## Public Hearing/Regular School Board Meeting July 25, 2022

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, July 25, 2022 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

#### CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Linda Guanajuato-Webb called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mrs. Rebekah L. Chavez		X	
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Jesus E. Galindo	X		
Ms. Diana Gonzales	X		

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Israel Carrera and others.

A few minutes of silence were observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

#### RECOGNITIONS

None

#### **PUBLIC HEARING**

A. Optional Flexible School Day Program (Sandra T. Hernandez)

Mrs. Sandra T. Hernandez presented to the Board of Trustees the success of the Optional Flexible School Day Program. Mrs. Hernandez reviewed data pertaining to attendance, credit earned by students in the program and the graduation rates at Blended Academy. Mrs. Hernandez demonstrated how this program targets students who struggle to attend school in a traditional setting and thus are at risk of dropping out of school. Students in this program are permitted to attend school during certain hours of the day. Mrs. Hernandez shared the many successes of this program and is seeking to renew the application to continue offering this program for the upcoming school year.

B. Public Comments

None

- C. The Public Hearing adjourned at 6:11 p.m.
- D. Irene C. Cardwell Head Start/Pre-K School (Dr. Alanna Talamantez)

Tabled

- E. Public Comments
- F. Adjourn Public Hearing

The Regular School Board Meeting opened at 6:12 p.m.

#### CITIZENS TO BE HEARD

Mr. Ray Rivas

#### **REPORTS**

A. Teacher Incentive Allotment (TIA) Update (Mrs. Aidee G. Garcia)

Mrs. Aidee G. Garcia presented to the Board of Trustees the following report:

#### **Teacher Incentive Allotment**

- Phases of Implementation
- Key Points of TIA
- Measure and Weights Requirements
- TIA Funding
- Questions
- B. Facilities Report Update (Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees the following report:

#### San Felipe Del Rio CISD Facilities & Construction Report

- Facilities and Construction Report
- Del Rio Freshman Campus
  - o Life Skills Renovation
- Ceniza Hills Elementary Project Status

- Buena Vista Parking Lot Project Status
- Roofing Contracts
  - Non TPO
- Del Rio High School
  - Turf Replacement

#### **CONSENT AGENDA**

- A. Minutes from the Meetings
  - 1. June 20, 2022 Public Hearing/Regular School Board Meeting
  - 2. June 23, 2022 Special Called School Board Meeting
- B. Financial Statements There are no items for this meeting.
- C. Awarding of Bid/RFP/RFQ Items There are no items for this meeting.
- D. Tax Refunds There are no items for this meeting.
- E. Donations There are no items for this meeting.
- F. Purchase Order over \$25,000.00
  - Consideration to approve a Purchase Order over \$25,000.00 to Education Galaxy, LLC in the amount of \$44,395.00 (Funding Source: ESSER III) for Education Galaxy and Loft Off Subscriptions.

(Aida V. Gomez)

Recommended Action: Approval

 Consideration to approve a Purchase Order over \$25,000.00 in an amount not to exceed \$208,000.00 (Funding Source: ESSER Funds) to purchase school supplies for students in Pre-Kindergarten through 8<sup>th</sup> grade for the 2022-2023 school year.

(Aida V. Gomez)

Recommended Action: Approval

- G. Contracts over \$5,000.00
  - 1. Consideration to approve a Contract over \$5,000.00 with Toshiba Business Solutions for an amount not to exceed \$14,050.32 annually (Funding Source: General Funds) for 4 new Toshiba copiers.

(Israel Carrera & Manuel Salinas)

Recommended Action: Approval

2. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 to Medixsoft in the amount of \$39,280.00 (Funding Source: General Funds) for the Content Management System and the maintenance of the SFDRCISD website platform.

(Sandra T. Hernandez)

Recommended Action: Approval

3. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 to Thought Exchange in the amount of \$36,000.00 (Funding Source: General Funds) for a hosted Software-as-a-Service platform.

(Sandra T. Hernandez)

Recommended Action: Approval

4. Consideration to approve a Contract over \$5,000.00 with Data Projections in the amount of \$5,838.00 (Funding Source: General Funds) for the renewal of a (1) year Silver Service Maintenance Agreement for the District's Audio/Video Streaming System.

(Sandra T. Hernandez)

Recommended Action: Approval

 Consideration to approve a Contract over \$5,000.00 with Rosetta Stone, Ltd in the amount of \$5,795.00 (Funding Source: Title 1, Part A) for the renewal of classroom licenses to be used for Adult Education to build family literacy. (Aida V. Gomez)

Recommended Action: Approval

 Consideration to approve a Contract over \$5,000.00 with ZOOM in the amount of \$18,000.00 (Funding Source: Title V, Part A: Fund 270) for Zoom EDU 500. (Aida V. Gomez)

Recommended Action: Approval

 Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with Instructure for Canvas technology integration in the amount of \$53,918.27 (Funding Source: Title IV, Part A: Student Support Academic Grant, Fund 289) for secondary campus technology implementation. (Aida V. Gomez)

Recommended Action: Approval

- H. Second Reading and Adoption of Policy Revisions There are no items for this meeting.
- I. Quarterly Investment Report There are no items for this meeting.

(Overfelt, Gonzales) all board members present voted "Aye"

#### **ADMINISTRATION**

A. Consideration to approve the application to TEA for the Optional Flexible School Day Program on behalf of Blended Academy.

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

B. Consideration to approve the membership of the 2022-2023 SFDRCISD School

Safety and Security Committee. (Mrs. Sandra T. Hernandez) Recommended Action: Approval

(Guanajuato-Webb, Haynes) all board members present voted "Aye"

C. Consideration to approve the 2021-2022 Superintendent Evaluation Instrument.

(Mrs. Sandra T. Hernandez) Recommended Action: Approval

(Gonzales, Galindo) all board members present voted "Aye"

D. Consideration to approve an interlocal agreement between the San Felipe Del Rio Consolidated Independent School District ("SFDRCISD"), the City of Del Rio ("City") and Val Verde County ("County") for the purpose of providing emergency response aid at the time of an imminent crisis.

(Mrs. Sandra T. Hernandez) Recommended Action: Approval

(Gonzales, Guanajuato-Webb) all board members present voted "Aye"

#### **CURRICULUM AND INSTRUCTION**

A. Consideration to approve the 2022-2023 OnRamps Interlocal Agreement between SFDRCISD and The University of Texas at Austin (Office of Strategy & Policy) for the OnRamps dual enrollment program.

(Aida V. Gomez)

Recommended Action: Approval

(Guanajuato-Webb, Gonzales) all board members present voted "Aye"

B. San Felipe Del Rio Consolidated Independent School District is requesting to submit a three-year waiver for full day prekindergarten for Irene C. Cardwell Pre-Kindergarten School to the Texas Education Agency for the 2022-2023, 2023-2024, and 2024-2025 school years.

(Dr. Alanna Talamantez)

Recommended Action: Approval

Item deleted from agenda

C. Consideration to approve the Resolution regarding Extracurricular Status of 4-H Organization.

(Aida V. Gomez)

Recommended Action: Approval

(Galindo, Overfelt) all board members present voted "Aye"

 D. Consideration to approve an agreement between Southwest Texas Junior College (SWTJC) and San Felipe Del Rio CISD for Career and Technical Education (CTE) Dual Credit Courses. (Aida V. Gomez) Recommended Action: Approval

(Guanajuato-Webb, Haynes) all board members present voted "Aye"

**TECHNOLOGY AND OPERATIONS** – There are no items for this meeting.

**BUSINESS AND FINANCE** – There are no items for this meeting.

#### **HUMAN RESOURCES**

A. Consideration to approve the Second Observation Appraiser Listing.

(Aidee G. Garcia)

Recommended Action: Approval

(Galindo, Gonzales) all board members present voted "Aye"

- B. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms for the following:
  - Specialist, PEIMS Data Quality & Accountability (Title Change/Update)
  - Specialist, PEIMS Data Quality & Compliance (Title Change/Update)
  - Coordinator, District PEIMS (Title Change/Update)
  - Director, PEIMS Data Quality Compliance & Accountability (Update)
  - Specialist, ESSER Funding (Update)
  - Coordinator, Title I (New)
  - Police Lieutenant (New)
  - Head Band Director (Update)

(Aidee G. Garcia)

Recommended Action: Approval

(Galindo, Gonzales) all board members present voted "Aye"

D. Consideration to approve the conversion of the Food Service Worker (Cashier) to Assistant Manager for Ruben Chavira Elementary.

(Aidee G. Garcia)

Recommended Action: Approval

(Haynes, Guanajuato-Webb) all board members present voted "Aye"

E. Consideration to approve the conversion of an excess Teacher position to Title I Coordinator.

(Aidee G. Garcia)

Recommended Action: Approval

(Gonzales, Galindo) all board members present voted "Aye"

F. Consideration to approve the conversion of Custodian to Head Custodian at Del Rio High School.

(Aidee G. Garcia)

Recommended Action: Approval (Overfelt, Guanajuato-Webb) all board members present voted "Aye"

G. Consideration to approve the conversion of the Nurse Assistant to Licensed Vocational Nurse (LVN) for Roberto "Bobby" Barrera STEM Magnet Elementary. (Aidee G. Garcia)

Recommended Action: Approval

(Overfelt, Haynes) all board members present voted "Aye"

 H. Consideration to approve the conversion of an Excess Position to Assistant Principal at Blended Academy.

(Aidee G. Garcia)

Recommended Action: Approval

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

C. Consideration to approve the updated 2022-2023 District Compensation Plans. (Aidee G. Garcia)

Recommended Action: Approval

(Gonzales, Galindo) all board members present voted "Aye"

#### STUDENT SERVICES

A. Consideration to approve the adoption of the 2022-2023 SFDRCISD Student Code of Conduct.

(Aidee G. Garcia)

Recommended Action: Approval

There was discussion regarding hoodies that Mr. Overfelt had a question on. This statement was found in the student handbook regarding the wearing of hoodies. Dr. Rios clarified that students can wear hoodies but the hoodie – the head part cannot be worn in the building hallways.

(Gonzales, Overfelt) all board members present voted "Aye"

**SECURITY** – There are no items for this meeting.

The board adjourned into executive session at 7:15 p.m.

#### **CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney
  - 1. Discussion to approve the Personnel Report to include the following:
    - New Hires
    - District Vacancies: Retirements/Resignations/Reassignment
  - 2. Discussion to approve the position of HELP Intern-Counselor for Garfield Elementary.
  - 3. Discussion to approve the position of HELP Intern-Counselor for Dr. Lonnie Green Elementary.
  - 4. Discussion to approve the position of HELP Intern-Counselor for Ruben Chavira Elementary.
  - 5. Discussion to approve the position of ESL/Bilingual Strategist for Del Rio Middle School.
  - 6. Discussion to approve the position of ESL/Bilingual Strategist for Del Rio High School.
  - 7. Discussion to approve the position of ESL/Bilingual Strategist for Non-Academies.
  - 8. Discussion to approve the position of Speech Language Pathologist Assistant for the Special Education Department.
  - 9. Discussion to approve the position of Head Band Director for Del Rio High School.
- B. Pursuant to Section 551.076: Deliberation Regarding Security Devices or Security Audits.
  - 1. SFDRCISD School Safety & Security Plan
- C. Pursuant to Section 551.71: Consultation with Attorney; 551.074: Personnel Matters; 551.82, 551.821: to hear and consider School Children, School District Employee, Disciplinary Matter or Complaint/Appeal
  - 1. Level 111 Grievance Hearing of Parent/Student

The board reconvened at 9:09 p.m.

#### RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations (Aidee G. Garcia)

Recommended Action: Approval

Mariselda Hughes – Buena Vista Elementary – First Grade Teacher – Probationary Contract

Kelsa Cowden – Buena Vista Elementary – Second Grade Bilingual Teacher – Probationary Contract

Ashley Torres – Buena Vista Elementary – Fifth Grade Teacher – Probationary Contract

Vanessa Sanders – Dr. Fermin Calderon Elementary – Kindergarten Teacher – Probationary Contract

Perla Vallejo – Dr. Fermin Calderon Elementary – Art Teacher – Probationary Contract

Melissa Hernandez – Dr. Fermin Calderon Elementary – Second Grade Teacher - Probationary Contract

Litzy Villanueva – Garfield Elementary – Third Grade Teacher – Probationary Contract

Isela Cortez – Roberto "Bobby" Barrera Elementary STEM Magnet School – Fifth Grade Teacher – Probationary Contract

Chantal De La Cerda – Ruben Chavira Elementary – First Grade Bilingual Teacher – Probationary Contract

Eva Galvan – Del Rio Middle School (7<sup>th</sup> Grade) – Spanish Teacher – Probationary Contract

Gregory Torres – Del Rio Middle School (7<sup>th</sup> Grade) – Social Studies Teacher – Probationary Contract

Jorge Cienega – Del Rio Middle School – Mathematics Teacher – Probationary Contract

Carolyn Courtney – Del Rio Middle School (8<sup>th</sup> Grade) – Social Studies Teacher – Probationary Contract

Carla Sanchez – Student Guidance and Learning Center – English Teacher – Probationary Contract

Lydia Baldwin - Del Rio High School - Music Teacher - Probationary Contract

Andre Riojas – Career & Technical Education Center – HVAC Teacher – Non-Chapter 21 Probationary Contract

Diego Reyes - Del Rio High School - English Teacher - Probationary Contract

(Haynes, Guanajuato-Webb) all board members present voted "Aye"

B. Consideration to approve the position of HELP Intern-Counselor for Garfield Elementary.

(Aidee G. Garcia)

Recommended Action: Approval

Nydia Fernandez-Contreras – Garfield Elementary – Counselor HELP Grant – Continue 10 Month Term 3 Contract

(Gonzales, Galindo) all board members present voted "Aye"

C. Consideration to approve the position of HELP Intern-Counselor for Dr. Lonnie Green Elementary.

(Aidee G. Garcia)

Recommended Action: Approval

Vanessa James-Hjelmstad – Lonnie Green Elementary – Counselor HELP Grant – Continue 10 Month Term 2 Contract

(Overfelt, Haynes) all board members present voted "Aye"

D. Consideration to approve the position of HELP Intern-Counselor for Ruben Chavira Elementary.

(Aidee G. Garcia)

Recommended Action: Approval

Karla Dominguez – Ruben Chavira Elementary – Counselor HELP Grant – Continue 10 Month Contract

(Guanajuato-Webb, Galindo) all board members present voted "Aye"

E. Consideration to approve the position of ESL/Bilingual Strategist for Del Rio Middle School.

(Aidee G. Garcia)

Recommended Action: Approval

Yvonne Michelle Gomez – Del Rio Middle School – Bilingual Strategist C&I – Continue 10 Month Term 3 Contract

(Guanajuato-Webb, Haynes) all board members present voted "Aye"

F. Consideration to approve the position of ESL/Bilingual Strategist for Del Rio High School.

(Aidee G. Garcia)

Recommended Action: Approval

Naela Dominguez – Del Rio Middle School – Bilingual Strategist C&I – Continue 10 Month Term 3 Contract

(Galindo, Haynes) all board members present voted "Aye"

G. Consideration to approve the position of ESL/Bilingual Strategist for Non-Academies.

(Aidee G. Garcia)

Recommended Action: Approval

Alma Solis - Bilingual Strategist C&I - Continue 10 Month Term 3 Contract

(Gonzales, Haynes) all board members present voted "Aye"

H. Consideration to approve the position of Speech Language Pathologist Assistant for the Special Education Department.

(Aidee G. Garcia)

Recommended Action: Approval

Anissa Gomez – Special Education Department – Annex 4 – Speech Language Pathologist Assistant – Continue 10 Month Term 2 Contract

(Gonzales, Haynes) all board members present voted "Aye"

I. Consideration to approve the position of Head Band Director for Del Rio High School.

(Aidee G. Garcia)

Recommended Action: Approval

Aldo Morales – Del Rio High School – Head Band Director – Convert 11 Month Term 3 Contract to 12 Month Contract

(Galindo, Gonzales) all board members present voted "Aye"

J. Level III Grievance Hearing of Parent/Student.

(Raymond P. Meza)

Recommended Action: To be determined

No Board Members made motions thus the matter of this Level III Grievance Hearing of Parent/Student is now closed.

#### SUPERINTENDENT'S REPORT

#### **ADJOURNMENT**

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

The meeting adjourned at 9:16 p.m.

Secretary Juan ghoweld

### ADJUNCT FACULTY AGREEMENT THE STATE OF TEXAS: COUNTY OF VAL VERDE

On this date, at a regularly scheduled and posted meeting, came the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District, hereinafter referred to as "School District." A quorum having been established, the Board proceeded to consider the appointment of the herein named individual as an adjunct faculty member of the School District.

The following faculty members are eligible for participation in the Teacher Retirement System of Texas and have a minimum of a bachelor's degree.

Name: Leslie Cantu

Title: County Extension Agent - FCH

Degree: Bachelor of Arts

Date: May 2012

Institution: Texas A&M University - College Station

Name: Tommy Yeater

Title: County Extension Agent-Ag/NR

Degree: Bachelor of Science

Date: May 1992

Institution: Tarleton State University

Upon consideration and vote of <u>6</u> in favor, the above listed individual(s) is/are hereby named as an adjunct faculty member of the School District subject to the following considerations and provisions of such appointment to wit:

- 1. This appointment shall commence on the  $1^{st}$  day of August 2022 and end on the 30th day of June, 2023, being the end of the current academic year.
- 2. Adjunct faculty member will receive no compensation, salary, or remuneration from the School District.
- 3. Adjunct faculty member is and shall remain an employee, in good standing, of the Texas A&M AgriLife Extension Service.
- 4. Adjunct faculty member shall be under the direct supervision of the District Extension Administrator of District 6.
- 5. Adjunct faculty member(s) shall receive all group insurance benefits, workman's compensation insurance benefits, unemployment insurance, and any and all other plans for the benefit of Texas A&M AgriLife Extension Service employees. The School District shall have no responsibility for any of such benefits or plans.

Adjunct faculty member shall direct the activities and participation of students of the School District in sponsored and approved activities as designated from time to time by adjunct faculty members for which notice shall be given to School District administrative personnel. Adjunct faculty members' activities and participation with students of the School District are directed, supervised, and controlled by and through supervisory personnel of Texas A&M AgriLife Extension Service pursuant to the supervisory authority of the District Extension Administrator. Adjunct faculty member is not the employee of the School District, and School District does not nor shall not supervise, direct or control the activities and/or participation of such County Extension Agent(s) who have/has been herein designated as an adjunct faculty member.

This appointment is made by the School District by and through the Board of Trustees of said district for the benefit of allowing voluntary student participation in programs conducted by the Texas A&M AgriLife Extension Service in recognition of the educational benefits arising from such participation and activities and/or directed by the Texas A&M AgriLife Extension Service. This appointment is made in accordance with the provisions of Section 129.21 of the Texas Administrative Code authorizing the school to deem such participating students in attendance for foundation school program purposes.

This appointment of the herein named County Extension Agents Leslie Cantu and Tommy Yeater are not intended nor shall be construed as a waiver of any claim or defense of sovereign or governmental immunity from liability now possessed by the School District or any of its employees, agents, officers, and/or board members in the performance of governmental functions.

Adjunct Faculty Appointment Accepted By:

Member of the School District Board

Signed this 25th day of July . 20 22 .

-and w

Signed this 25th day of July 20 2

Superintendent

# RESOLUTION regarding EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

San Felipe Del Rio Consolidated Independent School District

meeting in public with a quorum present and certified, did adopt this resolution that recognizes the Val Verde County Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject to all rules and regulations set forth under the 19 Texas Administrative Code as interpreted by this Board and designated officials of this school district whose rules shall be final.

Approved this 25th day of July , 20 22 .

(For Board of Trustees)

(Superintendent)