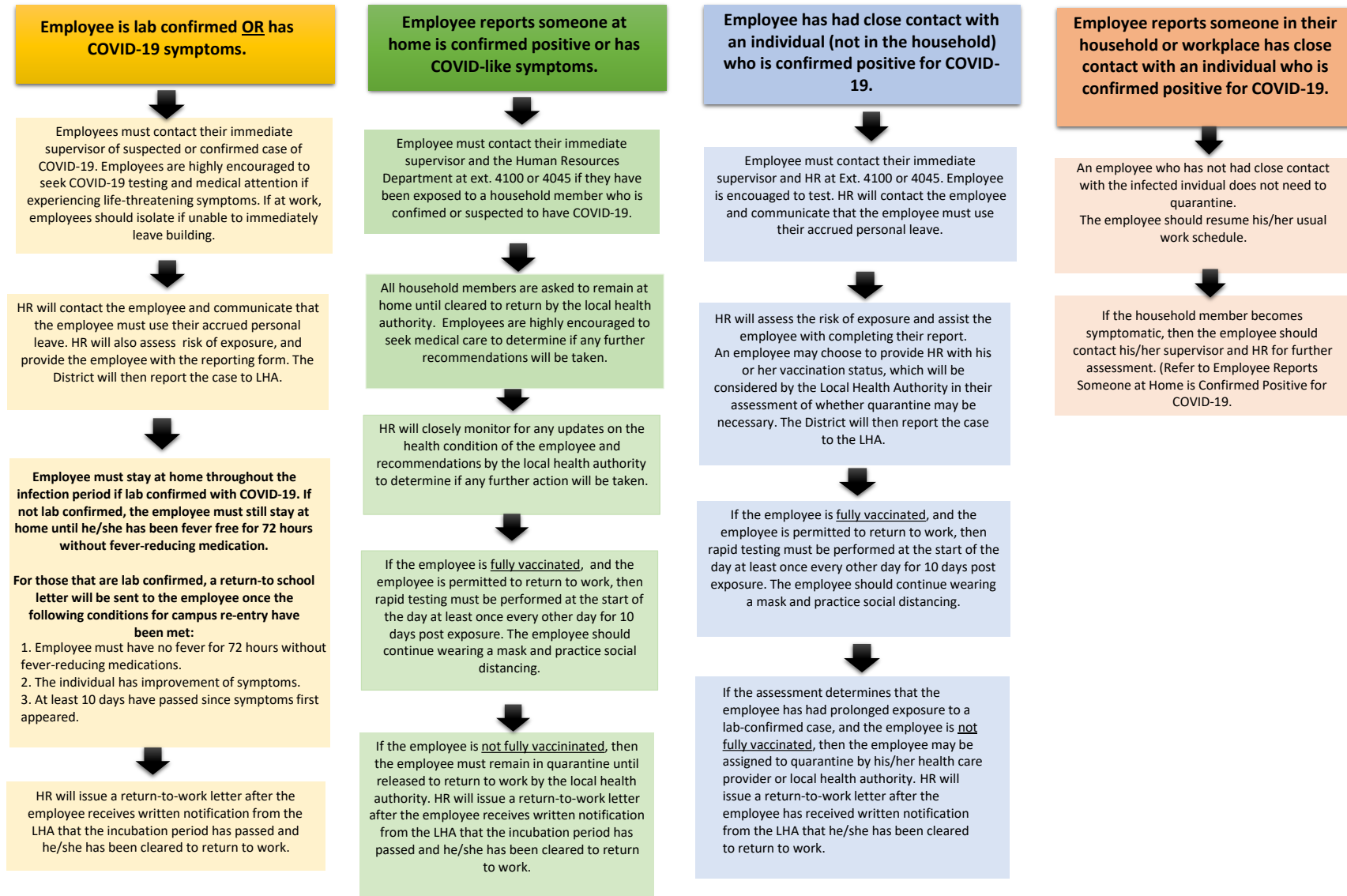




# SFDRCS Employee/Workplace Mitigation Plan for COVID-19

## Facts:

- Per the Governor's Executive Order, (GA38), SFDRCS cannot require students or staff to wear a mask; however, individuals are **highly encouraged** to follow the safe practices they have already mastered, such as wearing face coverings over the nose and mouth wherever it is not feasible to maintain six feet of social distancing from another person not in the same household.
- The **Emergency Paid Sick Leave Act (EPSL) expired in December 2020. Employees must use their accrued personal leave if assigned to quarantine. The District has allotted limited COVID leave for eligible employees who have contacted COVID-19 in the 2021-2022 school year and have exhausted their accrued personal leave.**
- TEA requires face-to-face instruction beginning in the Fall 2021.



Note: These procedures for SFDRCS employees follow TEA's School Health Operations Requirements. The determination of a quarantine lies solely on the employee's health care provider and the local health authority, not the school district. Testing for COVID-19 is covered by the District's health plan through AETNA.