio Middle School and for the Superintendent to sign the contract and authorization of payment, as presented by Aida Gomez

The scope of the contract is for training in Social Studies and Science programs "Purposefully Using the Processes". The training will be on June 26 and 28, 2013, the total cost is \$7,000.00 and is budgeted in the Texas Title I Priority School Fund 276 budget.

(Haynes, Overfelt) all seven board members present voted "Aye"

K. The administration recommended approval of the contract services with Lead4ward for STAAR Assessment and Accountability update, and for the Superintendent to sign the contract and authorization of payment to Lead4ward, as presented by Patricia Brown

The training will be held on August 21, 2013, the total cost is \$6,600.00 for up to 300 participants and is budgeted in the Title II, Teacher and Principal Training and Recruiting Fund 255 budget.

(Overfelt, Chavira) all seven board members present voted "Aye"

L. The administration recommended approval of the 2013 Summer Food Service Program (SFSP) application, as presented by Diane M. Hernandez

The selected SFSP sites are Del Rio High School, Del Rio Middle School, San Felipe Memorial Middle School, Lamar Elementary, and Dr. Lonnie Green Elementary.

There was discussion regarding the determination of location, coinciding with Summer School to feed the students.

(Garabedian, Martinez-Lozano) all seven board members present voted "Aye"

M. The administration recommended approval of the submission of the Consolidated eGrant Application in the amount of \$5,141,085.00 for the funding of Federal Programs to the appropriate Headquarter Authority for the 2013-2014 year, as presented by Michele Smith

There was discussion regarding 5.2% sequestration reduction, change in number of migrant students, recruitment, final count at the end of August.

(Haynes, Chavira) all seven board members present voted "Aye"

N. The administration recommended approval of the training services with Skyward for Human Resources/Finance, and for the Superintendent to sign the contract and authorization of payment to Skyward, as presented by Yanakany Valdez

The total cost is not to exceed \$2,000.00 and is budgeted in the General Fund CFO budget.

There was discussion regarding funding.

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

O. The administration recommended approval of the implementation of the Teachscape Pilot PDAS Teacher Appraisal System for Del Rio Middle School staff and for the Superintendent to sign the agreement for data sharing, as presented by Aida Gomez

(Overfelt, Martinez-Lozano) all seven board members present voted "Aye"

P. The administration recommended approval of the Collaborative Agreement between TMC, Teaching and Mentoring Communities and San Felipe Del Rio CISD and that the Superintendent sign the collaborative agreement as documentation of our working relationship, as presented by Dr. Diana Aguirre

(Chavira, Meza) all seven board members present voted "Aye"

Q. The administration recommended approval to amend any portion of the Texas Cool Schools Grant application, as required by the State Energy Conservation Office, to allow our Superintendent of Schools to sign any of the Texas Cool Schools Grant documents as needed, as presented by Miguel A. Salinas

Texas Cool Schools Grant Agreement amount of \$873,185.77

(Chavira, Overfelt) all seven board members present voted "Aye"

R. The administration recommended approval of the Second Reading of Policy Update 95 and add, revise, or delete (Local) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update, as presented by Miguel A. Salinas

(Chavira, Overfelt) all seven board members present voted "Aye"

S. The administration recommended approval of the 2013-2014 Teacher Appraisal Calendar, as presented by Dr. Patricia McNamara

There was discussion regarding who works on the calendar, SBEC mandated and policy DNA legal and local.

(Meza, Overfelt) all seven board members present voted "Aye"

T. The administration recommended approval of the Second Observation Appraiser listing, as presented by Dr. Patricia McNamara

All requested second appraisals shall be conducted by personnel assigned by the District per one of the following options:

#1: Campus Administrator at the same campus; or

#2: A Campus Administrator at another campus; or

#3: A District Administrator from the following listing:

- · Director of Bilingual Education
- Director of Federal Programs
- Director of Special Education

All new teachers and teacher assigned to a Teacher in Need of Assistance (TINA) shall be appraised by the Principal and all appraisers must have PDAS certification.

(Haynes, Meza) all seven board members present voted "Ave"

The board adjourned into executive session at 8:48 p.m.

**CLOSED SESSION**: The Board may adjourn into Closed Session on any item listed above or below as appropriate to that item pursuant to, including, but not limited to the following sections of the Texas Open Meetings Act:

- A. 551.071 Private Consultation with the Board's Attorney/Report regarding Pending Legal issues and Report on Settlement Status
- B. 551.072 to deliberate the Purchase, Exchange, Lease or Value of Real Property
- C. 551.073 Discussing Negotiated Contracts for Prospective Gifts or Donations
- D. 551.074 Discussion of Personnel or to Hear Complaints Against Personnel
  - 1. Discussion of New Hires, New Assignments, District Vacancies, and Reassignments
  - 2. Discussion of Director of Emergency Operations
  - 3. Discussion of Interim Head Football Coach
- E. 551.076 Regarding Security
- F. 551.082 To deliberate discipline for a student or hearing on employee complaint against another employee
- G. 551.084 Exclusion of a witness from a hearing

The board reconvened into open session at 10:10 p.m.

#### **DISCUSSION/ACTION ITEMS**

A. The administration recommended approval of New Hires, New Assignments, and District Vacancies as presented by Dr. Patricia McNamara

Antonio Gonzalez – Administration - Network Administrator Gabriela Padilla – DRHS – English Teacher Victor Richardson – DRHS – Science Teacher Liliana Keldie – DRMS – Grade 8 Language Arts Teacher Robert Klockman – DRMS – Science Teacher

NC 21 Probationary Probationary Probationary Probationary Probationary

(Chavira, Overfelt) all seven board members present voted "Aye"

B. The administration recommended approval of the Director of Emergency Operations, as presented by Dr. Patricia McNamara

John Sheedy

NC 21 Probationary

(Garabedian, Meza) all seven board members present voted "Aye"

C. The administration recommended approval of the Interim Head Football Coach, as presented by Dr. Patricia McNamara

Frenchey McCrea

**Current Contract** 

(Garabedian, Chavira) all seven board members present voted "Aye"

Mr. Charles A. Garabedian made the motion to adjourn the meeting

(Overfelt, Haynes) all seven board members present voted "Aye"

The meeting was adjourned at 10:14 p.m.

President

Secretary