## DEL RIO H S Del Rio High School Campus Improvement Plan 2022/2023

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Date Reviewed: Date Approved:

#### DEL RIOHS

#### **Mission**

We inspire achievement and excellence — today and for a lifetime.

#### **Vision**

- •DRHS students will earn a high-quality education and graduate college, career, and life-ready.
- •DRHS will engage authentically with students, parents/guardians, teachers, and the community.
- •DRHS will empower all students to achieve their greatest potential and serve as role models for future generations.

#### Nondiscrimination Notice

DEL RIO H S does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.



Recruit, support and retain teachers and principals



Build a foundation of reading and math



Connect high school to career and college



Improve low-performing schools



Increase transparency, fairness and rigor in district and campus academic and financial performance



Ensure compliance, effectively implement legislation and inform policymakers



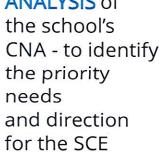
Strengthen organizational foundations (resource efficiency, culture, capabilities, partnerships)

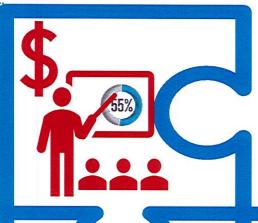
\*adapted from TEA Strategic Plan - https://tea.texas.gov

## State Compensatory Education Program

#### STATE FUNDS

for supplemental programs and services to support at-risk and educationally disadvantaged students





#### GOAL-

Target funds to close the achievement gap.





program





#### **PURPOSE-**

to increase academic achievement and reduce the drop-out rate.



TEC, §29.081

TEC, §48.104





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#### **DEL RIO H S Site Base**

Name	Position
Cuellar, Vangie	Special Populations Representative
Rodriguez, Gisselle	Math Teacher
Treviño, Cassandra	Paraprofessional
Sahagun, Cynthia	Assistant Principal
Brijalba, Melinda	Parent
Mercer, Brittaney	Social Studies Representative
Jimenez, Mario	CTE Representative
Williams, Gordon	Science Department Representative
Jordan, Cacedra	English Department Representative
Norton, Robert	Assistant Principal
Johnston, Shane	Assistant Principal
Espinoza, Joelda	Counselor
Pena, Sonia	Bilingual/ESL Strategist
Salas, Cindy	Del Rio High School Principal
Casillas, Ramona	Assistant Principal
Cardenas, Carolina	CTE Counselor

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

**Objective 1.** By May 2023, in Algebra 1 EOC: All the participants, including special education; will show an increase of 7% in the Approaches level.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Provide ongoing professional development to support the skill building of blended learning aligned to instructional materials in all core areas in special education and (ESL) sheltered instruction classrooms. (TI) (Title I SW: 1,2,3) (Title I SW Elements: 2.2,2.4,2.5,2.6) (Title I TA: 1,5,6) (Target Group: EB,SPED,AtRisk) (Strategic Priorities: 4) (CSFs: 1,2,7)	Cluster/Department Leaders, Curriculum Coordinators, Teachers	August 2022 - May 2023	(F)IDEA Special Education, (F)Title IIA Principal and Teacher Improvement, (F)Title III Bilingual / ESL	Criteria: Six weeks exams  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track 12/14/22 - On Track
2. Teachers and instructional aides will integrate instructional strategies and routines that maximize connection and personalization, support a variety of learning needs (e.g., supports for students who are EL and receive special education services), and actively engage students in rigorous grade-level learning. (TI) (Title I SW: 1,2,4) (Title I SW Elements: 1.1,2.2,2.6) (Title I TA: 5) (Target Group: All,EB,SPED) (Strategic Priorities: 2,3,4) (CSFs: 1,2,3,4,7)	Campus Administrators, Curriculum Coordinators, Instructional Aides, Special Ed Teacher, Strategists, Teachers	August 2022 - May 2023	(F)IDEA Special Education, (F)Title I, (F)Title III Bilingual / ESL	06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
3. Increase the quality of classroom instruction by setting high expectations, define and disseminate clear plans, and utilize the dashboard to archive documents for instructional staff. (TI) (Title I SW: 3,4) (Title I SW Elements: 1.1,2.2,2.4,2.5) (Title I TA: 1) (Target Group: All,EB,SPED,10th,11th,12th) (Strategic Priorities: 2,3) (CSFs: 1,2)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022 - May 2023	(F)Title I, (F)Title IIA Principal and Teacher Improvement	Criteria: Classroom walk through data  06/29/23 - Completed (S) 02/03/23 - Significant Progress 12/14/22 - Some Progress
4. Assess student progress regularly through multiple remote means, including formative assessments and during bell to bell instruction.(TI) (Title I SW Elements: 1.1) (Title I TA: 2,4) (Target Group: All,EB,SPED) (Strategic Priorities: 2,4)	Cluster/Department Leaders, Special Ed Teacher, Strategists	August 2022 - May 2023	(F)Title I	Criteria: local six weeks assessments grades 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
5. Recruit highly effective teachers while providing instructional support to all mentees	Campus Administrators, Directors	August 2022 - May 2023	(F)Title I, (F)Title IIA Principal and Teacher Improvement	Criteria: Staffing patterns

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**Objective 1.** By May 2023, in Algebra 1 EOC: All the participants, including special education; will show an increase of 7% in the Approaches level.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
and building capacity of mentors. (TI) (Title I TA: 5) (Target Group: ECD,GT,CTE,10th,11th,12th) (Strategic Priorities: 1,4)				06/29/23 - On Track (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - On Track
6. Campus administrators will conduct at least 5 fifteen minute walkthroughs every two weeks while providing coaching teachers in Domain II and III of T-TESS (TI). (Title I SW: 1,2,3,4,5,9,10) (Title I TA: 6) (Target Group: ESL,EB,SPED,GT,CTE,10th,11th,12th) (Strategic Priorities: 2,4)	Campus Administrators	August 2022 - May 2023	(S)Local Funds	Criteria: TTESS reports on DMAC 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
7. Plan and organize intervention and differentiation strategies to assist struggling students specifically those that meet HB 4545 requirements (Renaissance Learning, BrainPop)(TI). (Title I SW: 6,9) (Title I SW Elements: 2.4,2.6) (Title I TA: 4) (Target Group: All,H,ECD,ESL,EB,SPED) (Strategic Priorities: 2) (CSFs: 1,2,3,5)	Cluster/Department Leaders, Instructional Aides, Parental Aides, Parents, Strategists, Teachers	August 2022 - May 2023	(F)Title I, (S)State Compensatory - \$8,265.70	Criteria: Grades  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
8. Highly qualified staff (teachers, counselors, and para-professional) will support at-risk and educationally disadvantaged students to increase academic achievement and reduce the drop-out rate. (Title I SW Elements: 1.1) (Target Group: AtRisk) (Strategic Priorities: 1)	Campus Administrators, Chief Instructional Officers	June 2022 -June 2023	(S)State Compensatory	Criteria: Payroll/HR Documentation  06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

**Objective 2.** By May 2023, 90% of 10th grade students taking the IPC and Chemistry will earn credit.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Develop high-performing teachers to promote blended learning in the classroom at DRHS. (Title I SW: 2) (Title I SW Elements: 1.1,2.2) (Title I TA: 5,6) (Target Group: 10th,11th,12th) (Strategic Priorities: 1) (CSFs: 1,7)	Campus Administrators	August 2022-May 2023	(F)Title IIA Principal and Teacher Improvement	Criteria: GSPD 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
2. Create and disseminate instructional plans that clearly articulates Learning Targets and E.L.P.S. for each prep daily. (TI) (Title I SW Elements: 1.1) (Title I TA: 1,2) (Target Group: ESL,SPED,10th,11th,12th) (Strategic Priorities: 2,4) (CSFs: 1,2,4)	Campus Administrators	August 2022-May 2023	(S)Local Funds	Criteria: Grades  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
3. Adopt assessments that allow for mastery-based progression. (Title I SW Elements: 1.1,2.2) (Title I TA: 2,4) (Target Group: 10th,11th,12th) (Strategic Priorities: 1,3,4) (CSFs: 1,2,7)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(F)Title I	Criteria: Grades Six weeks exams benchmark EOC  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
4. Create opportunities to examine student data on common assessments. (TI) (Title I SW: 1,2) (Title I SW Elements: 1.1) (Title I TA: 1,2) (Target Group: EB,SPED,10th,11th,12th) (Strategic Priorities: 1,2,3) (CSFs: 1,2)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades EOC Six weeks Exams 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
5. Train new staff, students, and families on the use of Skyward or DMAC for accessing instructional data. (TI) (Title I SW Elements: 1.1,2.1) (Title I TA: 7) (Target Group: ESL,SPED,10th,11th,12th) (Strategic Priorities: 1,3) (CSFs: 1,2,5,7)	Campus Administrators, Parental Aides, Strategists, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
6. Regularly review and coach teachers to use technology effectively while increasing student engagement (TI) (Title I SW Elements:	Campus Administrators, Cluster/Department Leaders, Strategists, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades Graduation rate

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**Objective 2.** By May 2023, 90% of 10th grade students taking the IPC and Chemistry will earn credit.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1.1,2.1,2.6) (Title I TA: 1,3) (Target Group: ESL,SPED,10th,11th,12th) (Strategic Priorities: 4) (CSFs: 1,2)				06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
7. Teachers and instructional aides connect with students regularly through one-on-one conferences to develop relationships, support students with individual needs, and offer relevant, timely feedback. (TI) (Title I SW: 1,2,10) (Title I SW Elements: 1.1,2.1,2.2) (Title I TA: 1,2) (Target Group: EB,SPED) (Strategic Priorities: 1,2,3) (CSFs: 1,2,4)	Cluster/Department Leaders, Special Ed Teacher, Strategists, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades Graduation rates CCMR  06/29/23 - Completed (S) 12/14/22 - On Track

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**Objective 3.** By May 2023 in English 1 and 2 EOC: All the participants, including special education; will show an increase of 7% in the Approaches level.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Design lesson plans based on data and include strategies to address misconceptions (TI). (Title I SW: 1,2,4) (Title I SW Elements: 1.1,2.1) (Title I TA: 3) (Target Group: All) (Strategic Priorities: 1,2) (CSFs: 1,2)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(F)Title I, (S)Local Funds	Criteria: Grades EOC 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
2. Enable teachers to regularly reflect and set goals based on their students' progress and mastery. Create systems to allow students to track and reflect on their progress while moving towards student ownership (TI). (Title I SW Elements: 1.1,2.1) (Title I TA: 2,7) (Target Group: ESL,SPED,GT,10th,11th) (Strategic Priorities: 1,2,3) (CSFs: 1,2,5,7)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades Six weeks assessments EOC  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
3. Develop a scheduling system that streamlines tracking, reviewing, and planning of interventions, ensuring all English teachers and campus stakeholders are aligned and properly collaborating. (Title I TA: 2) (Target Group: ESL,SPED,AtRisk,10th,11th,12th) (Strategic Priorities: 2,4)	Campus Administrators, Special Ed Teacher, Strategists, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track

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**Objective 4.** By May 2023, in US History EOC: All 11th grade students enrolled in US History will show an increase of 7% in the Approaches level.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Evaluate, adapt, and organize accessible, high-quality TEKS-aligned instruction for all who are receiving special education services via content mastery. (Title I SW: 1,2) (Title I TA: 1,4) (Target Group: All) (Strategic Priorities: 4)	Campus Administrators, Cluster/Department Leaders, Special Ed Teacher, Teachers	August 2022-May 2023	(F)IDEA Special Education, (F)Title I	Criteria: Grades six weeks assessments 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
2. Progress monitor through assessments, adapt instruction, and focus on students that need additional support such as EL and students serviced by SE (TI). (Title I SW: 1,2) (Title I TA: 5) (Target Group: EB,SPED,10th,11th) (Strategic Priorities: 4)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(F)Title I, (F)Title III Bilingual / ESL	Criteria: Grades EOC 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - Significant Progress
3. Teachers shall conduct formal conferences to report on student progress with families and students in their preferred home language on a quarterly basis. (Title I TA: 2,4,7) (Target Group: EB,9th,10th,11th) (Strategic Priorities: 4)	Bilingual Department, Campus Administrators, Cluster/Department Leaders, Strategists, Teachers	August 2022-May 2023	(O)Local Districts	Criteria: Parent contact logs  06/29/23 - Completed (S) 02/03/23 - Significant Progress 12/14/22 - Some Progress

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

**Objective 5.** By May 2023, special education students participating in EOC testing will show an overall increase of a 5% passing rate at the Approaches level.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Set up a co-teach model where teachers co-facilitate classes, internalize the same grade level content, and support the same groups of students, to increase student achievement for students serviced in special education. (TI) (Title I SW: 2,4) (Title I SW Elements: 1.1,2.1,2.2,2.4,2.6) (Title I TA: 1,2,6) (Target Group: SPED,10th,11th) (Strategic Priorities: 1,2,3)	Campus Administrators, Cluster/Department Leaders, Special Ed Teacher, Teachers	August 2022-May 2023	(F)IDEA Special Education, (F)Title I	Criteria: Grades Instructional playbook 06/29/23 - Completed (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - On Track
2. Utilize the TTESS system to personalize professional development in providing coaching opportunities in providing the most effective teaching strategies for at-risk students. (Title I SW: 4) (Title I SW Elements: 2.5) (Title I TA: 6) (Target Group: All) (Strategic Priorities: 1,4) (CSFs: 1,2)	Campus Administrators, Teachers	August 2022-May 2023	(F)Title I, (F)Title IIA Principal and Teacher Improvement	Criteria: TTESS (GSPS) EOC data Grades  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress 12/14/22 - Significant Progress
3. Include additional opportunities throughout the day to connect, coach, and provide timely and relevant feedback to students. (TI) (Title I SW: 1,2) (Title I SW Elements: 2.4,2.5) (Title I TA: 3) (Target Group: EB,SPED) (Strategic Priorities: 4) (CSFs: 1,2,4,7)	Campus Administrators, Instructional Coaches, Special Ed Teacher, Strategists, Teachers	August 2022-May 2023	(F)Title I	Criteria: Teacher schedules Grades 02/03/23 - On Track 12/14/22 - Significant Progress 12/14/22 - Significant Progress

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**Objective 6.** By May 2023, 93% of the twelfth grade students will graduate college, career, and military ready.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Educate all stakeholders in CCMR requirements while executing clear expectations for remediation before/after school and Saturdays (e.g., tutors). (TI) (Title I SW: 2,3) (Title I SW Elements: 2.4,2.5) (Title I TA: 1,3,4) (Target Group: ESL,SPED,AtRisk,10th,11th,12th) (Strategic Priorities: 1,2,4) (CSFs: 1,2)	Campus Administrators, Cluster/Department Leaders, Counselors, Parental Aides, Teachers	August 2022-May 2023	(F)Title I	Criteria: Grades Six week assessments Student writing samples  06/29/23 - On Track (S) 02/03/23 - Significant Progress 12/14/22 - Some Progress
2. Develop plan to consistently evaluate student progress in College Prep classes while providing support to teachers (e.g., tutors). (Title I SW: 2,3) (Title I SW Elements: 2.2) (Title I TA: 1,2,8) (Target Group: 10th,11th,12th) (Strategic Priorities: 1,4) (CSFs: 1,4)	Campus Administrators	August 2022-May 2023	(F)Title I, (F)Title IV SSAEP, (S)Local Funds	Criteria: Grades EArned credits towards graduation  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
3. Assess student progress through response to intervention sessions and utilize curriculum-integrated tools (road maps, instructional strategies, and assessments) to understand mastery and inform instructional planning. (TI) (Title I TA: 2,5) (Target Group: ESL,SPED,AtRisk) (Strategic Priorities: 2,4) (CSFs: 1)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Meeting logs Grades student work samples  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress 12/14/22 - Significant Progress
4. Counselors will monitor their students and collaborate with admin in creating additional Credit Recovery Classes as needed. (Title I SW Elements: 2.4,2.5) (Title I TA: 8) (Target Group: AtRisk,9th,10th,11th,12th) (Strategic Priorities: 2,3) (CSFs: 1,2)	Campus Administrators, Counselors, Directors, Teachers		(F)Title I, (F)Title IV SSAEP	06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - Significant Progress

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

**Objective 7.** By May 2023, the targeted graduation rate will be 93% or better.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Integrate instructional strategies and routines (makeup hours and upgrade) that support a variety of learning needs (e.g., supports for students who are struggling to pass classes) while increasing student engagement. (Title I SW: 1,2,3,9) (Title I TA: 1,2,5) (Target Group: AtRisk) (Strategic Priorities: 4)	Attendance Staff, Campus Administrators, Counselors, Teachers	August 2022-May 2023	(F)Federal Grant, (F)Title I	Criteria: Earned credits Six weeks grades 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
2. Utilize Response to Intervention strategies and develop/implement plan for students that meet HB 4545 requirements. (Title I SW: 1,2) (Title I TA: 1,2) (Target Group: AtRisk) (Strategic Priorities: 2) (CSFs: 1,2,3)	Campus Administrators, Cluster/Department Leaders, Counselors, Teachers	August 2022-May 2023	(F)Title I, (S)Local Funds	06/29/23 - On Track (S) 12/14/22 - On Track
3. Observe and assess teacher delivery in providing quality lessons while providing feedback. (Title I SW: 8,9,10) (Title I TA: 3,6) (Target Group: 10th,11th,12th) (Strategic Priorities: 1,4) (CSFs: 1,2,6,7)	Campus Administrators, Teachers	August 2022-May 2023	(F)Title I, (F)Title IIA Principal and Teacher Improvement	Criteria: TTESS walkthroughs 06/29/23 - Completed (S) 12/14/22 - On Track
4. Continue to monitor counselors as they meet with students daily to provide academic support (specifically for CCMR). (Title I SW Elements: 2.2) (Target Group: All) (Strategic Priorities: 3,4)	Campus Administrators, Counselors	October 2022 - June 2023	(F)Title IV SSAEP	Criteria: Increase graduation rate by 3% 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track 12/14/22 - On Track

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

**Objective 8.** By May 2023 on the culture and climate survey, a 5% increase in percentages of the teachers agree in the following areas: 1. they work in a safe environment; 2. they have the equipment, tools, and supplies needed to do their job; and 3. they are given appropriate assistance to resolve disciplinary problems in the classroom.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Gather holistic information on students to understand their social emotional needs in addition to their academic needs to provide anti-drug, anti-bullying, cyber-bullying assistance via counseling (BCFS, TCHATT, e.g.). (Title I TA: 1,8) (Target Group: 10th,11th,12th) (Strategic Priorities: 4) (CSFs: 6)	Campus Administrators, Counselors, Parental Aides, Teachers	August 2022-May 2023	(F)Title IV SSAEP, (O)Local Districts	Criteria: Counselor logs Grades Attendance 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
2. All teachers will establish a common set of Classroom Expectations to promote positive and safe behavior. (Title I TA: 1,2) (Target Group: 10th,11th,12th) (Strategic Priorities: 4) (CSFs: 3,4,6)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(F)Title IV SSAEP, (S)Local Funds	Criteria: Walk through seating charts signage  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track 12/14/22 - On Track
3. Maintain a clean and orderly environment by creating a high level of respect for campus culture, diversity, which includes school clubs, department functions, organizations and classes. (Target Group: All) (CSFs: 6)	Campus Administrators, Counselors, Librarian, Parental Aides, Teachers	August 2022-May 2023	(F)Title IV SSAEP, (S)Local Funds	06/29/23 - Completed (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - On Track 12/14/22 - On Track
4. Connect with students using the Del Rio Cares lessons during homeroom to build relationships, reflect on learning goals, and identify holistic needs. Provide monthly sessions in the library during lunches to address social and emotional needs. (Title I SW: 1,2) (Title I TA: 8) (Target Group: 10th,11th,12th) (Strategic Priorities: 4) (CSFs: 6)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(F)Title IV SSAEP, (F)Title V RLIS, (S)Local Funds	Criteria: Classroom Walk through 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress

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**Objective 9.** By May 2023, 70% of ELL students will show an increase to the next composite proficiency level on TELPAS and a 10% increase of reclassification rates.

Tales.				
Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Provide EL tools for success in the classroom. (Glossaries/dictionaries, journals, word walls, anchor charts, voice recorders, etc.). (TI) (Title I SW: 1,2) (Title I TA: 1,4,8) (Target Group: ESL,10th,11th,12th) (Strategic Priorities: 2,3) (CSFs: 1,4)	Bilingual Department, Campus Administrators, Strategists, Teachers	August 2022-May 2023	(F)Title III Bilingual / ESL, (S)Local Funds	Criteria: Grades Assessment data Graduation rates CCMR EOC  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
2. Provide training to all sheltered instructional staff on implementing effective ESL strategies. (TI) (Title I SW: 1,4,5) (Title I TA: 1,6) (Target Group: ESL,10th,11th,12th) (Strategic Priorities: 4)	Bilingual Department, Campus Administrators, Strategists, Teachers	August 2022-May 2023	(F)Title IIA Principal and Teacher Improvement, (S)Local Funds	Criteria: Grades Walk through Certification  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
3. Use a Sheltered Instructional team to focus on total student participation, incorporate academic vocabulary, promote literacy, and language development. (TI) (Title I TA: 3,5) (Target Group: EB,10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Strategists, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Walk through Grades EOC  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
4. Embed time in the instructional day to utilize the campus based strategist to supplement classroom instruction specific to Listening, Speaking, Reading, and Writing. (TI) (Title I TA: 5) (Target Group: ESL,10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Strategists, Teachers	August 2022-May 2023	(F)Title III Bilingual / ESL, (S)Local Funds	Criteria: Strategist schedule Student rosters Grades EOC data 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
5. Identify and adopt a plan that involves a teacher to promote language development (beginners/newcomers) to achieve proficiency in English. The teacher will use language rich strategies such as accountable conversion,	Campus Administrators, Counselors, Strategists, Teachers	August 2022-May 2023	(F)Title III Bilingual / ESL, (S)Local Funds	Criteria: Master Schedule Grades Earned credits 06/29/23 - Completed (S)

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

**Objective 9.** By May 2023, 70% of ELL students will show an increase to the next composite proficiency level on TELPAS and a 10% increase of reclassification rates.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
randomization, wait time, and vocabulary skills. (TI) (Title I TA: 5) (Target Group: ESL,10th,11th,12th) (Strategic Priorities: 2,4)				02/03/23 - On Track 12/14/22 - On Track

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 10. By May 2023, 80% of the staff will increase their digital proficiency and integration of technology in the classroom.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. The campus library will provide teachers with current instructional resources, media, and technology that will include online encyclopedia, books, laptops, and online subscriptions. (Title I TA: 1,3) (Target Group: 10th,11th,12th) (Strategic Priorities: 3) (CSFs: 1)		August 2022-May 2023	(S)Technology Grant	Criteria: Grades Teacher input 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
2. Train families (in their preferred home language) and students on how to utilize the varied of technology resources provided by our district. (Title I TA: 1,7) (Target Group: 10th,11th,12th) (Strategic Priorities: 2,4)		August 2022- May 2023		Criteria: Training schedule Grades 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 11. By May 2023, 90% of our Gifted and Talented students will achieve meets or masters levels on all the EOC tests and a 3 or better on AP exams.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. All new staff members will participate in the 5-Day Training to become GT Certified. Gifted and Talented Refresher Course will be monitored annually for completion. (Title I SW: 1,2,3,4) (Target Group: GT) (Strategic Priorities: 1) (CSFs: 1,2,3)	Campus Administrators, Cluster/Department Leaders, Curriculum Coordinators, Instructional Coaches, Teachers	2023	(F)Title I, (F)Title IIA Principal and Teacher Improvement	06/29/23 - Completed (S) 02/03/23 - Significant Progress 12/14/22 - Some Progress
2. Provide the instructional materials necessary to meet the rigor of AP and Dual Credit courses (textbooks, technology, and study aides). (Title I SW: 1,3,5,10) (Title I TA: 1,3,6) (Target Group: GT,10th,11th,12th) (Strategic Priorities: 3) (CSFs: 1,2)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(F)Title I, (S)State Compensatory - \$10,068.61	Criteria: Grades AP scores Dual credit earned  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
3. Provide support and additional opportunities for students to increase their SAT and ACT Scores. (Title I TA: 1,5) (Target Group: GT,M,F,10th,11th,12th) (Strategic Priorities: 3,4)	Campus Administrators, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades AP scores  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 12. By May 2023, STAAR English I/II EOC Scores will improve to 70% (approaches), 55% (meets) and 75% (approaches) and 55% (meets), respectively.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Plan effective lessons based on student data and trends. Focus on delivery that increases student engagement while making the thinking visible. (Title I SW: 1,3,9,10) (Title I TA: 1,2) (Target Group: 10th,11th,12th) (Strategic Priorities: 2) (CSFs: 1,2,4)	Campus Administrators, Cluster/Department Leaders, Instructional Aides, Teachers	August 2022-May 2023	(F)Title I, (S)Local Funds	Criteria: Grades Credits earned 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
2. Reflect on progress towards objectives within ELA2 lessons and identify effective strategies and activities that allow teacher to immediately check for understanding. (Title I SW: 1,9,10) (Target Group: ESL,Migrant,EB,SPED,GT,AtRisk,504,9th,10t h,11th,12th) (Strategic Priorities: 2,3) (CSFs: 1)	Campus Administrators, Cluster/Department Leaders, Instructional Aides, Instructional Coaches, Strategists, Teachers	August 2022-May 2023	(F)Title I, (S)Local Funds	Criteria: Grades Six weeks assessment data  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
3. Teachers will be coached on how to actively engage students during bell to bell instruction. Department Meetings will consist of mini (e.g., Cold calling, life-lines, no opt-outs, Think/Puzzle/Explore). (Title I SW: 1,2,3,4) (Title I TA: 1,3,5) (Target Group: All) (Strategic Priorities: 1,2,4) (CSFs: 1,2,4,7)	Campus Administrators, Cluster/Department Leaders, Strategists, Teachers	August 2022-May 2023	(F)Title I, (F)Title IIA Principal and Teacher Improvement	Criteria: Grades Credits earned Canvas lessons  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 13. By May 2023, STAAR Algebra I EOC scores will improve from 84% (approaches) and 62% (meets) to 86% and 65%, respectively.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Monitor and provide support to teachers in reviewing and analyzing student data for planning and developing lessons to increase student achievement. (Title I SW: 1,3,8) (Target Group: All) (Strategic Priorities: 2) (CSFs: 1,2)	Campus Administrators, Chief Instructional Officers, Cluster/Department Leaders, Strategists, Teachers	August 2022-May 2023	(F)Title I, (S)Local Funds, (S)State Grant	06/29/23 - Completed (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - Significant Progress
2. Plan for and incorporate strategies in math that assist struggling learners. Interventions will include: small group instruction and tutoring. (provide bus transportation as needed) (Title I SW: 1,2,3,9,10) (Title I TA: 1,5) (Target Group: ESL,EB,SPED,GT,AtRisk,10th,11th,12th) (Strategic Priorities: 2) (CSFs: 1,2)	Campus Administrators, Cluster/Department Leaders, Instructional Aides, Strategists, Teachers	August 2022-May 2023	(F)Title I, (S)State Compensatory - \$1,620	Criteria: Grades Assessment data  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track 12/14/22 - On Track
3. Monitor special populations (to include LEP denials) through student performance data, progress reports, report cards, attendance, local assessments and formal evaluations (TI). (Title I SW: 2,9,10) (Title I TA: 1,2,4) (Target Group: ECD,ESL,Migrant,EB,SPED,GT,AtRisk,504) (Strategic Priorities: 2) (CSFs: 1,2)	Campus Administrators, Cluster/Department Leaders, Counselors, Strategists, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades Assessment data 06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 14. By May 2023, STAAR Biology EOC scores will improve from 84% (approaches) and 52% (meets) to 89% and 57%, respectively.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Plan and implement opportunities for guided instruction based on data per cycle. (Title I SW: 1,2,3,9,10) (Title I TA: 1,2) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Cluster/Department Leaders, Instructional Aides, Teachers	August 2022-May 2023	(O)Local Districts	Criteria: Grades  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
2. Monitor special populations (to include LEP denials) through student performance data, attendance records, progress reports and report cards, local assessments and formal assessments such as TELPAS and STAAR EOC. (TI) (Title I SW: 1,3,9) (Title I TA: 1,4) (Target Group: ECD,ESL,Migrant,EB,SPED,AtRisk,504) (Strategic Priorities: 2) (CSFs: 1,2)	Campus Administrators, Cluster/Department Leaders, Strategists, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades Attendance Assessment data  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
3. Provide all core area teachers, special education teachers, ESL Teachers and instructional aides with training on relevant language objectives and implementation strategies in order to meet System Safeguards. (TI) (Title I SW: 4) (Target Group: H,ECD,ESL,EB,SPED) (Strategic Priorities: 1,2) (CSFs: 1,3,7)	Campus Administrators, Cluster/Department Leaders	August 2022-May 2023	(F)Title IIA Principal and Teacher Improvement, (S)Local Funds	06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track

Goal 1. The District shall maintain a safe environment; incorporate quality curriculum and diverse instructional opportunities to ensure student achievement at the highest standards of excellence.

Objective 15. By May 2023, all teachers will implement with fidelity the Del Rio Cares lessons on a weekly basis.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Promote social-emotional health for all students while training teachers in what specific actions might been seen in the classroom from students that are struggling. (Title I SW: 2) (Title I TA: 1,2) (Target Group: 10th,11th,12th) (Strategic Priorities: 4) (CSFs: 1,4,6)	Campus Administrators, Cluster/Department Leaders, Teachers	August 2022-May 2023	(F)Title IV SSAEP, (S)Local Funds	Criteria: Grades Discipline referrals  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress 12/14/22 - Significant Progress
2. Promote health and wellness to all students in physical education classes (e.g., Big Decisions curriculum). (Title I SW: 2,3,9,10) (Title I TA: 1,3,4,5) (Target Group: 10th,11th,12th) (Strategic Priorities: 4) (CSFs: 1,4,6)	Campus Administrators, Teachers	August 2022-May 2023	(F)Title IV SSAEP, (O)Local Districts	Criteria: Grades Nurse referrals  06/29/23 - Completed (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - Significant Progress
3. Administer climate surveys and conduct parent orientations in preferred home language to to provide assistance on graduation plans, attendance, and discipline (bullying, harassment, drug and alcohol use and aggressive/violent behavior). (Title I SW: 6,9) (Title I TA: 1,4,7) (Target Group: AtRisk,10th,11th,12th) (Strategic Priorities: 3,4) (CSFs: 4,5,6)	Campus Administrators, Parental Aides, Parents	August 2022-May 2023	(F)Title IV SSAEP, (S)Local Funds	Criteria: Grades Attendance reports Discipline reports Counselor referrals  06/29/23 - Completed (S) 02/03/23 - Significant Progress 02/03/23 - Significant Progress 12/14/22 - Some Progress 12/14/22 - Some Progress
4. DRHS Counseling Department will assist in promoting and monitoring the implementation of Del Rio Cares. They will provide support to new teachers in delivery lessons. (Target Group: All) (Strategic Priorities: 4)	Campus Administrators, Counselors	October 2022 - June 2023	(F)Title IV SSAEP, (F)Title V RLIS	06/29/23 - On Track (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - Significant Progress

Goal 2. The District shall be a good steward of the community's resources – financial, human, facilities – and explore new opportunities for organizational efficiency and effectiveness.

**Objective 1.** By May 2023, Del Rio High School will utilize local funds to directly impact student success.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Provide student activities that promote leadership, social, cultural, interpersonal skills, and safety with Cheer. (Title I TA: 1) (Target Group: 9th,10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Teachers	August 2022 - May 2023	(S)Local Funds	Criteria: Schedules Student Rosters 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
2. Provide student activities that promote leadership, social, cultural, interpersonal skills, and safety with Belles (dance team). (Title I TA: 1) (Target Group: 9th,10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Teachers	August 2022 - May 2023	(S)Local Funds	Criteria: Schedule of events Student rosters 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
3. Provide student activities that promote leadership, social, cultural, interpersonal skills, and safety with UIL. (Title I TA: 1) (Target Group: 9th,10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Teachers	August 2022 - May 2023	(S)Local Funds	Criteria: Student rosters Schedule of events 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
4. Provide student activities that promote leadership, social, cultural, interpersonal skills, and safety with STUCO. (Title I TA: 1) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Teachers	August 2022 - May 2023	(S)Local Funds	Criteria: Student rosters Schedule of events 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
5. Provide student activities that promote leadership, social, cultural, interpersonal skills, and safety. (Title I TA: 1) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Teachers	August 2022 - May 2023	(S)Local Funds	Criteria: Student rosters Schedule of events 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
6. Continue to collaborate with Department Leaders to determine the focus of local funds in alignment with our academic goals. (Target Group: All) (Strategic Priorities: 2,3,4)	Campus Administrators, Chief Instructional Officers, Cluster/Department Leaders, Financial Analyst	October 2022 - June 2023	(O)Local Districts	06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track

Goal 2. The District shall be a good steward of the community's resources – financial, human, facilities – and explore new opportunities for organizational efficiency and effectiveness.

**Objective 2.** By May 2023, the campus will maintain a student attendance rate of 92%

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Compile and track data on student attendance for identifying RTI to include daily family contacts, academic support, and social-emotional well-being. (TI) (Title I SW: 1,6,9) (Title I TA: 1) (Target Group: EB,SPED,10th,11th,12th) (Strategic Priorities: 4)	Attendance Staff, Campus Administrators, Computer Aides, Counselors, Parental Aides, Parents, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades Attendance records Drop out rates  06/29/23 - Completed (S) 02/03/23 - Significant Progress 12/14/22 - Some Progress
2. DRHS (9th-12th) will Increase the awareness of the compulsory attendance law among the school community and parents using Student Orientation, Open House, parental meetings, news media and presentations. (Title I SW: 1,2,6) (Target Group: All) (Strategic Priorities: 4)	Attendance Staff, Campus Administrators, Counselors, Parental Aides	August 2022-May 2023	(S)Local Funds	06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
3. DRHS (9th-12th) counselors will regularly and systematically facilitate the identification of students with problems or anti-social behavior and provide them with support that encourages them to attend school and actively participate in their education. (Title I SW: 2,9) (Target Group: All,AtRisk) (Strategic Priorities: 4)	ARD Committee, Campus Administrators, Counselors, Parents, Teachers	August 2022-May 2023	(S)Local Funds	06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track 12/14/22 - On Track
4. DRHS (9th-12th) will promote student participation in school groups by increasing clubs and organizations in school. (Title I SW: 1,2) (Target Group: All) (Strategic Priorities: 4)	Campus Administrators, Counselors, Librarian, Teachers	August 2022-May 2023	(S)Local Funds	06/29/23 - On Track (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - On Track
5. DRHS (9th-12th) will provide professional development to all staff on the use of Skyward reports to maintain accurate attendance records. (Title I SW: 2,9) (Target Group: All) (Strategic Priorities: 4)	Attendance Staff, Campus Administrators, MIS Department	August 2022-May 2023	(S)Local Funds	06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
6. Communicate expectations to families and provide frequent feedback on effective technology usage and engagement strategies for struggling learners. (TI) (Title I SW: 1,6) (Title I TA: 1,7) (Target Group:	Attendance Staff, Campus Administrators, Computer Aides, Counselors, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Grades Attendance reports 06/29/23 - Completed (S) 02/03/23 - On Track

Goal 2. The District shall be a good steward of the community's resources – financial, human, facilities – and explore new opportunities for organizational efficiency and effectiveness.

**Objective 2.** By May 2023, the campus will maintain a student attendance rate of 92%

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
EB,SPED,10th,11th,12th) (Strategic Priorities: 4)				12/14/22 - Significant Progress
7. Parental aides and counselors will provide training sessions for parents on how to use Skyward to check student attendance/tardies/grades as needed. (Title I SW: 6) (Title I TA: 7) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Counselors, Parental Aides	August 2022-May 2023	(S)Local Funds	Criteria: Meeting agenda Participation log Attendance reports  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - On Track
8. Coordinate monthly meetings to monitor and organize intervention plans for students with excessive absences. (Title I TA: 1) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)	Attendance Staff, Campus Administrators, Parental Aides, Parents, Special Ed Teacher, Strategists, Teachers	August 2022-May 2023	(S)Local Funds	Criteria: Attendance records Phone records  06/29/23 - Completed (S) 02/03/23 - On Track 12/14/22 - Significant Progress
9. Increase parental awareness of district and campus goals (Title 1 meetings, family engagement policy, and School compact). (Title I TA: 6) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Parental Aides	August 2022- May 2023	(S)Local Funds	Criteria: Parent participation log Graduation rates CCMR Attendance (ADA) 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track

Goal 2. The District shall be a good steward of the community's resources – financial, human, facilities – and explore new opportunities for organizational efficiency and effectiveness.

**Objective 3.** By May 2023, the campus will maintain a staff attendance rate of 92%.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
<ol> <li>Provide staff training and guidance on how to participate in the district-wide health and wellness programs. (Title I SW: 4) (Title I TA: 6) (Target Group: 10th,11th,12th) (Strategic Priorities: 1)</li> </ol>	Cluster/Department Leaders,	August 2022-May 2023		Criteria: Grades Attendance  06/29/23 - On Track (S) 02/03/23 - Significant Progress 12/14/22 - Some Progress

Goal 3. The District shall provide clear, important and effective communication in a timely manner to parents, students, staff, stake holders and District Partners.

**Objective 1.** By May 2023, the campus will organize monthly services, meetings and activities that support and help the participation of parents.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Offer clear and consistent communication in their preferred home language for all students and families to communicate with school staff (phone, emails, automated messages, and Facebook) regarding classwork and assessments. (Title I SW Elements: 3.1,3.2) (Title I TA: 7) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Cluster/Department Leaders, Counselors, Curriculum Coordinators, Librarian, Parental Aides, Parents, Teachers	August 2022- May 2023	(F)Title I, (S)Local Funds	Criteria: Grades Attendance reports 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
2. Offer clear and consistent communication means (in their preferred language) for all students and families so that they may stay current with staff on student progress. (Title I SW: 6,9) (Title I SW Elements: 2.3,3.1,3.2) (Title I TA: 1,7) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)		August 2022- May 2023	(F)Title I, (S)Local Funds	Criteria: Grades summative assessments 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
3. Coordinate home visits to address attendance/discipline concerns. (Title I SW: 6,9) (Title I TA: 7) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)		August 2022- May 2023	(S)Local Funds	Criteria: Parent meeting logs 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track
4. Plan and conduct college nights (FAFSA, college entrance exams, etc.) to introduce families to post-secondary education opportunities. Specific data will be posted on DRHS Counseling Matrix and monitored weekly for progress. (Title I SW Elements: 2.3,3.1,3.2) (Title I TA: 4,7) (Target Group: All) (Strategic Priorities: 4)	Campus Administrators, Counselors	August 2022- May 2023	(F)Title I, (S)Local Funds	Criteria: Parent meeting log Training material 06/29/23 - Completed (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - On Track

Goal 3. The District shall provide clear, important and effective communication in a timely manner to parents, students, staff, stake holders and District Partners.

**Objective 2.** By May 2023, parent participation at Del Rio High School will increase by 10-15%.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Del Rio High School (9th-12th) will continue to provide opportunities for parents/guardians to participate in their child's education through activities such as: orientations, meetings, Open House, parental training, Big Decision parental training and extra-curricular/UIL events. (TI) (Title I SW: 1,2,6) (Title I SW Elements: 2.3,3.1,3.2) (Target Group: All) (Strategic Priorities: 4)	Attendance Staff, Campus Administrators, Cluster/Department Leaders, Counselors, Parental Aides	August 2022- May 2023	(F)Title I, (S)Local Funds	06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track 12/14/22 - On Track
2. Involve families with frequent and timely communication about events, activities, presentations, training opportunities, and school concerns through campus calendars, newsletters, district web page/Facebook and automated call system with an emphasis on stakeholder feedback. (Title I SW: 1,6) (Title I SW Elements: 3.1,3.2) (Title I TA: 7) (Target Group: 10th,11th,12th) (Strategic Priorities: 4)	Campus Administrators, Counselors, Parental Aides, Teachers	August 2022- May 2023	(F)Title I, (S)Local Funds	Criteria: Training material (PPT, flyers, e.g.) Meeting schedule  06/29/23 - On Track (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - On Track
3. Provide progress and information for parents to access and utilize Skyward as a means to monitor student academic progress. (TI) (Title I SW: 1,2,6) (Target Group: All) (Strategic Priorities: 4)	Campus Administrators, Parental Aides	August 2022- May 2023	(S)Local Funds	06/29/23 - On Track (S) 02/03/23 - On Track 02/03/23 - On Track 12/14/22 - On Track
4. Home visits conducted by parental aides to discuss attendance, discipline and/or teacher concerns with parents. (Title I SW: 6) (Title I SW Elements: 3.1,3.2) (Title I TA: 7) (Target Group: All) (Strategic Priorities: 4)	Attendance Staff, Campus Administrators, Parental Aides	August 2022-May 2023	(F)Title I, (S)Local Funds	Criteria: Travel (mileage) logs Family contact logs 06/29/23 - On Track (S) 02/03/23 - On Track 12/14/22 - On Track

#### **DRHS Comprehensive Needs Assessment Summary** 2022-2023

#### Utilized Data Sources: These will automatically populate from your CNA worksheets

2021-2022 Benchmark DMAC

Teacher Input

2020-2021 Campus TAPR

Teacher Information

Climate Survey climate survey

STAAR Performance Report **Dual Credit & AP Enrollment**  SFDR Professional Development Attendance Data Canvas & DMAC Reports **Teacher Based Discussion** 

Texas Academic Performance Report Teacher Responses to Questions

Campus Created Informational Flyers

Parent/ Teacher Communication Logs

Devices

Extensions

	Summary of Strengths	Summary of Needs	Priorities
Area Reviewed	What were the identified strengths?	What were the identified needs?	What are the priorities for the campus, including how federal and state program funds will be used?
	Collaborative planning through Planning Protocol	Planning Protocol for all EOC tested areas and common planning periods for same subject areas.	
	2. Saturday Scholars	Balanced class sizes for teachers when creating the Master Class Schedule.	Strategies to Engage students for success
	3. After school tutorials and Credit Recovery	3. 1:1 Initiative, each student has their own device; COWS in the classrooms.	
Academic Achievement	4. Canvas/Online Learning Platforms	4. Prevent student tardiness by conducting hallway sweeps, implementing a 2 minute bell warning, and issuing consequences for multiple tardies.	Target specific groups
	5. Content Mastery	Motivate and educate SPED students about programs and resources availiable to support them.	
	6. Tutors for ELL students	Have teachers receive timely and useful feedback from walk-throughs.	
	New teachers have felt supported by department members and campus administration.	DRHS needs class sizes and Spec-ED students distributed equally amongst classes. Qualified support staff needed for special population students.	
Staff Quality	District Insentives have offered incentives (ie: gym membership, insurance, stipends, etc).	More time on new teacher orientation (2 additional days added to GT training at beginning of school year)	Student Accountability
Jian Quanty	3. The district offers competitive wages.	Need for stronger student accountability, consistent discpline, and support from administration.	
	4. DRHS has been successful in maintaining a high teacher retention rate.	4, Need for Administrator Assignmentss to be consistent amongst academic departments.	Campus Collaboratives
	5. DRHS has developed a strong cohesiveness culture amonst all departments.		

School Climate/ Safe & Healthy Schools	Calling Parents when students don't attend to school.     High morale among Departments.	<ol> <li>Teachers need to be notified of consqueneces for student discpline referrals.</li> <li>The need for more staff presence around the campus.</li> <li>All student restrooms need to be open during the school day.</li> </ol>	Code of Conduct and Demerit System Implemented by all Procedures for Cell Phones during instruction
		Provide incentives for students with good attendance.	·
	well described.	Provide teachers with phone numbers of security or administration. Teachers will be able to use these numbers when assistance is needed.	
10.000 (0.	The college and military readiness standards are above the state's standards.	1.Increasing the qraduation rate of ELL's and Spec. Educ students by 5%.	Create more new TSDATE class periods, allow for a great number of students to participate.
		2. Increase the equity for enrollment in advanced measured	Establish an environment where students want to be at school. Possibly create E-Sports/Gaming club for students who are passibly classes to attend. Make stipends available to teachers to run these programs and find grants to start these kind of programs.
College & Career	3. The availability of Blended Academy which allows students the opportunity to re-gain credits & reduces students dropping out.	3.Increase DRHS's CCMR from 41% to 77%	Invest in more technology for the students. Ensure class sets of devices for each class period to ensure students are constantly building computer literacy while learning curriculum.
Reduction	The variety of CTE Dual Credit course with certifications meeting industry level standards.	4. Decrease DRHS's dropout rate by 1%	Condense teacher emails, highlight important areas with a weekly update of important statistics.
		5. Increase the passing rate of AP courses through planned instruction by utilizing College Board's AP level of rigor.	Prioritize creating a community at our campus. Possibly partner with businesses to create monthly meetings for parents to get involved with pep rallies/ UIL activities/athletics and clubs. Increase school spirit while increasing parental involvement. HIghlight the involvement with a greater social media presence that spotlights parents and students for doing more for their school and community.

	Translation of flyers and documents from English to Spanish.	Provide open houses or showcases later in the year/second semester.	
	Scheduling of Parent Meetings in both English and Spanish.	Equip high traffic areas with digital signage promoting important events and achievements.	Campus Guidelines to increase parent contacts and communication
Family and Community	Parental Aides provide good customer service.	Teachers need to make three documented parent contacts each week.	
Involvement	Commitment to educate parents and the community through social media outlets, email, and phone calls.	4. Teachers submit pictures of work periodically to parents to demostrate quality of student work.	Welcome Back Bash
		5. Provide better communication to parents and training on accessing Skyward Gradebook System.	Showcases
		6. Have parents use CTE and DRHS computer labs to fill in digital forms at the beginning of the year and update contact information.	
	School transportation services.	Improve the security blocks and wi-fi connections on district devices.	Security Updates on Devices
	2. Interactive programs and extensions.	2. Have the 360 Insight removed from Desktops.	
District/Campus Commitments	3. Access to Immediate feedback.	Have the parking lot gates replaced with automatic password protected gates.	Monitor Usage of Extensions
	4. The availability of Tutoring program after school.	Equip classroom printers and projectors with bluetooth connections.	
	5. Free breakfast and Lunch provided to all students.	Have all DRHS campus security cameras repaired or replaced.	

**NOTE**: Activities funded through federal programs and State Compensatory Education funds should be identified in the Needs and/or Priorities sections above. The Comprehensive Needs Assessment does not contain what you will do to meet the needs. It is simply a report of the data examined and the conclusions drawn from that data. Needs identified in the CNA will lead to the goals, objectives, and strategies in the DIP/CIP.

#### What is a School-Teacher-Parent-Student Compact?

The School-Parent Compact describes how our school will work together with students and parents to help children achieve the State's highest standards. It outlines how parents, our school staff, and students will share responsibility for improved student achievement. It outlines what strategies families can use at home to support their child's learning.

- Discussed with parents/guardians during Parent/Teacher conferences at the beginning of the year.
- Feedback and additional support are welcomed at any time.
- Linked to our Campus Improvement Plan (CIP) and Comprehensive Needs Assessment

#### **Jointly Developed**

Parents, students, and staff work together and share ideas to develop each School-Parent-Student compact.

- A meeting is held each year at the beginning of school year with committee members to review and update the compact following Title I meetings.
- The campus School-Parent Compact ensures that all students are provided with the best opportunity for academic achievement by the school and family working together.

#### **Building Partnerships**

We are committed to providing families with resources and opportunities for learning in order to assist parents in working with their children. Keep an eye for flyers and information located on our school and district website. Please consider joining our faculty and some of the following events and programs throughout the school year:

- Monthly Literacy Nights
- Monthly Title I parent trainings
- · Volunteer/Participate
- Special Campus Events
- Principal Chats/Meetings

#### **Communication is Key**

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- Student Progress report cards
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- SFDRCISD District and School Website

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#### DEL RIO FRESHMAN SCHOOL

School-Teacher
Parent-Student
Compact
2022-2023



EMPOWERING CHILDREN TO REACH THEIR

**FULL POTENTIAL** 

JANE VILLARREAL,
PRINCIPAL
90 MEMORIAL

Del Rio, Texas 78840

830-778-4400

#### GOALS FOR STUDENT ACHIEVEMENT - School, Teachers, Parents, Students

#### SFDRCISD District Vision

San Felipe Del Rio CISD, in partnership withourfamilies and community, empowers every student to excel through a culture of collaboration, innovation, and achievement.

#### **SFDRCISD District Mission**

San Felipe Del Rio provides a high-quality, innovative curriculum with engaging, relevant instruction. We meet the individual needs of students and staff in a safe, nurturing, and collaborative environment which encourages development and growth.

#### **SFDRCISD Shared Beliefs**

We believe:

- Communication and collaboration among families, community, and educators are vital.
- In equity by providing the resources, support, and motivation necessary to differentiate instruction.
- All students should be equipped with a strong foundation of knowledge, including 21st century skills, so they are life-long learners prepared to be successful after high school.

#### **School Agreement**

As a school, we agree to:

- Make school a positive, supportive, safe place with a healthy learning environment.
- Provide opportunities for parent meetings and trainings enhancing parental engagement.
- Provide a quality curriculum and instructional practices that allow students to become effective and productive citizens.
- Offer multiple methods of communication building a parent-school relationship.

#### **Teacher Agreement**

As a teacher, I agree to:

- Model instruction and provide parents with content materials and strategies by grade level during parent workshops, newsletters, conferences and electronic medium.
- Share with parents and students assessment data and offer materials and methods for parents and students to apply at home.
- Communicate with parents and students in a variety of platforms including face to face conferences, phone, texts, and electronic mediums.

#### **Student Agreement**

As a student, I agree to:

- · Attend school daily and on time.
- Follow all school rules and be respectful to one another.
- Complete and return all homework assignments.
- Be a positive role model to my classmates and others at my school.

#### **Parent Agreement**

As a parent, I agree to:

- Ensure my child is punctual and attends school daily.
- Establish a time for homework and provide a quiet, well-lit place for study.
- Volunteer and attend parent conferences and school activities.
- Keep open communication with my child's teacher and be available for questions.
- Read with my child and/or enhance daily reading at home.

#### **Development and Distribution**

- This compact has been developed jointly with, and agreed on with parents of children participating in Title I, Part A Programs.
- The school will distribute this compact to all parents of participating Title I, Part A children.
- The campus will provide a copy of this policy to parents in the language the parents understand.

Del Rio Freshman School Parental Liaison Laura Rivera 830-778-4419 laura.rivera@sfdr-cisd.org

## ¿Qué es un pacto entre escuela, maestro, padre y estudiante?

El Pacto entre la escuela y los padres describe cómo nuestra escuela trabajará junto con los estudiantes y los padres para ayudar a los niños a alcanzar los más altos estándares del estado. Describe cómo los padres, el personal de la escuela y los estudiantes compartirán la responsabilidad de mejorar el rendimiento de los estudiantes. Describe qué estrategias pueden usar las familias en casa para apoyar el aprendizaje de sus hijos.

- Se discutio con los padres/tutores durante las conferencias de padres/maestros al comienzo del año.
- Los comentarios y el apoyo adicional son bienvenidos en cualquier momento.
- Vinculado a nuestro Plan de Mejora del Campus.

#### **Desarrollado Conjuntamente**

Los padres, los estudiantes y el personal trabajan juntos y comparten ideas para desarrollar cada pacto Escuela-Padre-Estudiante.

- Se lleva a cabo una reunión cada año al comienzo del año escolar con los miembros del comité para revisar y actualizar el pacto después de las reuniones del Título I.
- El Pacto entre la escuela y los padres del campus garantiza que todos los estudiantes reciban la mejor oportunidad de logro académico gracias al trabajo conjunto de la escuela y la familia.

#### Construyendo asociaciones

Estamos comprometidos a proporcionar a las familias recursos y oportunidades de aprendizaje para ayudar a los padres a trabajar con sus hijos. Esté atento a los folletos y la información que se encuentran en el sitio web de nuestra escuela y distrito. Considere unirse a nuestra facultad y algunos de los siguientes eventos y programas durante el año escolar:

- Noches Mensuales de Literatura
- Capacitaciones Mensuales para padres sobre Titulo I.
- Participar
- Eventos Speciales en la Escuela
- Platicas/Reuniones con los Principales

#### La Comunicacion es clave

Estamos comprometidos con la comunicación bidireccional frecuente con los estudiantes y las familias con respecto al aprendizaje de los estudiantes. Nuestra escuela reconoce la importancia de compartir información consistente y específica con los padres.

- Conferencias de Padres y Maestros
- Reporte de progreso del estudiante
- Boleta de calificaciones de seis semanas del estudiante
- Boletin Mensual
- Acceso a los grados en Skyward
- Sitio web del distrito y escuelas SFDRCISD

Para obtener información sobre cómo proporcionar comentarios o para obtener acceso a nuestro Plan de mejora del campus, comuníquese con la oficina de nuestra escuela al 830-778-4400.

### ESCUELA DEL RIO FRESHMAN

Acuerdo entre Escuela-Maestro-Padre-Alumno 2022-2023



# EMPODERAR A LOS NIÑOS PARA ALCANZAR SU MAXIMO POTENCIAL

JANE VILLARREAL, PRINCIPAL

90 MEMORIAL

Del Rio, Texas 78840

830-778-4400

#### OBJETIVOS PARA EL RENDIMIENTO DEL ESTUDIANTE - Escuela, Maestros, Padres, Estudiantes

#### Vision del Distrito SFDRCISD

San Felipe Del Rio CISD, en asociación con nuestras familias y la comunidad, capacita a cada estudiante para sobresalir a través de una cultura de colaboración, innovación y logros.

#### Misión del Distrito SFDRCISD

San Felipe Del Rio ofrece un plan de estudios innovador y de alta calidad con instrucción atractiva y relevante. Satisfacemos las necesidades individuales de los estudiantes y el personal en un entorno seguro, enriquecedor y colaborativo que fomenta el desarrollo y el crecimiento.

#### **Creencias Compartidas**

Nosotros creemos:

- La comunicación y la colaboración entre las familias, la comunidad y los educadores son vitales.
- En equidad al proporcionar los recursos, el apoyo y la motivación necesarios para diferenciar la instrucción.
- Todos los estudiantes deben estar equipados con una base sólida de conocimientos, incluidas las habilidades del siglo XXI, para que sean aprendices de por vida preparados para tener éxito después de la escuela secundaria.

#### Acuerdo Escolar

Como escuela, aceptamos:

- Hacer de la escuela un lugar positivo, de apoyo y seguro con un entorno de aprendizaje saludable.
- Brindar oportunidades para reuniones y capacitaciones para padres que mejoren la participación de los padres.
- Proporcionar un plan de estudios de calidad y prácticas de instrucción que permitan a los estudiantes convertirse en ciudadanos eficaces y productivos.
- Ofrecer múltiples métodos de comunicación para construir una relación entre padres y escuela.

#### Acuerdo del maestro

Como maestro, acepto:

- Modelar la instrucción y proporcionar a los padres materiales de contenido y estrategias por nivel de grado durante talleres para padres, boletines, conferencias y medios electrónicos.
- Comparta con los padres y los estudiantes los datos de evaluación y ofrezca materiales y métodos para que los padres y los estudiantes los apliquen en casa.
- Comunicarse con los padres y estudiantes en una variedad de plataformas, incluyendo conferencias cara a cara, teléfono, textos y medios electrónicos.

#### Acuerdo del Estudiante

Como estudiante, acepto:

- Asistir a la escuela todos los días y a tiempo.
- Seguir todas las reglas de la escuela y ser respetuosos unos con otros.
- Completar y devolver todas las tareas asignadas.
- Ser un modelo a seguir positivo para mis compañeros de clase y otros en la escuela.

#### Acuerdo de los Padres

Como padre, acepto:

- Asegurar que mi hijo sea puntual y asista a la escuela todos los días.
- Establezca un tiempo para la tarea y proporcione un lugar tranquilo y bien iluminado para estudiar.
- Sea voluntario y asista a conferencias de padres y actividades escolares.
- Mantener una comunicación abierta con el maestro de mi hijo y estar disponible para preguntas.
- Leer con mi hijo y / o mejorar la lectura diaria en casa.

#### **Desarrollo y Distribucion**

- Este pacto ha sido desarrollado conjuntamente y acordado con los padres de los niños que participan en los Programas Título I, Parte A.
- La escuela distribuirá este compacto a todos los padres de los niños participantes del Título I, Parte A.
- El campus proporcionará una copia de esta política a los padres en el idioma que los padres puedan entender.

Del Rio Freshman School Parental Liaison Laura Rivera 830-778-4419 laura.rivera@sfdr-cisd.org

#### What is a School-Teacher-Parent-Student Compact?

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#### **Jointly Developed**

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- The campus School-Parent Compact ensures that all students are provided with the best opportunity for academic achievement by the school and family working together.

#### **Building Partnerships**

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### DEL RIO

School-Teacher
Parent-Student
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We believe:

- Communication and collaboration among families, community, and educators are vital.
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- Follow all school rules and be respectful to one another.
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- Volunteer and attend parent conferences and school activities.
- Keep open communication with my child's teacher and be available for questions.
- Read with my child and/or enhance daily reading at home.

#### **Development and Distribution**

- This compact has been developed jointly with, and agreed on with parents of children participating in Title I, Part A Programs.
- The school will distribute this compact to all parents of participating Title I, Part A children.
- The campus will provide a copy of this policy to parents in the language the parents can understand.

Del Rio High School
Title I
Parental Liaisons
Carolina Almaguer (830-778-4348)
carolina.almaguer@sfdr-cisd.org
Gloria Rubio (830-778-4319)
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# ¿Qué es un pacto entre escuela, maestro, padre y estudiante?

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- Los comentarios y el apoyo adicional son bienvenidos en cualquier momento.
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- El Pacto entre la escuela y los padres del campus garantiza que todos los estudiantes reciban la mejor oportunidad de logro académico gracias al trabajo conjunto de la escuela y la familia.

#### **Construyendo asociaciones**

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### DEL RIO HIGH SCHOOL

Acuerdo entre Escuela-Maestro-Padre-Alumno 2022-2023



EMPODERAR A
LOS NIÑOS PARA
ALCANZAR SU
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POTENCIAL

CYNTHIA SALAS, PRINCIPAL

100 MEMORIAL DR.

Del Rio, Texas 78840 830-778-4300

#### OBJETIVOS PARA EL RENDIMIENTO DEL ESTUDIANTE - Escuela, Maestros, Padres, Estudiantes

#### Vision del Distrito SFDRCISD

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#### Acuerdo Escolar

Como escuela, aceptamos:

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- Mantener una comunicación abierta con el maestro de mi hijo y estar disponible para preguntas.
- Leer con mi hijo y / o mejorar la lectura diaria en casa.

#### **Desarrollo y Distribucion**

- Este pacto ha sido desarrollado conjuntamente y acordado con los padres de los niños que participan en los Programas Título I, Parte A.
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### DEL RIO HIGH SCHOOL

School-Teacher
Parent-Student
Compact
2022-2023



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CYNTHIA SALAS,
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#### GOALS FOR STUDENT ACHIEVEMENT - School, Teachers, Parents, Students

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- Communication and collaboration among families, community, and educators are vital.
- In equity by providing the resources, support, and motivation necessary to differentiate instruction.
- All students should be equipped with a strong foundation of knowledge, including 21st century skills, so they are life-long learners prepared to be successful after high school.

#### **School Agreement**

As a school, we agree to:

- Make school a positive, supportive, safe place with a healthy learning environment.
- Provide opportunities for parent meetings and trainings enhancing parental engagement.
- Provide a quality curriculum and instructional practices that allow students to become effective and productive citizens.
- Offer multiple methods of communication building a parent-school relationship.

#### **Teacher Agreement**

As a teacher, I agree to:

- Model instruction and provide parents with content materials and strategies by grade level during parent workshops, newsletters, conferences and electronic medium.
- Share with parents and students assessment data and offer materials and methods for parents and students to apply at home.
- Communicate with parents and students in a variety of platforms including face to face conferences, phone, texts, and electronic mediums.

#### **Student Agreement**

As a student, I agree to:

- Attend school daily and on time.
- Follow all school rules and be respectful to one another.
- Complete and return all homework assignments.
- Be a positive role model to my classmates and others at my school.

#### **Parent Agreement**

As a parent, I agree to:

- Ensure my child is punctual and attends school daily.
- Establish a time for homework and provide a quiet, well-lit place for study.
- Volunteer and attend parent conferences and school activities.
- Keep open communication with my child's teacher and be available for questions.
- Read with my child and/or enhance daily reading at home.

#### **Development and Distribution**

- This compact has been developed jointly with, and agreed on with parents of children participating in Title I, Part A Programs.
- The school will distribute this compact to all parents of participating Title I, Part A children.
- The campus will provide a copy of this policy to parents in the language the parents can understand.

Del Rio High School
Title I
Parental Liaisons
Carolina Almaguer (830-778-4348)
carolina.almaguer@sfdr-cisd.org
Gloria Rubio (830-778-4319)
gloria.rubio@sfdr-cisd.org

## ¿Qué es un pacto entre escuela, maestro, padre y estudiante?

El Pacto entre la escuela y los padres describe cómo nuestra escuela trabajará junto con los estudiantes y los padres para ayudar a los niños a alcanzar los más altos estándares del estado. Describe cómo los padres, el personal de la escuela y los estudiantes compartirán la responsabilidad de mejorar el rendimiento de los estudiantes. Describe qué estrategias pueden usar las familias en casa para apoyar el aprendizaje de sus hijos.

- Se discutio con los padres/tutores durante las conferencias de padres/maestros al comienzo del año.
- Los comentarios y el apoyo adicional son bienvenidos en cualquier momento.
- Vinculado a nuestro Plan de Mejora del Campus.

#### **Desarrolado Conjuntamente**

Los padres, los estudiantes y el personal trabajan juntos y comparten ideas para desarrollar cada pacto Escuela-Padre-Estudiante.

- Se lleva a cabo una reunión cada año al comienzo del año escolar con los miembros del comité para revisar y actualizar el pacto después de las reuniones del Título I.
- El Pacto entre la escuela y los padres del campus garantiza que todos los estudiantes reciban la mejor oportunidad de logro académico gracias al trabajo conjunto de la escuela y la familia.

#### Construyendo asociaciones

Estamos comprometidos a proporcionar a las familias recursos y oportunidades de aprendizaje para ayudar a los padres a trabajar con sus hijos. Esté atento a los folletos y la información que se encuentran en el sitio web de nuestra escuela y distrito. Considere unirse a nuestra facultad y algunos de los siguientes eventos y programas durante el año escolar:

- Noches Mensuales de Literatura
- Capacitaciones Mensuales para padres sobre Titulo I.
- Participar
- Eventos Speciales en la Escuela
- Platicas/Reuniones con los Principales

#### La Comunicacion es clave

Estamos comprometidos con la comunicación bidireccional frecuente con los estudiantes y las familias con respecto al aprendizaje de los estudiantes. Nuestra escuela reconoce la importancia de compartir información consistente y específica con los padres.

- Conferencias de Padres y Maestros
- Reporte de progreso del estudiante
- Boleta de calificaciones de seis semanas del estudiante
- Boletin Mensual
- Acceso a los grados en Skyward
- Sitio web del distrito y escuelas SFDRCISD

Para obtener información sobre cómo proporcionar comentarios o para obtener acceso a nuestro Plan de mejora del campus, comuníquese con la oficina de nuestra escuela al 830-778-4300.

### DEL RIO HIGH SCHOOL

Acuerdo entre Escuela-Maestro-Padre-Alumno 2022-2023



EMPODERAR A
LOS NIÑOS PARA
ALCANZAR SU
MAXIMO
POTENCIAL

CYNTHIA SALAS, PRINCIPAL

100 MEMORIAL DR.

Del Rio, Texas 78840

830-778-4300

#### OBJETIVOS PARA EL RENDIMIENTO DEL ESTUDIANTE - Escuela, Maestros, Padres, Estudiantes

#### Vision del Distrito SFDRCISD

San Felipe Del Rio CISD, en asociación con nuestras familias y la comunidad, capacita a cada estudiante para sobresalir a través de una cultura de colaboración, innovación y logros.

#### Misión del Distrito SFDRCISD

San Felipe Del Rio ofrece un plan de estudios innovador y de alta calidad con instrucción atractiva y relevante. Satisfacemos las necesidades individuales de los estudiantes y el personal en un entorno seguro, enriquecedor y colaborativo que fomenta el desarrollo y el crecimiento.

#### **Creencias Compartidas**

Nosotros creemos:

- La comunicación y la colaboración entre las familias, la comunidad y los educadores son vitales.
- En equidad al proporcionar los recursos, el apoyo y la motivación necesarios para diferenciar la instrucción.
- Todos los estudiantes deben estar equipados con una base sólida de conocimientos, incluidas las habilidades del siglo XXI, para que sean aprendices de por vida preparados para tener éxito después de la escuela secundaria.

#### Acuerdo Escolar

Como escuela, aceptamos:

- Hacer de la escuela un lugar positivo, de apoyo y seguro con un entorno de aprendizaje saludable.
- Brindar oportunidades para reuniones y capacitaciones para padres que mejoren la participación de los padres.
- Proporcionar un plan de estudios de calidad y prácticas de instrucción que permitan a los estudiantes convertirse en ciudadanos eficaces y productivos.
- Ofrecer múltiples métodos de comunicación para construir una relación entre padres y escuela.

#### Acuerdo del maestro

Como maestro, acepto:

- Modelar la instrucción y proporcionar a los padres materiales de contenido y estrategias por nivel de grado durante talleres para padres, boletines, conferencias y medios electrónicos.
- Comparta con los padres y los estudiantes los datos de evaluación y ofrezca materiales y métodos para que los padres y los estudiantes los apliquen en casa.
- Comunicarse con los padres y estudiantes en una variedad de plataformas, incluyendo conferencias cara a cara, teléfono, textos y medios electrónicos.

#### Acuerdo del Estudiante

Como estudiante, acepto:

- Asistir a la escuela todos los días y a tiempo.
- Seguir todas las reglas de la escuela y ser respetuosos unos con otros.
- Completar y devolver todas las tareas asignadas.
- Ser un modelo a seguir positivo para mis compañeros de clase y otros en la escuela.

#### Acuerdo de los Padres

Como padre, acepto:

- Asegurar que mi hijo sea puntual y asista a la escuela todos los días.
- Establezca un tiempo para la tarea y proporcione un lugar tranquilo y bien iluminado para estudiar.
- Sea voluntario y asista a conferencias de padres y actividades escolares.
- Mantener una comunicación abierta con el maestro de mi hijo y estar disponible para preguntas.
- Leer con mi hijo y / o mejorar la lectura diaria en casa.

#### **Desarrollo y Distribucion**

- Este pacto ha sido desarrollado conjuntamente y acordado con los padres de los niños que participan en los Programas Título I, Parte A.
- La escuela distribuirá este compacto a todos los padres de los niños participantes del Título I, Parte A.
- El campus proporcionará una copia de esta política a los padres en el idioma que los padres puedan entender.

Del Rio High School
Title I
Parental Liaisons
Carolina Almaguer (830-778-4348)
carolina.almaguer@sfdr-cisd.org
Gloria Rubio (830-778-4319)
gloria.rubio@sfdr-cisd.org

### Del Rio Freshman School



#### Invites you to a parent meeting

ANNUAL TITLE 1 MEETING/Junta Anual de Titulo 1
CAMPUS PARENTAL ENGAGEMENT POLICY REVIEW/
Revision de la Poliza del Plantel

August 31, 2022@5:15 pm/31 de Agosto 2022 @ 5:15 pm

Place: Del Rio Freshman Library Lugar: Biblioteca de la escuela Freshman

Speaker/Oradora: Ruby Adams-Federal Programs Director

For questions contact/Para preguntas favor de comunicarse con: Laura Rivera/DRFS Parental Liaison @ Ext 4419





#### Title 1 Annual Review Parent Meeting

Date: Wednesday, August 31, 2022

Time: 5:15 p.m.

Location: DRFS Library

Presenter: Mrs. Adams/Federal Programs Director

#### **Agenda**

#### **Welcome Parents**

- Welcome/Bienviendos: Laura Rivera DRHS Parental Liaison
  - Title 1 Annual Review
  - Del Rio Freshman Parent/Family Engagement Policy
- Del Rio Freshman School-Teacher, Parent-Student Compact 2022-2023
  - o School Calendar/Bell Schedule
  - o Tentative Parent Meeting Schedules
  - o Next Parent Meeting: Sept. 13, 2022



#### **MEETING MINUTES**

"Title 1 Annual Review"
LOCATION: DRFS-Library

DATE: 08/31/2022/5:15 PM

PRESENTER: Mrs. Adams/Federal Programs Director FACILITATOR: DRFS Parental Liaison – Laura Rivera

Parent meeting started promptly at 5:15 pm. Mrs. Laura Rivera welcomed all parents joining the parent meeting. Ms. Adams/Federal Programs Director was the speaker. She also welcomed all parents and shared a very interesting topic/Title 1 Annual Review. Mrs. Laura Rivera DRFS Parental Liaison started the meeting by passing out information packages to all parents. The package included a copy of the Title 1 presentation, Del Rio Freshman Family Engagement Policy, and the School-Teacher, Parent-Student Compact. Mrs. Adams began the meeting by making one on one conversations with each parent in attendance. She explained that education was KEY for all students to be successful in school and in life and to be good/productive members of society. She said to the parents that what most of us want is for our children to have a better life than we did. Immediately, the parents felt important and you could tell they felt welcomed and were enjoying the conversation with her. Ms. Adams went on to explain the Title 1 Program and how it worked. She explained the program was the largest Federal assistance program for our nation's schools and the goal was to obtain a fair/equitable and higher quality of education for all students. She proceeded to explain the ESSA Grant Funds, Campus Allocations/Reservations, the planning cycle. She went on to explain how Title 1 law requires that all Title 1 schools and families work together through parent and Family engagement. She explained how the Family Engagement Policy Plan, District Parent and Fam Engagement Policy, School Parent Compact, CIP Plan/CAN and District Improvement Plan/DCNA were used to involve parents and community. Parents were engaged by sharing their own student's stories. They also participated by asking questions and answering questions. Parents enjoyed snacks and refreshments served. Parents were very thankful and they seemed very pleased with Ms. Adams and how the meeting was conducted in both languages, English and Spanish. Meeting was adjourned.

Laura Rivera
DRFS Parental Liaisons
830-778-4419

#### Del Rio Freshman

#### Title 1 Annual Review

August 31, 2022/5:30 pm

Presenter: Ms. Adams/Federal Programs Director



Parent's Name	Student's Name	Phone Number	Email/Address	
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tetro, Fernandez	Giovanni	8302129363		
b00b		4	Jemander Jo19@	<u>)</u>
Fernandes		612 963 3511	gmail.ca	m
Vive Htz	Mape MZ	8304221791	Luvlussoo	yahoo.
Lisa Ortiz	Chey Ortz	8307191800		
Lose Galles	Of Trile en	s (830) 765-509		
Julio Gallego	De Julia	830) 765-2620	B6 Bodro St.	·
Ramoo Odi	Cheyan DA	z (830) 734-49 Cel		
CARMEN FURES	AIKO SANCHEZ		armenceciliafloresalv @ hotmail.com.	arcz
ghours With	Adriel Wtk	330-313-24-29		
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Ana Aguilar	Chelsy Irocheta			:
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TEP Flegse Call

# DEL RIO FRESHMAN PARENT AND FAMILY ENGAGMENT POLICY 2022-2023

#### STATEMENT OF PURPOSE

I. DEL RIO FRESHMAN administration, faculty, support staff, parents and community members shall develop, agree upon and distribute to parents a written Parent and Family Engagement Policy and School – Parent Compact. The policy shall set expectations and establish a framework for quality parental involvement participation. This shall be achieved as part of the school improvement plan process.

The school values the role parents play as their children's first teacher and the influence of their continued support toward enabling their children to meet the state's student performance standards.

The following policy is in compliance with the legal requirements of ESSA, Section 1116(d). This policy will be available to all parents of the San Felipe Del Rio Consolidated Independent School District.

#### PARENT AND FAMILY ENGAGEMENT IN POLICY DEVELOPMENT

II. The TEAM of the San Felipe Del Rio Consolidated Independent School District Board of Trustees, administrators, teachers, support staff, parents and community, in partnership with public and private agencies, is committed to provide the support, resources and academic rigor to ensure that all students achieve educational and social excellence.

#### **SCHOOL - PARENT COMPACT**

III. The School – Parent Compact shall outline the means by which parents and school will share responsibility for improved student academic achievement. An annual review and revision, if necessary, shall be part of the Campus Improvement Plan (CIP) and Comprehensive Needs Assessment (CNA) process. The Title I Parent and Family Engagement Policy shall be reviewed and distributed to parents during the first six weeks of school, special called meetings, or other campus level initiatives during the school year.

#### PARENTAL INVOLVEMENT OPPORTUNITIES

IV. The campuses' capacity to build strong partnership with parents shall be achieved by offering opportunities for parents to provide input and make recommendations regarding Title I programs. These opportunities shall be addressed at Campus Improvement Plan (CIP) and Campus Comprehensive Needs Assessment (CNA), Language Proficiency Assessment Committee (LPAC), committees and trainings, Title I parent meetings and trainings. In addition, parent skills workshops, campus volunteers, school readiness, parent trainings, literacy training and using technology, as appropriate, shall be provided for parents to foster parental involvement. The campus will involve parents in school activities including meetings, trainings, awards ceremonies, student performances, special events and parent-student conferences.

#### STAFF AND PARENT COMMUNICATION

- V. <u>Del Rio Freshman:</u> will make every effort to communicate with parents the information about Title I, Part A programs, descriptions and explanation of the curriculum, academic assessments used to measure student progress and the proficiency levels students are expected to meet during home visits and parent conferences.
- VI. Monthly newsletters, menus, calendars, teacher notes, the school marquee, home visits, parent conferences, personal contacts, phone calls, district email, district website, district Facebook page, and written notices will be used to establish and maintain open lines of communication with parents. All information oral or written related to school parent programs shall be provided in a format and language that the parents can understand.

#### **EVALUATION**

- VII. Parents will be informed and invited to participate in the annual evaluation of the content and effect of the Campus Parent and Family Engagement Policy and practices. They will also consider:
  - Academic quality of Title I, Part A Schools
  - Identifying way to overcome barriers which may limit participation by parents
  - Review and revision of Campus School Parent Compact
  - Increase parent involvement

The annual evaluation findings shall be used to revise and design parent policy practices and strategies to improve parental involvement at the district and campus level. Feedback on the above mentioned ESSA Title I requirements can be provided by calling SFDRCISD Federal and State Programs Department at 830-778-4153.

#### **RESERVATION OF FUNDS**

VIII. Parents of children receiving Title I, Part A services are involved and informed in the decisions regarding how these funds are allotted for parental involvement activities.

#### **ADOPTION**

This School Parent and Family Engagement Policy has been developed jointly with, and agreed on with parents of children participating in Title I, Part A Programs, as evidenced by parents, administrators, and counselors. This policy was approved by **DEL RIO FRESHMAN** on **Aug. 31, 2022** and will be in effect for the period of 2022-2023. Electronic and/or written notification of this policy will be distributed in an understandable and uniform format to all parents and community members, in a language that all can understand.

(Signature of Authorized) Principal

(Signature of Authorized) Principal / Asst. Designee

Parent Committee:

UMG. 31, 2022

3.\_

# DEL RIO FRESHMAN POLÍTICA DE PARTICIPACIÓN DE PADRES Y FAMILIARES 2022-2023

#### **DECLARACIÓN DE PROPÓSITO**

I. DEL RIO FRESHMAN administración, facultad, apoyo personal, padres y los miembros de la comunidad desarrollarán, acordarán y distribuirán a los padres una Política de participación de padres y familias por escrito y Escuela – Padre Compacto. La política deberá establecer expectativas y establecer la estructura de calidad para la participación de los padres. Esto se logrará como parte del proceso para el plan de mejoramiento escolar.

La escuela valora el papel que desempeñan los padres como los primeros maestros de sus hijos y la influencia de su continuo apoyo para permitir que sus hijos alcancen los estándares de desempeño estudiantil del estado.

La siguiente política cumple con los requisitos legales de ESSA, Sección 1116(d). Esta política estará disponible para todos los padres de San Felipe Del Rio Consolidated Independent School District.

#### PARTICIPACIÓN DE PADRES Y FAMILIARES EN EL DESARROLLO DE POLÍTICAS

II. El EQUIPO de la Junta de Fideicomisarios del Distrito Escolar Independiente Consolidado de San Felipe Del Río, administradores, maestros, personal de apoyo, padres y comunidad, en asociación con agencias públicas y privadas, está comprometido a brindar el apoyo, los recursos y el rigor académico para garantizar que todos los estudiantes alcanzan la excelencia educativa y social.

#### **ESCUELA - PACTO DE PADRES**

III. El Pacto entre la escuela y los padres describirá los medios por los cuales los padres y la escuela compartirán la responsabilidad de mejorar el rendimiento académico de los estudiantes. Una revisión y revisión anual, si es necesario, será parte del Plan de Mejoramiento del Campus (CIP) y del proceso de la Evaluación Integral de Necesidades (CNA). La Política de participación de padres y familias del Título I se revisará y distribuirá a los padres durante las primeras seis semanas de clases, reuniones especiales u otras iniciativas a nivel del campus durante la escuela.

#### OPORTUNIDADES DE PARTICIPACIÓN DE LOS PADRES

IV. La capacidad de cada campus para construir una fuerte camaradería con padres deberá ser logrado por el ofrecimiento de oportunidades por padres para proporcionar información y hacer recomendaciones con respecto a los programas de Título I. Estas oportunidades se abordarán en el Plan de Mejoramiento del Campus (CIP) y la Evaluación Integral de Necesidades del Campus (CNA), Comité de Evaluación del Dominio de Idioma (LPAC), comités y capacitaciones, reuniones de padres de Título I y capacitaciones. Además, taller de habilidades para padres, voluntarios del campus, preparación para la escuela, capacitación para padres, capacitación en alfabetización y uso de tecnología, según corresponda, se proporcionará a los padres para fomentar la educación de los padres. El plantel involucrará a los padres en las actividades escolares que incluyen reuniones, capacitaciones, ceremonias de premiación, actuaciones estudiantiles, eventos especiales y conferencias de padres y alumnos.

#### COMUNICACIÓN DEL PERSONAL Y LOS PADRES

- V. DEL RIO FRESHMAN: hará todo lo posible para comunicar a los padres la información sobre los programas del Título I, Parte A, las descripciones y explicaciones del plan de estudios, las evaluaciones académicas utilizadas para medir el progreso de los estudiantes y los niveles de competencia que se espera que alcancen los estudiantes durante las visitas al hogar y los padres, conferencias
- VI. Se utilizarán contactos personales, llamadas telefónicas, boletines mensuales, menús, calendarios, notas de los maestros, la marquesina de la escuela, visitas al hogar, conferencias de padres y maestro, correo electrónico del distrito, sítio web del distrito, página de Facebook del distrito y avisos escritos para establecer y mantener líneas abiertas de comunicación con los padres. Toda la información oral o escrita relacionada con los programas escolares para padres se proporcionará en un formato y un idioma que los padres puedan comprender.

#### **EVALUACIÓN**

- VII. Padres serán informados e invitados a participar en la evaluación anual del contenido y el efecto de la Política y prácticas de participación de padres y familias del campus. Ellos también consideraran:
  - Calidad académica del Título I, Parte A Escuelas
  - Identificar formas de superar las barreras que pueden limitar la participación de padres
  - Revisión y revisión de Campus School Padres Compacto
  - Aumentar padre intervención

Los resultados de la evaluación anual se utilizarán para revisar y diseñar prácticas y estrategias de políticas de padres para mejorar la participación de los padres a nivel del distrito y del campus. Se pueden proporcionar comentarios sobre los requisitos del Título I de ESSA mencionados anteriormente llamando al Departamento de Programas Federales y Estatales de SFDRCISD al 830-778-4153.

#### **RESERVA DE FONDOS**

VIII. Los padres de niños que reciben servicios del Título I, Parte A están involucrados e informados en las decisiones sobre cómo se asignan estos fondos para la participación de los padres, actividades.

#### **ADOPCIÓN**

Esta Política de participación de los padres y la familia de la escuela ha sido desarrollada y acordada en conjunto con los padres de los niños que participan en los programas Título I, Parte A, como lo demuestran los padres, administradores y consejeros. Esta política fue aprobada por **DEL RIO FRESHMAN** el 31 de agosto y estará vigente para el período 2022-2023. La notificación electrónica y/o escrita de esta política se distribuirá en un formato comprensible y uniforme a todos los padres y miembros de la comunidad, en un idioma que todos puedan entender.

(Firma de Autorizado) Principal

(Firtua del Autorizado) Principal / Asistente Comité de padres designador

(Parts)

3.\_

### Del Rio Freshman



Invites you to a "ZOOM" parent meeting

ANNUAL TITLE 1 MEETING/Junta Anual de Titulo 1

CAMPUS PARENTAL ENGAGEMENT POLICY REVIEW/
Revision de la Poliza del Plantel

August 29, 2022@10 am/29 de Agosto 2022@10 am Speaker/Oradora: Ruby Adams-Federal Programs Director

For questions contact/Para preguntas favor de comunicarse con: Laura Rivera/DRFS Parental Liaison @ Ext 4419

Meeting ID: 882 4865 8858 Passcode: 8xvxTy





Title 1 Annual Review Parent Meeting

Date: August 29, 202/10:00 am

Location: Via Zoom

Presenter: Mrs. Adams/Federal Programs Director

#### Agenda

Welcome Parents

• Welcome/Bienviendos: Laura Rivera - DRHS Parental Liaison

#### Presenter: Ms. Adams/Federal Programs Director

- Title 1 Annual Review
- Del Rio Freshman Parent/Family Engagement Policy
- Del Rio Freshman School-Teacher, Parent-Student Compact 2022-2023



MEETING MINUTES
"Title 1 Annual Review"
LOCATION: Via Zoom

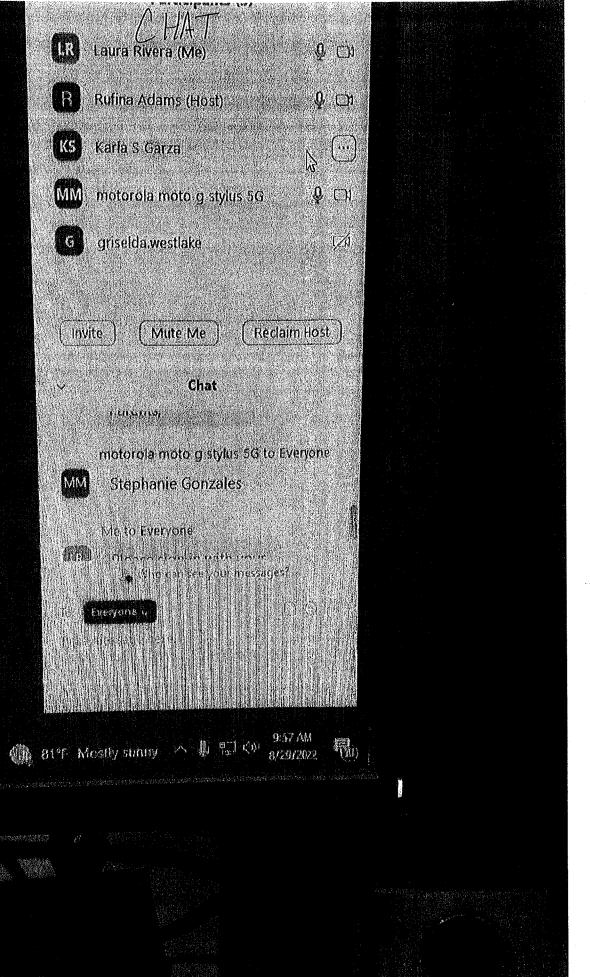
DATE: 08/29/2022 @ 10:00 AM

PRESENTER: Mrs. Adams/Federal Programs Director FACILITATOR: DRFS Parental Liaison — Laura Rivera

Parent meeting started promptly at 10 am. Mrs. Laura Rivera welcomed all parents joining the parent meeting. Ms. Adams/Federal Programs Director was the speaker. She also welcomed all parents and shared a very interesting topic/Title 1 Annual Review.

Ms. Adams explained that education was KEY for all students to be successful in school and in life and to be good/productive members of society. She said to the parents that what most of us want is for our children to have a better life than we did. Immediately, the parents felt important and you could tell they felt welcomed and were enjoying the conversation with her. Ms. Adams went on to explain the Title 1 Program and how it worked. She explained the program was the largest Federal assistance program for our nation's schools and the goal was to obtain a fair/equitable and higher quality of education for all students. She proceeded to explain the ESSA Grant Funds, Campus Allocations/Reservations, the planning cycle. She went on to explain how Title 1 law requires that all Title 1 schools and families work together through parent and Family engagement. She explained how the Family Engagement Policy Plan, District Parent and Fam Engagement Policy, School Parent Compact, CIP Plan/CAN and District Improvement Plan/DCNA were used to involve parents and community.

Laura Rivera
DRFS Parental Liaisons
830-778-4419





#### Del Rio Freshman

#### Title 1 Annual Review via Zoom

August 29, 2022/ 10:00 am

Presenter: Ms. Adams/Federal Programs Director



Parent's Name	Student's Name	Phone Number	Email/Address	*
i di cire a ivalite	Student's Name			4
Ana Aguilar	Chelsy Iracheta	8304882935	anagpeagilardyma	il-com
Raura Rivon	Hope Marting	804221794	Puva vivena & Stol	<b>)</b>
Lina Santos	Triskn Sanlo	512 758 186	lipasantos 2006@	yahoocom
Stephanie F	ionzalez - for	Mariah		
Karla S.	Garra			
	<b>,</b>			
			¥ .	
				,

#### Rivera, Laura P.

From: Sent:

Zoom <no-reply@zoom.us>

Monday, August 29, 2022 10:29 AM

To:

Rivera, Laura P.

Subject:

Rufina Adams has joined your meeting - Title 1 Annual Review

### zoom

Hi Laura Rivera,

Rufina Adams has joined your meeting:

Topic

Title 1 Annual Review

Meeting ID

882 4865 8858

Time

Aug 29, 2022 10:00 AM Central Time (US and Canada)

#### Start Meeting

Thank you for choosing Zoom.
-The Zoom Team







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# McKinney-Vento/Families in Transition Staff Training Sign In Sheet

### **Del Rio Freshman School**

**September 19, 2022** 

Campus

Date

Staff Name	Position	Signature
Normalina	librar Afrid	almn )
Jesus Cimoris	Teacher	Jen Kon-
Alice Lopez	Teacher	Clice Appez
Melissa Benavides	teacher	min
Amando Men-	Teache	M
Lindson Dixon	Nurse	Sunday Dunfler 1
Karen Hildreth	Teacher	Hay to fillet
GOSE ORTIZ	leacher "	The Original
Grace which	arde	par chit
( Their Call	reach	( athree ( clitter
Kamcel Kudrigez	Teacher	lan for
Hunde Hodges	Julor	
Leticia Bosquis	Teacher	7
Paga Elera Availa	totos	Boatlas Charge
Mario I	Kessole Asdr	
1 tundes	teacher	h fe
Mothier Dolymp	(wacher)	Malpy A Jalyny 4
Artimo Cartino	Jeadn	Willw Den
Kayme Tims	teacher	Komo
Alina Mender	a frace	/lem



### The Value and Utility of Parent and Family Engagement **Staff Training** Sign In Sheet

### **Del Rio Freshman School**

September 19, 2022 Date

Campus

Staff Name	Position	Signature
Celina Mendora	Aide	Per CM/
Julissa Cosillas	Teacher	Q Ce-6
SANCRE GARRE	Librarian	Luci Som
Miriam travino	Spanish	47 0
Sarah Fernandez	teacher	Socotos.
Maria T. Orteg.	teacher	Meddelle
David Ruiz	Teacher	D-707/
maria LHerno	Issmonitor	In & Henry
Banna Zamon	Teache	por os
Melva Cortez	Teacher	Mila Ed
Siomara Trivinis	Teacher	Symmes
Syphia homas	Leuchen	
Jezneel Martinez	InstructionalAd	
Markin Codess	teacher	Dr. Co
Sonia Peña	Strategist	Smisteria
Monica Rivera	counselor	John
Pamela Ochello	teacher	ARQUELOS
Alejandru Res	Teacher	(in)
Summer Almagner	teacher	salen
MarhaSandez	teache.	Matte Same



### McKinney-Vento/Families in Transition **Staff Training** Sign In Sheet

**Del Rio Freshman School** 

September 19, 2022 Date

Campus

Staff Name	Position	Signature
Norma (inm	Librar Afra	Almin O
Jesus Cimori	7) 3	Jen Koon
Alice Lopez	Teacher	Clice Agosz
Melissa Benavides	teacher	min
Amard Men	Teache	Man
Lindsay Dixon	Nurse	Sinelary Durafter 1
Karen Hildreth	Teachen	Stand to the dat
305e ORTIZ	Teacher (	Fai Ori
Grace Whigh	aide	(hardrott
( atheric Callette	Teach	( others Ochot
Kamcel Budrigez	Teacher	lander
Hunder Hodges	Tulor	
Letrala Bosquis	Teacher	7
Paga Elera Araila	tutor	Boalles Chara
Mano I	Kesore Asd	
1 tounds	toacher	The
Mothie Dal ympt	Teacher	They and Jalyngs
Artimo Cartinos	Jea. In	altw Den
Kayme Tims	teacher	XOMO
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### The Value and Utility of Parent and Family Engagement Staff Training Sign In Sheet

**Del Rio Freshman School** 

September 19, 2022 Date

Campus

Staff Name	Position	Signature
Celina Mendora	Andle	Rency
Julissa Cosillas	Teacher	9 Ce 6
SANCER GARRY	Liberrian	Sul Supa
Miriam traviño	Spanish	47
Sarah Fernandez	! tacher	Sold of
Mara T. Orteg.	teacher	Market
David Ruiz	Teacher	DOM
maria LHerna	Issmonitor	In & Henry
Johnna Zamon	Teache	pros
Melva Cortez	Teacher	Mila Est
Siomara Trums	Teacher	Ayamis
Stephen homas	Teacher	4/1/
Jeznel Martinez	InstructionalAid	
Markin Caller	teacher	Dr.
Sonia Peña	Strategist	Smighenz
Manica Avera	counselor	m
Pamela Ochello	teacher	Apphellor
Alejandru Pers	Teacher	and
Summer Almagner	teacher	salen
MathaSandez	teache.	Matte Same





**Del Rio High School** 

**Welcome Back Parents** 

Date: Tuesday, September 13, 2022

Time: 5:15 p.m.

**Location: DRHS Cafeteria** 

#### **Agenda**

- Welcome/Bienviendos: Carolina Almaguer & Gloria Rubio DRHS Parental Liaison
  - o Title 1 Review
  - DRHS Parent/Family Engagement Policy
  - o DRHS Teacher-Parent-Student Compact 2022-2023
    - o School Calendar/Bell Schedule
    - o Tentative Parent Meeting Schedules
    - $\circ~$  OPEN HOUSE SEPTEMBER 22, 2022

### MEETING MINUTES "ATTENDANCE MEETING"

LOCATION: DRHS - CAFETERIA

DATE: 09/13/2022

TIME: 5:15 PM

**FACILITATOR:** 

DRHS CAROLINA ALMAGUER & GLORIA RUBIO

Parent meeting started at promptly at 5:15 pm. Mrs. Almaguer welcomed all the parents joining the parent meeting and introduced Parental Liaison Carolina Almaguer – DRHS and Gloria Rubio –DRHS. Informed parents to sign in on the sign in sheet. Mrs. Carolina Almaguer started the meeting by passing out Title 1 PowerPoint, Parent Campus Compact, and Campus Parent and Family Engagement Policy. Meeting ended at 6:30 pm.

Carolina Almaguer & Gloria Rubio DRHS Parental Liaisons 830-778-4348 / 830-778-4319

9/13/2022 9/13/2022 9/13/2022 9/13/2022 9/13/2022 9/13/2022 9/13/2022 9/13/2022 9/13/2022 9/13/2022 9/13/2022
9/13/2022
72022





**Del Rio High School** 

**Welcome Back Parents** 

Date: Monday, September 19, 2022

Time: 5:15 p.m.

**Location: DRHS Cafeteria** 

#### **Agenda**

- Welcome/Bienviendos: Carolina Almaguer & Gloria Rubio DRHS Parental Liaison
  - Assistant Principal Ms. Jessica Guanajuato
    - o Title 1 Review
    - O DRHS Parent/Family Engagement Policy
  - DRHS Teacher-Parent-Student Compact 2022-2023
    - School Calendar/Bell Schedule
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Carolina Almaguer & Gloria Rubio DRHS Parental Liaisons 830-778-4348 / 830-778-4319

#### STAFF AND PARENT COMMUNICATION

- V. <u>Del Rio High School</u>: will make every effort to communicate with parents the information about Title I, Part A programs, descriptions and explanation of the curriculum, academic assessments used to measure student progress and the proficiency levels students are expected to meet during home visits and parent conferences.
- VI. Monthly newsletters, menus, calendars, teacher notes, the school marquee, home visits, parent conferences, personal contacts, phone calls, district email, district website, district Facebook page, and written notices will be used to establish and maintain open lines of communication with parents. All information oral or written related to school parent programs shall be provided in a format and language that the parents can understand.

#### **EVALUATION**

- VII. Parents will be informed and invited to participate in the annual evaluation of the content and effect of the Campus Parent and Family Engagement Policy and practices. They will also consider:
  - Academic quality of Title I, Part A Schools
  - Identifying way to overcome barriers which may limit participation by parents
  - Review and revision of Campus School Parent Compact
  - Increase parent involvement

The annual evaluation findings shall be used to revise and design parent policy practices and strategies to improve parental involvement at the district and campus level. Feedback on the above mentioned ESSA Title I requirements can be provided by calling SFDRCISD Federal and State Programs Department at 830-778-4153.

#### **RESERVATION OF FUNDS**

II. Parents of children receiving Title I, Part A services are involved and informed in the decisions regarding how these funds are allotted for parental involvement activities.

#### **ADOPTION**

This School Parent and Family Engagement Policy has been developed jointly with, and agreed on with parents of children participating in Title I, Part A Programs, as evidenced by parents, administrators, and counselors. This policy was approved by **Del Rio High School** on **9/19/22** and will be in effect for the period of 2022-2023. Electronic and/or written notification of this policy will be distributed in an understandable and uniform format to all parents and community members, in a language that all can understand.

(Signature of Authorized) Principal

(Signature of Authorized) Principal / Asst. Designee

Parent Committee:

2. Thur h

3. Me Ruy

# DEL RIO HIGH SCHOOL PARENT AND FAMILY ENGAGMENT POLICY 2022-2023

#### STATEMENT OF PURPOSE

I. Del Rio High School administration, faculty, support staff, parents and community members shall develop, agree upon and distribute to parents a written Parent and Family Engagement Policy and School – Parent Compact. The policy shall set expectations and establish a framework for quality parental involvement participation. This shall be achieved as part of the school improvement plan process.

The school values the role parents play as their children's first teacher and the influence of their continued support toward enabling their children to meet the state's student performance standards.

The following policy is in compliance with the legal requirements of ESSA, Section 1116(d). This policy will be available to all parents of the San Felipe Del Rio Consolidated Independent School District.

#### PARENT AND FAMILY ENGAGEMENT IN POLICY DEVELOPMENT

II. The TEAM of the San Felipe Del Rio Consolidated Independent School District Board of Trustees, administrators, teachers, support staff, parents and community, in partnership with public and private agencies, is committed to provide the support, resources and academic rigor to ensure that all students achieve educational and social excellence.

#### **SCHOOL - PARENT COMPACT**

III. The School – Parent Compact shall outline the means by which parents and school will share responsibility for improved student academic achievement. An annual review and revision, if necessary, shall be part of the Campus Improvement Plan (CIP) and Comprehensive Needs Assessment (CNA) process. The Title I Parent and Family Engagement Policy shall be reviewed and distributed to parents during the first six weeks of school, special called meetings, or other campus level initiatives during the school year.

#### PARENTAL INVOLVEMENT OPPORTUNITIES

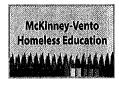
IV. The campuses' capacity to build strong partnership with parents shall be achieved by offering opportunities for parents to provide input and make recommendations regarding Title I programs. These opportunities shall be addressed at Campus Improvement Plan (CIP) and Campus Comprehensive Needs Assessment (CNA), Language Proficiency Assessment Committee (LPAC), committees and trainings, Title I parent meetings and trainings. In addition, parent skills workshops, campus volunteers, school readiness, parent trainings, literacy training and using technology, as appropriate, shall be provided for parents to foster parental involvement. The campus will involve parents in school activities including meetings, trainings, awards ceremonies, student performances, special events and parent-student conferences.

Grade Student ID 072000 DRHS PARENT TRAINING: M. PRODUEBONT TO PARENT PORTY. SIGN-IN SHEET Rubic Sp Danted Rubid SK Daniel Stark 1 medallo 1-lario 9/19/2022

# McKinney-Vento Families in Transition Education Assistance Act

SEDROISD Rederal and State Programs Department.





### Key Provisions of McKinney-Vento Federal law:

Subtitle VII-B of the McKinney-Vento Homeless Assistance Act, reauthorized by ESSA-Title I, Part A-Improving Basic Programs:

- O Immediate enrollment/eliminate barriers
- O Choice of schools in the best interest of the child
- O Transportation services upon parent request
- O Educational resources/supplies, clothing, hygiene products
- O Free reimbursable meals (breakfast, lunch)
- O Academic support and tutoring

### Who is considered homeless?

- O Individuals who lack a fixed, Adequate and Regular (FAR) nighttime residence, including:
- O Sharing the housing of other persons due to loss of housing, economic hardship, or similar reasons.
- Living in motels, hotels, trailer parks or camping grounds due to the lack of alternative, adequate accommodations.
- O Living in emergency or transitional shelters.
- O Awaiting foster care placement. Having a primary nighttime residence that is a public or private place not designed for, or ordinarily used as a regular sleeping accommodation for human beings.
- Living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar situations.
- O Migratory children living in the circumstances described above.
- O Unaccompanied youth living in the circumstances described above.

### How do people become homeless?

- O Poverty
- O Loss of job/income/disability/incarceration
- O Lack of affordable housing
- O Natural disasters including hurricanes, floods, tornadoes, fire
- O Insect or mold infestations
- O Domestic violence/disputes
- O Intolerable home environment
- O Every case is different and generally has a very unique reason.

### Warning Signs of the Homeless: Lack of Educational Continuity:

- O Attendance at many different schools
- O Lack of personal enrollment records
- O Inability to pay fees
- O Gaps in skill development
- O Mistaken diagnosis of abilities
- O Poor organizational skills
- O Poor ability to conceptualize



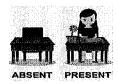
### Warning Signs of the Homeless: Poor Nutrient and Hygiene

- O Lack of immunization or immunization records
- O Unmet medical/dental needs
- O Increased vulnerability to cold/flu
- O Respiratory problems
- O Skin rashes
- O Chronic hunger (may hoard food)
- O Fatigue (may fall asleep in class)
- O Lack of shower facilities/washers, etc.
- O Wearing same clothes for several days
- O Inconsistent grooming (well groomed one day and poorly groomed the next)



### Warning Signs of the Homeless: Transportation and Attendance Concerns

- O Erratic attendance/tardiness
- O Numerous absences
- O Lack of participation in after school activities
- O Lack of participation in school field trips
- O Absences on days when students are to bring special treats from home
- O Inability to contact parent(s) with wrong numbers, disconnected phones



### Warning Signs of the Homeless: Lack of Privacy/After School Hours

- O Consistent lack of preparation for school
- O Incomplete or missing homework (no place to keep work/supplies)
- O Unable to complete special projects
- O Lack of basic school supplies
- O Loss of books and other supplies on regular basis
- O Concern for safety of belongings
- Refusing invitations from classmates



### Warning Signs of the Homeless: Social and Emotional Concerns

- O poor self-esteem
- O extreme shyness
- O unwilling to risk forming relationships
- O difficulty socializing at recess
- O difficulty trusting people
- O aggression, "old" beyond years
- O protective of parents
- O clinging behaviors
- O developmental delays
- O fear of abandonments
- O school phobia wants to be with parents
- O need for immediate gratification
- O anxiety late in the school day



# Typical stressful experiences of children in homeless situations:

- O Physical Abuse
- O Health Problems
- O Low self-esteem
- Malnutrition
- O Sleeping Problems
- O Lags in language skills
- O Learning disabilities
- O Developmental delays



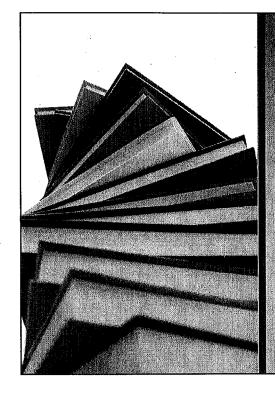
### Reactions/statements by parent, guardian or child:

- O Exhibiting anger or embarrassment when asked about current address.
- O Mention staying with grandparents, other relatives, friends, in a motel or comments such as:
- O "I don't remember the name of our previous school."
- O "We've been moving around a lot."
- O "Our address is new; I can't remember it." (lack of permanency?)
- O "We're staying with relatives until we get settled."
- O "We're going through a bad time right now."
- O "We've been unpacking, traveling, etc." (to explain poor appearance/hygiene)

### Questions/Concerns



THANK YOU FOR YOUR ASSISTANCE WITH OUR HOMELESS CHILDREN AND FAMILIES.



# The Value and Utility of Parental and Family Engagement Staff Training

SFDRCISD Federal and State
Programs Department

### ESSA TITLE I REQUIREMENTS

- Must train staff on the Value and Utility of Parent and Family Engagement.
- Must train staff on McKinney-Vento/Families in Transition.
- With parents, jointly create Campus Parent and Family Engagement Policy and School-Compact.
- Hold 2 Title I meetings in the fall with flexible hours.
- Encourage campus Parent and Family Engagement.
- Provide parents available school and community resources.



# What is Parental and Family Engagement?

- The participation of parents and families in regular two-way, meaningful communication involving their student's academic learning and other school activities.
- Every family functions as a home learning environment, regardless of its structure, economic level, ethnic or cultural background.
- Consequently, every family has the potential to support and improve the academic achievement of their children.
- Parents are their child's first teacher.
- ☐ Parent engagement is a process and not a one time activity as it requires ongoing energy and effort.

Parent & Family Engagement



### Parent and Family Engagement include:

- participation of parents and families in regular, two-way meaningful communication involving student academic learning and other school activities ensuring.
- parents/tamilies play an important role in assisting their child's learning.
- parents/families are encouraged to be actively involved in their child's education at school.
- parents/families are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child.

### Outdated thinking of Parent and Family Engagement:

- Parents should come to school only when invited.
- Parents only come to school for discipline issues.
- Stay-at-home mothers serve as "homeroom mothers".
- ☐ Parents visit school mainly for children's performances and open houses.
- ☐ Parents only help raise money for school.



### Welcoming Atmosphere:

- The physical environment: parking areas, office, classrooms, lobby, hallways, classrooms, cafeteria, playground, etc.
- Written materials; newsletters, student and school activity calendars, parent handbook, flyers and other materials distributed by the school in a language parents can understand. Attractive and informative campus website, polite, informative telephone message lines.
- Procedures and policies: the polite and informative communication of events, open house, conferences, etc.
- ☐ Staff visible throughout the entire day with a welcoming smile.



### Parent and Family Engagement benefits:

- Research demonstrates parent and family engagement significantly contributes to improved student outcomes.
- Everyone including all students, parents, teachers, administrators and communities, benefit from family engagement.
- Improvements occur regardless of economic, racial or cultural backgrounds.
- More positive attitudes toward school and teachers.
- Higher achievement, better attendance and more homework completed consistently.
- Reduced drop out rates.
- Higher graduation rates and enrollment rates in post-secondary education.
- ☐ Improved school environment accomplished through feelings of "ownership" in entity



### **Barriers to Family Engagement:**

- Language differences
- Divide Between Home and School
- ☐ Past Negative Experiences With Education
- ☐ Negative View of the School System
- Understanding the culture and family dynamic is KEY to building positive partnerships with students and families.



### **Overcoming Barriers:**

- Sharing information is a two way process.
- Share with families what is happening in your school and have families share about the child's experiences.
- Home visits or visits to neutral sites are less threatening environments.
- Written correspondence is not as effective as personal conferences and in the language of the parent.
- Offer times and locations of scheduled meetings convenient for parents.
- Have Interpreters and childcare available.
- Offer billingual staff, phone calls, written communications in Spanish when needed.
- Meetings should be informal and based upon family interests.
- Make first meetings more social events rather than formal events.
- Offer school-provided opportunities for participation by families, single parents, employed parents, fathers, etc.
- Ask families for event ideas and include them in your planning.
- Develop a plan for Parent and Community Engagement.

### **Staff Reflections:**

- ☐ Why are some teachers more successful than others in engaging parents?
- For what reasons do parents currently visit your campus?
- Reflect and share the parental and family engagement level at your campus and in individual classrooms.
- ☐ What is one goal you have set to improve your parent communication?
- ☐ How can you help make your school more inviting?
- ☐ What can I do to Improve my relationship with my parents?



#### **Positive School Climate**

"It doesn't matter how many structured activities a school creates, parents must feel welcomed, accepted, respected and validated at their school and by school leaders. That atmosphere is something that has to be ingrained rather than something contrived by events that are primarily intended to be scored or counted."

Unknown Principal



### QUESTIONS?

Have a successful, positive and engaging school year!

Everywhere you go, leave a glitter trail of KINDNESS behind you.

SFDRCISD Federal and State Programs

# McKinney-Vento/Families in Transition Staff Training Sign In Sheet

### **Del Rio Freshman School**

**September 19, 2022** 

Campus

Date

Staff Name	Position	Signature
Julissa Coulle	Teacher	Jack,
SANDRA GARZA	Librarian	Jue Jana
Miriantruino	Spunish	47
Sarah Fernandez	teacher	and the
Maria T. Ortage	teacher	Mantelluster
David Ruiz	teacher	222
Maria L Herne	1 ssmontor	ma Hy
JoAnna Zom	teachia	Chioro
Melva Corter	teacher	Malatel
Stomara Trymin	Leaner	1 de la companya del companya de la companya del companya de la co
Spher Chance	Leacher	1
Jezreel Martin	rez Instructional	Aide III
Worth Condoner	Teacher	
Sonia Pena	Strategist	Sonictera
Unico Rivea	causior	
Pamela Ochello	teacher	Houdo
Summer Almagner	teacher	S.alm
Martha Sanchez	teacher	Most Sunt
ROBER GARA	TEDENTE	
Silvia Holton	feacher	John Helm

# McKinney-Vento/Families in Transition Staff Training Sign In Sheet

### **Del Rio Freshman School**

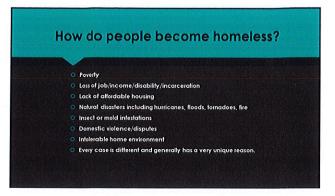
**September 19, 2022** 

Campus

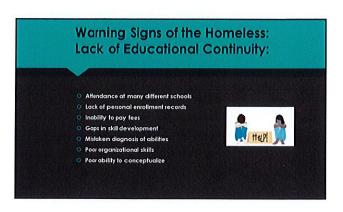
Date

Staff Name	Position	Signature
Rosen-Guara	TEDEUR	
Silvattith	Jeacher	Ston Hier
Michell Travino	Teacher	Moluma
Alejandra Rias	Teachor	Cury
E. Flores-Hartman	Teacher	E Halis
Rosamayra Zamora	Teacher (	Lasanago Zamoro
Jan Villamer	I Tenne upal	
Jesus S.L	. AP	J <del>S</del>
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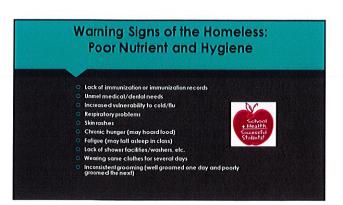




# Key Provisions of McKinney-Vento Federal Law: Subtitle VII-8 of the McKinney-Vento Homeless Assistance Act, reauthorized by ESSA-title I. Part A-Improving Basic Programs: Immediate enrollment/eliminate barriers Choice of schools in the best interest of the child Iransportation services upon parent request Educational resource/styapples. Cabiling, hygiene products free reimbursable meals (breaktast, lunch) Academic support and tutoring



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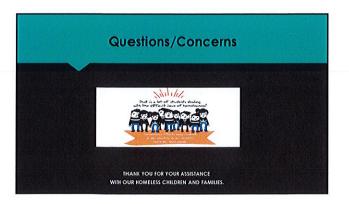
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# The Value and Utility of Parental and Family Engagement Staff Training

SFDRCISD Federal and State Programs Department

### Parent and Family Engagement include:

- participation of parents and families in regular, two-way meaningful communication involving student academic learning and other school activities ensuring.
- parents/families play an important role in assisting their child's learning.
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Parent & Family Engagement



#### **Welcoming Atmosphere:**

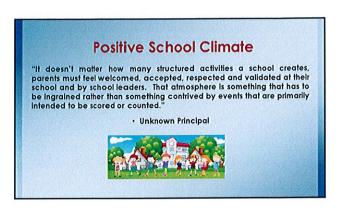
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- □ Procedures and policies: the polite and informative communication of events, open house, conferences, etc.
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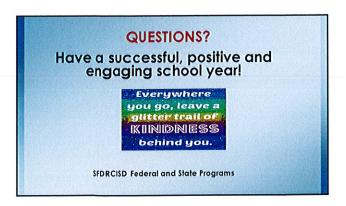












Del Rio High School

Staff Name	Position	Signature
Analisa Sulaica	ELA teacher	Mylaice
Caudia Orliz		Cout
Diana Sulaica		il superia
It lina Escoba		3 contra
Diego Royes	ELA	(1)/HZ~
Almy E. Stagles	Sp Ed aide	OED &
Ffram Favela	Sp Ed Teacher	The
Bori Benavido	Foreign lang	Donavide /
Frenchy M. Crea	Ath Drucker	Efernan -
John Wandhaw Roudton	5.5. Trache	
	EUD,	
Mazmina Eaparte		4. Sapare
apolina Kuareer	Parental Ticuson	
Morroes Carcia	Hendance Clark FRINGPAL	Manual Ancia
1 10 Decar	T. Gic.	Granius .
Villy liver	T50	
Brad Dixan	AULOS	
DOKIE Nicole Leurie	PN-athletics	On During
Michael SALLOW	MATH	M Julio RN
Josh Bowman	SoEd	Joshua Pouma
Line F. Soneza	Social Studies	Z O. , 2 ~

Rai J. Z. to Social Studies Kamiro J Frausto Cypthia R Fransto Cynthia R Fransto Counselor had for Roderick Taylor Eloy Glorie St Foot hall Corch Credit Decoy

Del Rio High School

 $\frac{11}{9}$  2022 4:00pm

		Date/Time
Staff Name	Position	Signature
Lydia Baldwin	Teacher-Chail	Lydin Baldeem
Timothy Garza	Orchestra Dir.	Tilto Om
Aldo / lonle	Head Bond	1
Sydney Bonnell	Asst Band Director	Sylny Born 4
Isela Yvonne Vilonez	Fine alts Secretary	Milela
Clarissa Faz	Asst Band Director	Clarissa For
Ricado Rios		Fine Acts Director
Eric Medina	Asst. Bend Dr.	2/2
Jessica Guanguato	Asst-Princ.	
Martha Limones	Registrar	Month Linns
Estola Narvaez	Secretary	Erul,
Inna Ochon	secretary	Aua Colica
Nala Domina	wz straterst	ND -
	0	

Del Rio High School

- Carlos		Date/Time	
Staff Name	Position	Signature	
Wendy Staffen	CTE/STEM	GARAL -	
William Dowis	CTE STEM	Wan Jana	
Linda S. Davis	CTE,/Math	SOL	
Michael Sinenez	CTE/Ato Sup	10	
Noemi Hernandec WV	Nwst .	n-7	
Kristine Gladson			
hava Coverner	CTE/Health Scien	e Jan Lun	/

Del Rio High School

		Bate/Time
Staff Name	Position	Signature
Ciasa Dunning	CTE - Front Pesk	(a)
Amed flores	CTE- Election	Mand Hor 5
John Roed	CTE-CS/Cgber	The Reed
Joe FAM. rez	CTEAISCRAFT	47
JOSE M. Esquivel	, ,	In-May
		·

Del Rio High School
Campus

	Date/Time
Position	Signature
Teachen	ahous
Teacher	(Aussia Co)
teacher	hod Herrantee
Teacher	Au
Teacher	
Book Keeper	O/A
	im Villa
Teacher	17
Teacher	Je Joursen
Teacher	Colbothic
Teacher	Moundous
Secretory	Jano Villarreal
Parental	Stight
teacher,	Storely
teacher	Garanzury
teacher ?	Branile
	Teacher Teacher Teacher Teacher Teacher Rosk Keeper Para profesiona Teacher Teacher Teacher Teacher Teacher Perental

Del Rio High School

		Bate/Time
Staff Name	Position	Signature
alonvad	and the second	are Mu
Carendeluna	teacher teally	
Yelma Verez	teacher Scien	100 (100 M)
& Com Trevis	Teacher	00
AdAN CortezII	CTE TEACHER	Mel &
Lang Lissner Ward	SpEd Teacher	Jan-Bard
Any Rodriguez	CTE	
PATSY Moore	teacher Social Stud	- Pmore
	-	

Del Rio High School
Campus

Staff Name	<b>6</b>	
- Ctan Name	Position	Signature
Karisa Mada	1 eacher	-/13
AURORA Guerra	teacher a	come C. S
Middle Padilla	teacher	Mipall
acedra Jordan	teacher	82
Beatrice Alarcon	teacher	Beatrice alarcon
Julie A. Olivo	teacher assista	nt Aulua Clis
Kelly Ruiz	teacher	Prin
ariss Frenta	r teedur	Throng remo
Jelma S. Julierrez	Teacher	Kelyna S. Julierrez
Lisa Vielsen	teacher	L. Nielsen
James Milender	feacher	HUMMY
Kyysti Mireles	teaur	&MW 118
Wa Dames	158 Sup.	11-7.22
Mark & Guerra	Teacher	While A. Bries
Martin Sandale	Teacher	Mart Dardet

Del Rio High School Campus

OL CON		
Staff Name	Position	Signature
Colin Cong-term sub		
Celia Gonzalez	9	tute Selw Hongale
Gordon C. Williams	Science	200
Pavid Mortimer	Social Studies	hill Chan
David Mortimer	Science	AM
Dixp Reges	ELA	12:49~
Ramiro J Franste	Soc Studies	De J. Z.
Cynthia & Frausto	Counselor	Centhia R. Francis
Roderat Taylor	Couch	8. 1 22
Clay Clory Da	Creotit becarey	andolf
Luis Espera	Social Studies	
TID		7 69
Josh Bawman	Sp Ed	Joshua Born -

Del Rio High School
Campus

Staff Name	Position	Signature
Brendo Delgado	Counselor	
Elizabeth Ove n	el Counselor	This Ounfett
Dr. Dra Flia Sulina		
fronze Maldonado	Counselor	muser
Mike EVANS	COUNSKLOIZ	MISS
Silve Wille	Countles	Ja Em
Mais France	Teachor '	Mount Baker
Janue Villarreal	Socretary	Jame Villensas
Gloria Rubio	Pavental	Mulle
Sork Liva	Teacher	lph lu

Dei Rio High School

Staff Name	Position	Signature
S. Cadena	Teacher Teacher	& Cadona.
Jacqueline Kniskey	Teacher	of the
Mayra P. Mores	Totor	May Day
Carselle Rodriguy	Teacher	
Lorena German		Orthon
Lauren Cardenas	1 Eacher	Sh-44: 27 M
Matherine Billie Christine Miner	Teacher	Ch-4 MI
Louren for his	Teacher (FLA	Lacrosco Structish
Tod Townsend	Teacher 1	Mullownser
Carlos Bernal	Teesher	CALFRA (

Del Rio High School
Campus

		Bate/Time
Staff Name	Position	Signature
Juan E Mireles	Teader	dutin
Angelica Rivra	Teacher	
Tatiana Reyes	Teacher	Just. Here
Dora Trevino	Teacher	MISTO
Terega / Saling		J- Selences
David Olivez	Teacher	200
		·
	_	

Del Rio High School

		Date/Time
Staff Name	Position	Signature
Melenda Flores	Co-Tead Sp. Ed.	Mant Lour
Angelina Rainon	BIM CTE	Delamor
José L. Nieto, J.	Head Brys Bashelll	
Caleb Mireles	Science	
Campbell Obra	Science Teacher	

Del Rio High School

Staff Name	Position	Signature
Brittany Mercer		3
		B Mercu
Daisy Hernandez		DA
Hope buniap		done Bondap
ADDING MARRINA		MAS
Susan Wordbur		BW
Ricardo Torres		R. Co
John Wardlan		1.0
Treving Cassandra	1, brangaid	(3)
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	,	

Del Rio High School Campus

		Baterrine
Staff Name	Position	Signature
Mario Smarer	Teacher Teacher Teacher	
Pat Mortiner	Teacher	Pat Montener
Wilber R. Rivas	Teacher	WARD

Del Rio High School

		Date/Time
Staff Name	Position	Signature
Jesus T. Davila	ROTC	Jenes J. Dal
Roland AKINS T	RUTC	01/1/
SIMON P. BENAVIE	DO ROTL	Sound Marin
-		

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Del Rio H Campus	nan So	cheol		11	9	2022	4:00pm
Campus	0			Date/	Time		T'

		Bate/Time
Staff Name	Position	Signature
Tani Canchola	Teacher	Twis well
K. Rusas	Teacher	X 3 X
Kothy Auedondo	Teacher	Doubar
Kathy Arredondo Glabriela Torrescano	Teacher	Jumi ela Torracamo
01-2-0-3-1		Jurice Gorgeans
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