

Special Called School Board Meeting

August 24, 2021

Minutes of the Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Tuesday, August 24, 2021 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD Youtube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Special Called School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras		X	
Mrs. Diana Gonzales	X		
Mrs. Amy Haynes-Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Mrs. Aidee Garcia, Ms. Amy Childress, Mrs. Sandra T. Hernandez and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

CITIZENS TO BE HEARD

1. Barry Cariaga – Education options/Contingency Plan
2. Laura Plumb – Masks in school
3. Helen Klinck – Mask mandate
4. Cindy Cardenas – Student/Employee mask mandate
5. Sara Alcantara – Mask mandate
6. Lucia Rodarte – Extension of leave for COVID-19
7. Ruben Chairez – Masks
8. Guadalupe Mora – Masks
9. Irma Cardenas – Mask mandate
10. Stephanie Alsup – Student/Employee mask mandate
11. Paloma Cariaga – Virus/Community update

CONSENT AGENDA

- A. Minutes from the Meetings – *There are no items for this meeting.*

- B. Financial Statements – *There are no items for this meeting.*
- C. Awarding of BID/RFP's Items – *There are no items for this meeting.*
- D. Tax Refunds – *There are no items for this meeting.*
- E. Donations – *There are no items for this meeting.*
- F. Purchase Order over \$25,000.00 – *There are no items for this meeting.*
- G. Contracts over \$5,000.00 – *There are no items for this meeting.*
- H. Second Reading and Adoption of Policy Revisions – *There are no items for this meeting.*
- I. Quarterly Investment Report – *There are no items for this meeting.*

ADMINISTRATION

Dr. Carlos Rios presented to the Board of Trustees and member of the audience the following:

COVID Update & Discussion of Mask Mandate

- Student Cases
- Staff Cases
- Support of Masks (Elementary)
- Support of Masks (Secondary)
- Mask Mandate – Things to Consider
 - Dress Code Violations
- Mask Mandate – Options
 - Option A – Staff only (not students)
 - Option B – Mask Mandate for district employees & wait 30 days before issuing a mandate for students.
 - Option C – Issue a student mask mandate for 30 days.
 - Option D – Other issues

Dr. Rios shared Elementary and Secondary Campus teachers reached out to parents and asked if they were in support or not of their student wearing a mask while attending school.

In the Elementary level – 93.7% of parents were contacted; 95.2% are in support of their students/children wearing masks while attending school.

In the Middle School level – 80% of parents were contacted; 92.6% were in support.

At the High School level – 80% of parents were contacted; 72.27% were in support.

- A. Discussion and possible action to mandate masks for employees.
(Dr. Carlos Rios)

Recommended Action: To be determined

Mr. Meza made a motion that the district mandate masks for employees.

(Meza, Gonzales) Haynes and Guanajuato-Webb voted "Aye"

Overfelt and Smith voted "Nay"

Motion passed

B. Discussion and possible action to mandate masks for students.

(Dr. Carlos Rios)

Recommended Action: To be determined

Mr. Overfelt stated that feedback had already been received from parents whether they wanted their students/children masked or not. 90% of the parents have agreed for their children to wear masks.

Mr. Meza motioned to adopt Option C – Issue a student mask mandate for 30 days and see what the data shows then.

(Meza, Haynes) Gonzales voted "Aye"

Guanajuato-Webb, Overfelt and Smith voted "Nay"

Motion Failed

Dr. Rios clarified that although this motion failed; the initiative that is standing is still in effective. Teachers should have extra masks in their desks for students whose parents have agreed for them to wear a mask.

CURRICULUM AND INSTRUCTION – *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS – *There are no items for this meeting.*

BUSINESS AND FINANCE

A. Consideration and possible action to approve a Resolution Regarding Extension of Leave for Employee Quarantine due to COVID-19.

(Dr. Carlos Rios & Amy Childress)

Recommended Action: Approval

Dr. Rios clarified that these days are only for employees that are lab confirmed positive for COVID-19.

(Haynes, Gonzales) all five board members present voted "Aye"

HUMAN RESOURCES – *There are no items for this meeting.*

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

CLOSED SESSION – *There are no items for this meeting.*

RECONVENE TO OPEN SESSION – *There are no items for this meeting.*

SUPERINTENDENT'S REPORT – *There are no items for this meeting.*

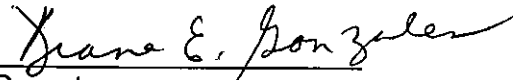
Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Haynes, Overfelt) all six board members present voted "Aye"

The meeting adjourned on at 7:12 p.m.



President



Secretary

**BOARD RESOLUTION REGARDING EXTENSION OF LEAVE
FOR EMPLOYEE QUARANTINE DUE TO COVID-19**

WHEREAS, the San Felipe Del Rio Consolidated Independent School District (the "District") is generally prohibited from expending public funds for the benefit of an individual; and

WHEREAS, the Board is authorized by Texas Education Code section 45.105(c) to expend funds of San Felipe Del Rio Consolidated Independent School District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the Board rescinds the prior resolution regarding extension of leave for employee quarantine due to COVID-19 adopted on January 19, 2021; and

WHEREAS, the Board acknowledges that during the continuing COVID-19 pandemic disaster, which continues to negatively impact the District and the community, District employees may be instructed not to report for work after receiving confirmation of their COVID-19 infection in order to quarantine after exposure;

WHEREAS, the Board finds that a need exists to provide an additional period of leave for employees who are instructed not to report for work due to a lab-confirmed COVID-19 infection, and have exhausted all available state and local leave days;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if they do not report for work and have exhausted all available state and local leave days; and

WHEREAS, the Board concludes that providing additional paid leave to all regular employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work due to being lab-confirmed with COVID-19, serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover;

NOW, THEREFORE, be it resolved that the Board of Trustees of San Felipe Del Rio Consolidated Independent School District authorizes providing additional paid leave for all regular employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work due to being lab-confirmed with COVID-19 in order to quarantine after exposure and have exhausted all available state and local leave days.

The authority granted by this resolution to provide additional paid leave for all employees instructed not to report for work in order to quarantine after being lab-confirmed with COVID-19 for a maximum duration of ten workdays, unless the Board takes action to authorize leave for a longer duration.

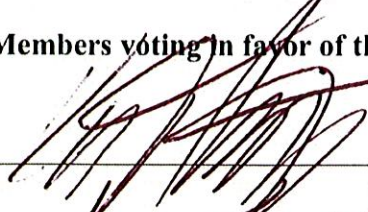
To ensure that an employee's exclusion from work serves the public purpose of protecting students and staff from potential exposure to the virus, the employees requesting additional leave must show an official lab report confirming to be COVID-19 positive.

This available COVID-19 leave is effective beginning on August 25, 2021, and expires at the end of the 2021-2022 school year on June 30, 2022, unless the federal government enacts a new program providing for paid COVID leave, in which case that will replace the District's COVID leave under this resolution. Employees who used state and personal leave days due to a lab-confirmed COVID-19 period between July 1, 2021 and August 25, 2021, can elect to have those days restored to them by using up to ten of their COVID-19 leave working days. Additional days will not be granted beyond the ten working days.

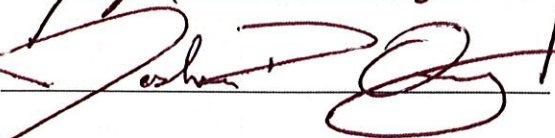
NOW, THEREFORE, be it further resolved, pursuant to Education Code section 45.105(c) authorizing the expenditure of public funds for purposes that are found by this governing board to be necessary in the conduct of the public schools as furthering this District's educational mission.


PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF TRUSTEES OF SAN FELIPE-DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT EXECUTING BELOW ON THIS, THE 24th OF AUGUST, 2021.


Members voting in favor of the Resolution:

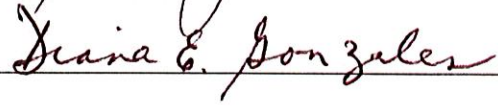


Laynet Meza



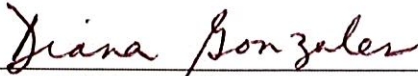


Amy Haynes


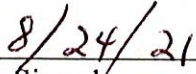
Linda Guzman


Diana E. Gonzales

The undersigned, being the Secretary of the Board, hereby certifies that the foregoing represents a true copy of a Resolution of the San Felipe-Del Rio Consolidated Independent School District Board of Trustees, duly held on August 24, 2021, which Resolution is in full force and effect, and has not been revoked or amended.



Ms. Diana Gonzales, Secretary



Date Signed