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Regular School Board Meeting

February 15, 2016

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 15, 2016, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mrs. Cecilia Martinez-Lozano called this Regular School Board Meeting to order at 6:00 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira			X
Mr. Charles A. Garabedian	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano	X		
Mr. Raymond P. Meza		X	
Mr. Joshua D. Overfelt	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mrs. Aidee Garcia, Dr. Patricia McNamara, Mr. Israel Carrera, Mrs. Sandra T. Hernandez, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

- A. Recognition of the Miranda Martinez – Texas All State Women’s Choir
(Mr. Juan Nanez and Mr. Josue Gonzales)

Mr. Juan Nanez and Mr. Josue Gonzales presented to the Board of Trustees and members of the audience student Miranda Martinez, who participated in the Texas Music Education Association (TMEA) Area E auditions and placed 8th Chair Alto 2, which secured her a spot in the Texas All State Women’s Choir. Miss Martinez was required to participate in 2 ½ days rehearsals at the TMEA Convention and then performed at the culmination of the convention. Miss Martinez is a junior student.

- B. Career and Technical Education (CTE) Month Recognition
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience students Tori Trevino, Chief Ambassador, Jacob Garza of the educational cluster, and Briana Levrie of the aircraft technology cluster. February is Career and Technical Education (CTE) Month recognition, the slogan for this year’s recognition is “I Am CTE”. Each ambassador thanked the Board of Trustees for their support.

C. Recognition of Del Rio High School Soccer All-State Academic recipients
(Mr. Ricky Smith and Mr. Frenchey McCrea)

Mr. Ricky Smith and Mr. Ernesto Martinez presented to the Board of Trustees and members of the audience the Del Rio High School Soccer All Academic State recipients. Selection requirements include being in good standing at school and in the community, ranked in the top 10% of their graduating class, or have a 90 or above grade point average. These students are as follows:

- Analee Beltran – 90.22 average
- Delilah Morales – not present
- Adriana Martinez – 91.90 average
- Eliza Cervantes – 92.91 average
- Chelsea Hopkins – 95.55 average

D. Recognition of Del Rio High School Football All-State recipients
(Mr. Ricky Smith and Mr. Frenchey McCrea)

Mr. Ricky Smith and Mr. Frenchey McCrea presented to the Board of Trustees and members of the audience the Del Rio High School Football All-State recipients. Selection requirements include being in good standing at school, have a 94 or above grade point average and play on the varsity football team. These students are as follows:

Academic All-State

- Walt Ashley – Senior student - not present
- Marcus Brasswell – Senior student
- Miguel Chairez – Senior student
- Alfredo Delgado – Senior student - not present
- Matthew Guerra – Senior student - not present
- Omar Valdez – Senior student
- Armando Veliz – Senior student

All-State

- Gaston Flores – Junior student
- Marcus Brasswell – Senior student
- Felipe Garza – Senior student

Texas Sports Writer Association All-State

- Marcus Brasswell – Senior student
- Cesar Esquejeda – Senior student
- Felipe Garza – Senior student
- Gaston Flores – Junior student
- Steven Salinas – Senior student

CITIZENS TO BE HEARD

None

Mrs. Cecilia Martinez-Lozano requested the following agenda item be moved to this portion of the meeting due to out of town presenters need to travel back home. All board members present were in agreement.

BUSINESS AND FINANCE

- B. Consideration to approve the Order authorizing the issuance of San Felipe Del Rio Consolidated Independent School District unlimited tax refunding bonds, Series 2016; entering into an escrow agreement, a bond purchase agreement, and a paying agent/registrar agreement; delegating to certain district administrative staff and officials the authority to approve all final terms of the bonds; and other matters related thereto.

(Mrs. Yanakany Valdez, Mr. David Gonzalez of Estrada Hinojosa Investment Bankers, and Mr. Daniel Martinez of Winstead PC)

Recommended Action: Approval

There was discussion regarding associated fees, and if there are any reasons why someone would not want this.

(Chavira, Garabedian) all five board members present voted "Aye"

Mr. Joshua Overfelt requested the Board of Trustees move to closed session at this point on the agenda. After discussion Mr. Overfelt made the following motion.

Mr. Joshua Overfelt made the motion to go into closed session at this time.

(Overfelt, Garabedian) Haynes, Martinez-Lozano voted "Aye"; Chavira voted "Nay"; motion carried 4-1-0

The board adjourned into executive session at 6:40 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:

- Service Credit
- Master's Degree
- Stipends

3. Discussion of Administrator and Professional Contracts

4. Formative Evaluation of the Superintendent

B. Pursuant to Texas Government Code, Sections 551.071 and 551.074:
Consultation with Attorney and Appointment of Officials

1. Discussion of consideration to approve the Order of Election for a special election to be held on May 7, 2016

The board reconvened into open session at 9:30 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Order of Election for a special election to be held on May 7, 2016 for Place I.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Overfelt, Chavira) Garabedian, Haynes voted "Aye"; Martinez-Lozano voted "Nay";
motion carried 4-1-0

- B. Consideration to approve the Personnel Report to include the following:
- New Hires
 - District Vacancies: Retirements/Resignations
- (Dr. Patricia McNamara)
Recommended Action: Approval

Gabriela Chavarria – DRMS – Academic Support Specialist (ELA) Probationary

(Overfelt, Martinez-Lozano) all five board members present voted "Aye"

- C. Consideration to approve Salary Adjustments to include the following justifications:
(Dr. Patricia McNamara)
Recommended Action: Approval

Jose Briones – Salary correction
Gerardo Meza – Salary correction
Margarito Ramirez – Salary correction
Lauren Cardenas – Stipend addition
Leticia Dillard – Stipend addition

(Overfelt, Haynes) all five board members present voted "Aye"

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- D. Consideration to approve Administrator and Professional Contracts.
(Dr. Patricia McNamara)
Recommended Action: Approval

(Chavira, Overfelt) all five board members present voted "Aye"

Mrs. Cecilia Martinez-Lozano stated the Superintendent's Formative Evaluation was conducted in closed session and that the Summative Evaluation will be conducted in June.

REPORTS

- A. Attendance and Discipline Report – 3rd Six Weeks
(Dr. Jorge Garza and Mrs. Aidee Garcia)

Dr. Carlos Rios stated this information was included in the board update and if the board wished, administration would present this report. There was no request for presentation by the board.

- B. SchoolNet Update
(Dr. Sandra Zuniga-Mendoza and Mrs. Aida Gomez)

Mrs. Aida Gomez and Dr. Sandra Zuniga-Mendoza presented to the Board of Trustees and members of the audience an update regarding SchoolNet.

SchoolNet – Instructional Management System

- The SchoolNet Platform
- Curriculum and Instruction Support Plan
- SchoolNet Demonstrations
- SchoolNet Features
- Dashboard Design
- Survey Responses

There was discussion regarding answer documents, document cameras, Skyward and SchoolNet attendance systems, use with Planning Protocol, access to substitute teachers – no, difference in presentations from December and February, participation at presentations, hands-on practice - no, training, documents to be uploaded, Education Foundation stipend for exemplar lessons, DMAC similarities, purpose of dedicated project manager, approval path of documents to be uploaded, and schedule of presentations.

- C. Facilities and Construction Report
(Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees and members of the audience the Facilities and Construction Report to include the following:

- Del Rio High School Softball Dugout (Completed)
- Del Rio Annex II Security Office Renovations (Complete)
- Del Rio High School Softball Bleachers (Under Construction)
- Del Rio Blended Academy (Under Construction)

- Career and Technical Education Center (Under Construction)
- Student Activity Center (Under Construction)

D. Late Start Update
(Dr. Carlos H. Rios)

Dr. Carlos H. Rios presented to the Board of Trustees and members of the audience an update of the late start presentations that he has made at each campus throughout the district and after much discussion with parents, he shared with them that he would continue to explore a combination of staggered start times to include elementary to start at the same time, middle school to start 15 minutes later and possibly high school start later and combine that with adding additional routes and drivers. In addition, transportation will develop a plan for more routes so that elementary students will not have to be picked up earlier than 7:00 a.m. and deliver them to school in a timely manner so that they can have breakfast and get to class on time, and do the same for middle school and secondary. Dr. Rios also stated that with the intense development of these routes the site based committee would meet in April and make a decision.

E. Block Schedule Update
(Dr. Carlos H. Rios)

Dr. Carlos H. Rios presented to the Board of Trustees and members of the audience an update on the proposal for block scheduling and what it would mean for students and teachers. Since all presentations have been made to parents and a survey has been sent to all teachers, data will be analyzed by administration, teachers and parents and a decision will be made in the near future. In addition, Dr. Rios committed to the teachers to have a decision by early March.

There was discussion regarding weight of feedback and survey for delayed start time and block schedule, and who the committee members are.

Mr. Roberto Chavira commented on last month's report of test scores, he wanted to congratulate Dr. Rios, administration, teachers, and staff for striving to improve test scores.

CONSENT AGENDA

There were questions regarding the following consent agenda items:

Consent Agenda Item C4. – Awarding of Bid/RFP/RFQ Item 4. RFP 16-08 Driver's License Camera Scanner. Mr. Joshua Overfelt asked why the bid was awarded to Keep n Track and not School Check In since their bid amount was \$200.00 lower and also asked whether Keep n Track was a distributor for Snapshell. Dr. Carlos Rios responded by stating that it was time for this item to be bid out and that all schools are currently fitted with cameras and should the district need to replace one, the bid will be in place to make a replacement purchase. In addition, the whole system will be revisited for possible upgrade to a better system because there have been complaints as to the accuracy of the data provided. Mr. Hayenga also added that this falls in line of support with the equipment and confirmed that Keep n Track was a distributor for Snapshell and are in the process of replacing the Snapshell scanner with a bigger one and that some campuses may need replacements.

T&J

Consent Agenda Item F3. – Consideration to approve Purchase Order over \$25,000.00 to Sam Packs Five Star Ford in the amount of \$60,912.36 for two (2) – one ton trucks for the maintenance department. Mr. Joshua Overfelt asked if any local dealers submitted bids. Mr. Israel Carrera responded by stating that no local dealers submitted bids.

Mr. Joshua Overfelt requested Agenda Item F7. – Consideration to approve Purchase Order over \$25,000.00 with NCS Pearson in the amount of \$164,297.00 for SchoolNet software and services, be pulled for separate vote.

A. Minutes from the Meetings
Recommended Action: Approval

1. January 18, 2016 – Public Hearing/Regular School Board Meeting

B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Amendment for all Funds as of January 31, 2016.

C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)
Recommended Action: Approval

1. RFQ 16-03 Student Activity Center and Administration Fiber and Installation
2. RFP 16-05 Maintenance Trucks
3. RFP 16-07 Gym Floor Protection System
4. RFP 16-08 Driver's License Camera Scanner
5. RFP 16-09 Tilt Deck Car Hauling Trailer
6. RFP 16-10 New Datacenter
7. RFP 16-11 Moving Fiber from Administration to New Datacenter
8. RFP 16-12 Intercom System at Dr. Fermin Calderon Elementary

D. Tax Refunds
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve tax collection refunds in the amount of \$14,262.10 for the month of January 2016.

E. Donations
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Border Federal Credit Union - \$100.00 – Dr. Lonnie Green Elementary Robotics
2. Box Tops for Education - \$251.70 – Dr. Fermin Calderon Elementary
3. Box Tops for Education - \$123.70 – Ruben Chavira Elementary
4. Castle Bounce - \$125.00 – Del Rio High School Metal Trades
5. Chick-Fil-A Del Rio - \$342.70 – Del Rio High School Junior Class

6. Chick-Fil-A Del Rio - \$329.79 – Dr. Lonnie Green Elementary
7. Chick-Fil-A Del Rio - \$147.91 – Ruben Chavira Elementary
8. Herman Everett and Deanna Castillo - \$100.00 – Del Rio High School CTE Education
9. Lifetouch National School Studios - \$1,261.11 – Del Rio Middle School
10. Lifetouch National School Studios - \$61.25 – Del Rio Middle School
11. Lifetouch National School Studios - \$1,707.03 – Dr. Lonnie Green Elementary
12. Lifetouch National School Studios - \$1,015.85 – Garfield Elementary
13. R.F. Owens Partnership, Ltd. - \$100.00 – Dr. Lonnie Green Elementary Robotics
14. Jose E. Salazar - \$100.00 – Dr. Lonnie Green Elementary Robotics
15. Seda France, Inc. - \$210.00 – Del Rio High School CTE Education
16. The Bank and Trust - \$150.00 – Dr. Lonnie Green Elementary Robotics
17. The Spot & Pro Shop - \$300.00 – Buena Vista Elementary Student Council
18. The Spot & Pro Shop - \$342.00 – Dr. Lonnie Green Elementary
19. The Spot & Pro Shop - \$123.00 – Ruben Chavira Elementary
20. The Spot & Pro Shop - \$51.00 – Ruben Chavira Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of Purchase Order over \$25,000.00 to Ray & Wood for the amount not to exceed \$85,000.00 for the 2015 property value study protest.
(Mrs. Yanakany Valdez)
Recommended Action: Approval
2. Consideration to approve the payment of Purchase Order over \$25,000.00 to Sherwin Williams in the amount of \$60,343.67 for Irene C. Cardwell Elementary restroom remodeling.
(Mr. Israel Carrera)
Recommended Action: Approval
3. Consideration to approve the payment of Purchase Order over \$25,000.00 to Sam Packs Five Star Ford in the amount of \$60,912.36 for two (2) – one ton trucks for the maintenance department.
(Mr. Israel Carrera)
Recommended Action: Approval

The funding for this request is included in the General Fund commitments budget.

4. Consideration to approve the payment of Purchase Order over \$25,000.00 to Val Verde Plumbing, Inc. in the amount of \$57,920.00 for removal and installation of new fixtures.
(Mr. Israel Carrera)
Recommended Action: Approval

The funding for this request is included in the General Fund commitments and General Fund facilities budget.

5. Consideration to approve the payment of Purchase Order over \$25,000.00 to Weaver Technologies in the amount not to exceed \$152,314.13 for the new Data

Center Environment.
(Mr. Leslie Hayenga)
Recommended Action: Approval

This project will be funded using committed funds, which were approved during the January 2016 board meeting.

- 6. Consideration to approve the payment of Purchase Order over \$25,000.00 to Insight in the amount not to exceed \$36,000.00 for relocating fiber from Central Administration to Administration Annex I.
(Mr. Leslie Hayenga)
Recommended Action: Approval

This project will be funded using committed funds, which were approved during the January 2016 board meeting.

G. Contracts over \$5,000.00

- 1. Consideration to approve Contract over \$5,000.00 with Matt Fore in the amount of \$6,901.60 for TEKS training sessions.
(Mrs. Aidee Garcia)
Recommended Action: Approval

The consultant services are funded by the Title I Focus Grant.

- 2. Consideration to approve Contract over \$5,000.00 with System Design in the amount of \$17,435.00 for an electronic free & reduced application software.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

The funding for this software is included in the Food Service budget.

(Chavira, Overfelt) all five board members present voted "Aye"

F. Purchase Order over \$25,000.00

- 7. Consideration to approve payment of Purchase Order over \$25,000.00 to NCS Pearson in the amount of \$164,297.00 for SchoolNet software and services.
(Dr. Sandy Zuniga-Mendoza and Mrs. Aida Gomez)
Recommended Action: Approval

There was discussion regarding the total cost of the software for 3 years, wording of contract "contingent upon funding", potential savings eliminating other software programs, and which software programs will be replaced.

Mr. Joshua Overfelt asked principals if this software program is something that will help the district and they will support.

Miss Maryvel Flores stated she believed so and that "it's a cumulative folder in a computer and mainstreams everything for them". In addition, Miss Flores felt DMAC was more for administrators for pulling reports.

Mr. Garabedian asked Miss Flores if she has used SchoolNet, she responded that she has not used SchoolNet.

Dr. Sally Zuniga-Barrera also stated SchoolNet is beneficial for formative assessments to help teachers especially at the high school level and also for having all data together.

Mr. Garabedian asked Dr. Zuniga-Barrera if she used SchoolNet, she responded they could not use SchoolNet because the data is not there, but she has seen a "dummy district" with elementary and middle school data.

Ms. Amy Haynes asked Dr. Zuniga-Barrera if she had feedback from teachers after the presentation. Dr. Zuniga-Barrera stated the teachers that attended liked it.

Mr. Overfelt asked about loading standardized tests and if the released versions of the STAAR tests are going to be uploaded. Dr. Garza stated their process for benchmark testing is that they buy the released test booklets so it can seem like they are actually taking the test and upload the information to DMAC and in this instance they would load the information to SchoolNet and it would be the same process. Dr. Sandy Zuniga-Mendoza stated uploading release tests or sample questions depend on license purchase and that there are third party vendors that sell databases that the district can purchase similar to benchmark tests. Additionally, she stated that express tests keep the formative that's at the right point of rigor, which is powerful.

(Chavira, Martinez-Lozano) Haynes voted "Aye"; Garabedian, Overfelt voted "Nay"; motion passed 3-2-0

ADMINISTRATION

- A. Consideration to approve the Joint Election Agreement with the City of Del Rio in compliance with Texas Education Code 11.0581 to include Place I which is the special election.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

There was discussion regarding the number of times the school district and the city have shared locations for early voting, clarification of fees, benefit to voters, clarification of continued procedures.

(Martinez-Lozano, Garabedian) all five board members present voted "Aye"

- B. Consideration to approve the Order of Election for the regular election to be held on May 7, 2016.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

(Overfelt, Chavira) all five board members present voted "Aye"

- C. Consideration to approve the First Reading of policies BF (LOCAL); CAA (LOCAL); CB (LOCAL); CKE (LOCAL); CO (LOCAL); DBD (LOCAL); DH (LOCAL); DIA (LOCAL); FEA (LOCAL); FEC (LOCAL); GKA (LOCAL) AND GRA (LOCAL); and implement additions, revisions, or deletions of language in these policies as recommended in TASB Policy Service Update 103 and by the San Felipe Del Rio CISD Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Overfelt, Martinez-Lozano) all five board members present voted "Aye"

- D. Consideration to approve First Reading of CW (LOCAL) and implement the revisions to the language in this policy as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Overfelt, Chavira) all five board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the Superintendent to sign the letter of commitment to partner with Southwest Texas Junior College for the TRiO-Educational Talent Search grant program.

(Dr. Jorge Garza)

Recommended Action: Approval

(Garabedian, Overfelt) all five board members present voted "Aye"

- B. Consideration to approve administration to offer out of adoption textbooks to the community and approve Follett to pick up remaining textbooks and dispose of them at no cost to the District.

(Dr. Jorge Garza)

Recommended Action: Approval

There was discussion regarding advertisement in the newspaper and social media.

(Martinez-Lozano, Overfelt) Garabedian, Haynes voted "Aye"

Mr. Roberto Chavira stepped out of the meeting at 11:05 p.m., therefore he did not vote on this item.

Mr. Roberto Chavira returned to the meeting at 11:06 p.m.

FACILITIES AND OPERATIONS

- A. Consideration to approve the Resolution for the sale of 5.46 acres (Being all of Lot 4 of the Del Rio Middle School Subdivision, as recorded in Slide 322-B of the Map Records of Val Verde County, Texas) located off of Jap Lowe Drive at a price not less than market value.

(Israel Carrera)

Recommended Action: Approval

There was discussion regarding the clarification of correct acreage of the lot for sale.

(Overfelt, Chavira) all five board members present voted "Aye"

HUMAN RESOURCES AND STUDENT SERVICES

- A. Consideration to approve the Heating, Ventilation & Air Conditioning-Refrigeration Technology (HVAC) Teacher position.
(Dr. Patricia McNamara)
Recommended Action: Approval

Heating, Ventilation & Air Conditioning-Refrigeration Technology (HVAC) Teacher

- New Position: CTE (Trades & Industry)
 - Post immediately; Hire for the 2016-2017 School Year
- Pay Grade: Teacher Placement Scale
- Days: 187
- Funding Source: 172 (CTE)
 - Expansion of additional pathway in Trades and Industry Construction Cluster
 - Technical Dual Credit Program – Partnership with Southwest Texas Junior College

There was discussion regarding the location of this new program.

(Overfelt, Chavira) all five board members present voted "Aye"

- B. Consideration to approve the Transportation Coordinator position, the Job Description/Evaluation forms and the revised Administrative Job Classification Listing.
(Dr. Patricia McNamara)
Recommended Action: Approval

Transportation Coordinator

- Converted position from Elementary Teacher (ZZPOSVAC094)
- Pay Grade: 4A (TASB Recommendation)
- Days: 226
- Funding Source: 199 General Fund

(Overfelt, Chavira) Haynes, Martinez-Lozano voted "Aye"; Garabedian voted "Nay"; motion passed 4-1-0

- C. Consideration to approve Web Content Management Technician position, the Job Description/Evaluation forms and the revised Para-Professional Job Classification Listing.
(Dr. Patricia McNamara)
Recommended Action: Approval

Web Content Management Technician

- Converted current position: Computer Technician

- Pay Grade (Para-Professional): 6
- Days: 226
- Funding Source: 199 General Fund

There was discussion regarding plans to change the level of positions per campus.

(Overfelt, Martinez-Lozano) all five board members present voted "Aye"

- D. Consideration to approve the Bus Monitor position(s), the Job Description/Evaluation Forms, revised Auxiliary Job Classification Listing and Placement Scale.
(Dr. Patricia McNamara)
Recommended Action: Approval

Bus Monitor

- New Positions (13)
- Pay Grade: 1 (Auxiliary Placement Scale)
- Days: 189
- Hours: 6
- Split Funding Source: 205, 211 (Federal): 4 hours and 199 (General): 2 hours

(Chavira, Garabedian) all five board members present voted "Aye"

- E. Consideration to approve the employee job description and evaluation forms for the following departments:
(Dr. Patricia McNamara)
Recommended Action: Approval

Superintendent's Cabinet

- Chief Financial Officer
- Chief Operations Officer
- Chief Instructional Officer- Secondary
- Chief Instructional Officer – Elementary
- Chief Human Resources and Instructional Support Officer

(Chavira, Martinez-Lozano) Haynes, Overfelt voted "Aye"; Garabedian voted "Nay"; motion carried 4-1-0

- F. Consideration to approve the revised Para-Professional Job Classification Listing to include Budget Clerk and Assessment & Accountability Secretary.
(Dr. Patricia McNamara)
Recommended Action: Approval

(Chavira, Martinez-Lozano) all five board members present voted "Aye"

- G. Consideration to approve the revised Auxiliary Placement Scale to include Lane 226-5-8.
(Dr. Patricia McNamara)
Recommended Action: Approval

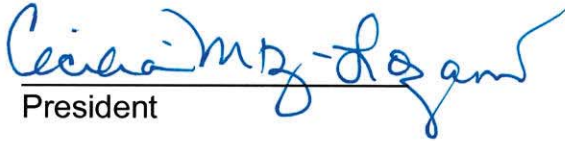
(Chavira, Martinez-Lozano) all five board members present voted "Aye"

- H. Consideration to approve the revised Auxiliary Job Classification Listing.
(Dr. Patricia McNamara)
Recommended Action: Approval

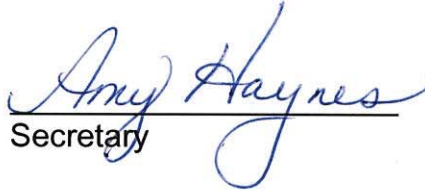
This item was withdrawn.

Mrs. Cecilia Martinez-Lozano made the recommendation to adjourn the meeting
(Overfelt, Haynes) all five board members present voted "Aye"

The meeting adjourned at 11:26 p.m.



President



Secretary