Regular School Board Meeting September 16, 2024

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 16, 2024 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 5:30 p.m.

Mr. Jesus E. Galindo called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mrs. Rebekah L. Chavez	Х		
Mr. Diego M. Almaraz Jr.	Х		
Mr. Joshua D. Overfelt	Х		
Mr. Raymond P. Meza	Х		
Mrs. Linda Guanajuato-Webb	Х		
Ms. Amy N. Haynes			Х
Mr. Jesus E. Galindo	Х		

Ms. Amy Haynes arrived at 5:42 pm

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Sandra T. Hernandez, Mrs. Jane Villarreal, Mr. Hector Chapa, and others.

A few minutes of silence were observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America recited.

OPENING CEREMONIES

None

RECOGNITIONS

A. Del Rio High School Mariachi (Ricardo Rios)

Ricardo Rios, Fine Arts Director, introduced Del Rio High School Varsity Mariachi

Group, Media Noche, who performed two songs in recognition of 16 de Septiembre. The Varsity Mariachi Group made several performances throughout the community during their 16 de Septiembre celebrations.

CITIZENS TO BE HEARD

None

PUBLIC HEARING

BOARD MEMBERS' REPORT

None

REPORTS

A. SFDRCISD Education Foundation Annual Report (Eddie Amezcua Jr.)

Eddie Amezcua Jr., SFDRCISD Education Foundation President, presented to the Board of Trustees the following report:

SFDRCISD Education Foundation Annual Report 2023-2024

- Innovative Teaching Grant Recipients
- Education Foundation Board Members
- Education Foundation Goals and Work
- Scholarships for High School Seniors
 - Education Foundation awarded 15 Scholarships totaling \$10,500.00
- Innovative Teaching Grants Awarded to SFDR-CISD
 - Education Foundation awarded 27 Grants totaling \$29,427.00
- Fundraising Efforts
 - o Adventure on the Creek
 - o Annual Dinner and Auction
- 2023-2024 Financial Summary
- Education Foundation Sponsors
- B. Project Proposal for Middle School 2025-2026 Grade-Level Configuration (Dr. Carlos Rios)

Dr. Carlos Rios presented to the Board of Trustees the following report:

Project Proposal for 2025/2026 Middle School Grade-Level Reconfiguration

- Report Agenda
- Background of Middle School Configuration

- Del Rio Middle Challenges
- Preparing for High School
- Middle School Grade-Level Reconfiguration Proposal
- Preparing for Change
- Next Steps To Be Taken
- C. District Facility and Operations Citizens Committee (Sandra T. Hernandez)

Sandra Hernandez presented to the Board of Trustees the following report:

Consideration of the Establishment of the 2024-25 District Facility & Operation Citizens Committee

- Proposal
- Committee Membership
- Charge of the Committee
- Proposed Meetings
- D. Facilities and Construction Updates (Hector Chapa)

Hector Chapa presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Construction Projects
 - Cardwell Elementary Fence
- Maintenance Projects
 - Cardwell Elementary Canopies
 - Cardwell Elementary ADA Compliant Sidewalks
 - Del Rio Middle School Fence
 - Calderon Elementary Athletics
- Ticket Summary (June 1, 2024 August 31, 2024)
 - Maintenance Department Work Order Status
 - Technology Work Order Status
 - Transportation Work Order Status

CONSENT AGENDA

- A. Minutes from the Meetings
 - 1. August 19, 2024 Regular School Board Meeting
- **B.** Financial Statements

Recommended Action: Approval

- 1. Consideration to approve amendment for all funds as of August 31, 2024. Monthly financial status reports for all funds as of August 31, 2024 are included for information purposes only.
- C. Awarding of Bid/RFP/RFQ Items There are no items for this meeting.
- D. Tax Refunds There are no items for this meeting.
- E. Donations (Amy Childress) Recommended Action: Approval
 - 1. Dynamic Pro Electric, LLC \$2,000.00 Garfield Elementary
 - 2. HTeaO \$200.00 Del Rio High School Swim Team
 - 3. Anonymous Donor \$40.00 Buena Vista Elementary Choir
 - DRHS Girls Basketball Booster \$1,250.00 Del Rio High School Girls Basketball
 - 5. The Spot & Pro Shop \$400.00 Buena Vista Elementary Choir
 - 6. KWMC Radio \$300.00 Del Rio High School
 - 7. HTeaO One Hundred (100) Tea Gift Cards and Forty-Five (45) Coffee Gift Cards with a total estimated value of \$566.00 San Felipe Del Rio CISD
 - Chick-Fil-A Breakfast with a total estimated value of \$332.00 Career and Technical Education (CTE)
 - 9. Melissa O. Rivas Rug, Bin, and Wall Décor with a total estimated value of \$160.00 Blended Academy
 - 10. Texicana Boutique Décor and Teacher Incentives with a total estimated value of \$102.00 Blended Academy
 - 11. Aldatime Services Snacks, Goodie Bags, Helium Tank, and Balloons with a total estimated value of \$435.00 Blended Academy
 - 12. Lanette Hernandez Wall Décor, Tools, Table Covers, Material, Pillows, Baskets, Placemats, and Table Décor with a total estimated value of \$457.00
 – Blended Academy

- 13. Bryan Scott One (1) \$10.00 Little Caesars Gift Card and Four (4) \$10.00 Starbucks Gift Cards with a total estimated value of \$50.00 – Del Rio High School CTE Cyber Class
- 14. Paloma Cariaga Two (2) \$10.00 Smoothie King Gift Cards, Two (2) \$10.00 Sonic Gift Cards, and One (1) \$10.00 Little Caesars Gift Card with a total estimated value of \$50.00 – Del Rio High School CTE Cyber Class
- 15. Walmart School Supplies with a total estimated value of \$500.00 Federal Programs
- 16. Bank & Trust Rotary Club School Supplies with a total estimated value of \$460.00 Dr. Fermín Calderon Elementary
- 17. Strider Education Foundation Twenty-Four (24) Strider Bikes, Twenty-Four (24) Pedal Conversion Kits, Twenty-Four (24) Helmets, Two (2) Rolling Racks, and One (1) Teacher Instruction Bike, Pedal Conversion Kit and Helmet with a total estimated value of \$9,000.00 Dr. Fermín Calderon Elementary
- 18. Bank & Trust Rotary Club Half Pallet of School Supplies with a total estimated value of \$475.00 Ceniza Hills Elementary
- 19. McDonalds Eighteen (18) Be Our Guest Cards with a total estimated value of \$180.00 – Del Rio High School
- 20. Walmart Forty-Eight (48) Skillmatics Activity Kits with a total estimated value of \$488.00 Ceniza Hills Elementary
- 21. Walmart One (1) Pallet of Binders, Folders, Notepads, Pencils, and School Supplies with a total estimated value of \$3,075.00 Ceniza Hills Elementary
- 22. Texas Roadhouse Bags of Peanuts with a total estimated value of \$40.00 Ceniza Hills Elementary
- 23. Texas Roadhouse Gift Certificates with a total estimated value of \$90.00 Ceniza Hills Elementary
- 24. Jackson Ranes Storage Shed with a total estimated value of \$1,000.00 Roberto "Bobby' Barrera Elementary Stem School
- F. Purchase Order over \$25,000.00
 - Consideration to approve a Purchase Order over \$25,000.00 with Jean's Restaurant Supplies (ILQ 25-264) in the amount not to exceed \$344,215.55 (Funding Source: Fund 240 Child Nutrition Program) for replacement of 5

dishwashers at various District campuses. (Amy Childress) Recommended Action: Approval

- Consideration to approve a Purchase Order over \$25,000.00 to Nearpod, LLC in the amount to exceed \$39,666.94 (Funding Source: 289 Title IV Student Support in Academic Enrichment) for a 12-month district-wide subscription to Nearpod Premium Plus. (Jane M. Villarreal) Recommended Action: Approval
- Consideration to approve a Purchase Order over \$25,000.00 with Little Acre Nursery in the amount not to exceed \$27,015.00 (Bid 24-03) (Funding Source: Fund 170 Committed Funds – Operations) for landscaping services at Irene Cardwell Elementary. (Hector Chapa) Recommended Action: Approval
- Consideration to approve a Purchase Order over \$25,000.00 with Electrotechnics Corporation in the amount not to exceed \$27,863.00 (ESC Co-Op #21027) (Funding Source: Fund 199 General Funds – Security) for the purchase of AC Hawk Pedestrian Crossing Device. (Chief Jose Faz) Recommended Action: Approval
- G. Contracts over \$5,000.00
 - Consideration to approve a Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount not to exceed \$8,480.00 (Funding Source: Fund 168 General Funds – Human Resources) for an Employee Survey. (Amy Childress) Recommended Action: Approval
 - Consideration to approve a Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount not to exceed \$6,500.00 (Funding Source: Fund 168 General Funds – Human Resources) plus travel for annual service agreement of compensation review plan. (Amy Childress) Recommended Action: Approval
 - Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with First Non-Profit in the amount not to exceed \$69,600.00 (Funding Source: Fund 163 General Funds – Salaries Budget) for Unemployment Insurance. (Amy Childress)

Recommended Action: Approval

- 4. Consideration to approve a Contract over \$5,000.00 to Steenport Leadership Coaching in the amount not to exceed \$8,640.00 (Funding Source: Fund 255 Title II Part A Teacher and Principal Training) to support principals through one-on-one coaching sessions.
 (Jane M. Villarreal) Recommended Action: Approval
- Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with DLP Cleaning Service in the amount not to exceed \$60,588.55 (Funding Source: Fund 199 General Funds – Custodial) for custodial services at Ruben Chavira Elementary School. (Hector Chapa) Recommended Action: Approval
- H. Second Reading and Adoption of Policy Revisions (Sandra T. Hernandez) Recommended Action: Approval
 - 1. Consideration to approve the Second Reading of TASB Localized Policy Manual Update 123 affecting policies:
 - BBD (LOCAL) Board Members Training and Orientation
 - BBFA (LOCAL) Ethics Conflict of Interest Disclosures
 - CKC (LOCAL) Safety Program/Risk Management Emergency Plans
 - CKEA (LOCAL) Security Personnel Commissioned Peace Officers
 - CQC (LOCAL) Technology Resources Equipment
 - DCE (LOCAL) Employment Practices Other Types of Contracts
 - DEC (LOCAL) Compensation and Benefits Leaves and Absences
- I. Quarterly Investment Report There are no items for this meeting.

(Overfelt, Almaraz) all board members present voted "Aye"

ADMINISTRATION

- A. Consideration to approve the First Reading of TASB Localized Policy Manual Update 123 affecting policies: (Sandra T. Hernandez) Recommended Action: Approval
 - DGBA (LOCAL) Personnel Management Relations Employee Complaints/Grievances
 - EEH (LOCAL) Instructional Arrangements Homebound Instruction
 - EF (LOCAL) Instructional Resources

- EFA (LOCAL) Instructional Resources Instructional Materials
- EFB (LOCAL) Instructional Resources Library Materials
- FNG (LOCAL) Student Rights and Responsibilities Student and Parent Complaints/Grievances
- GF (LOCAL) Public Complaints

(Haynes, Webb) all board members present voted "Aye"

 B. Consideration to approve Project Proposal for Middle School 2025-2026 Grade-Level Reconfiguration. (Sandra T. Hernandez) Recommended Action: Approval

Recommendation made by Dr. Carlos Rios to table item for Special Called School Board Meeting in October 2024.

(Overfelt, Almaraz) all board members present voted "Aye"

C. Consideration to approve a Contract over \$5,000.00 with Zonda Education in the amount not to exceed \$20,000.00 (Funding Source: Fund 199 General Funds – Pupil Services) for demographic services.
 (Dr. Carlos Rios) Recommended Action: Approval

(Overfelt, Almaraz) all board members present voted "Aye"

CURRICULUM AND INSTRUCTION – There are no items for this meeting

TECHNOLOGY AND OPERATIONS – There are no items for this meeting.

BUSINESS AND FINANCE

 A. Consideration to approve Depository Bid Contract (RFP 25-09) (Amy Childress)
 Recommended Action: Approval

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

 B. Consideration to approve the 2025 Val Verde Count Appraisal District budget. (Amy Childress)
 Recommended Action: Approval

Recommendation made by Joshua Overfelt to table item for Special Called School Board Meeting in October 2024, seconded by Linda Guanajuato-Webb.

Guanajuato-Webb, Haynes, Galindo, Meza, Overfelt, Almaraz, and Chavez voted

"Aye", motion passed to table item.

HUMAN RESOURCES

 A. Consideration to approve the Interlocal Agreement between San Felipe Del Rio CISD and Val Verde Regional Medical Center and approve a Purchase Order over \$25,000.00 in the amount not to exceed \$78,777.60 (Funding Source: Fund 168 General Funds – Employee Benefits). (Amy Childress) Recommended Action: Approval

(Haynes, Galindo) all board members present voted "Aye"

 B. Consideration to approve the submission of the 2024-2025 Request for Maximum Class Size Waiver Exceptions to TEA. (Amy Childress)
 Recommended Action: Approval

(Overfelt, Almaraz) all board members present voted "Aye"

C. Consideration to approve the updated 2024-2025 District Compensation Plans. (Amy Childress) Recommended Action: Approval

(Guanajuato-Webb, Haynes) all board members present voted "Aye"

STUDENT SERVICES

 A. Consideration to approve the submission of an application to the Texas Education Agency (TEA) for Low-Attendance Day Waiver. (Laura Sandate) Recommended Action: Approval

(Galindo, Almaraz) all board members present voted "Aye"

SECURITY

 A. Consideration to approve updates to the San Felipe Del Rio CISD Multi-Hazard Emergency Operations Plan. (Chief Jose Faz) Recommended Action: Approval

(Overfelt, Haynes) all board members present voted "Aye"

B. Consideration to ratify the Memorandum of Understanding (MOU) agreements between the Livingstone Worship Center and Southwest Texas Junior College – Del Rio and San Felipe Del Rio CISD for the purpose of providing Sheltering and Mass Care Facility. (Chief Jose Faz) Recommended Action: Approval

(Overfelt, Haynes) all board members present voted "Aye"

 C. Consideration to approve the Memorandum of Understanding (MOU) agreement between the 47th Security Forces Squadron (47 SFS) and Laughlin Air Force Base and San Felipe Del Rio CISD for the purpose of providing Law Enforcement Response Assistance. (Chief Jose Faz) Recommended Action: Approval

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

D. Consideration to approve a Memorandum of Understanding (MOU) between San Felipe Del Rio CISD and the Texas Department of Public Safety to establish permissions and guidelines for use of interoperability or mutual aid radio channels. (Chief Jose Faz)

Recommended Action: Approval

(Chavez, Almaraz) all board members present voted "Aye"

The board adjourned into executive session at 7:32 pm

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney
 - 1. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations
 - 2. Consideration to approve a new Critical Needs Assistant position at Del Rio

Freshman School.

- Consideration to approve the position of Behavior Specialist at Lamar Elementary.
- 4. Consideration to approve three (3) Instructional Aid positions for Irene Cardwell Elementary.
- 5. Consideration to approve the position of Registered Nurse at Lamar Elementary.
- Consideration and possible action to approve the Superintendent's Evaluation and Contract Renewal.

The board reconvened at 9:37 pm

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following: (Amy Childress)
 Recommended Action: Approval
 - New Hires
 - District Vacancies, Retirements and Resignations

Rocio Rodriguez – Irene Cardwell Elementary – Pre-Kindergarten Teacher – 10 Month Probationary Contract

(Guanajuato-Webb, Haynes) all board members present voted "Aye"

 B. Consideration to approve a new Critical Needs Assistant position at Del Rio Freshman School. (Amy Childress) Recommended Action: Approval

(Galindo, Almaraz) all board members present voted "Aye"

 C. Consideration to approve the position of Behavior Specialist at Lamar Elementary. (Amy Childress) Recommended Action: Approval

Enedina Santillan – Lamar Elementary – Behavioral Specialist – 10 Month

Probationary Contract

(Guanajuato-Webb, Chavez) all board members present voted "Aye"

 D. Consideration to approve three (3) Instructional Aide positions for Irene Cardwell Elementary. (Amy Childress) Recommended Action: Approval

(Haynes, Guanajuato-Webb) all board members present voted "Aye"

E. Consideration to approve the position of Registered Nurse at Lamar Elementary. (Amy Childress) Recommended Action: Approval

Karla Valdez – Lamar Elementary – Registered Nurse – 10 Month Probationary Contract

(Almaraz, Galindo) all board members present voted "Aye"

 F. Consideration and possible action to approve the Superintendent's Evaluation and Contract Renewal. (Raymond P. Meza)
 Recommended Action: Approval

Jesus Galindo made a recommendation to approve the Superintendent's Evaluation and Contract Renewal as presented during closed session.

(Chavez, Almaraz) all board members present voted "Aye"

SUPERINTENDENT'S REPORT - There are no items for this meeting.

ADJOURNMENT

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Haynes, Galindo) all board members present voted "Aye"

The Meeting adjourned at 9:40 pm

Maynul Mega President

Secretary