# Regular School Board Meeting October 21, 2013

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, October 21, 2013, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Dr. Fernando Quiz; Joshua D. Overfelt; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond P. Meza; Roberto Chavira and Amy Haynes (arrived at 6:17 p.m.)

Trustees absent: None

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Mike Salinas; Abelardo Casillas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

#### REPORTS

A. TMEA (Texas Music Educators Association) Choir Results – Del Rio High School – Juan Nanez and Josue Gonzalez

Juan Nanez and Josue Gonzalez reported to the Board of Trustees and members of the audience the TMEA results of which four student of the Del Rio High School Choir placed. Clarissa Martinez placed 7<sup>th</sup> chair in the Region 11 Choir and will move on to the TMEA Pre-Area. Carolina Buentello, Phillip Rincon, and Carlos Rodarte also received spots in the Region 11 Choir.

B. Recognition of San Felipe Del Rio CISD Principals – Dr. Carlos H. Rios

Dr. Carlos H. Rios reported to the Board of Trustees and members of the audience that the month of October has been named Principals' month, Dr. Rios further read the Proclamation signed by the Governor of Texas and was assisted by Dr. Jorge Garza and Mrs. Aidee Garcia in recognizing each principal.

#### **PUBLIC HEARINGS**

A. Overview of School FIRST (Financial Integrity Rating System of Texas) – Yanakany Valdez

Yanakany Valdez presented to the Board of Trustees and members of the audience

the overview of the School FIRST (Financial Integrity Rating System of Texas). Every District is required to provide a management report to the public, which is an overview of School FIRST and present the district rating provided by TEA, as well as allow for public comment. Mrs. Valdez then proceeded to explain each indicator and the district results. The district has received the "Superior" rating for the past 11 years.

There were no public comments.

#### **BOARD MEMBERS' REPORT**

A. 2014 Federal Relations Network Conference Update - Charles A. Garabedian

Charles A. Garabedian reported to the Board of Trustees and members of the audience of the upcoming 2014 Federal Relations Network Conference that takes place annually, he also stated this is a venue for advocacy for federal monies, and federal legislation. One has to apply to TASB for acceptance to attend. Mr. Garabedian stated he applied and has received notice that he has been selected to attend, but wanted to inform the board of this first and ask if there were any questions or concerns. There were none, Mr. Garabedian will accept and attend the FRN Conference.

#### REPORTS

A. Citizens' Committee Update - Dr. Carlos H. Rios

Dr. Carlos H. Rios reported to the Board of Trustees an update of the Citizens' Committee to include a list of the members and tentative meeting dates, Dr. Rios also extended an invitation to all board members to attend the meetings.

B. Attendance Rates to Date by School - Dr. Jorge Garza and Aidee Garcia

Aidee Garcia presented the attendance rates for all elementary campuses and Dr. Jorge Garza presented the attendance rates for all secondary campuses.

There was discussion regarding credit base attendance time in secondary grades, ADA purposes attendance time for elementary and secondary, low attendance rates early on, calls and automated dialer, attendance at other periods, correct coding, and make up days.

C. Discipline Report to Date by School - Dr. Jorge Garza and Aidee Garcia

Charles A. Garabedian stated, as per administration, there are some errors and information that needs to be reworked, therefore administration is requesting not to present this item at this time.

Charles A. Garabedian made the motion to table the discipline report to date by school until the next available regular meeting.

(Garabedian, Haynes) all seven board members present voted "Aye"

D. Update of District Performance Objectives - Dr. Carlos H. Rios

Dr. Carlos H. Rios stated administration worked over the summer on a scale that would lead administration to achieve maximum potential within a 5 year period. District Performance Objectives and Campus Performance Objectives were previously brought to the board and a time frame was given of when administration would make reports on the progress towards meeting those objectives. The District Performance Objectives reviewed are the results of the last assessment. There are 4 indices which the State is going to report on. At this time, administration reported on index 1, 3, and 4. Index 2 is a convoluted type of formula that only the State understands, and administration is unable to generate thru DMAC. Dr. Rios further stated the state assessment is going to stay at the same assessment as last year, which is phase 1, but this district is grading assessments at phase 2 because the state has not formally stated they are staying with phase 1 and the district wants to be prepared, also because the district knows the tests are more rigorous than last year, and don't know the level of rigor the state is going to be using.

### E. District Security and Safety Update - Johnnie Sheedy

Johnnie Sheedy presented to the Board of Trustees and members of the audience a PowerPoint presentation regarding District Emergency Operations to include the Multi-Hazard Emergency Operations Plan, training, emergency drill training and requirements, multi-agency coordination, safety and security audit, and school safety and security committee.

There was discussion regarding schools that have one entrance and exit and an alternate route in case of catastrophe.

#### CONSENT AGENDA

Charles Garabedian stated administration recommended item #1 – under agenda item F. – Consideration to approve Purchase Order over \$25,000 for three new buses, amount not to exceed committed funds of \$280,500, be pulled and not acted on due to pending further information from administration.

Charles Garabedian further stated item #1 – under agenda item H. – Consideration to approve Second Reading of DEC (Local) Policy, be pulled and not acted on due to more research and consideration from administration.

# A. Minutes from the Meetings

- 1. September 16, 2013 Regular School Board Meeting
- 2. October 12, 2013 School Board Workshop
- B. Financial Statements (Yanakany Valdez)

Recommended Action: Approval

- 1. Monthly Financial status reports for all Funds as of August 31, 2013 are included for information purposes only.
- 2. Consideration to approve Amendment for all Funds as of September 30, 2013.

Monthly Financial status reports for all Funds as of September 30, 2013 are included for information purposes only.

# C. Awarding of Bid/RFPs Items (Paula Johnson)

- 1. RFP 14-05 Gym Floors, Dance Floor and Stage Floors
- 2. RFP 14-06 Delivery Truck for District Warehouse
- 3. RFQ 14-03 Investment Advisor
- 4. Bid 14-33 Bulk Water
- 5. Bid 14-35 RAMS Track and Field Supplies and Equipment
- 6. Bid 14-36 Special Education Catalog Discount Bid
- 7. Bid 14-37 Automotive Parts and Equipment Discount Bid
- 8. Bid 14-38 Janitorial Supplies and Equipment
- 9. Bid 14-39 Electric Pallet Jack for District Warehouse
- 10. Bid 14-40 Queens Track Supplies and Equipment
- 11. Bid 14-41 Floor Crane for Transportation

#### D. Tax Refunds

(Yanakany Valdez)

1. Refund of taxes in the amount of \$14,751.25 for the month of October 2013.

#### E. Donations

(Yanakany Valdez)

Recommended Action: Approval

- 1. Target Corporation \$40.30 Lamar Elementary
- 2. Del Rio Rams Football Booster Club \$2,991.82 Del Rio High School Football
- 3. Target Corporation \$76.57 Del Rio High School
- 4. Target Corporation \$63.55 Ruben Chavira Elementary
- 5. Track and Snacks, Inc. \$650.00 Del Rio High School Family, Career and Community Leaders of America
- 6. Funding Factory \$66.20 Del Rio High School
- 7. Wal-Mart \$1,500.00 Ruben Chavira Elementary
- 8. Del Rio Host Lions Club toothbrushes valued at \$1,155.00 1<sup>st</sup> Graders at Dr. Fermin Calderon Elementary, North Heights Elementary, and Lamar Elementary
- 9. Buena Vista PTO Climbing/Traverse wall valued at \$11,335.04 Buena Vista Elementary Gym
- Laughlin Air Force Base Youth Center PE Equipment valued at \$1,000.00 Lamar Elementary

# F. Purchase Orders over \$25,000.00

 Consideration to approve Purchase Order over \$25,000.00 for three new buses, amount not to exceed committed funds of \$280,500.00 (Miguel A. Salinas)

Recommended Action: Approval

This item was pulled from the agenda and not acted upon.

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 Consideration to approve Purchase Order over \$25,000.00 to TRANE in the amount of \$40,964.00 for Del Rio High School cooling tower improvements and to pay the invoices when due.

(Miguel A. Salinas)

Recommended Action: Approval

The budget that will be used to purchase the cooling towers is included in the General Fund commitments approved at the September board meeting.

3. Consideration to approve payment of Purchase Order over \$25,000.00 for Worth Ave. Group in the amount of \$62,890.00 to pay for insurance coverage for Kunos and to pay the invoice when due.

(Aida Gomez)

Recommended Action: Approval

The invoice is to be paid with the approved Texas Title I Priority School Fund 276 budget.

4. Consideration to approve payment of Purchase Order over \$25,000.00 to CurriculumLoft in the amount of \$85,400.00 for Kuno tablets for the Texas Title I Priority Schools Grant and to pay invoice when due.

(Aida Gomez)

Recommended Action: Approval

The invoice is to be paid with the approved Texas Title I Priority School Fund 276 budget.

# G. Contracts over \$5,000.00

1. Consideration to approve contract for services with Region XIII ESC for the Texas Title I Priority Schools Grant Annual Membership, for the Superintendent to sign the contract and the payment of Purchase Order over \$25,000.00 to in the amount of \$30,000.00 and to pay the invoices when received.

(Aida Gomez)

Recommended Action: Approval

The contract will be paid with the approved Texas Title I Priority School Fund 276 budget.

2. Consideration to approve the changes to the contracts for services with Region XV for Lightspeed Content Filter for One to One Initiative at Del Rio Freshman, approve payment of purchase order(s) over \$25,000.00 and to pay the invoices in the total amount of \$328,894.00 when they become due.

(Abelardo Casillas)

Recommended Action: Approval

Due to the One to One Initiative at Del Rio Freshman, administration is requesting approval to modify the eContract to include the 860 additional laptops; the district will be paying the Service Center \$328,894.00

Addition: Lightspeed Filtering Service \$3,440.00

3. Consideration to approve the changes to the contracts with ESC Region XV, approve payment of the purchase order(s) over \$25,000.00 and to pay the invoices in the total amount of \$335,482.00 when they become due.

(Dr. Jorge Garza and Aidee Garcia)

Recommended Action: Approval

Revisions to the ESC XV contracts were approved at the August board meeting for a total increase of \$59,858.00. The amount for the Destiny Resources Cooperative contract was estimated at \$9,436.00. Three Digital Content Solutions have been added as well as an increased amount in the Migration from District to Consortium Service. The amended total for these items is \$6,588.00. The amended costs include:

Reading Program Service solution – AR/RC for 12 locations \$ 2,394.00

TitlePeek<sup>™</sup> solution for 8 locations
 \$ 800.00

WebPath Express<sup>™</sup> solution for 12 locations
 \$ 2,994.00

Destiny – Migration From District to Consortium Fee \$ 400.00

The Region XV contracts will increase from the August approved total of \$425,454.00 plus Lightspeed of \$3,440.00 and Destiny of \$6,588.00 for a total to Region XV contracts of \$335,482.00.

4. Consideration to approve contract for services with Lisa Horton and Brian Morrison in the amount of \$31,215.76 for Observation and Planning Guidance and approval for the Superintendent to sign the contracts.

(Dr. Jorge Garza)

Recommended Action: Approval

The contracts will be paid with the approved General Fund and TTIPS Fund 276 budget.

 Consideration to approve contract for services with Insight in the amount of \$5,600.00 to install wireless Meraki devices at Del Rio Middle School, approve the Superintendent to sign the contract, and pay the invoices when received. (Abelardo Casillas)

Recommended Action: Approval

The contract will be paid with the approved TTIPS Fund 276 budget.

 Consideration to approve contract for services with Susie Jechow from Southwest Texas EMS Training in the amount of \$7,316.00 for the CTE Health Science program, and approval for the Superintendent to sign the contract. (Roger Gonzalez)

Recommended Action: Approval

The contract will be paid with the approved State CTE budget.

7. Consideration to approve contract for services with Integra Realty Resources in the amount of \$15,000.00 for appraisal of District properties and approval for the

Superintendent to sign the contract. (Miguel A. Salinas)
Recommended Action: Approval

The contract will be paid with the approved General Fund commitments approved at the September 2013 board meeting.

8. Consideration to approve contract for services with Jessica Hopkins in the estimated annual amount of \$12,200.00 to provide occupational therapy assessment services and supervise the Occupational Therapy Assistant and for the Superintendent to sign the contract.

(Dr. Diana Aguirre)

Recommended Action: Approval

The consultant services will be paid from the General Fund State Special Education budget.

 H. Second Reading and Adoption of Policy Revisions (Miguel A. Salinas)
 Recommended Action: Approval

1. Consideration to approve Second Reading of DEC (Local) Policy.

This item was pulled from the agenda and not acted upon.

(Overfelt, Chavira) all seven board members present voted "Aye"

#### CITIZENS TO BE HEARD

None

#### **ADMINISTRATION**

A. Consideration to adopt the 2013-2014 Superintendent Evaluation Instrument as presented by Charles A. Garabedian

Charles A. Garabedian presented to the Board of Trustees the revised copy of the Superintendent Evaluation Instrument and gave a short update of the process including the evaluation planning calendar, the formulation of performance goals, the adoption of the performance goals, and the workshop held to discuss and edit the TASB superintendent evaluation instrument. Mr. Garabedian also stated Dr. Rios has been involved as best practice dictates he should be, giving suggestions and feedback in the process. Mr. Garabedian further stated, if the board so chooses to approve it, the evaluation planning calendar, the superintendent evaluation instrument, the Commissioner's Worksheet should be on the district website, in order to give a clear understanding for anyone looking at what the process is. Mr. Garabedian welcomed comments, suggestions, there were none.

Charles A. Garabedian made the motion to adopt the 2013-2014 Superintendent

Evaluation Instrument as presented and to use said instrument according to the Commissioner of Education's recommended procedures as outlined in San Felipe Del Rio CISD board policy BJCD (Legal) (Local) and Exhibit.

(Garabedian, Chavira) all seven board members present voted "Aye"

Dr. Carlos H. Rios thanked the board for their participation and is looking forward to the formative and summative evaluation.

- B. Consideration to nominate four candidates for placement on the Val Verde Appraisal District Board of Directors ballot. Charles A. Garabedian and Dr. Carlos H. Rios
  - Dr. Carlos H. Rios gave background information to the Board of Trustees and members of the audience regarding the nomination of four candidates for placement on the Val Verde Appraisal District Board of Directors ballot.

Dr. Carlos H. Rios made the recommendation to nominate the following individuals for placement on the Val Verde Appraisal District Board of Directors Ballot:

- Alfredo Carranza, Jr.
- Raymond P. Meza
- Joey Garcia
- Ramiro Guzman

(Overfelt, Chavira) all seven board members present voted "Aye

# **CURRICULUM AND INSTRUCTION**

A. The administration recommended approval of the recognition of the listed county extension agents as adjunct staff members and to count students participating in 4-H Extension educational activities "in attendance" for Foundation School Program purposes. It is also requested that Dr. Carlos H. Rios, sign the Resolution Regarding Extracurricular Status of 4-H Organization, as presented by Dr. Jorge Garza

Chistina Nass - County Extension Agent – F&CS

Miles Gibbes – County Extension Agent – Ag/NR

Degree: Bachelor of Science

Degree: Bachelor of Science

(Garabedian, Martinez-Lozano) all seven board members present voted "Aye"

#### **BUSINESS AND FINANCE**

A. The administration recommended approval of the appointment of local School Health Advisory Council members, as presented by Diane M. Hernandez

(Garabedian, Martinez-Lozano) all seven board members present voted "Aye"

#### **HUMAN RESOURCES AND STUDENT SERVICES**

A. The administration recommended approval of converting a Security Guard position to a Peace Officer position, as presented by Dr. Patricia McNamara (Overfelt, Martinez-Lozano) all seven board members present voted "Aye"

- B. The administration recommended approval of the following, as presented by Dr. Patricia McNamara
  - Converting two Peace Officer Positions to Police Sergeant Positions
  - · Job description and evaluations forms for Police Sergeant
  - Police Sergeant Salary Matrix

(Garabedian, Chavira) all seven board members present voted "Aye"

- C. The administration recommended approval of the following, as presented by Dr. Patricia McNamara
  - Converting the Evaluator/District Testing Coordinator title to Database Manager – Skyward Specialist
  - Job Description and Evaluation forms for Database Manager Skyward Specialist

(Garabedian, Chavira) all seven board members present voted "Aye"

Dr. Fernando Quiz excused himself from the meeting at 8:10 p.m.

The board adjourned into executive session at 8:10 p.m.

#### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.071 Private Consultation with the Board's Attorney
  - 1. Report regarding pending legal issues and report on settlement status
  - 2. Consideration of waiver of claims for acceptance of reimbursement
- B. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:
  - 1. Discussion of Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations

The board reconvened into open session at 10:14 p.m.

#### RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. The administration recommended approval of New Hires, New Assignments, District Vacancies, and Reassignments, as presented by Dr. Patricia McNamara

Kelly Sarinana – DRMS – Keyboarding Teacher Amber Diaz – Garfield Elem – Grade 3 Teacher Marlene Diaz – Garfield Elem – Grade 4 Teacher Bertha Benson – Cardwell Elem – Pre-Kindergarten Teacher Valerie Gaona – Buena Vista Elem – Grade 1 Teacher Jessica Borsenberger – DRMS – Science Teacher Valerie Molina – DRMS – History Teacher	Probationary Probationary Probationary Probationary Probationary
Valerie Molina – DRMS – History Teacher	Probationary
Susan W.Larsen – Calderon Elem – Grade 5 Teacher	Probationary

Cynthia Kitchens – Garfield Elem – Grade 1 Teacher Probationary & Retiree Addendum

(Martinez-Lozano, Garabedian) all six board members present voted "Aye"

B. The administration recommended approval of the Waiver of Claims for Acceptance of Reimbursement, as presented by Dr. Carlos H. Rios

Joshua D. Overfelt stated the following: "with regard to the matter discussed in closed session with legal counsel of reimbursement from a former employee, I move to accept reimbursement in lieu of prosecution."

(Overfelt, Chavira) Haynes, Garabedian, Meza voted "Aye"; Martinez Lozano-Martinez voted "Nay"; motion passed 5-1-0

Mr. Charles A. Garabedian made the motion to adjourn the meeting

(Overfelt, Chavira) all six board members present voted "Aye"

The meeting adjourned at 10:16 p.m.

President

Secretary