Special Called Meeting August 31, 2015

Minutes of the Special Called Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, August 31, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Special Meeting to order at 6:00 p.m.

Ms. Amy N. Haynes called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Roberto Chavira	X		
Mr. Charles A. Garabedian	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Dr. Fernando Quiz		X	

Others present: Dr. Carlos H. Rios, Mrs. Yanakany Valdez, Dr. Jorge Garza, Mrs. Aidee Garcia, Dr. Patricia McNamara, Miguel Salinas and others

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

CONSENT AGENDA

- F. Purchase Orders over \$25,000.00
 - Consideration to approve Purchase Order over \$25,000.00 with Skyward in the amount of \$46,029.00 for the Finance and Human Resources annual license. (Mrs. Yanakany Valdez)

Recommended Action: Approval

The annual license fee is budgeted in general funds.

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

CITIZENS TO BE HEARD

None

BUSINESS AND FINANCE

A. Consideration to approve the 2014-2015 final amended budgets for the General

Operating, Debt Service, and Food Service funds.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

There was discussion regarding general fund revenue, instructional leadership budget, the review of line item budget, food service revenue, TRS changes and TRS on behalf, pension liability reporting, and increase in percentage of personnel budget.

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

B. Consideration to approve a Resolution to commit the fund balance of the General Fund.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

There was discussion regarding the fencing project at the Del Rio Freshman School, North Heights re-roofing, furniture budget for the Activity Center and Administration Offices, live streaming board meetings per legislative update, Lamar sidewalks, the surplus process, and clarification why some commitment items are not classified under campus budget.

(Overfelt, Chavira) Haynes, Martinez-Lozano, Meza voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve Employee Job Description to include the following positions, and that these positions be evaluated through the PDAS evaluation system:
 - Academic Support Specialist
 - Positions (8) were board approved on August 20, 2015 as part of the 2015-2016 Budget
 - Funding Source: Title I
 - o Matrix: Teacher
 - o Days: 187

(Dr. Patricia McNamara)

Recommended Action: Approval

There was discussion regarding clarification that these positions are teaching positions, clarification of date approved – August 20, 2015, clarification of Title I funding, clarification of which students are to be instructed, clarification of who would be the Academic Support Specialist supervisor – campus principal, clarification of the Academic Support Specialist assignment, clarification of evaluation forms, coteachers, librarians, and the role of department heads at the secondary level.

Dr. Rios stated the appraisal form that was presented will be dispensed with and the teacher appraisal form will be substituted. If the teacher appraisal form does not work out, then a modified appraisal form will be created.

(Overfelt, Chavira) Haynes, Martinez-Lozano, Meza voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

Mr. Joshua Overfelt thanked Mrs. Valdez and the accounting department for their hard work.

Mr. Roberto Chavira stated of the 2,186 students at Del Rio High School, only 6 students were absent which means 99.73% attendance.

The board adjourned into executive session at 7:45 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel
 - 1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations
 - 2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Master's Degree
 - Stipends

The board reconvened into open session at 8:32 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Jose Guillermo Sifuentes – DRHS – Mathematics Teacher

Probationary

(Garabedian, Haynes) all six board members present voted "Aye"

- B. Consideration to approve Salary Adjustments to include the following justifications:
 - Service Credit

Master's Degree

Stipends

(Dr. Patricia McNamara)

Recommended Action: Approval

Veronica Arredondo – Lane Change Marisa Caban – Lane Change Brittany Nicole Mercer – Degree Change

(Overfelt, Meza) all six board members present voted "Aye"

Mr. Joshua Overfelt made the motion to adjourn the meeting (Overfelt, Meza) all six board members present voted "Aye" The meeting adjourned at 8:35 p.m.

President

Secretary