Regular School Board Meeting

April 28, 2025

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, April 28, 2025, in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Public Hearing/Regular School Board Meeting to order at 6:00 p.m.

Mr. Jesus E. Galindo called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mrs. Rebekah L. Chavez	X		
Mr. Diego M. Almaraz, Jr.	Χ		
Mr. Joshua D. Overfelt	X		
Mr. Raymond P. Meza	Χ		
Mrs. Linda Guanajuato-Webb	Χ		
Ms. Amy Haynes		Χ	
Mr. Jesus E. Galindo	Χ		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Sandra T. Hernandez, Mrs. Jane M. Villarreal, Mr. Hector Chapa, and others.

A moment of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America recited.

OPENING CEREMONIES

None

RECOGNITIONS

A. Proclamation – Month of the Military Child (Raymond P. Meza)

April is designated as the Month of the Military Child by the US Department of Defense. This month-long observance is dedicated to recognizing and honoring the unique experiences and sacrifices of children whose parents serve in the military. Mr. Raymond P. Meza, School Board President, presented proclamation to Mrs. Aurora Guerra, Roberto "Bobby" Barrera Elementary School Principal and Ms. Janette Gomez, LAFB School Liaison Program Manager.

B. Proclamation – Autism Awareness Month (Raymond P. Meza)

The Autism Society of American celebrates Autism Acceptance Month throughout April. Autism Awareness Month recognizes that Autism is more than a diagnosis – it is identity, community, and a lived experience that encompasses both challenges and triumphs. Mr. Raymond P. Meza, School Board President, presented proclamation to Mrs. Monica Luna-Garcia, Special Education Director.

C. Athletic Allstate Academics for Queens Basketball and Queens Soccer (Frenchey McCrea)

Frenchey McCrea, Athletics Director, presented the Athletic Allstate Academics for Queens Basketball and Queens Soccer. These students met qualifications for Athletic Allstate Academics by having an overall grade point average of 92 or above from grades 9th-11th and courses completed from 12th grade, members from Queens Basketball or Soccer.

Queens Basketball Academic Allstate Awards – Coach Marisa Soto
The following students represented and were awarded the Texas High School
Coaches Association (THSCA) Award and the Texas Association of Basketball
Coaches Award

- Natalie Delgado
- Yolisbeth Flores
- Aylin Hernandez-Negrete
- Perla Rosas

Queens Soccer Academic Allstate Awards – Coach Wilber Rivas
The following students represented and were awarded the Texas High School
Coaches Association (THSCA) Award and Texas Association of Soccer Coaches
(TASCO) Award

- Daniella Trujillo
- Noelia Ibarra

 D. All State Qualifiers and State Powerlifting Champions (Frenchey McCrea)
 Frenchey McCrea, Athletics Director, presented the All-State Qualifiers for Powerlifting.

Rams Powerlifting State Qualifiers - Coach David Gomez Jr.

- Joaquin Fuentes 275lb Weight Class
- George Avalos 242lb Weight Class
- Jordan Castaneda 220lb Weight Class
- Luis Rodriguez 198lb Weight Class
- Tristan Coronado 165lb Weight Class
- Tadeo Talavera 123lb Weight Class

Queen Powerlifting State Qualifiers - Coach David Gomez Jr.

- Kaisy Torres State Qualifier in 165lb Class
- Isabella Valdez State Medalist in 181lb Class
- Gabby Diaz State Runner-Up in 114lb Class
- Chloe Juarez State Champion in 105lb Class, Member of THSWPA All-State Academic Elite Team, and totaled in lifts 835lb
- Kailyn Lomas Two-time State Champion in 97lb Class, Earned best Lightweight Squat and Lightweight Deadlift, Holds State Squat Record of 350lbs and 6A State Record for 315lb Deadlifts and total in 800lb lifts
- E. Del Rio Middle School and Del Rio High School Band (Aldo Morales)

On April 1, 2025 and April 2, 2025 three concert bands from Del Rio High School and two from Del Rio Middle School attended the UIL Concert and Sight-Reading Evaluation in Eagle Pass, TX. All five concert bands received the UIL Sweepstakes Award. This is the highest recognition award in UIL music evaluations, indicating superior performance in both concert and sight-reading. Del Rio Middle School Symphonic Band and Del Rio High School Concert Band and Wind Ensemble received Division 1 Rating from all judges. This year marks 10 consecutive years the district has received Division 1 Ratings, longest streak in school history.

CITIZENS TO BE HEARD

None

PUBLIC HEARING – There are no items for this meeting.

BOARD MEMBER'S REPORT

A. Board President Annual Announcement on Continuing Education of Board Members

(Raymond P. Meza)

Mr. Raymond P. Meza, School Board President, announced that all seven board members have completed and exceeded training requirements.

REPORTS

A. Middle School Redesign Project (Sandra T. Hernandez)

Mrs. Sandra T. Hernandez presented to the Board of Trustees the following report:

Middle School Redesign Project Update

- Project Milestones: September 2024 April 2025
- Project Milestones Next Steps
- B. Citizens Committee Update (Sandra T. Hernandez)

Mrs. Sandra T. Hernandez presented to the Board of Trustees the following report:

2024-2025 District Facility & Operations Citizens Committee Update

- Charge of the Committee
 - Reviewing the Need for Capital Improvements
 - Capital Improvement Project Process
 - o Financial Analysis
 - Overview of Bond Defeasance
 - Overview of SFDR-CISD General Obligation Debt Outstanding
 - Estimated Statistics for Future Issuances
 - Estimated Tax Impact Summary for Proposed Bond Election
 - o Review of Capital Improvement Projects
 - o Prioritization of Capital Improvement Projects

- o Committee Recommendations
- C. Facilities & Construction Update (Hector Chapa)

Hector Chapa presented to the Board of Trustees the following report:

SFDRCISD Facilities & Construction Report

- Construction Projects
 - o Cody Wardlaw Gymnasium Renovation
 - HVAC Equipment Replacement Del Rio Middle School, Lamar Elementary and Del Rio Freshman Campus
- Ticket Summary (January 1, 2025 March 31, 2025)
 - Maintenance Work Order Status
 - Technology Work Order Status
 - Transportation Work Order Status

CONSENT AGENDA

- A. Minutes from the Meetings
 - 1. March 10, 2025 School Board Workshop Team of 8 Training (Part II)
 - 2. March 24, 2025 Public Hearing/Regular School Board Meeting
 - 3. April 22, 2025 Special Called School Board Meeting
- B. Financial Statements

(Amy Childress)

Recommended Action: Approval

- Consideration to approve amendment for all funds as of March 31, 2025.
 Monthly financial status reports for all funds as of March 31, 2025 are included for information purposes only.
- C. Awarding of Bid/RFP/RFQ Items

(Paula Johnson)

Recommended Action: Approval

1. Consent C-1: Contracted Restroom Partitions and Related Supplies and Equipment, RFP 25-24

- 2. Consent C-2: Contracted Glass, Doors, Services and Materials, RFP 25-25
- 3. Consent C-3: Metal Building Supplies, RFP 25-26
- 4. Consent C-4: Tile, Cove Base, Carpet and Contracted Services, RFP 25-27
- 5. Consent C-5: Electrical Supplies and Equipment, RFP 25-28
- 6. Consent C-6: Contracted AC and Refrigeration Equipment, Services and Materials, RFP 25-29
- 7. Consent C-7: Contracted Tree Removal District Wide, RFP 25-30
- Consent C-8: Contracted Fencing for Cody Wardlaw Gym and San Felipe Memorial Middle School, RFP 25-31
- 9. Consent C-9: Vehicle for Head Start and Cargo Van for Textbook/Operations Coordinator, RFP 25-32
- D. Tax Refunds

(Amy Childress)

Recommended Action: Approval

- 1. Consideration to approve the Tax Collection Refund in the amount of \$38,250.83 for the month of March 2025.
- E. Donations

(Amy Childress)

- 1. Javier Herrera \$50.00 Del Rio High School Skills USA Media
- 2. Amistad Bank \$100.00 Garfield Elementary Art Club
- HTeaO \$200.00 Del Rio Middle School
- 4. Johnene R. Boyle \$50.00 Ceniza Hills Elementary Choir
- 5. Gatti's \$303.08 Ceniza Hills Elementary
- 6. Maxey Energy \$500.00 Del Rio High School

- 7. United Civic Organization \$500.00 Special Education Department
- 8. San Felipe Lions Club \$315.00 Special Education Department
- 9. VFW Post 8552 \$200.00 Special Education Department
- 10. Texas Athletic Productions \$1,000.00 Del Rio High School Athletics
- 11. Anonymous Donor Two (2) Boxes of Books with a total estimated value of \$200.00 Ceniza Hills Elementary
- 12. Papa John's Pizza Five (5) Large Pizzas with a total estimated value of \$75.00 Del Rio Middle School Counselors Career Fair
- 13. Reno Luna Jr. Pastries and Cookie Platters with a total estimated value of \$45.65 Del Rio Middle School Counselors Career Fair
- 14. Olga Torres Saldua Coffee, Sugar, Creamer and Cups with a total estimated value of \$40.00 Del Rio Middle School Counselors Career Fair
- 15. J's Barber Shop Four (4) Haircuts and Four (4) Gift Cards with a total estimated value of \$200.00 Del Rio Middle School Counselors Career Fair
- 16. Jaime and Nina Gutierrez Five (5) Pizzas with a total estimated value of \$45.00 Del Rio Middle School Counselors Career Fair
- 17. DLP Services Five (5) Pizzas with a total estimated value of \$45.00 Del Rio Middle School Counselors Career Fair
- 18. Leroy and Nelly Briones Five (5) Pizzas with a total estimated value of \$45.00 Del Rio Middle School Counselors Career Fair
- 19. Juan L. Garcia Five (5) Pizzas with a total estimated value of \$50.00 Del Rio Middle School Counselors Career Fair
- 20. Michael Anthony Rubio One (1) used Smoker and One (1) Used Weber Grill with a total estimated value of \$350.00 – Del Rio High School Rams BBQ Club

- 21. Daniel J. Barbery One (1) Used Oklahoma Joe Drum Smoker with a total estimated value of \$250.00 Del Rio High School Rams BBQ Club
- 22. Chelaz Asadero, Chips & Salsa One (1) New Weber Jumbo Grill with a total estimated value of \$250.00 Del Rio High School Rams BBQ Club
- 23. Connect Del Rio Five (5) Large Pizzas with a total estimated value of \$80.58 Del Rio Middle School Counselors Career Fair
- 24. Olga Torres Saldua and Diamantina Perez Treat Bags and Snacks with a total estimated value of \$60.00 Del Rio Middle School Counselors Career Fair

F. Purchase Order over \$25,000.00

 Consideration to approve a Purchase Order over \$25,000.00 with School Specialty in the amount not to exceed \$30,945.00 (Funding Source: Fund 265 Title VI Part B) for the purchase of instructional supplies to be used for the Texas ACE Summer Enrichment STEM activities.

(Jane M. Villarreal)

Recommended Action: Approval

 Consideration to approve a Purchase Order over \$25,000.00 to Schneider Electric in the amount not to exceed \$75,962.00 (Funding Source: Fund 619 Maintenance Tax Note Series 2018) for the Performance Assurance Support Services (PASS).

(Hector Chapa)

Recommended Action: Approval

 Consideration to approve a Purchase Order over \$25,000.00 Sentry Security Service, LLC in the amount not to exceed \$85,284.50 (ESCO CO-OP #21027) (Funding Source: Fund 170 Committed Funds – Operations) for the replacement of the Fire Alarm System for the Cody Wardlaw Gymnasium Project.

(Hector Chapa)

Recommended Action: Approval

G. Contracts over \$5,000.00

 Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Brown and Brown Insurance Consultants in the amount not to exceed \$25,000.00 (Funding Source: Fund 771 Self-Funded Group Health Insurance). (Amy Childress)

Recommended Action: Approval

 Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Sanford Water Works in the amount not to exceed \$68,116.68 (RFP 25-21) (Funding Source: Fund 240 Child Nutrition Fund) for equipment and monthly service charges for water softener services for the Food Service Department.

(Amy Childress)

Recommended Action: Approval

Consideration to approve a Contract over \$5,000.00 with Hilltop Securities
Asset Management, LLC in the amount not to exceed \$8,400.00 (Funding
Source: Fund 511 Debt Service Fund) for arbitrage rebate calculations for
the bond issues Series 2013, Series 2015, and Series 2020.
(Amy Childress)

Recommended Action: Approval

4. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with Capturing Kids' Heart in the amount not to exceed \$76,500.00 (TIPS #240804 ILQ 25-1074) (Funding Source: Fund 270 Supporting Effective Instruction Rural/Low Income Schools) for CKH-1 Professional Development Sessions to Middle School Staff on culture building strategies with students.

(Jane M. Villarreal)

Recommended Action: Approval

5. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with ESC 15 in the amount not to exceed \$53,200.00 (Funding Source: Fund 211 Instructional Leadership Grant) to perform consultant services for Pathway C of Instruction Leadership LASO Cycle 3 Grant.

(Jane M. Villarreal)

Recommended Action: Approval

 Consideration to approve a Contract over \$5,000.00 with DLP Cleaning Services in the amount not to exceed \$19,612.71 (RFP 25-10) (Funding Source: Fund 199 General Funds - Custodial) for custodial services at Blended Academy.

(Hector Chapa)

 Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with DLP Cleaning Services in the amount not to exceed \$62,026.20 (RFP 25-10) (Funding Source: Fund 199 General Funds – Custodial) for custodial services at Buena Vista Elementary School. (Hector Chapa)

Recommended Action: Approval

8. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 with CLAW Contractors, LLC in the amount not to exceed \$450,000.00 (RFP 25-31) (Funding Source: Fund 170 Committed Funds – Operations) for the construction and installation of security fencing and gates at San Felipe Memorial Middle School and Cody Wardlaw Gymnasium.

(Hector Chapa)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Sandra T. Hernandez)

Recommended Action: Approval

- Consideration to approve the Second Reading of TASB Localized Policy Manual Update 124 (Part 1) affecting policies
 - CAA(LOCAL) Fiscal Management Goals and Objectives Financial Ethics
 - CDA(LOCAL) Other Revenues Investments
 - CY(LOCAL) Intellectual Property
- I. Quarterly Investment Report

(Amy Childress)

Recommended Action: Approval

1. Consideration to approve Quarterly Report for March 31, 2025

(Galindo, Chavez) all board members present voted "Aye"

ADMINISTRATION

A. Consideration to approve the First Reading of TASB Localized Policy Manual Update 124 (Part 2) affecting policies:

(Sandra T. Hernandez)

- DH(LOCAL) Employee Standard of Conduct
- EHB(LOCAL) Curriculum Design Special Programs
- EHBB(LOCAL) Special Programs Gifted and Talented
- FFG(LOCAL) Student Welfare Child Abuse and Neglect
- GKA(LOCAL) Community Relations Conduct on School Premises

(Guanajuato-Webb, Almaraz) all board members present voted "Aye"

CURRICULUM AND INSTRUCTION

A. Consideration to approve the Certification of Provision of Instructional Materials Survey (formerly known as the TEKS Certification Process) for the 2025-2026 School Year.

(Jane M. Villarreal)

Recommended Action: Approval

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

TECHNOLOGY AND OPERATIONS – There are no items for this meeting.

BUSINESS AND FINANCE

A. Consideration to approve resolution regarding review of the investment policy CDA(LOCAL) to include independent sources of instruction for the training of investment officers, and resolution adopting investment policy and strategy and authorized Broker/Dealer list.

(Amy Childress)

Recommended Action: Approval

(Almaraz, Chavez) all board members present voted "Aye"

B. Consideration to approve submittal of the Head Start Continuance Funding Grant Application in the amount of \$2,844,626.00 with NFS of \$711,156.00 for a total of \$3,555.782 to Region VI Head Start Office along with the Annual Report to Public, Self-Assessment, Community Assessment, Training & Technical Assistance Plan, Cost Allocation Plan, Selection Criteria, Program Goals and School Readiness Plan.

(Amy Childress, Dr. Alanna Talamantez-Elizondo)

Recommended Action: Approval

(Guanajuato-Webb, Chavez) all board members present voted "Aye"

C. Consideration to approve Memorandums of Understanding in accordance with Section 642(e)(5) of the Head Start Act, Head Start Agencies (grantees) are required to enter into a Memorandum of Understanding (MOU) with appropriate local entities.

(Amy Childress, Dr. Alanna Talamantez-Elizondo)

Recommended Action: Approval

(Galindo, Chavez) all board members present voted "Aye"

HUMAN RESOURCES

 A. Consideration to approve the conversion of a General Maintenance Worker position to an Electrician Apprentice position for the Maintenance Department. (Amy Childress)

Recommended Action: Approval

(Overfelt, Almaraz) all board members present voted "Aye"

B. Consideration to approve the conversion of Multimedia Production Coordinator to Multimedia Technician.

(Amy Childress)

Recommended Action: Approval

(Guanajuato-Webb, Galindo) all board members present voted "Aye"

C. Discussion and possible action to approve Employee Job Description and Evaluation Forms:

(Amy Childress)

Recommended Action: Approval

Multimedia Technician (Update)

(Almaraz, Overfelt) all board members present voted "Aye"

D. Consideration to approve the updated 2024-2025 District Compensation Plans. (Amy Childress)

Recommended Action: Approval

(Galindo, Almaraz) all board members present voted "Aye"

E. Consideration to approve stipend payments for Teacher Incentive Allotment designees.

(Amy Childress)

Recommended Action: Approval

(Overfelt, Chavez) all board members present voted "Aye"

STUDENT SERVICES

A. Consideration to approve the submission of an application to the Texas Education Agency (TEA) for Low-Attendance Day Waiver. (Amy Childress)

Recommended Action: Approval

(Guanajuato-Webb, Almaraz) all board members present voted "Aye"

SECURITY – There are no items for this meeting.

The board adjourned into executive session at 8:05 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney
 - Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations
- B. Discussion and possible action to approve the position of Fine Arts Coordinator.
- C. Discussion and possible action to approve the position of Human Resources Information Systems Coordinator.
- D. Discussion and possible action to approve the position of Assistant Principal at San Felipe Memorial Middle School.

E. Discussion and possible action to approve the position of Assistant Principal at Ceniza Hills Elementary.

The board reconvened at 9:10 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following: (Amy Childress)

Recommended Action: Approval

- New Hires
- District Vacancies: Retirements and Resignations

David Cohen – San Felipe Memorial Middle School – Assistant Band Director – 10 Month Probationary Contract

Arturo Padilla - Del Rio Middle School - CTE Project Lead the Way Engineering Teacher - 10 Month Term 3 Contract

Kayci Blake – Del Rio Middle School – Mathematics Teacher – 10 Month Probationary Contract

Kaitlin Werner – Del Rio Middle School – Assistant Band Director – 10 Month Probationary Contract

Betzabe Encinas - Del Rio High School - Mathematics Teacher - 10 Month Probationary Contract

Samantha Snider – Del Rio High School – Mathematics Teacher – 10 Month Probationary Contract

Aracely Mitchell – Del Rio High School – CTE Project Lead the Way Engineering Teacher

(Overfelt, Chavez) all board members present voted "Aye"

B. Consideration to approve the position of Fine Arts Coordinator (Amy Childress)

Vanessa Martinez – Del Rio High School – Fine Arts Coordinator – 12 Month Term 3 Contract

(Overfelt, Almaraz) all board members present voted "Aye"

C. Consideration to approve the position of Human Resources Information Systems Coordinator.

(Amy Childress)

Recommended Action: Approval

Ebdawna Jimenez – SPC/Administration – Human Resources Information Systems Coordinator – Non-Chapter 21 Probationary Contract

(Galindo, Chavez) all board members present voted "Aye"

D. Consideration to approve the position of Assistant Principal at San Felipe Memorial Middle School.

(Amy Childress)

Recommended Action: Approval

Nelda Ortiz – San Felipe Memorial Middle School – Assistant Principal – 10 Month Term 3 Contract

(Almaraz, Guanajuato-Webb) all board members present voted "Aye"

E. Consideration to approve the position of Assistant Principal at Ceniza Hills Elementary.

(Amy Childress)

Recommended Action: Approval

Tania De Leon – Ceniza Hills Elementary – Assistant Principal – 10 Month Term 3 Contract

(Chavez, Guanajuato-Webb) all board members present voted "Aye"

SUPERINTENDENT'S REPORT - There are no items for this meeting.

ADJOURNMENT

Mr. Raymond P. Meza made the recommendation to adjourn the meeting.

(Almaraz, Chavez) all board members present voted "Aye"

The Meeting Adjourned at 9:13 p.m.

President

Secretary

SAN FELIPE DEL RIO CISD

A RESOLUTION ADOPTING INVESTMENT POLICY AND STRATEGY AND BROKER/DEALER LIST

WHEREAS, the Public Funds investment Act (Texas Government Code, Chapter 2256) governs local government investment; and

WHEREAS, the Public Fund Investment Act (Section 2256.005a) requires the Board to adopt an investment policy, investment strategies and broker/dealer list by rule, order, ordinance or resolution governing the investment of funds under its control on an annual basis; and

WHEREAS, the Public Fund Investment Act (Section 2256.005e), requires the resolution approving the policy and strategy to record any changes made thereto; and

WHEREAS, the District has chosen to make certain changes material to the Policy to include the following;

TASB Localized Policy Manual Update 124 updates

NOW, THEREFORE, BE IT RESOLVED

That the District has complied with the requirements of the Public Funds Investment Act and the Investment Policy and Strategy, as amended, attached hereto as Exhibit A, is hereby adopted as the Investment Policy, Strategy and Broker/Dealer list authorized by the District. Approved changes are marked on the Exhibit.

PASSED, ADOPTED AND APPROVED by Board of the San Felipe-Del Rio CISD this the 28th day of April, 2025.

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