

## Regular School Board Meeting

May 18, 2015

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, May 18, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.**

Trustees present: Amy N. Haynes; Joshua D. Overfelt; Charles A. Garabedian; Raymond P. Meza; Cecilia Martinez-Lozano; Roberto Chavira; and Dr. Fernando Quiz (arrived at 6:02 p.m.)

Trustees absent: None

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Dr. Patricia McNamara; Miguel Salinas; news media and others

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

### RECOGNITIONS

A. Recognition of Secondary Academic UIL Students  
(Mrs. Patricia Brown)

Mrs. Patricia Brown presented to the Board of Trustees and members of the audience the secondary UIL coaches and students that placed at one or more of the UIL meets and qualified for post district.

**DRHS Campus Coordinator: Terri Arons**

**DRHS UIL Sponsors:**

- |                     |                    |
|---------------------|--------------------|
| • Larissa Garanzuay | • Carmen Sutton    |
| • James Milender    | • Ofelia Hernandez |
| • Cheryl Casbeer    | • Nina Asbury      |
| • Patricia Bautista | • Hugo Tarrango    |
| • Lauren Cardenas   | • Raquel Martine   |
| • Leticia Partida   | • Terri Arons      |
| • Arthur Thomas     |                    |

**DRHS Post District Qualifiers**

- Israel Sosa – Number Sense
- Louis Cadena – Science
- Jose Rueda – Science

- Maricarmen del Toro Montanez – Calculator Applications
- Alejandra Terrones – Headline Writing

### **One Act Play**

- |                      |                    |
|----------------------|--------------------|
| • Diego Reyes        | • Benjamin Rivera  |
| • Enrique Lozano     | • Karina Lozano    |
| • Amber Carta        | • Alana Latta      |
| • Paola Esquivel     | • Mayra Rodriguez  |
| • Daniel White       | • Samantha Perez   |
| • Francisco Escobedo | • Carolina Herrera |
| • Bradley Beto       |                    |

### **DRMS Campus UIL Coordinator – Griselda L. Martinez**

### **Texas Math and Science Coaches Association (TMSCA) and South Texas Academic Literary League (STALL)**

- |                     |                      |
|---------------------|----------------------|
| • Terry Garcia      | • Melissa Ortiz      |
| • Sandra Garcia     | • Arturo Padilla     |
| • Michelle Gomez    | • Lori Ramirez       |
| • Yadira Hernandez  | • Rosalinda Ramirez  |
| • Lily Keldie       | • Claudia Talamantez |
| • Griselda Martinez | • Jeffrey Tomlin     |

### **7<sup>th</sup> Grade Tournament of Champions Results**

#### **Calculator:**

- |   |   |
|---|---|
| • Ximena Huerta – 1 <sup>st</sup> Place | • Ceana Palacio – 5 <sup>th</sup> Place |
| • Nancy Marrufo – 3 <sup>rd</sup> Place |   |

#### **Number Sense:**

- |  |   |
|--|---|
| • Andrea De Leon – 1 <sup>st</sup> Place   | • Sofia Zarazua – 4 <sup>th</sup> Place |
| • Daniela Guerrero – 3 <sup>rd</sup> Place |   |

#### **Spelling**

- |  |   |
|--|---|
| • Gabriela Yeackle – 1 <sup>st</sup> Place   | • Nyssa Rodriguez – 3 <sup>rd</sup> Place |
| • Deyanira Hernandez – 2 <sup>nd</sup> Place | • Caitlyn Clark – 6 <sup>th</sup> Place   |

#### **Maps, Charts, & Graphs**

- |                                     |                                       |
|-------------------------------------|---------------------------------------|
| • Kaylee Yi – 1 <sup>st</sup> Place | • Janice Beto – 6 <sup>th</sup> Place |
| • Rene Meza – 5 <sup>th</sup> Place |                                       |

#### **Duet Humorous**

- Isabella Cadena & Laitza Castillo – 6<sup>th</sup> Place

#### **Duet Serious**

- Lexia Villanueva & Clarissa Rivera – 2<sup>nd</sup> Place
- Reagan Shipman & Jessica McGuire – 3<sup>rd</sup> Place
- Zoe Rodriguez & Victoria Rios – 4<sup>th</sup> Place

#### **Duet Pantomme**

- Mark Castillo & Rene Meza – 2<sup>nd</sup> Place
- Nathan Talamantez & Rodrigo Ibarra – 6<sup>th</sup> Place

#### **Prose**

- |  |  |
|--|--|
| • Andrea Arredondo – 2 <sup>nd</sup> Place | • Nayeli Duran – 6 <sup>th</sup> Place |
| • Alexys Garcia – 4 <sup>th</sup> Place    |  |

#### **Solo Serious**

- Amara Coleman – 4<sup>th</sup> Place

### **Solo Humorous**

- Laitza Castillo – 2<sup>nd</sup> Place

### **Oratory**

- Ceana Palacio – 1<sup>st</sup> Place
- Alejandro Torres – 2<sup>nd</sup> Place

### **Poetry**

- Raven Sanchez – 3<sup>rd</sup> Place
- Victoria Rios – 4<sup>th</sup> Place

### **Ready Writing**

- Gabriela Yeackle – 3<sup>rd</sup> Place

### **Dictionary Skills**

- Antonio Navejar – 1<sup>st</sup> Place
- Janice Beto – 2<sup>nd</sup> Place

- America Esquivel – 5<sup>th</sup> Place

- Aalyah Akins – 6<sup>th</sup> Place

- Saria Rodriguez – 4<sup>th</sup> Place
- Destiny Christy – 6<sup>th</sup> Place

- Nayeli Duran – 6<sup>th</sup> Place

- Grady Scholz – 3<sup>rd</sup> Place
- Kelly Smith – 4<sup>th</sup> Place

## **8<sup>th</sup> Grade Tournament of Champions Results**

### **Calculator**

- David Salinas, Jr. – 3<sup>rd</sup> Place

### **Number Sense**

- Robb Smith – 1<sup>st</sup> Place
- Sergio Gomez-Avila – 3<sup>rd</sup> Place

### **Spelling**

- Alexandra Klay – 1<sup>st</sup> Place
- Sherrilynne Moore – 2<sup>nd</sup> Place

### **Maps, Charts, & Graphs**

- Parker Alsup & Elaine Oyama tied for 5<sup>th</sup> Place

### **Duet Humorous**

- Michelle Ansick & Anissi Vasquez – 1<sup>st</sup> Place
- Sloan Taylor & Parker Alsup – 5<sup>th</sup> Place

### **Duet Serious**

- Michelle Ansick & Anissi Vasquez – 4<sup>th</sup> Place
- Madison Fernandez & Samuel Sunderland – 5<sup>th</sup> Place

### **Duet Pantomme**

- Akaza Flores & Bettylea Rogers – 1<sup>st</sup> Place
- Lizette Torres & Katie Villa – 3<sup>rd</sup> Place
- Leah Croy & Camila Carbajal – 4<sup>th</sup> Place

### **Prose**

- Emilia Ryes – 1<sup>st</sup> Place

### **Solo Serious**

- Monica Zapata – 4<sup>th</sup> Place

### **Solo Humorous**

- Wesley Smith – 3<sup>rd</sup> Place
- Kyle Smith – 4<sup>th</sup> Place

### **Oratory**

- Jesli Garza – 2<sup>nd</sup> Place
- Karina Casillas – 3<sup>rd</sup> Place

### **Poetry**

- Natalya Manrique – 4<sup>th</sup> Place

### **Ready Writing**

- Isamar Rodriguez – 5<sup>th</sup> Place

- Matthew Alarcon – 6<sup>th</sup> Place

- Aaron Escoto – 4<sup>th</sup> Place

- Samantha Garcia – 4<sup>th</sup> Place

- Jesli Garza – 5<sup>th</sup> Place

- Dorian Vallejo – 6<sup>th</sup> Place

- Karina Palacios – 5<sup>th</sup> Place

- Aaron Escoto – 1<sup>st</sup> Place

### **Math**

- Sergio Gomez-Avila – 4<sup>th</sup> Place

### **Dictionary Skills**

- Matthew Ortiz – 3<sup>rd</sup> Place

### **Social Studies**

- Frank Gonzalez – 1<sup>st</sup> Place

- Lara Garanzuay – 5<sup>th</sup> Place

## **San Felipe Memorial Middle School Campus UIL Coordinator – Mary Ann Ortiz**

## **Texas Math and Science Coaches Association (TMSCA) and South Texas Academic Literary League (STALL)**

- |                      |                    |
|----------------------|--------------------|
| • Tula Acosta        | • Claudia B. Ortiz |
| • Isabella Fernandez | • Gloria Castaneda |
| • Lena Keeton        | • Sara Cienega     |
| • Mary Ann Ortiz     | • Lily Jimenez     |
| • Maria Salinas      | • Laura Pugh       |
| • Guillermo Gomez    |                    |

## **STALL Tournament of Champions**

### **Number Sense**

- |  |   |
|--|---|
| • Camila Chavez – 1 <sup>st</sup> Place        | • Brandon Galvan – 4 <sup>th</sup> Place    |
| • Hector Garcia – 2 <sup>nd</sup> Place        | • Celesete Cantu – 5 <sup>th</sup> Place    |
| • Gabriella Sobrevilla – 3 <sup>rd</sup> Place | • Alejandro Salinas – 6 <sup>th</sup> Place |

### **Ready Writing**

- |   |   |
|---|---|
| • Marcela Aguirre – 1 <sup>st</sup> Place | • Rebeka Chavez – 4 <sup>th</sup> Place |
| • Evelyn Soliz – 3 <sup>rd</sup> Place    |   |

### **Spelling**

- |   |   |
|---|---|
| • Eliana Rodriguez – 1 <sup>st</sup> Place  | • Shalimar Juarez – 3 <sup>rd</sup> Place |
| • Hannah De La Mota – 2 <sup>nd</sup> Place |   |

### **Solo Humorous**

- |  |  |
|--|--|
| • Jennifer Castellanos – 2 <sup>nd</sup> Place | • Emmalee Diaz – 5 <sup>th</sup> Place |
| • Taylor Polanco – 3 <sup>rd</sup> Place       |  |

### **Calculator**

- Jessica Aldape – 4<sup>th</sup> Place

### **Oration**

- |                                       |   |
|---------------------------------------|---|
| • Amber Raabe – 1 <sup>st</sup> Place | • Tamika Gonzalez – 4 <sup>th</sup> Place |
| • Reno Luna – 3 <sup>rd</sup> Place   | • Rebeka Chavez – 5 <sup>th</sup> Place   |

### **Prose**

- |  |  |
|--|--|
| • Hercules Hernandez – 2 <sup>nd</sup> Place | • Carolina Sanchez – 5 <sup>th</sup> Place |
| • Kyana Medina – 3 <sup>rd</sup> Place       | • Mariah Cardenas – 6 <sup>th</sup> Place  |
| • Ivan Cervantes – 4 <sup>th</sup> Place     |  |

### **Duet Humorous**

- Janice Sanders & Ashley Barajas – 3<sup>rd</sup> Place

### **Poetry**

- |  |  |
|--|--|
| • Brandon Gonzalez – 1 <sup>st</sup> Place | • Carolina Sanchez – 5 <sup>th</sup> Place |
|--|--|

**Duet Pantomime**

- John Huitron & Nathan Sanchez – 1<sup>st</sup> Place
- Emily Castro & Shalimar Juarez – 2<sup>nd</sup> Place
- Emmalee Diaz & Mallory Polanco – 3<sup>rd</sup> Place
- Micael Mercado & Draven May – 4<sup>th</sup> Place
- Michael Scholz - & Maricela Aguirre – 5<sup>th</sup> Place

**Duet Serious**

- Kayla Elias & Hanna Rodriguez – 1<sup>st</sup> Place
- Melany Samaniego & Diego Encinas – 3<sup>rd</sup> Place
- Abriana Salinas & Chante Williams – 5<sup>th</sup> Place

**Maps, Charts, & Graphs**

- Christian Tamez – 1<sup>st</sup> Place
- Emily Oyama – 2<sup>nd</sup> Place
- Camila Chavez – 3<sup>rd</sup> Place
- Brendon Kealoha – 4<sup>th</sup> Place
- Hector Garcia – 5<sup>th</sup> Place
- Rolando Nino – 6<sup>th</sup> Place

**Dictionary Skills**

- Renee Salas – 1<sup>st</sup> Place
- Hector Garcia – 2<sup>nd</sup> Place
- Evelyn Soliz – 3<sup>rd</sup> Place
- Jessie Galindo – 4<sup>th</sup> Place
- Anna Rodriguez – 5<sup>th</sup> Place
- Sofia Paez – 6<sup>th</sup> Place

**Solo Serious**

- Cindy Olmendo – 3<sup>rd</sup> Place
- Adriana Vasquez – 4<sup>th</sup> Place
- Jacinda Gonzalez – 6<sup>th</sup> Place

**Science**

- Robert Moore – 2<sup>nd</sup> Place

**Social Studies**

- Dylan Casas – 3<sup>rd</sup> Place

**Math**

- Luis Montemayor – 2<sup>nd</sup> Place

**TMSCA Results**

Robert Moore – Science  
Alejandro Salinas – Math

Camilla Chavez – Number Sense  
Gabriela Sobrevilla – Number Sense

- B. Recognition of Elementary Student Councils receiving the Honor Student Council Excellence Award.  
(Mrs. Patricia Brown)

Mrs. Patricia Brown presented to the Board of Trustees and members of the audience the Elementary Student Councils that received the Honor Student Council Excellence Award.

**Buena Vista Elementary Student Council Officers**

- Willison Smith – President
- Ainsley Rosenow – Vice President
- Ben Hyslop – Treasurer
- Kennedy Kusenburger – Secretary

**Ruben Chavira Elementary Student Council Officers**

- Hannah Martinez – President
- Emma Escamilla – Vice President
- Yasmine Cardenas – Secretary
- Briana Gallegos – Parliamentarian

#### Garfield Elementary Student Council Officers

- Destiny Jenkins – President
- Lena Hackney – Historian
- Briana Castaneda – Vice President
- Uritzy Gonzalez – Treasurer
- Natalia Pena – Secretary

#### Dr. Lonnie Green Elementary Student Council Officers

- William Stuart – President
- Samantha Lopez – Vice President
- Mikael Perez – Treasurer
- Grace Hudson – Secretary
- Axel Cannon – Historian

#### North Heights Elementary Student Council Officers

- Ariela Smith – President
- Amy Morin – Vice President
- Abigail Vasquez – Secretary
- Megan Adams – Historian

- C. Recognition of the Del Rio Middle School Queens Pom Team, Del Rio Freshman School Sapphires and Del Rio High School Dance Company that competed at the Showtime International Dance Competition.  
(Mr. Juan Nanez)

Mr. Juan Nanez presented to the Board of Trustees and members of the audience the Del Rio Middle School Queens Pom Team who competed at the Showtime International Dance Competition at Six Flags Fiesta Texas on April 11, 2015. These young ladies took 8 routines to competition, 6 team routines, an officer routine performed by Reina Flores, Lizette Lozano, Candyce Wilridge and Mirella Campos, as well as a solo routine performed by Reyna Haynes. The team was awarded a First Division and Best in Category Award for the officer hip hop routine. They received Best in Category in all 6 of their routines, kick, modern, pom, hip hop, and open routines along with a Sweepstakes Award, and Judges Award (all 6 routines were scored at a 92 or higher out of 100 points from all judges). Overall, the girls received the Circle of Champions Award and another invitation to participate in the 2015 Macy's Parade in New York. Ms. Kayla Lopez is the dance instructor.

The Sapphires competed at the Showtime International Dance Competition at Sea World on April 18, 2015 in San Antonio. The team received the Sweepstakes Award, 1<sup>st</sup> Division rating in all routines, Best in Category for officer jazz, Best in Category and Judges Award for team jazz, Best in Category for team kick, and Runner Up in team pom. The dance instructor is Ms. Brittany Brandenberger.

The Del Rio High School Dance Company competed at the Showtime International Rainy Day Competition at Judson High School on April 18, 2015 in San Antonio. The team was awarded Sweepstakes, Judges Award, Grand Champion and Best in Category for their jazz, hip hop, modern, and lyrical dances. They also won 1<sup>st</sup> and 2<sup>nd</sup> Place for two of their medium jazz ensembles. Also, congratulations to Byanka

Almaraz who won First Runner Up for high school solo. The dance instructor is Mrs. Diana Rodriguez.

- D. Recognition of the Del Rio Middle School Bands, Del Rio High School Choir and Del Rio High School Bands for receiving a 1<sup>st</sup> Division Rating or a Sweepstakes award at the University Interscholastic League Competition.  
(Mr. Juan Nanez and Mr. Isaac Aldaco)

Mr. Juan Nanez presented to the Board of Trustees and members of the audience student representatives of the Del Rio Middle School Bands, Del Rio High School Choir and Del Rio High School Bands for receiving a 1<sup>st</sup> Division Rating or a Sweepstakes Award at the University Interscholastic League Competition.

The Del Rio Middle School Concert and symphonic Bands participated in UIL Concert and Sight Reading contest in Eagle Pass on April 19, 2015. The Concert Band received a 1<sup>st</sup> Division rating in sight reading and the Symphonic Band received a 1<sup>st</sup> Division rating in both Concert and sight reading thus earning a Sweepstakes Trophy. The bands consist of seventh and eighth graders and are under the direction of Raul Cisneros and Jesse Brijalba.

The Del Rio High School Varsity Mixed Choir also known as the Choraliers, under the direction of Josue Gonzalez has made history this year for achieving a Division I in Concert and Sight Reading competition at Brennan High School in April. This the first of its kind for this group. The last time this group received a UIL award was in 1985-1986 school year for Sight Reading.

The Del Rio High School Concert Band participated at UIL Concert & Sight Reading Contest at Taft High School in San Antonio on April 8, 2015. The Concert Band earned a Sweepstakes Award which included straight 1<sup>st</sup> Divisions in Sight Reading. The Concert Band was called "The Best 3<sup>rd</sup> Band of the Contest" by one judge. The band included 82 members and is the largest concert band to earn a Sweepstakes in school history. The concert program included "El Conquistador" by William Owens, "The Seal Lullaby" by Eric Whitacre, and "Foundry" by John Mackey. The Concert Band is under the direction of Mr. Aldo Christopher Morales.

The Del Rio High School Symphonic Band received Superior ratings at the UIL Sight-Reading contest and Excellent Ratings in the Concert contest on April 8, 2015. The band is under the direction of Mr. Daniel White.

The Del Rio High School Wind Ensemble under the direction of Mr. Ricardo Rios attained straight First Divisions and earned a Sweepstakes Award at UIL Concert and Sight Reading contest on April 8, 2015.

- E. Recognition of Career and Technical Education (CTE) Welding Dual Credit student graduates who completed the Southwest Texas Junior College Welding Technology Program.  
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the following Del Rio High School Welding students who recently completed the Southwest Texas Junior College Welding Technology Program and graduated with a

Welding Technology Certificate. These students were enrolled in the Principles of Manufacturing class during their sophomore year then completed the following 27 dual credit hours for certification:

Honor graduates: Raul Guerrero, Marco A. Hernandez, Josue M. Longoria, Eliseo Perez, Reymundo Reyes, and Luis A. Saucedo

#### Junior Year

- WLDG 1430 Introduction to Gas Metal Arc Welding
- WLDG 1528 Introduction to Shielded Metal Arc Welding
- WLDG 1313 Introduction to Blueprint Reading for Welders

#### Senior Year

- WLDG 1457 Intermediate Shielded Metal Arc Welding
- WLDG 1317 Introduction to Layout and Fabrication
- WLDG 1435 Introduction to Pipe Welding
- WLDG 1453 Intermediate Layout and Fabrication

### **CITIZENS TO BE HEARD**

Graciela Carrillo – Rezoning  
 Dayna Taylor – Rezoning  
 Jerrad Hauser – Rezoning  
 Lupe Buenrostro – Rezoning  
 Marcelino Rodriguez – Rezoning  
 Tanya Bowers – Rezoning

Mr. Charles Garabedian welcomed everyone to the board room and reiterated to the audience that the board cannot speak to an item that is not on the agenda and that there is no specific item on the agenda addressing rezoning or Bilingual Academies. The Bilingual Academy was an item that was on the agenda about 3 months ago and the board was split with Mr. Garabedian, Mr. Meza and Dr. Quiz were adamantly opposed to it. Mr. Garabedian further stated that rezoning is an administrative item and all questions and concerns need to be directed to the Superintendent.

### **BOARD MEMBER'S REPORT**

- A. Board preparation for the Summative Evaluation of the Superintendent  
 (Mr. Charles A. Garabedian)  
 Recommended Action: Discussion/Action
1. Commissioner's Worksheet
  2. Internal Reports
  3. Employee Survey
  4. Tentative date of the evaluation

Mr. Charles A. Garabedian stated to the Board of Trustees that this item was on the agenda last month and he decided to leave it on for this month as a point of clarification to those members not in attendance. The internal/external reports discussed and requested last month were the TASB Employee Survey, personnel



report, instructional coaches report, number of days teachers have been pulled from class for training, and the TEA report from their February visit.

Dr. Carlos H. Rios clarified to the board that the official campus ratings are not released until July and he will provide preliminary scores of last year and this year reports for comparison and to share the differences and understanding of the fluctuation of score changes.

Dr. Rios further stated some reports are becoming available and is sharing them with the board as they are received. These reports will be given individually and in a packet.

Mr. Garabedian had previously provided a few Saturday dates, June 20 or June 27. The board agreed to meet June 27 for the superintendent's summative evaluation.

- B. TASB Summer Leadership reminder  
(Mr. Charles A. Garabedian)  
Recommended Action: Discussion
1. Required hours
  2. Post Legislative Session update

Mr. Charles Garabedian stated to the Board, as a reminder the Summer Leadership Institute will be held in June and that this year is a legislative year so for all board members attending to please register for the Post Legislative Session that will be held during the conference, this is part of the training requirement and if they are unable to attend this session they will have to make arrangements to attend another one.

- C. Board Member/Team of Eight required yearly Tier II Training  
(Mr. Charles A. Garabedian)  
Recommended Action: Discussion
1. Focus and content of training
  2. Tentative date for training

Mr. Charles Garabedian stated that the Board Member/Team of Eight required yearly Tier II training will have to be held in the next couple of months and the training that has been held in the past 3 years are, board effectiveness, district goal setting, and BE (Local) policy, respectively. Mr. Garabedian further asked the board and the superintendent what type of training they would like to request to the provider.

There was discussion regarding a board self-evaluation session to help fine tune the board for next year, a goal setting session, agreement of session date in order to accommodate all board members – late June, as well as district goals being made in relation to Superintendent's Performance Goals 45 days in advance and the timeline is September 1<sup>st</sup>, a need for goals to be set in order to work through the budget process and know where district money needs to be focused on.

Mr. Garabedian further stated to the board that board officer terms are for 1 year and that it has been a privilege and an honor to be board president for these several years, but he will be stepping aside and will place election of officers on the next regular meeting agenda. Mr. Garabedian stated that he thought Mrs. Martinez-Lozano should be the next Board President, Mr. Overfelt should be the next Board Vice President,

and Ms. Haynes should be the next Board Secretary. Mr. Garabedian further stated as his last year as a board member he'd like to spend it advocating for the teachers and parents more strongly.

Additionally, Mr. Raymond Meza stated there was need for further discussion regarding future formation of a committee for policy updates. Mr. Garabedian stated he had created a flowchart to assist in the approach of board policy updates and will present at the next board meeting.

## REPORTS

### A. Attendance and Discipline Report for 5<sup>th</sup> Six Weeks (Dr. Jorge Garza and Mrs. Aidee Garcia)

Dr. Carlos Rios stated to the Board of Trustees that these reports have been included in the weekly update and administration is prepared to present the report and answer any questions.

There was discussion regarding San Felipe Memorial Middle School and Irene Cardwell Elementary being the only schools that saw an increase in attendance, as well as low attendance percentages for Del Rio High School and Del Rio Middle School. Garfield Elementary, Buena Vista Elementary and Dr. Fermin Calderon Elementary were acknowledged for their high attendance rates maintained throughout the year.

### B. Educator Excellence Innovation Program Grant Update (Dr. Carlos H. Rios, Dr. Jorge Garza, and Dr. Patricia McNamara)

Dr. Carlos H. Rios stated to the Board of Trustees and members of the audience that this grant was written entirely by local individuals according to district needs, specifically recruitment, retention and development of personnel. This is the first year of implementation. Dr. Rios turned the floor to Dr. Patricia McNamara and Mrs. Aidee Garcia who then presented the following PowerPoint presentation:

#### 2014-2016 Educator Excellence Innovation Program

- District Grant Team
- Purpose
- Needs addressed by the implementation of this grant program
  - Recruitment plan for shortage of teachers
  - Teacher's certification
  - Master Teacher Academy
  - Career pathways
  - Early Literacy
- Program expenditure summary
- New additions to the EEIP grant for 2015-2016

Dr. Rios further stated that this grant has been implemented for programs and needs of this district. This grant is a competitive grant that was written by district personnel and is testament of the team that wrote it and implemented it. Dr. Rios thanked the teachers that participated in the after school sessions of the improvement process, as

well as all other individuals, and their commitments. The grant was extended another year for \$1,000,000.00 and a possible third year, pending notification. In addition, TEA has stated this district has done the best job in terms of implementing the grant of anybody else.

Dr. Rios and staff were thanked and congratulated for the writing and implementation of this grant.

Dr. Fernando Quiz excused himself from the meeting.

C. Community Engagement Committee Recommendations Report  
(Dr. Carlos H. Rios)

Dr. Carlos H. Rios presented to the Board of Trustees and members of the audience The Community Engagement Committee Recommendation Report. Dr. Rios gave a brief update of the implementation of this committee to include the submittal of 2 committee member recommendations by each board member and that three meetings were held. The PowerPoint presentation is as follows:

The Community Engagement Committee: Recommendations for Growth and Development in the San Felipe Del Rio CISD

- The Community Engagement Committee – The San Felipe Del Rio CISD School Board formed a Citizens' committee to serve in an advisory capacity for the School Board. Their task was to study options for managing student enrollment, assess district facilities, and make recommendations to the Board of Trustees on how to meet current and future facility needs. The committee was composed of parents, taxpayers without children, business representatives, and community leaders.
- Meetings Held, Agenda and Purpose:
  - April 8, 2015 – Presentation of Demographic Study including current attendance trends, elementary school building capacity and 10 year forecast
  - April 16, 2015 – Analysis and Discussion
  - April 23, 2015 – Presentation of School Funding Options, Analysis, Discussion and Recommendations
- Review Points: Benefits
  - Interest rates are currently low
  - Solves current overcrowding issues and allows for future growth and expansion
  - Reduces class sizes & need for waivers
  - Supports neighborhood concept
  - Supports sense of security, community, and pride
  - K-6 concept reduces the number of transitions
  - Improves accountability ratings
  - All Schools will benefit
- Review Points: Concerns
  - Source of funding
  - Changes in staffing
  - Adequate number of personnel
  - Location of elementary schools

- Rezoning for new campuses
- Differences in age groupings in a K-6 configuration
- With all options on the table (i.e. rezoning, portable buildings, bond election, etc.) for the Committee to consider, the group developed their own project list and recommendations and then researched the district's financial situation and impact on local taxpayers. Only after reviewing all options did the committee recommend the following in considering future planning:
  - The construction of two new additional elementary schools
  - The reconfiguration of elementary schools to a K-6 concept
  - The reassignment of the current San Felipe Memorial School to a STEM Magnet School for students in grades 6-8
  - The recommendation of a school bond proposition to fund the recommended projects
- Questions/Comments?

There was discussion regarding the Citizen's Committee's input and possible community forums for explanation to community at large and ongoing schedule of community engagement regarding these facilities, implementation of next step procedures calendar, possible board workshop for update and input, bond election input and timeline, rezoning, Newcomer Academy, rezoning administration decision - state policy, Bilingual Academies board decision, and the need for more purposeful and slower planning.

D. Information on implementation of Senate Bill 149  
(Dr. Jorge Garza)

Dr. Jorge Garza presented to the Board of Trustees and members of the audience a brief update and PowerPoint presentation of the implementation of Senate Bill 149.

Senate Bill 149 was signed into law effective May 11, 2015

- Senate Bill 149 allows 12<sup>th</sup> grade students, pending no more than 2 required EOCs, to graduate and receive a high school diploma even if they have not performed satisfactorily on all of their EOCs
- The law requires school districts to convene an Individual Graduation Committee (IGC) for 12<sup>th</sup> graders or rising 12<sup>th</sup> graders who have failed to perform satisfactorily on 1 or 2 required EOC assessments
- The IGC may then determine if a student may be qualified to graduate – even without performing satisfactorily on the 1 or 2 required EOCs – if the student:
  - Has met all curriculum requirements for graduation
  - Meets additional requirements established by the IGC; and
  - The IGC unanimously agrees that the student is qualified to graduate
- IGC Committee Members
  - Principal or designee
  - Teacher of the EOC Course
  - Department chair or lead teacher
  - As applicable:
    - Student's parent
    - Designated advocate if a members is not available
    - Student

- SFDRGISD will include the Lead Counselor
- IGC Committee
  - An individual Graduation Committee (IGC) must be established for each student who, at the end or after his/her 11<sup>th</sup> grade year has failed to pass 1 or 2 required EOCs
  - For each EOC that the student has failed to pass, the IGC must recommend “additional requirements” by which a student may qualify to graduate, including
    - Additional remediation and
    - Either
      - A project demonstrating proficiency in the subject area or
      - A portfolio of work demonstrating proficiency in the subject area

## CONSENT AGENDA

There were questions regarding the following consent agenda items:

Consent Agenda Item G8. – Consideration to approve Contract and Purchase Order over \$25,000.00 with WestEd in the amount of \$357,000.00 for the development of Educator Expertise to Engage English Language Learners in Deeper Learning. Mr. Garabedian requested an explanation of the need for a 4 day professional development training that would cost \$357,000.00. Mrs. Aidee Garcia broke down the services to be provided as per contract.

There was discussion regarding third party evaluations of QTEL and cause for concern, need for additional supportive information, training participants, consideration to table this item for further research, which districts using this program, climate survey, EEIP grant funds to pay for this program, scope of work – key instructional staff traveling to San Francisco – this item was removed from contract. Also, cost of another previous program from California that was unsuccessful, consideration to table for further research, consideration to table until later in meeting for contract date confirmation with WestEd.

This item will be tabled and brought back later in the meeting.

Consent Item F4. – Consideration to approve Purchase Order over \$25,000.00 with Sentry Security in the amount not to exceed \$78,405.29 for the District’s Electronic Access Control System. Mr. Joshua Overfelt asked if this item is regarding replicating what is being done at Chavira Elementary.

There was discussion regarding outside porticos and vestibules, audio/visual camera at Lamar Elementary, locking system audio/visual/proximity card reader at Ruben Chavira Elementary.

Consent Item H1. – Consideration to approve the Second Reading of local policy CRD. Mr. Charles Garabedian asked for clarification of the revision.

There was discussion regarding employee concern of possible district insurance changes, revision of wording, fiduciary committee, gift of public funds, attorney

dialogue, previous appeal process and current appeal process, case management services and possible affect to patient, unique medical needs, and confirmation of no extra charge to patient/employee.

A. Minutes from the Meetings  
Recommended Action: Approval

1. April 20, 2015 – Regular School Board Meeting

B. Financial Statements  
(Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Amendment for all funds as of April 30, 2015.

C. Awarding of Bid/RFP/RFQ Items  
(Paula Johnson)  
Recommended Action: Approval

1. Bid 15-56 Gold Supplies and Equipment
2. RFQ 15-19 Drug and Alcohol Testing
3. RFP 15-22 Electronic Access Control

D. Tax Refunds  
(Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve the Tax Collection Refunds in the amount of \$4,925.36 for the month of April 2015.

E. Donations  
(Yanakany Valdez)  
Recommended Action: Approval

1. A&G Electric Co. - \$300.00 – Del Rio High School Metal Trades
2. Amistad Bank - \$100.00 – Teacher of the Year Nominees
3. Border Federal Credit Union - \$300.00 – Teacher of the Year Nominees
4. Border Federal Credit Union - \$100.00 – Del Rio High School
5. Box Tops for Education - \$792.00 – Buena Vista Elementary
6. Lifetouch - \$1,305.00 – Buena Vista Elementary
7. Lifetouch - \$83.69 – Del Rio High School Journalism
8. Lifetouch - \$1,164.00 – Dr. Fermin Calderon Elementary
9. Lifetouch - \$1,257.46 – Dr. Lonnie Green Elementary
10. Lifetouch - \$1,546.50 – Garfield Elementary
11. Lifetouch - \$1,842.00 – Irene C. Cardwell Elementary
12. Lifetouch - \$859.00 – Lamar Elementary
13. Lifetouch - \$886.00 – North Heights Elementary
14. Lifetouch - \$707.00 – Ruben Chavira Elementary
15. Lifetouch - \$610.00 – Del Rio Middle School
16. Money Link Financial Services - \$100.00 – Teacher of the Year Nominees

17. Queen City Belles Booster Club - \$301.00 – Del Rio High School Belles
18. Hilda I. Hernandez & Carlos Rivera - \$1,296.81 – Del Rio High School Metal Trades
19. Texas Community Bank - \$50.00 – Teacher of the Year Nominees
20. The Bank & Trust - \$300.00 – Teacher of the Year Nominees
21. The Spot & Pro Shop - \$56.00 – Ruben Chavira Elementary
22. William J. Davis - \$300.00 – Del Rio High School Metal Trades
23. Air Force Credit Union - \$200.00 – Teacher of the Year Nominees
24. Marta A. Galindo - \$50.00 – Teacher of the Year Nominees
25. Applebee's Bar & Grill – gift cards totaling \$25.00 – Teacher Appreciation Celebration prizes
26. Ashley Furniture Store – gift cards totaling \$250.00 – Teacher Appreciation Celebration prizes
27. Bealls Department Store – 1 travel bag, 1 cap, 1 body mist set valued at \$50.00 – Teacher Appreciation Celebration prizes
28. Bel Furniture – 2 flower vases valued at \$70.00 – Teacher Appreciation Celebration prizes
29. Border Federal Credit Union – 3 umbrellas, 2 glasses valued at \$40.00 – Teacher Appreciation Celebration prizes
30. Brown Automotive – 1 oil change, 1 detail job valued at \$155.00 – Teacher Appreciation Celebration prizes
31. Brown Nissan of Del Rio – 3 lube, filter & oil changes valued at \$120.00 – Teacher Appreciation Celebration prizes
32. Buffalo Wings and Rings – gift cards totaling \$100.00 – Teacher Appreciation Celebration prizes
33. Chili's – gift cards totaling \$100.00 – Teacher Appreciation Celebration prizes
34. Fuddruckers – gift cards totaling \$100.00 – Teacher Appreciation Celebration prizes
35. HEB #1 – gift cards totaling \$50.00 – Teacher Appreciation Celebration prizes
36. HEB #2 – 1 gift basket valued at \$35.00 – Teacher Appreciation Celebration prizes
37. Hot Pit BBQ – gift cards totaling \$30.00 – Teacher Appreciation Celebration prizes
38. IBC Bank – gift cards totaling \$200.00 – Teacher Appreciation Celebration prizes
39. Julio's Restaurant – 8 bags of chips and salsa and gift cards valued at \$150.00 – Teacher Appreciation Celebration prizes
40. Manuel's Steak House – gift cards totaling \$50.00 – Teacher Appreciation Celebration prizes
41. Memo's Restaurant – gift cards totaling \$20.00 – Teacher Appreciation Celebration prizes
42. Mr. Gatti's – 650 discount tickets valued at \$2,225.00 – Teacher Appreciation Celebration prizes
43. Poncho's Restaurant – gift cards totaling \$50.00 – Teacher Appreciation Celebration prizes
44. Ramada Inn – gift cards totaling \$40.00 – Teacher Appreciation Celebration prizes
45. Ram Country Toyota – 3 caps, 3 cups, 3 key chains valued at \$40.00 – Teacher Appreciation Celebration prizes
46. Robert's Jewelers – 1 pearl bracelet valued at \$99.00 – Teacher Appreciation Celebration prizes
47. Rudy's BBQ – gift cards totaling \$40.00 – Teacher Appreciation Celebration prizes

- prizes
48. Russell's Hardware – 1 fragrance warmer valued at \$20.00 – Teacher Appreciation Celebration prizes
  49. Texas Community Bank – 2 gift baskets valued at \$30.00 – Teacher Appreciation Celebration prizes
  50. Sirloin Stockade – gift cards totaling \$1,600.00 – Teacher Appreciation Celebration prizes
  51. Superintendent's Cabinet – gift cards totaling \$120.00 – Teacher Appreciation Celebration prizes
  52. The Bank & Trust – gift cards totaling \$30.00 and 1 stadium seat valued at \$40.00 – Teacher Appreciation Celebration prizes
  53. Walmart Super Center – gift cards totaling \$250.00 – Teacher Appreciation Celebration prizes
  54. Warren Studios – 1 picture frame valued at \$30.00 – Teacher Appreciation Celebration prizes
  55. Reno Luna – DJ services valued at \$600.00 – Teacher Appreciation Celebration

F. Purchase Order over \$25,000.00

1. Consideration to approve Purchase Order over \$25,000.00 to Sequel Data Systems in the amount of \$41,159.99 for campus administrator computers and classroom printers.

(Mr. Leslie Hayenga)

Recommended Action: Approval

The funds to be used for this purchase are included in the General Fund Technology budget.

2. Consideration to approve Purchase Order over \$25,000.00 to SuccessEd, LLC in the amount of \$25,003.43 for the renewal of the special education data management program.

(Dr. Diana Aguirre)

Recommended Action: Approval

The funds to be used for this purchase are included in the General Fund SHARS budget

3. Consideration to approve Purchase Order over \$25,000.00 to Data Projections in the amount of \$44,899.34 for video streaming software.

(Mr. Leslie Hayenga and Mr. Rene Luna)

Recommended Action: Approval

The funds are included in the General Fund Communications budget.

4. Consideration to approve Purchase Order over \$25,000.00 to Sentry Security in the amount not to exceed \$78,405.29 for the District's Electronic Access Control System.

(Ms. Antionette Parker)

Recommended Action: Approval

These projects will be funded with Citizens Committee Construction funds and



Bond funds that were previously approved for this scope of work.

5. Consideration to approve Purchase Order over \$25,000.00 with CollegeBoard AP Program for the amount not to exceed \$66,433.00 for Del Rio High School AP exam.  
(Dr. Sally Zuniga-Barrera)  
Recommended Action: Approval

The funds are included in the General Fund College Readiness budget.

G. Contracts over \$5,000.00

1. Consideration to approve Contract with Motivating, Inspiring, and Achieving Independent Consultant Firm: Noemi Ochoa, CEO in the amount of \$6,000.00 for an external review and evaluation of the Title I, Part C, Migrant program, and for the Superintendent to sign the contract.  
(Mrs. Aida Gomez)  
Recommended Action: Approval

The contract will be paid with the Migrant Program budget fund 212.

2. Consideration to approve Contract with Dr. Althea Woodruff in the amount of \$6,000.00 and Dr. Pamela Bell in the amount of \$6,000.00 for conducting Response to Intervention (Rtl) Training and for the Superintendent to sign the contract for services.  
(Dr. Jorge Garza and Mrs. Aidee Garcia)  
Recommended Action: Approval

The funding source for this training will be fund 429 (EEIP grant).

3. Consideration to approve Contract and Purchase Order over \$25,000.00 with the Breakthrough Coach in the amount of \$27,750.00 for management development program and for the Superintendent to sign the contract.  
(Dr. Jorge Garza and Mrs. Aidee Garcia)  
Recommended Action: Approval

The funding source for this training will be fund 429 (EEIP grant).

4. Consideration to approve Contract and Purchase Order over \$25,000.00 with Voyager Sopris Learning in the amount of \$107,322.65 for implementation of LETRS (Language Essentials for Teachers of Reading and Spelling) and for the Superintendent to sign the contract.  
(Dr. Jorge Garza and Mrs. Aidee Garcia)  
Recommended Action: Approval

The funding source for this training will be fund 429 (EEIP grant).

5. Consideration to approve Contract with ColorCod Personality Science in the amount of \$5,000.00 for staff development and for the Superintendent to sign the contract.  
(Mrs. Linda Guanajuato-Webb)

Recommended Action: Approval

The contract will be paid with the Head Start grant budget Fund 205.

6. Consideration to approve Contract with Nancy Amodei in the amount of \$10,458.00 to provide mental health assessment and evaluation services in accordance with Head Start Program performance standards and for the Superintendent to sign the contract.

(Mrs. Linda Guanajauto-Webb)

Recommended Action: Approval

The contract will be paid from the Head Start Budget and the General Fund Campus Allocation.

7. Consideration to approve Contract with Skyward in the amount of \$21,977.00 to update the Student Management software with the Blended Academy campus and for the Superintendent to sign the contract.

(Mrs. Michele Smith)

Recommended Action: Approval

The funds for this contract are included in the General Fund budget.

8. Consideration to approve Contract and Purchase Order over \$25,000.00 with WestEd in the amount of \$357,000.00 for the development of Educator Expertise to Engage English Language Learners in Deeper Learning.

(Dr. Jorge Garza and Mrs. Aidee Garcia)

Recommended Action: Approval

This item was removed from Consent Agenda, to be voted on separately.

#### H. Second Reading and Adoption of Policy Revisions

1. Consideration to approve the Second Reading of local policy CRD.

(Miguel Salinas)

Recommended Action: Approval

(Martinez-Lozano, Haynes) all six board members present voted "Aye"

Mr. Charles A. Garabedian made the recommendation to table consent agenda item G8, until later in the evening when there is information from contractor.

(Overfelt, Martinez-Lozano) all six board members present voted "Aye"

#### **CITIZENS TO BE HEARD**

This item was moved to the top of agenda, Mr. Garabedian stated he left a letter from Mr. Kohler at all board members seats.

Mr. Raymond Meza reminded all board members that Leadership TASB applications are being accepted until July 1, 2015.

Mr. Charles A. Garabedian made the motion to take a 5-minute recess at 9:07 p.m.

(Garabedian, Martinez-Lozano) Haynes, Overfelt, Meza voted "Aye", Mr. Chavira was not present for this vote.

Mr. Charles A. Garabedian made the motion to end the 5-minute recess at 9:15 p.m.

(Garabedian, Overfelt) all six board members present voted "Aye"

## ADMINISTRATION

- A. Discussion regarding a Resolution to Recall Jose Alfredo Garcia from the Board of Directors of the Val Verde County Appraisal District.  
Recommended Action: Discussion

Mr. Charles A. Garabedian stated that Mr. Raymond Meza requested this item be placed on the agenda for consideration, that Mr. Meza believes the board should recall Mr. Jose Alfredo Garcia. Mr. Garabedian further stated he informed Mr. Garcia of this agenda item and that Mr. Garcia has the right for a rebuttal, Mr. Garcia was present.

In addition, Mr. Garabedian stated the purpose of this item is to understand what the law states and outline the process for both sides to present the merits of their case. Mr. Garabedian then turned the floor to Mr. Raymond Meza.

Mr. Raymond Meza stated his case and cited Texas Tax Code Section 6.035 and Texas Tax Code Section 33.025. Mr. Meza stated on February 25, 2015 the director in question received a call to notify him of the delinquent taxes for tax year 2013, payment was made in full on February 25, 2015 after being contacted by board attorney. The director was questioned about his 2014 delinquent taxes and had until April 2, 2015 to either make payment or to go into a payment plan, no payment was agreed or made on the date of April 2, 2015. A meeting was set for April 14, 2015 with Dr. Carlos H. Rios, Chief Appraiser Mrs. Cherry Sheedy, and Mr. Meza. Mr. Meza pointed out that an appraisal meeting was scheduled for April 16, 2015 and no payment had been made until April 14, 2015, after Dr. Rios called this person in question.

Mr. Meza stated this director is a great person and has served his community well, but this interrupts the general operation of the appraisal district board of directors and if a director is delinquent everything that transpires at the meetings becomes void and invalid, so normally, you would want to lead by example. If you want to deal with business of every tax payer in this county you have to set the example of paying taxes on time.

Mr. Garabedian asked the board if there were any questions at this time, there were none.

Mr. Garabedian proceeded to ask the following questions:

- If at this time, Mr. Garcia is delinquent on his taxes. Mr. Meza responded no.
- if there are any other directors who have been at any time delinquent on their tax?. Mr. Meza responded no, not that he is aware of.
- When did the appraisal district bring this to the attention of the school district? Mr. Meza responded that a meeting was set for April 14, 2015 because there were 2 options, either for a recall or a resignation.
- When it was brought to the district's attention on April 14, 2015, had the deadline already passed for Mr. Garcia not to be delinquent? Mr. Meza responded yes.
- Why was this was not brought to the attention of the school district sooner? Mr. Meza stated he thought they were waiting for payment to be made and there was no payment so this is when Mrs. Sheedy contacted the attorney and he drafted a letter that was provided to Dr. Rios. Mr. Garabedian asked to see the letter, Mr. Meza provided this to him
- Had the board been contacted by any other directors of the appraisal district on this matter? Mr. Garabedian stated the only person he spoke to and he didn't bring it to his attention, Mr. Garabedian asked him about it, was the vice chair, Mr. Ramiro Guzman, who stated he would be available by phone if anyone had a question for him.
- Was there any particular reason that he or Mrs. Sheedy or any of the other appraisal directors waited until after the delinquency deadline to inform the district? Mr. Meza responded No sir, I guess, all this time we had a meeting scheduled so we were unsure of whether that individual was going to show up or not and take action, it was just made clear to him that any action taken would invalidate whatever action took place if he chaired the meeting, so he was not at the April 16, 2015 meeting.

Mrs. Cecilia Martinez-Lozano proceeded to ask the following questions:

- If this was standard protocol or procedure for contacting the attorney to contact Dr. Rios because this person was actually selected by us. Mr. Meza stated, yes it goes to the entity that selects that individual.
- Contact was made via an attorney or via a visit? Mr. Meza responded, the attorney contacted Mr. Garcia, initially, and then no action was taken until April 2, 2015. That is when it went to Dr. Rios and a letter was drafted.
- What was the date the attorney initially spoke to Mr. Garcia? Mr. Meza responded, February 25, 2015 and there was a meeting on March, it was a training session.
- Clarification that Mr. Garcia was not at the April 16, 2015 meeting but he actually paid on April 14, 2015. Mr. Meza responded yes.
- Then at that point he was no longer delinquent? Mr. Meza responded yes, he was no longer delinquent, but was not in attendance with an excuse that some accident had transpired and so he was ineligible to attend the meeting. He was not able to attend the meeting.
- Was the decision going to be made to remove Mr. Garcia or what was the significance of the meeting of April 16, 2015? Mr. Meza responded, no it was a regular meeting of the appraisal board of directors.

Mr. Garabedian clarified that Mrs. Martinez-Lozano asked if that appraisal meeting

was there going to be action to possibly remove Mr. Garcia, that's not how it works, the law clearly says that the governing entity that placed the director on there has the ability to recall the director, it states may recall, does not say shall recall. In other words it does not say it must recall someone nor does the law give any clarification as to the circumstances that would warrant a recall.

Mr. Garabedian called Mr. Garcia to the podium so that he may state his rebuttal.

Mr. Jose Alfredo Garcia proceeded to hand documents to each board member, thanked the board for allowing him the opportunity to address the board. Mr. Garcia stated he would like to address some issues that Mr. Meza brought up, stating there have been previous board members and Mr. Meza is aware of this, they were delinquent on their taxes, but he was not on the board at that time. Mr. Garcia stated he had unexpected expenses that occurred from his business towards the end of the year that set him back approximately \$8,000.00 and his company was not ready for this large cash disbursement which was months September through December. He further stated he was on a payment plan for years 2013 and 2014. Mr. Garcia stated he felt the Chief Appraiser should have given him the common courtesy of letting him know and when he was called by the Superintendent, Chief Appraiser and Mr. Meza, asking him for his resignation, he felt they did not go through the proper chain of command on the appraisal board, which is Mr. Guzman, who is the vice president. He was not notified. Mr. Garcia stated he immediately went to the Val Verde County Tax Offices and paid his taxes in full. Mr. Garcia stated he feels this item was placed on the agenda due to past issues with the Chief Appraiser. Mr. Garcia stated he would like to continue to serve on this board feels this should have been discussed at the Val Verde Appraisal Board level first and if all directors felt he wasn't able to perform his duties adequately, he would have resigned. Mr. Garcia thanked all

Mr. Charles A. Garabedian asked the following questions:

- The property in question is solely in your name. Mr. Garcia responded yes
- What date did you pay in full that you were no longer delinquent? Mr. Garcia responded he would have to look up the date, but it was the date Dr. Rios called him. He paid in full on that day and called Dr. Rios to tell him it was taken care of.
- On or about April 14 you paid in full and at that point you were no longer delinquent. Mr. Garcia responded yes.

Mr. Garabedian asked the board if they wanted to read the letter dated April 15, 2015 from the Appraisal District attorneys addressed to Dr. Rios and Mr. Garcia and read a portion of page 2 of the letter that states "I am writing this request to either Mr. Garcia or the school to rectify this situation as soon as possible. Mr. Garcia can become eligible to serve on the appraisal district board of directors upon paying the delinquent taxes" and verified with Mr. Garcia that the taxes were already paid when the letter was sent. Mr. Garcia responded yes.

Mr. Garabedian clarified that there are only 2 appraisal district directors present, Mr. Garcia and Mr. Meza.

Mr. Meza stated they tried to keep this discreet and didn't want to let all the other board members know what was going on, but let the taxing unit entity know that one

of the directors was in question.

Mr. Garabedian asked Mr. Meza why he didn't talk to Mr. Guzman who is the vice chair. Mr. Meza responded due to the embarrassment and didn't want to have this item in open session. Mr. Garabedian stated this item is in open session based on school district's attorney's advice.

There was discussion regarding terms on the Val Verde Appraisal District Board of Directors and which member represent which government entities.

Mr. Garabedian stated Mr. Garcia was delinquent paying his taxes, but paid them and is still eligible to serve on the board, Mr. Meza is within his right to believe that Mr. Garcia should not serve. However, Mr. Garabedian stated he will be voting against the recall due to Mr. Garcia not being currently delinquent.

Mr. Garabedian stated this agenda item can be moved up in order to vote. All board members present concurred.

**RECONVENE TO OPEN SESSION**

- E. Consideration to approve Resolution to Recall Jose Alfredo Garcia from Board of Directors of Val Verde County Appraisal District.  
Recommended Action: Approval

Mr. Raymond Meza made the motion to recall because of late payment and the disruption of the operation of the normal procedures of the Appraisal Board of Directors.

There was no second to the motion, motion dies.

**CURRICULUM AND INSTRUCTION**

- A. Consideration to approve an agreement between Southwest Texas Junior College and San Felipe Del Rio CISD to expand Career and Technical Education (CTE) Technical Dual Credit Courses.  
(Mr. Roger Gonzalez)  
Recommended Action: Approval

<u>Southwest Texas Jr. College</u>	<u>Title</u>	<u>HS Course Name</u>
<b>Junior Year</b>		
AERM 1303	Shop Practices	Aircraft Technology
AERM 1210	Ground Operations	
<u>AERM 1315</u>	Aviation Science	
<b>Total Hrs. 8</b>		
<b>Senior Year</b>		
AERM 1314	Basic Electricity	Advanced Aircraft Technology
AERM 1350	Landing Gear Systems	
<u>AERM 2231</u>	Airframe Inspection	
<b>Total Hrs. 8</b>		

Students completing the 16 credit hours will be eligible for a SWTJC Level 1 Aircraft Maintenance Certificate.

Mr. Overfelt and Mr. Chavira commented on the impressive opportunity for Del Rio High School students.

(Garabedian, Chavira) all six board members present voted "Aye"

## **FACILITIES AND OPERATIONS**

- A. Consideration to Award RFCSP #15-23 Career and Technology Education Center Project.

(Ms. Antionette Parker and Mr. Michael Martinez)

Recommended Action: Approval

Dr. Carlos H. Rios requested this item be tabled and be brought back at the June regular meeting.

Mr. Charles Garabedian made the motion to table this item until the June regular meeting.

(Overfelt, Chavira) all six board members present voted "Aye"

- B. Consideration to approve the First Reading of Policy Update 101, and add, revise, or delete (Local) policies BE; CH; DGBA; EB; EIAB; FFA; FFG; FMG; FNG; & GF as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 101.

(Miguel Salinas)

Recommended Action: Approval

(Chavira, Martinez-Lozano) Haynes, Garabedian, Meza voted "Aye"; Overfelt "Abstained"; motion passed 5-0-1

Mr. Joshua Overfelt excused himself from the meeting.

## **BUSINESS AND FINANCE**

- A. Consideration to approve the Brokerage Store as Vendor for the UIL Student Catastrophic Insurance Coverage for three years through the 2017-2018 school year and to approve the payment of the Purchase Order over \$25,000.00 to the Brokerage Store in the amount of \$63,139.90.

(Miss. Laura Douglas)

Recommended Action: Approval

There was discussion regarding this coverage only being available for Junior High and High School, specifically for athletics.

(Chavira, Haynes) all five board members present voted "Aye"

- B. Consideration to approve Memorandum of Understanding in accordance with Section

642€(5) of the Head Start Act, Head Start Agencies (grantees) who are required to enter into a Memorandum of Understanding (MOU) with appropriate local entities and for the Superintendent to sign the MOUs.

(Mrs. Linda Guanajuato-Webb)

Recommended Action: Approval

United Medical Center

Frontera Pediatrics

(Chavira, Martinez-Lozano) all five board members present voted "Aye"

- C. Consideration to approve the TASB Supplemental Employee Benefits Cooperative and vendors that are authorized through the Benefits Cooperative to administer the optional insurance plans and provide consulting services for the self-funded health insurance plan.

(Mrs. Laura English)

Recommended Action: Approval

Dr. Carlos H. Rios stated the district has employed the services of First Financial to represent the optional insurance carriers, such as AFLAC, Eyetopia, and different cancer policies. Dr. Rios further stressed that this is not the district's main health insurance, these are the optional insurance plans that employees choose to purchase and rather than the district dealing with the individual vendors, First Financial has represented these vendors and sold these insurances to district employees.

Additionally, Dr. Rios stated First Financial does consult for the needs of the larger insurance plan and their recommendation for overcoming the deficit was to reduce the benefits to our employees and increase the employee's burden. They provided a list of these recommendations, but all of them had to do with reducing the benefits for employees and these were rejected by the superintendent. They were directed to bring back to the district other benefits in order not to reduce the benefits so drastically. First Financial did not recommend to have the employees pay out of pocket into the plan, but they also didn't recommend having the district contribute more to the plan, they simple recommended reducing the benefits.

The insurance committee met and they overwhelmingly rejected the reduction of benefits, administration doesn't believe that they have to put any burden on the employees or decrease the benefits, the belief is that there is enough fund balance where the district provides for half of the deficit and it will give the district another year to study this. These options will be presented at the next workshop.

Lastly, there is no truth to the concern that the district will require employees to pay for insurance, although it was a recommendation from the consultant, to decrease the benefits.

This agenda item recommends that the district change from First Financial to TASB Supplemental Employee Benefits Cooperative as the district's consultant and representative for supplemental insurances. Both First Financial and the Gallager Group presented to the insurance committee who then voted to go with TASB.

Dr. Rios stated the contract would not be signed until review and recommendation



from the attorney.

Mr. Steve Huerta, Director of First Public which is the subsidiary of TASB, explained that the TASB Benefits Cooperative are two parts, the medical consulting division, which they partner with Gallagher Benefits group and the other component which provides voluntary optional benefits that First Public handles as the broker of this particular area.

(Chavira, Martinez-Lozano) Haynes, Meza voted "Aye"; Garabedian "Abstained"; motion passed 4-0-1

## **HUMAN RESOURCES AND STUDENT SERVICES**

- A. Consideration to approve the Career and Technical Education Coordinator position, the job description and evaluation forms and the revised Administrative Job Classification listing.

(Dr. Patricia McNamara)

Recommended Action: Approval

### Career and Technical Education Coordinator

- Converted position from Budget Vacancy (ZZPOSVAC848)
- Pay Grade: 4A
- Days: 226
- Funding Source: 172 Fund

(Chavira, Garabedian) all five board members present voted "Aye"

- B. Consideration to approve the Administrative Director position and the revised Administrative Job Classification listing.

(Dr. Patricia McNamara)

Recommended Action: Approval

### Administrative Director

- Converted position from Del Rio Middle School Assistant Principal (ZZPOSVAC826)
- Change Pay Grade from 5A to 6A
- Increase number of days from 220 to 226
- Funding Source: 199 General Fund

There was discussion regarding title change and job description evaluation.

(Chavira, Martinez-Lozano) Haynes voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 3-2-0

- C. Consideration to approve the Revised 2014-2015 Athletic Stipend listing.

(Dr. Patricia McNamara)

Recommended Action: Approval

### Head Swimming Coach

- \$6,930.00

- 12 Extra Days
- 1 Position

There was discussion regarding this stipend compensation, selection of this position, number of student participants, practice locations and previous swim team.

(Chavira, Martinez-Lozano) all five board members present voted "Aye"

- D. Consideration to approve the employee job description and evaluation forms for the Maintenance Department.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

Maintenance Department

- Coordinator, Maintenance
- Coordinator, Assistant Maintenance and Custodial
- General Maintenance Worker – Certified HVAC Mechanic I
- General Maintenance Worker – Grounds Foreman
- General Maintenance Worker – Groundskeeper
- General Maintenance Worker – HVAC Mechanic II
- General Maintenance Worker – Lead Tradesman
- General Maintenance Worker – Licensed Journeyman Electrician
- General Maintenance Worker – Licensed Journeyman Plumber
- General Maintenance Worker – Licensed Master Plumber
- General Maintenance Worker – Master Electrician
- General Maintenance Worker – Trade Assistant
- General Maintenance Worker – Tradesman
- Secretary, Maintenance/Job Controller
- Secretary, Maintenance

(Chavira, Haynes) all five board members present voted "Aye"

Mr. Charles Garabedian stated Consent Agenda item G8 needed to be addressed, Dr. Rios requested this item be reviewed after closed session, thus giving Dr. Jorge Garza and the other administrators more time to contact QTEL.

The board adjourned into executive session at 10:30 p.m.

**CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against

## Personnel:

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
  - Service Credit
  - Master's Degree
  - Stipends
3. Discussion of Head Basketball Coach – Boys Program
4. Discussion of Teacher Contracts

## B. Pursuant to 551.071: Discussion with and to hear advice from Legal Counsel

1. Recall of Director from Board of Directors of Val Verde County Appraisal District (Jose Alfredo Garcia)

The board reconvened into open session at 10:58 p.m.

**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

## A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Dr. Patricia McNamara)

Recommended Action: Approval

Leonardo Ramos – DRMS – Physical Education Teacher

Probationary

Alexandra Magill – Freshman School – English Teacher

Probationary

Crystal Layne – DRHS – English Teacher

Probationary

(Martinez-Lozano, Chavira) all five board members present voted "Aye"

## B. Consideration to approve Salary Adjustments to include, but not limited to the following justification, as discussed in closed executive session.

- Service Credit
- Master's Degree
- Stipends

(Dr. Patricia McNamara)

Recommended Action: Approval

Kathryn McWilliams – Number of Days

Bonita Gonzalez – ESL Stipend

Munylida Musquiz – Mathematics Stipend



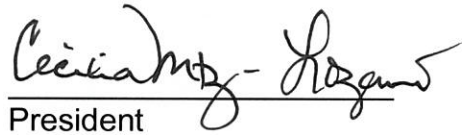
A. Discussion of First Budget Workshop for May 28, 2015

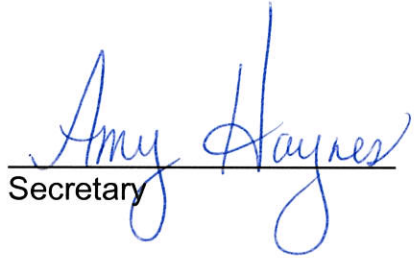
Dr. Carlos H. Rios stated to the board that other personnel recommendations will be made at the May 28, 2015 workshop and that he is waiting for the Climate Survey and scores, he will then will make the presentation of recommendations for the 2015-2016 school year and hopeful of having a quorum in order to take action.

Mr. Charles A. Garabedian made the recommendation to adjourn the meeting

(Haynes, Martinez-Lozano) all five board members present voted "Aye"

The meeting adjourned at 11:20 p.m.

  
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President

  
\_\_\_\_\_  
Secretary