

## Budget Workshop/Special Called School Board Meeting

April 29, 2024

**Minutes of the Budget Workshop/Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, April 29, 2024 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

**Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.**

### **CALL TO ORDER AND ROLL CALL**

Mr. Raymond P. Meza called this Budget Workshop/Special Called School Board Meeting to order at 6:00 p.m.

Mrs. Linda Guanajuato-Webb called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah L. Chavez	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Jesus E. Galindo	X		
Ms. Diana Gonzales	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Aida V. Gomez, Mrs. Sandra T. Hernandez, Dr. Sandy Garza, Mr. Hector Chapa and others.

A few minutes of silence were observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

### **OPENING CEREMONIES**

None

### **BUDGET WORKSHOP**

- A. Texas Association of School Boards (TASB) Salary Study Report  
(Sandra T. Hernandez)

Jennifer Barton, TASB Senior HR Consultant, presented to the Board of Trustees the Proposed Compensation Plan and Analysis Findings.

- TASB Pay Maintenance Process and Pay System Objectives



- Market District Comparisons
  - Teachers Demographics, Market Salaries and Stipends
  - Recommendations and Cost Summary
- B. Health Insurance Updates  
(Amy Childress)
- Prior Years Self-Funded Cost Per District Employee
  - Prior Years Self-Funded Net Position
  - Self-Funded Plan and Contribution
  - TRS Active Care Plan and Contribution
  - TRS Active Care Plan Summary
  - TRS Active Care Plan vs Self-Funded Plan
  - TRS Active Care Plan Commitments
  - Health Plan Selection Deadlines
- C. 2024-2025 Budget Projections  
(Amy Childress)
- Prior Years Pay Increases
  - Financial Integrity Rating System of Texas (FISRT) Indicator 6
  - Financial Integrity Rating System of Texas (FIRST) Indicator 6 Projected
  - Other District's Proposed Budget Cuts

#### **ADJOURN BUDGET WORKSHOP**

The Budget Workshop Adjourned at 7:51 pm

#### **OPEN MEETING**

The Special Called School Board Meeting Opened at 7:51 pm

**BOARD MEMBERS' REPORT** – *There are no items for this meeting.*

**REPORTS** – *There are no items for this meeting*

#### **CONSENT AGENDA**

- A. Minutes from the Meetings – *There are no items for this meeting.*
- B. Financial Statements – *There are no items for this meeting.*
- C. Awarding of Bid/RFP/RFQ Items – *There are no items for this meeting.*
- D. Tax Refunds – *There are no items for this meeting.*
- E. Donations – *There are no items for this meeting.*
- F. Purchase Order over \$25,000.00 – *There are no items for this meeting.*
- G. Contracts over \$5,000.00 – *There are no items for this meeting.*



H. Second Reading and Adoption of Policy Revisions - *There are no items for this meeting.*

I. Quarterly Investment Report – *There are no items for this meeting.*

**ADMINISTRATION** – *There are no items for this meeting.*

**CURRICULUM AND INSTRUCTION** - *There are no items for this meeting.*

### **TECHNOLOGY AND OPERATIONS**

- A. Consideration to approve a Change Order with DLP Construction & Facility Management, LLC in the amount not to exceed \$41,080.60 (Funding Source: Committed Funds) to substitute the fence picket size for the Irene C. Cardwell Elementary Fence Project.  
(Hector Chapa)  
Recommended Action: Approval

(Overfelt, Gonzales) 6 board members present voted "Aye", Mrs. Chavez abstained.

**BUSINESS AND FINANCE** – *There are no items for this meeting.*

**HUMAN RESOURCES** – *There are no items for this meeting.*

**STUDENT SERVICES** - *There are no items for this meeting.*

**SECURITY** – *There are no items for this meeting.*

### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney

1. Consideration and deliberation regarding termination of the identified term contract employee in the best interest of the District.

Item Tabled

### **RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".



A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney.

1. Consideration and possible action to terminate the identified term contract employee in the best interest of the District, pursuant to Section 21.103 of the Texas Education Code and Board Policy DFBA (LEGAL/LOCAL)

(Sandra T. Hernandez)

Recommend Action:

Approval

Item Tabled

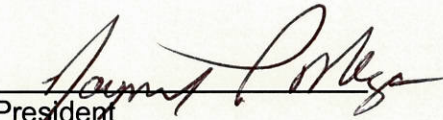
**SUPERINTENDENT'S REPORT** – *There are no items for this meeting.*

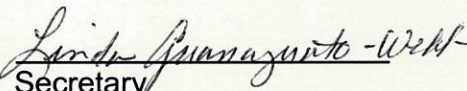
**ADJOURNMENT**

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Haynes) all board members present voted "Aye"

The meeting adjourned at 7:53 p.m.

  
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President

  
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Secretary