

San Felipe Del Rio CISD District of Innovation

District of Innovation Advisory
Committee Meeting

January 23, 2018



Meeting Agenda

- Welcome & Introductions
- Overview of the District of Innovation Process
- Review of the Texas Education Code Chapter 25, Subchapter C – Operation of Schools and School Attendance
 - §25.0811 First Day of Instruction
 - §25.0812 Last Day of School
 - §25.081 Minutes of Instruction (HB2442, 85th Legislature)
- Questions, Discussion & Review
- Proposed Meeting Dates: January 23 & January 30

District of Innovation Advisory Committee

Committee Member:	Position:	Board of Trustee Recommendation:
<i>Yadira Hernandez</i>	Secondary Teacher – Del Rio Middle School	J. Overfelt
<i>Veronica Oyama</i>	Elementary Teacher – Ruben Chavira Elementary	J. Overfelt
<i>Shannalea Taylor</i>	Community Representative – The Bank & Trust	J. Overfelt
<i>Debbie Salinas</i>	Secondary Teacher – Del Rio Freshman School	A. Haynes
<i>Mari Rodriguez</i>	Elementary Teacher – Buena Vista Elementary	A. Haynes
<i>Charles Garabedian</i>	Community Representative – Southwest Texas Junior College	A. Haynes
<i>Raquel Rodriguez</i>	Community Representative – Val Verde Regional Medical Center	C. Martinez-Lozano
<i>Lori Esparza</i>	Secondary Teacher – Del Rio Middle School	C. Martinez-Lozano
<i>Jonna Dewitt</i>	Elementary Teacher- Dr. Lonnie Green Elementary	C. Martinez-Lozano
<i>Brenda Campos</i>	Elementary Teacher – North Heights Elementary	D. Gonzales
<i>Chris Kuechmann</i>	Community Representative – Retired Librarian Val Verde Co.	D. Gonzales
<i>Stacy-Anne Gallegos</i>	Secondary Teacher – Del Rio Middle School	R. Meza
<i>Melinda Brijalba</i>	Elementary Teacher – Irene Cardwell Elementary	R. Meza
<i>Lupe Buenrostro</i>	Community/Parent Representative	R. Meza
<i>Eloisa Jimenez</i>	Secondary Teacher – San Felipe Memorial Middle School	R. Chavira
<i>Cindy Martinez</i>	Elementary Teacher – Ruben Chavira Elementary	R. Chavira
<i>David Velky</i>	Secondary Teacher – San Felipe Memorial Middle School	K. Smith
<i>Amanda Cienega</i>	Elementary Teacher – Lamar Elementary	K. Smith



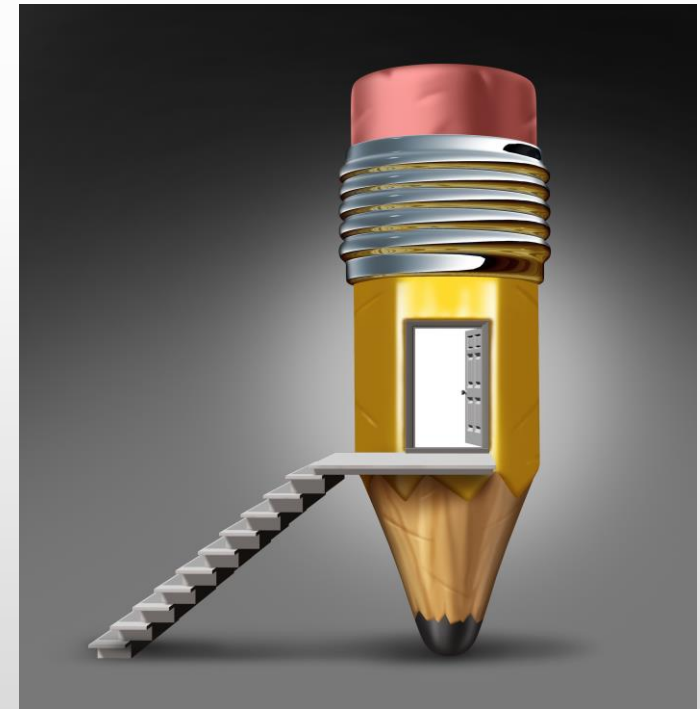
Overview of the District of Innovation Process



Overview of the District of Innovation Process

Governance

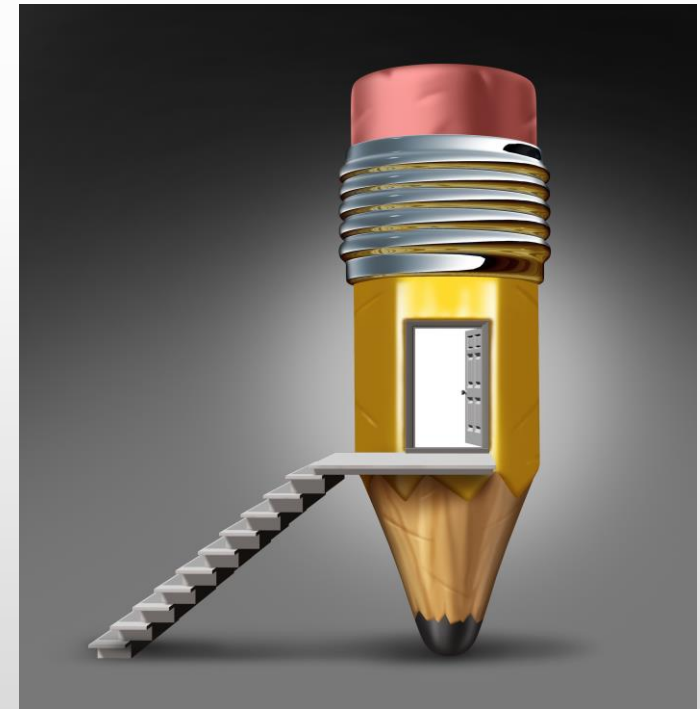
- ❖ The District of Innovation concept was passed into law by the 84th Legislative Session in House Bill 1842, which created Texas Education Code chapter 12A.
- ❖ The law allows traditional independent school districts to access most of the flexibilities available to Texas' open enrollment charter schools. In other words, school districts may seek allowable exemptions from the Texas Education Code.
- ❖ To access these flexibilities, a school district must adopt an innovation plan as set forth in Texas Education Code chapter 12A and Texas Education Agency (TEA) rules.



Overview of the District of Innovation Process

Governance

HB 1842 provides San Felipe Del Rio CISD with the opportunity to design a comprehensive education plan according to the needs and resources of our district, while maximizing local control.



Overview of the District of Innovation Process

Benefits

❖ Flexibility

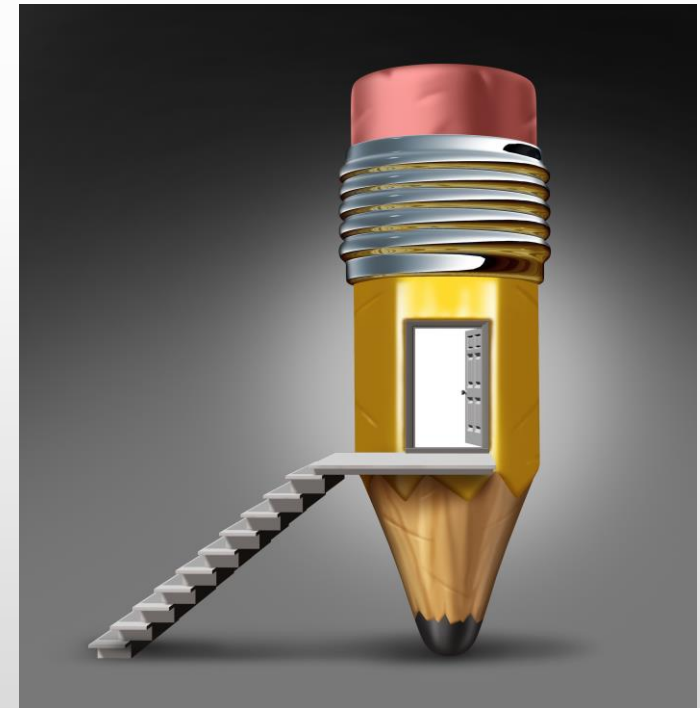
- ✓ Exercise greater local control over decisions impacting instructional models for students;
- ✓ Leads to increased flexibility with regards to state accountability and mandates; and,
- ✓ Allows school districts to develop innovative approaches to teaching and learning.

❖ Autonomy

- ✓ Districts must submit a District of Innovation plan to the commissioner of education, but approval is not required.

❖ Customization

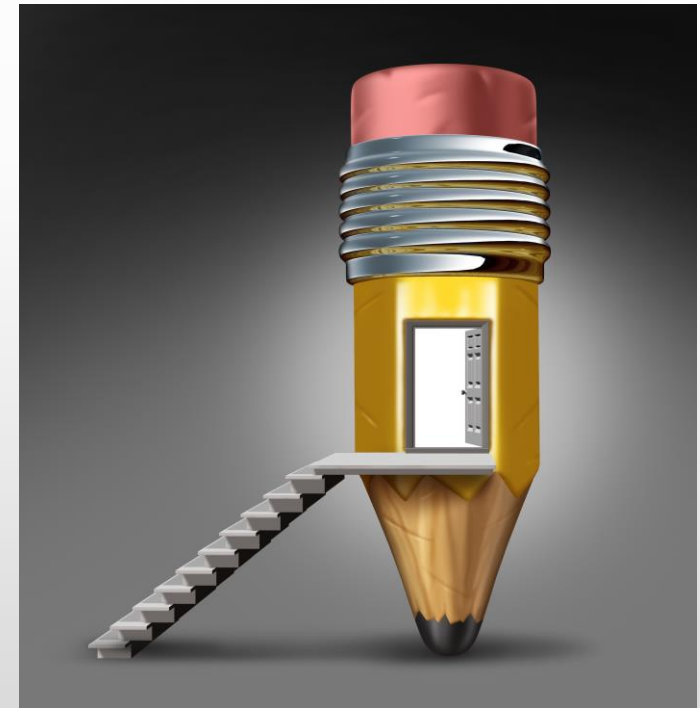
- ✓ Districts have the flexibility to implement practices similar to charter schools by seeking allowable exemptions.



Overview of the District of Innovation Process

Eligibility Requirements

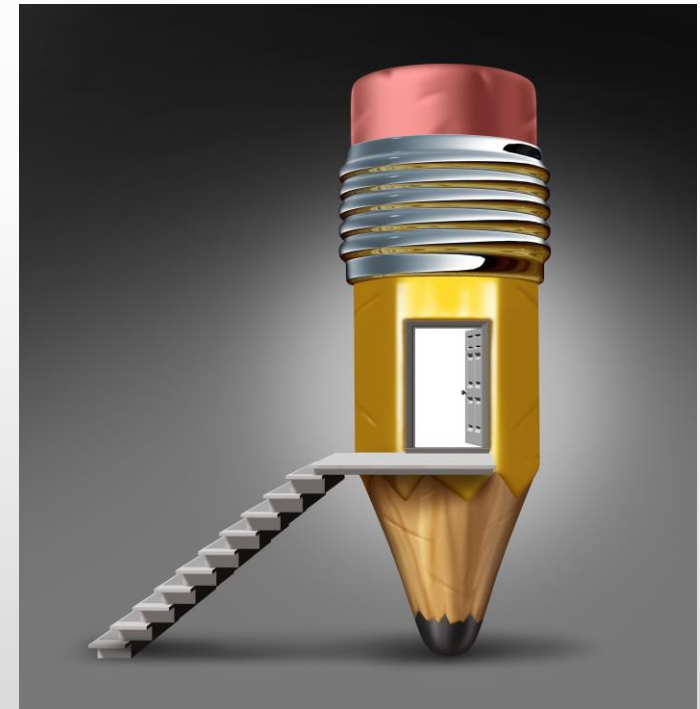
- ❖ To be eligible for designation as a District of Innovation, a school district's most recent academic performance rating must be at least acceptable.
- ❖ San Felipe Del Rio CISD received a rating of "Met Standard" on the Texas Education Agency 2017 Accountability System.



Overview of the District of Innovation Process

Allowable Exemptions (include but not limited to):

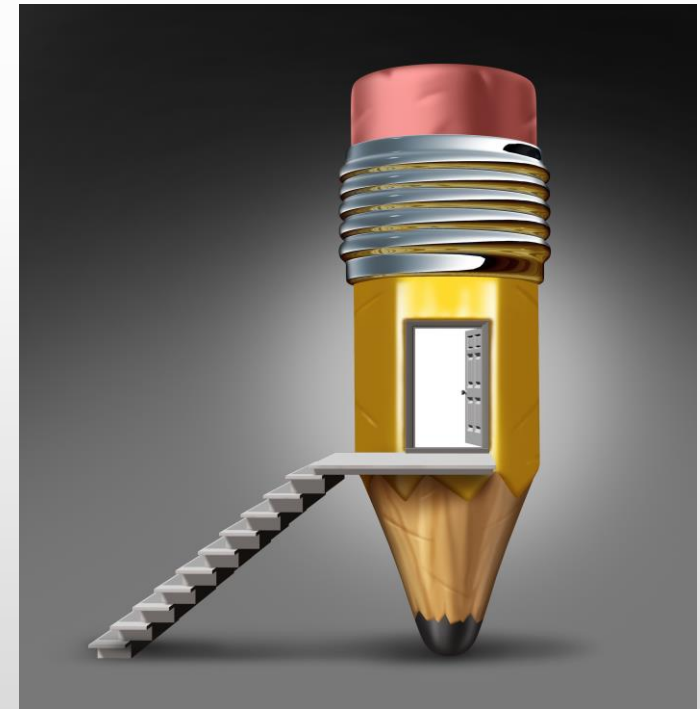
- ❖ Uniform School Start Date
- ❖ Minimum Minutes Of Instruction
- ❖ 90% Attendance Rule
- ❖ Student Discipline Provisions (With Key Exceptions)
- ❖ Teacher Certification (Except As Required By Federal Law)



Overview of the District of Innovation Process

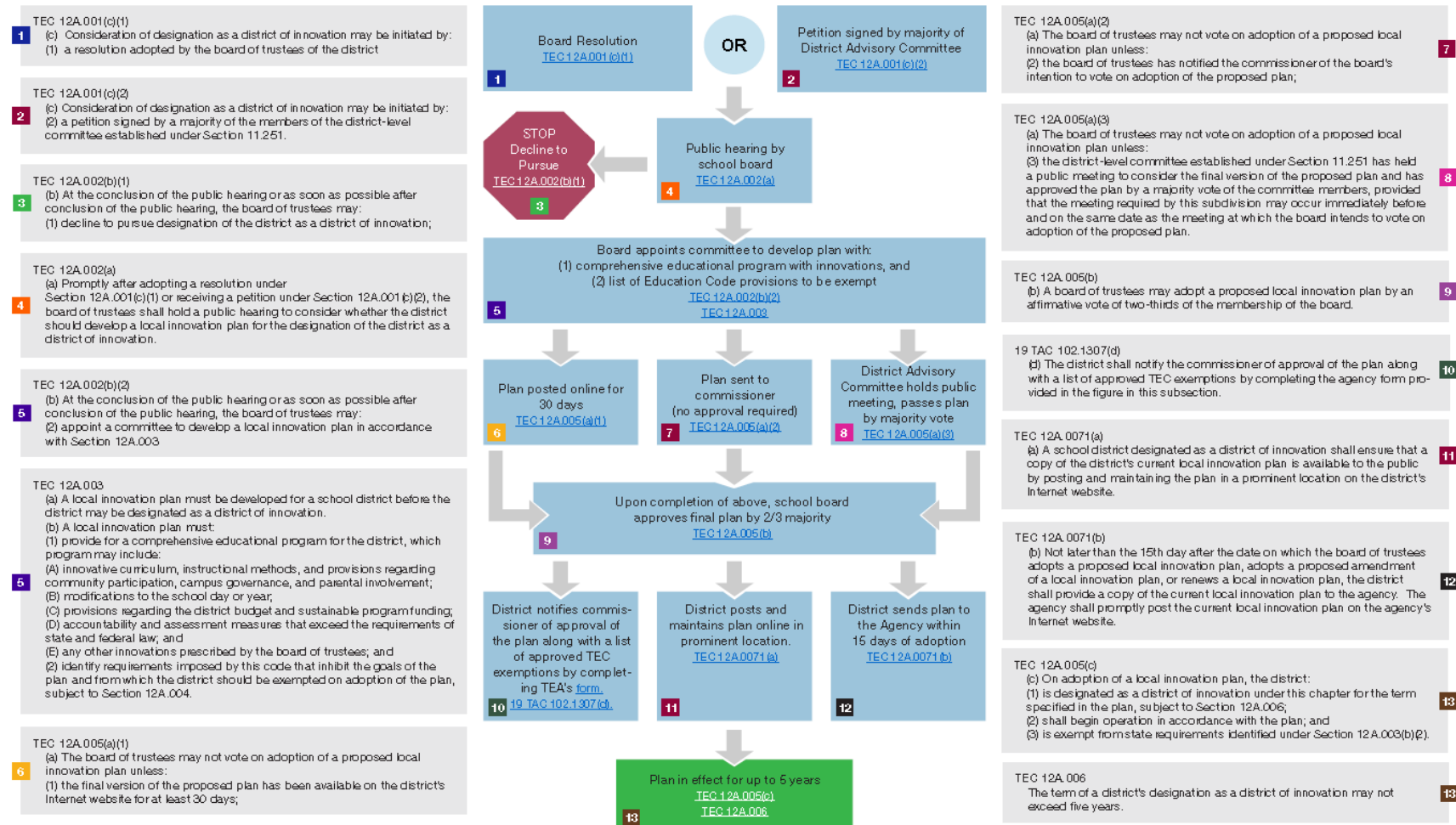
Prohibited Exemptions (include but not limited to):

- ❖ Elected Boards of Trustees
- ❖ Powers and Duties of School Boards, Superintendents, and Principals
- ❖ PEIMS –Public Education Information Management System
- ❖ Criminal History Checks and Educator Misconduct Reporting
- ❖ Curriculum and Graduation Requirements
- ❖ Bilingual Education
- ❖ Special Education
- ❖ Prekindergarten



Overview of the District of Innovation Process

Process to Become a District of Innovation Texas Education Code (TEC) Chapter 12A



Overview of the District of Innovation Process

SFDRCISD Proposed Timeline

ACTIVITY	DATE	ACTION
Board Briefing	November 6, 2017	❖ San Felipe Del Rio CISD Board Workshop was held to review the District Of Innovation proposal.
Board Meeting	November 13, 2017	❖ San Felipe Del Rio CISD Board adopts a Resolution in support of the District Of Innovation proposal.
Public Hearing Board Meeting	December 18, 2017	<ul style="list-style-type: none">❖ San Felipe Del Rio CISD conducts a Public Hearing to consider developing a DOI plan under House Bill 1842.❖ San Felipe Del Rio CISD Board approves and appoints the SFDRCISD District of Innovation Advisory Committee.
Committee Meetings	January 23, 2018 January 30, 2018	❖ San Felipe Del Rio CISD District of Innovation Advisory Committee meets to determine exemptions from statutes; and prepares the 2018-2022 SFDRCISD District of Innovation Plan.

Overview of the District of Innovation Process

SFDRCISD Proposed Timeline

ACTIVITY	DATE	ACTION
Committee Meeting	February 13, 2018 (Tentative)	❖ San Felipe Del Rio CISD District of Innovation Advisory Committee completes the final version of the 2018 – 2022 SFDRCISD District of Innovation Plan.
Board Briefing	February 14, 2018 (Tentative)	<ul style="list-style-type: none">❖ The proposed plan is posted on the San Felipe Del Rio CISD website: www.sfdr-cisd.org for 30 days.❖ Letter is sent to the Commissioner with date of resolution stating the San Felipe Del Rio CISD Board's intent to vote on the Innovation Plan.
Public Committee Meeting	March 21, 2018 (Tentative)	❖ San Felipe Del Rio CISD District of Innovation Advisory Committee conducts a Public Meeting to consider and approve the final version of the 2018 – 2022 San Felipe Del Rio CISD District of Innovation Plan; passes the plan by a majority vote.
Board Meeting	April 2018 (Tentative)	❖ San Felipe Del Rio CISD Board approves the 2018 – 2022 San Felipe Del Rio CISD District of Innovation Plan with 2/3 majority vote.

Overview of the District of Innovation Process

SFDRCISD Proposed Timeline

ACTIVITY	DATE	ACTION
TEA Notification	April 2018 (Tentative)	❖ San Felipe Del Rio CISD notifies the Commissioner after adoption.
TASB Notification	April 2018 (Tentative)	❖ San Felipe Del Rio CISD notifies and updates policy changes with TASB.

Overview of the District of Innovation Process

The Rationale Behind District of Innovation Plans

What types of exemptions are other school districts requesting?



DOI Exemption:	*First Day Of Instruction	Minutes of Instruction	Teacher Certification	Probationary Contracts	Designation of Campus Behavior Coordinator	Attendance- 90% Rule	Class Size
San Angelo ISD	√		√	√	√		√
Laredo ISD	√						
Aldine ISD	√	√	√			√	√
Schertz-Cibolo-Universal City ISD	√		√				
San Antonio ISD	√	√					√
Uvalde CISD	√		√			√	
Brackett ISD	√	√	√				

*The most common exemption sought by districts in Texas is the school start date.

Overview of the District of Innovation Process

The Rationale Behind District of Innovation Plans



DOI Exemption:	First Day Of Instruction
San Angelo ISD	✓
Laredo ISD	✓
Aldine ISD	✓
Schertz-Cibolo-Universal City ISD	✓
San Antonio ISD	✓
Uvalde CISD	✓
Brackett ISD	✓

Rationale:

- ✓ ISD's seek to develop a calendar that includes additional days for teacher professional development.
- ✓ ISD's seek to develop a calendar which would allow the first and second semesters to be somewhat equal (balanced) in the number of days of instruction.
- ✓ ISD's seek the implementation of a scholastic calendar that is flexible, and will better align with local universities/colleges and state assessment (i.e. STAAR) timelines.

Overview of the District of Innovation Process

The Rationale Behind District of Innovation Plans



DOI Exemption:	Minutes of Instruction
San Angelo ISD	
Laredo ISD	
Aldine ISD	✓
Schertz-Cibolo-Universal City ISD	
San Antonio ISD	✓
Uvalde CISD	
Brackett ISD	✓

Rationale:

- ✓ Aldine ISD seeks to provide opportunities for early release days, allowing time for training and for collaborative planning in grade-level and content-area groups.
- ✓ As a district where 92% of students are economically disadvantaged and are frequently coming in behind their affluent peers, SAISD seeks to lengthen and adjust the school day so students can have more time with teachers, and teachers can have more built in time for professional development.

Overview of the District of Innovation Process

The Rationale Behind District of Innovation Plans



DOI Exemption:	Teacher Certification
San Angelo ISD	✓
Laredo ISD	
Aldine ISD	✓
Schertz-Cibolo-Universal City ISD	✓
San Antonio ISD	
Uvalde CISD	✓
Brackett ISD	✓

Rationale:

- ✓ Aldine ISD seeks flexibility to hire professionals in trades and vocations where skilled craftsmen are not certified teachers as the District expands Career and Technology Education courses at each high school and the new CTE High School.
- ✓ UISD seeks an exemption to allow the District to recruit teachers from the field, including individuals from certain trades and /or vocations with industry knowledge and real world experience. The targeted areas are all at the secondary level and include Science, Technology, Engineering, Arts, Math, (STEAM) and other Career and Technology Education (CTE) courses.

Overview of the District of Innovation Process

The Rationale Behind District of Innovation Plans



DOI Exemption:	Probationary Contracts
San Angelo ISD	√
Laredo ISD	
Aldine ISD	
Northside ISD	
San Antonio ISD	
Uvalde CISD	
Brackett ISD	

Rationale:

- ✓ San Angelo ISD seeks to implement a two-year probationary period for all experienced teachers new to the district in order to:
 - a. better evaluate the teacher's effectiveness in the classroom and/or
 - b. provide an opportunity for professional growth as needed.

Overview of the District of Innovation Process

The Rationale Behind District of Innovation Plans



DOI Exemption:	Designation of Campus Behavior Coordinator
San Angelo ISD	✓
Laredo ISD	
Aldine ISD	
Schertz-Cibolo- Universal City ISD	
San Antonio ISD	
Uvalde CISD	
Brackett ISD	

Rationale:

- ✓ San Angelo ISD seeks an exemption from TEC§37.0012, which requires a person be designated to serve as the campus behavior coordinator (CBC), who is primarily responsible for maintaining student discipline and implementation of Chapter 37.
- ✓ Their innovation plan allows the campus principal to collaborate with and/or delegate assistant principals the responsibilities of the campus behavior coordinator.

Overview of the District of Innovation Process

The Rationale Behind District of Innovation Plans



DOI Exemption:	Attendance- 90% Rule
San Angelo ISD	
Laredo ISD	
Aldine ISD	✓
Schertz-Cibolo- Universal City ISD	
San Antonio ISD	
Uvalde CISD	✓
Brackett ISD	

Rationale:

- ✓ TEC 25.092 provides conditions for credit or a final grade for a class based on student attendance for at least 90 percent of the days a class is offered.
- ✓ The law also provides provisions for students who are in attendance at least 75 percent of the days a class is offered, in that he or she may be given credit or a final grade if the student completes a plan approved by the principal that meets the instructional requirements of the class.
- ✓ Aldine and Uvalde CISD seek an exemption from this requirement to provide additional opportunities for students to obtain and recover credits which would reduce the dropout rate and increase the graduation rates.

Overview of the District of Innovation Process

The Rationale Behind District of Innovation Plans



DOI Exemption:	Class Size
San Angelo ISD	✓
Laredo ISD	
Aldine ISD	✓
Schertz-Cibolo- Universal City ISD	
San Antonio ISD	✓
Uvalde CISD	
Brackett ISD	

Rationale:

- ✓ §25.112 addresses the number of students that may be in a single kindergarten, first, second, third, or fourth grade class and limits that number to 22.
- ✓ While the maximum number of students in K-4 classrooms may be addressed by a state waiver, said waivers must be applied for annually and must be applied for by each district, each year.
- ✓ By seeking an exception from §25.112 ISD's would have flexibility for all campuses and classrooms for the duration of the District of Innovation Designation, and would not be required to seek waivers annually.

Note: ISD's support small class sizes, and agree that if a particular grade level reaches the 22:1 ratio, the district will determine what best suits the district/campus/grade level (enroll the student at another campus, allow the current campus to exceed the 22:1 limit, or hire an additional classroom teacher to accommodate for the additional students).

Overview of the District of Innovation Process

Which exemption is SFDRCISD considering?

First day of instruction (TEC 25.0811)

San Felipe Del Rio CISD seeks the flexibility to create a more localized calendar with exemptions from one aspect of the law; the school start date (TEC 25.0811).



AUGUST 2017						
MON	TUE	WED	THU	FRI	SAT	SUN
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

Review of the Texas Education Code Chapter 25, Subchapter C –Operation of Schools and School Attendance

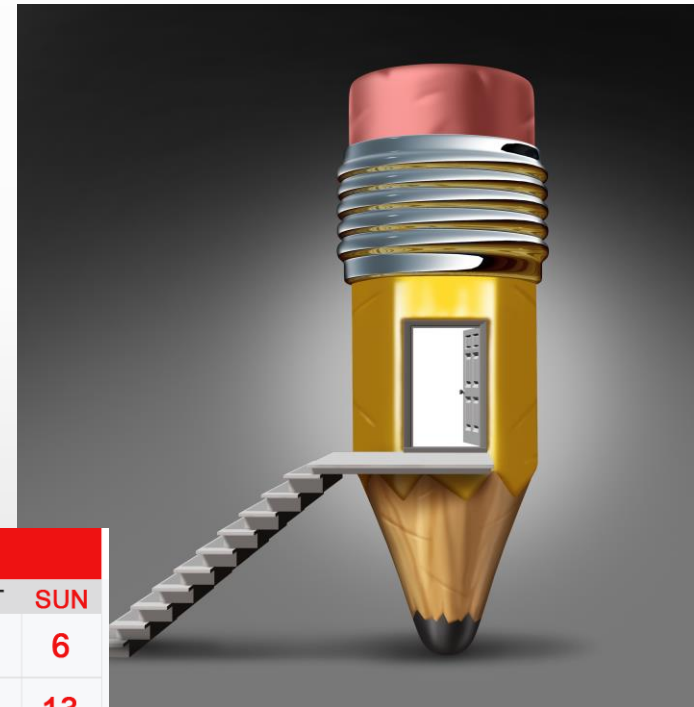


Review of the Texas Education Code Chapter 25, Subchapter C –Operation of Schools and School Attendance

§25.0811 First Day of Instruction

Sec. 25.0811. FIRST DAY OF INSTRUCTION. (a) Except as provided by this section, a school district may not begin instruction for students for a school year before the fourth Monday in August.

AUGUST 2017						
MON	TUE	WED	THU	FRI	SAT	SUN
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

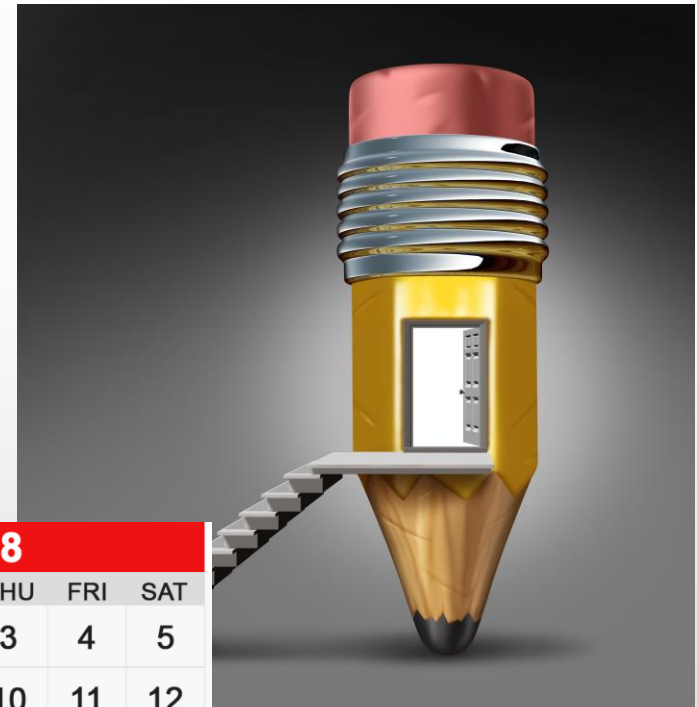


Review of the Texas Education Code Chapter 25, Subchapter C –Operation of Schools and School Attendance

§25.0812 Last Day of Instruction

Sec. 25.0812. LAST DAY OF SCHOOL. (a) Except as provided by Subsection (b), a school district may not schedule the last day of school for students for a school year before May 15.

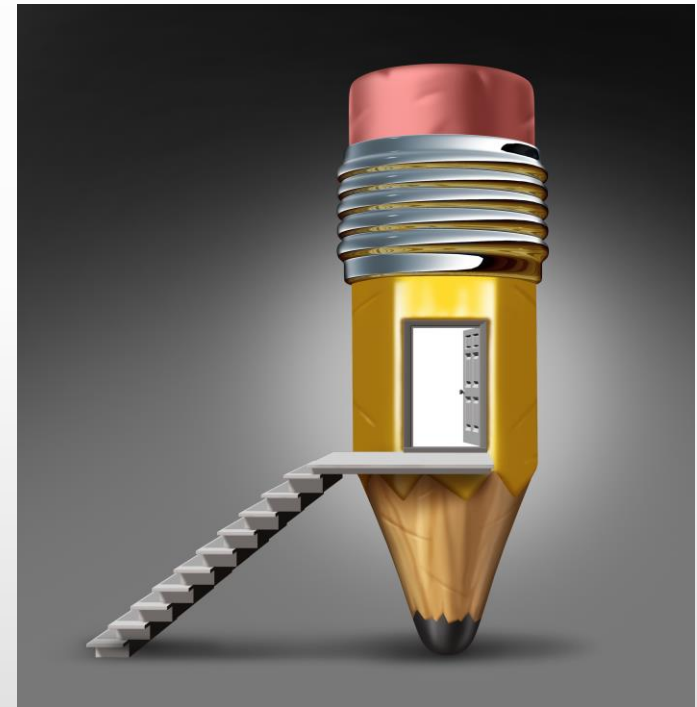
MAY 2018						
SUN	MON	TUE	WED	THU	FRI	SAT
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2



Review of the Texas Education Code Chapter 25, Subchapter C –Operation of Schools and School Attendance

§25.081 Minutes of Instruction

Sec. 25.081. OPERATION OF SCHOOLS. (a) Except as authorized under Subsection (b) of this section, Section 25.084, or Section 29.0821, for each school year each school district must operate for at least 75,600 minutes, including time allocated for instruction, intermissions, and recesses for students.



* Text of subsection changed by 85th Legislature (H.B. 2442)

Why is an exemption from §25.0811 First Day of Instruction worth considering?

- ✓ Exercise greater local control over decisions impacting instructional models for students;
- ✓ Leads to increased flexibility with regards to state accountability and mandates; and,
- ✓ Allows school districts to develop innovative approaches to teaching and learning.

Board Approved: 4/10/2017

Reflection Question – What are the pros and cons of changing the school calendar?



Pros



Cons

Proposed Meeting Dates

Tues. Jan. 30th at 5:30 p.m.

Tues. Feb. 6th at 5:30 p.m.

(Public Meeting)

