

**Regular School Board Meeting****April 20, 2015**

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, April 20, 2015, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.**

Trustees present: Amy N. Haynes; Joshua D. Overfelt; Charles A. Garabedian; Raymond P. Meza; Roberto Chavira; and Dr. Fernando Quiz (arrived at 7:30 p.m.)

Trustees absent: Cecilia Martinez-Lozano

Others present: Dr. Carlos H. Rios; Dr. Jorge Garza; Aidee Garcia; Yanakany Valdez; Dr. Patricia McNamara; Miguel Salinas; news media and others

The meeting opened at 6:01 p.m.

Charles A. Garabedian determined that with five members in attendance, a quorum was present, confirmed by Joshua D. Overfelt.

A few minutes of silence was observed in honor of Mr. Clemente Galvan, District Security Officer, who had recently passed away.

The Pledge of Allegiance to the Flag of the United States of America was given.

**RECOGNITIONS**

- A. Presentation of book from Los Amigos del Cementerio Loma de La Cruz  
(Mr. Dan Riley)

Mr. Dan Riley, member of the Los Amigos del Cementerio Loma de La Cruz, presented to the district, 4 books titled "Cementerio Loma De La Cruz Never Forgotten" and four CDs. Mr. Riley explained the history and mission of the committee that was founded by Mrs. Diana Zertuche in 2008. Mrs. Zertuche passed away before the completion of the written history of this cemetery and of the people that helped to form this community. Additionally, Mr. Riley thanked the Board of Trustees for allowing the committee to come before them to donate these books to the school district and stated Mrs. Zertuche's dream has been fulfilled.

Mr. Garabedian thanked the committee for the books and commented of the undertaking of this historical project. There was discussion regarding student participation. Additionally, Mr. Garabedian commented to Mr. Overfelt of social responsibilities of Southwest Texas Junior College History and Government classes, that this may be something Mr. Overfelt and counter parts could talk about. Mr. Overfelt concurred.

- B. Stand Up for Texas Public Schools Recognition  
(Dr. Carlos H. Rios)

The "Stand Up for Public Schools" campaign from Texas Association of School

Boards (TASB) is in its inaugural year and San Felipe Del Rio CISD participated in this campaign. Dr. Carlos H. Rios and the Board of Trustees recognized local businesses that have contributed to San Felipe Del Rio CISD. Mr. Charles Garabedian and Mr. Raymond Meza presented folders to each recipient in attendance which included a certificate of appreciation, wristbands, and other items in appreciation of their donations to this district. The following businesses were present:

- The Bank and Trust
- Border Federal Credit Union
- DRHS Air Force Junior ROTC Booster Club
- Val Verde Volleyball Club
- 3 Rivers Bass Club
- David Kinsey
- Maxey Energy Company
- Ram Country
- Walmart
- McDonald's
- The Spot and Pro Shop
- Emily Ray Photography
- HEB
- Del Rio Host Lions Club
- Frio Distributors, Inc.
- Laughlin Air Force Base Youth Center

Dr. Rios further stated there are many more businesses that have contributed to the district and moving forward the district will ensure all information needed for proper submission to TASB will be obtained. Additionally, Dr. Rios thanked Mr. Meza for bringing this item to the attention of the board and administration.

C. Recognition of Soccer and Football Academic All State Athletes  
(Coach Ric Smith)

Athletic Director Coach Ric Smith recognized outstanding coaches Frenchey MCCrea, Head Football Coach and Ernesto Martinez, Head Soccer Coach. Coach Smith turned the floor to Coach Martinez who then introduced the Girls Soccer All State Athletes, Marisa Yvette Cortinas and Kristen Torres. Coach Frenchey McCrea then introduced the Football All State Athletes, Webb Ashley, Leo Martinez, Bryan Speilman, and Michael Ponce. In addition, Coach Ric Smith thanked the Board of Trustees for their support to the athletic program and to the school district.

D. Recognition of the Dr. Lonnie Green Elementary Panther Young Notes  
(Mr. Juan Nanez and Mr. Isaac Aldaco)

Mr. Juan Nanez and Mr. Isaac Aldaco presented to the Board of Trustees and members of the audience the Dr. Lonnie Green Panther Young Notes. The Dr. Lonnie Green Panther Young Notes traveled to Florida on March 18, 2015 to perform at the Walt Disney World's Melody Gardens in Epcot. This performance was part of Disney's Performing Arts program and attained only by a rigorous audition process. While in Florida, the students attended a workshop and were given the opportunity to work with a professional Disney performer and learn how to further their vocal abilities, both aurally and physically. Mr. Aldaco thanked administration, the Board of Trustees, parents, and the community for making this dream a reality for the choir. A 3 minute video of the Lion King with the students singing the intro and making animal sounds was also shown, as well as photos of them at the workshop.

E. Recognition of the Del Rio Middle School Orchestra

(Mr. Juan Nanez and Mr. Noe Cepeda)

Mr. Juan Nanez and Mr. Noe Cepeda presented to the Board of Trustees and members of the audience the Del Rio Middle School Orchestra students who have made history by achieving an honor that the school district never achieved in the orchestra department. The Del Rio Middle School Orchestra received sweepstakes in both University Interscholastic League Concert and Sight Reading portion of their competition. The competition was held at the Sandra Day O'Conner High School in San Antonio on March 24, 2015.

F. Recognition of Career & Technical Education (CTE) Students in Competitive Events, CTE Student Organizations, and those Students Advancing to National Competition  
(Mr. Roger Gonzalez)

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the students and sponsors who recently competed in a variety of events at the district, state, and regional level. Mr. Roger Gonzalez and sponsors thanked the students and their parents, sponsors, coaches and mentors for their time and dedication.

- Del Rio Middle School Robotics, Sponsor – Mr. John Reed
  - FTC Team 5936 Robo Squad
    - Texas A&M Laredo
      - Winning Alliance 1<sup>st</sup> pick
      - Inspire Award 3<sup>rd</sup> place
      - Connect Award
      - Think Award
  - FTC Team 7694 Reed Rowdies
    - Texas A&M Laredo
      - Inspire Award 1<sup>st</sup> Place
  - FTC Team 7695 Dia De Los Robots
    - Del Rio
      - Inspire Award 3<sup>rd</sup> Place
      - Rockwell Collins Innovative Award
    - Texas A&M Corpus Christi
      - Winning Alliance Captain
      - PTC Design Award
      - Connect Award
- Del Rio High School Robotics, Sponsors – Mr. Brad Billeaudeau and Mr. Bill Davis
  - FRC Team 4063 TRikzR4kiDz
    - Dallas Regional
      - Lost in Semifinals - 3<sup>rd</sup> Place
      - Creativity Award
      - Hard Hat Safety Award
    - Alamo Regional
      - Lost in Quarterfinals - 5<sup>th</sup> Place
      - Creativity Award
      - Gracious Professionalism Award
    - Hub City Regional

- Lost in Semifinals – 3<sup>rd</sup> Place
  - Gracious Professionalism Award
  - Hard Hat Safety Award
- Accomplishments over the last 4 years
  - 6 Gracious Professionalism Awards
  - 2 Regional semi-finals
  - 2 Regional quarter-finals
  - 2 Regional finalists
  - 1 Regional Winner
  - 2 Creativity Awards
  - 1 Engineering Inspiration Award
  - 1 Imagery Award
  - 1 Dean's List Finalist
  - 2 World Championships Qualifications
- Skills USA – Welding Trades, Sponsor – Mr. Tod Townsend
  - “Octoburner”
    - District – 1<sup>st</sup> Place, Superior Build and Best of Show
    - State – 1<sup>st</sup> Place, Superior Build, and Best of Show
  - “Texas Style”
    - District – Superior Build
    - State – Superior Build
  - Construction Expo
    - 1 - 1<sup>st</sup> Place
    - 2 - 2<sup>nd</sup> Place
    - 1 – 3<sup>rd</sup> Place
  - State Competition
    - Feliciano Narvaez – 3<sup>rd</sup> Place in Welding Technical Information
    - Eliseo Perez – 1<sup>st</sup> Place in propylene cutting contest
    - Mario Dovalina – 1<sup>st</sup> Place in I Beam cutting contest
- Future Business Leaders of America, Sponsor Mrs. Larissa Garanzuay
  - State Competition
    - Carolina Faz – 4<sup>th</sup> Place Accounting II
    - Louie Cadena – 5<sup>th</sup> Place Business Calculations
    - Marcielle Hernandez – 2<sup>nd</sup> Place Social Media
    - Alex Navarro – 5<sup>th</sup> Place Health Care Administration
    - Michael Patronis – 4<sup>th</sup> Place Sales Presentation
    - Erica Ong – 4<sup>th</sup> Place Public Speaking II
  - National Qualifiers – Summer 2015
    - Nadia Ford – 4<sup>th</sup> Place Health Care Administration
    - As a Team in Entrepreneurship – 3<sup>rd</sup> Place – Maricarmen del Toro, Diego Rubio, and Ricardo Rueda
- Family Career and Community Leaders of America, Sponsors – Mrs. Linda Corbell and Mrs. Erica Bradley
  - Freshman FCCLA State Winners and advancing to Nationals in Chicago, Illinois this summer
    - Gisela De La Cruz, Jordan Schell, Erica Diaz– 1<sup>st</sup> Place Promote & Publicize FCCLA, these young ladies are also \$4,000

- scholarship recipients to Texas Tech University
    - Anahi Payne, Brianna Marrufo, Andrea Garcia – 2<sup>nd</sup> Place National Programs in Action
    - Rodolfo Rodriguez – 2<sup>nd</sup> Place Nutrition & Wellness
    - Rodrigo Chacon – 2<sup>nd</sup> Place Environmental Ambassador
    - Natalie Lira, Desirae Vela, Macady McBlain – 2<sup>nd</sup> Place Chapter Service Project Portfolio
- Del Rio High School FCCLA State Winners and advancing to Nationals in Washington DC in July 2015
  - Rozlyn Bermea, Gustavo Hernandez – 1<sup>st</sup> Place Focus on Children
  - Jacob Garza - 1<sup>st</sup> Place Teach and Train
- Del Rio High School FCCLA State Winners
  - Gabby Blancarte, Marisol Martinez, Lupita Rangel – 5<sup>th</sup> Place Illustrated Talk
  - Laura Mendoza, Ivana Hidalgo – 4<sup>th</sup> Place Sports Nutrition
  - John David Perez, Darely Garcia, Angelica Delgado – 3<sup>rd</sup> Place Chapter in Review
- Members participating
  - Jasmin Ayala, Yajaira Gomez - National Programs in Action
  - Salma Chavez, Julissa Carranco, Estefania Moreno – Promote and Publicize FCCLA
  - Alexis Gomez, Christine Sabo – National Programs in Action
  - Wendy Maldonado – Early Childhood Education
- Receiving Medals in Family and Consumer Science Assessments
  - Laura Mendoza, Christine Sabo – Gold
  - Jacob Garza, Alexis Gomez, Jasmin Ayala, Wendy Maldonado – Silver
  - Yajaira Gomez, Ivana Hidalgo, Angie Delgado, Gustavo Hernandez, Salma Chavez, Lupita Rangel, John David Perez - Bronze

Mr. Charles Garabedian commented the growth of CTE generally and their recognitions are impressive and Del Rio is setting a standard for others to follow.

## **BOARD MEMBER'S REPORT**

- A. TASB Board of Directors meeting update  
(Raymond Meza)  
Recommended Action: Discussion

Mr. Charles Garabedian gave a brief update of when Mr. Raymond Meza became a member of the TASB Board of Directors, specifically for Region 15 and then turned the floor to Mr. Meza. Mr. Meza thanked all the parents for being in attendance for their children's recognition and proceeded to give the following update:

- TASB Board of Directors are elected officials
- Terms are for 3 years
- Mr. Meza represents Region 15 of which Region 15 represents 47 school districts

- There are 37 directors that sit on the board
- Jim Crowe is the Executive Director
- New members are assigned mentors
- Meetings last 3 days, agendas are normally 900 pages
- Agenda items included are:
  - Finalized amendments to budget and audit services
  - Changes to board policy on continuing education
  - Director expenses reporting
  - Direction of policy services regarding the terms “trustee and board member” which will allow districts to use the term they would prefer
- Every director is assigned to a specific committee
- Committees that make up TASB Board of Directors are:
  - Executive Committee
  - Planning and Development
  - Member Services
  - Budget and Finance
  - Legislative
  - Bylaws and Resolutions – Mr. Meza is a member of this committee
  - Nominations Committee
- Board Briefs include information from meetings and upcoming events, campaigns
- Meetings are normally held at TASB Headquarters in Austin, meetings held to date have been in December and March and upcoming meeting on July 25<sup>th</sup> will be held in Houston area which is hosted by the Board President
- Del Rio was previously recognized as being “Class Favorite” in video contest sponsored by TASB
- Over 900 trustees participated in the TASB Survey and overall score given was in the 93 range
- TASB products are available to board members at conventions
- Once a member of TASB Board of Directors, you are family, you get to know directors from other areas, they welcome you in and have respect for you and your opinions

The Board thanked Mr. Meza for his service.

- B. Is there a need for a comprehensive review of board policy?  
 (Mr. Charles A. Garabedian)  
 Recommended Action: Discussion

Mr. Charles Garabedian stated this agenda item was posted as a question to the board regarding local policy. At the last board training session, which was held about a year ago, there was a self-assessment item specifically on policy making and there was indication that the board had some interest in becoming more involved in policy, which is the board’s primary role. Mr. Garabedian further stated that while looking at the comments made regarding how we saw ourselves in the policy making process, the following comments were written:

- “Making sure we review our policy more often”
- “Allowing everyone to have feedback”
- “The board should identify specific policies that are directly related to district goals and ensure policies support practice”

- “Place all policies (local) on a three year calendar”
- “Workshop specifically on policy”
- “There needs to be a comprehensive review”
- “As board members we need to review policies that need to be updated or some that need to be created”

Mr. Garabedian further stated that this is something the board may want to explore in a different format, perhaps breaking policy reviews into separate meetings, specific stand-alone meeting similar to special meetings when there is a significant amount of policy updates that the board is being asked to review. Mr. Garabedian also stated he worked on a flow chart but will wait to present until he hears feedback from other board members.

There was consensus of the board regarding the need for some policies to be reviewed and changed, that this should be done during the Summer and after the budget process, TASB guide on systematic policy review that usually takes a year or longer and the different format, and district policy review in the past – no.

Mr. Garabedian stated he will speak to the Superintendent regarding a long term plan and process that is efficient and bring this back to the board for further discussion.

C. Board preparation for the Summative Evaluation of the Superintendent  
(Mr. Charles A. Garabedian)

Recommended Action: Discussion/Action

1. Commissioner’s Worksheet
2. Internal Reports
3. Employee Survey
4. Tentative date of the evaluation

Mr. Charles Garabedian asked board members present of any tentative dates for evaluation, possibly mid June. Dr. Rios recommended a Saturday meeting, June 20 or 27, 2015.

Mr. Charles Garabedian addressed the board and stated this item is for informational purposes and spoke of the Calendar for the 2014-2015 Superintendent Evaluation that is posted on the district website. Mr. Garabedian pointed out that on this calendar under April 2015, the item “Board sets date for the Summative Evaluation of the Superintendent” and when the calendar is followed, this is traditionally the month where the board talks about reports that, as a group want to ensure are included in the preparatory information packet that will come to the board in a couple of months.

Further discussed was the instrument that was adopted by the board, the superintendent performance goals which are part of the instrument, the Commissioner’s Worksheet, and preliminary scores, as well as previous year’s final scores, the base line for these reports would be 2013 because that’s when Dr. Rios started. The TASB Survey will be ready by the end of May, and should include 3 years of comparative data. Additional requests included the personnel report that goes back 2 to 3 years with comparison number of vacancies, report indicating the number of staff that was lost during the year, report on instructional coaches to include contact hours with students and breakdown of what they do during the day, number of

days instructional staff has been pulled out during instructional days – broken down by elementary, middle schools and high school

Dr. Carlos Rios requested administration to provide Mr. Meza a preliminary report of his request in order to verify the accuracy of his request, if not then the report could be modified in order to meet his expectations.

Mr. Garabedian then stated this is time to request these reports so as not to put a burden on administration, and he is most interested in seeing scores and surveys and correlating these items. Mr. Garabedian then asked if there were other reports the board would like to request, there were none.

Mr. Charles Garabedian made the motion that the reports mentioned be prepared.

(Garabedian, Overfelt) all six board members present voted “Aye”

Mr. Roberto Chavira asked Dr. Rios to elaborate on the reports that are being requested.

Dr. Rios thanked Mr. Chavira for his consideration and stated the reports that have been mentioned are adequate and will be prepared. Dr. Rios reminded the board that his evaluation is the evaluation of the direction this district is headed and to keep that in mind and that they take a comprehensive look at what direction the district is headed. Dr. Rios also stated a big component of the personnel report is the number of certifications that have increased throughout the district, in large part because of the EEIP grant and that administration is 3 for 3 in applying and being awarded competitive grants. Additionally, Dr. Rios stated some scores were provided in the board weekly update and that it's evident the district across the board for elementaries is up 10 points, there are campuses that went up more than that, and from the previous year, to last year, to this year, significant growth will be seen. In closing, Dr. Rios stated to please take a holistic approach and to consider the direction and know that progress takes time and will provide all reports requested.

- D. TASB Summer Leadership reminder  
(Mr. Charles A. Garabedian)  
Recommended Action: Discussion
1. Required hours
  2. Post Legislative Session update

Mr. Charles Garabedian stated the TASB Summer Leadership Institute will be held on June 10-13, 2015, and clarified with Mr. Overfelt that this is a legislative year and sessions should finish at the end of May. Mr. Garabedian further clarified that in a training year when there's been a legislative session, there is a legislative update component that is required, so as the board plans their sessions to please ensure they sign up for this.

- E. Board Member/Team of Eight required yearly Tier II Training  
(Mr. Charles A. Garabedian)  
Recommended Action: Discussion



1. Focus on content of training
2. Tentative date for training

Mr. Charles Garabedian stated that for the past couple of years this training has been held in June and he would like to know if the board is still interested in this month. Mr. Raymond Meza asked if this could be moved to July or August. Mr. Garabedian also asked if the focus and content covered in previous years were still ok, response was yes.

Mr. Charles Garabedian made the motion to take a 5 minutes recess at 8:00 p.m.

(Garabedian, Overfelt) all six board members present voted "Aye"

Meeting reconvened at 8:06 p.m.

## REPORTS

### A. Elementary Schools Attendance Zone Plan (Dr. Carlos H. Rios and Mr. Bob Templeton)

Dr. Carlos Rios stated to the Board of Trustees and members of the audience that over the last few months administration has been working with Mr. Bob Templeton, of Templeton Demographics on different scenarios for the rezoning and believes they are as close as they are going to get to perfect and following this update, administration would like to get busy sharing this with the community via community forum, campus meetings, etc. Dr. Rios then turned the floor to Mr. Templeton.

Mr. Bob Templeton then presented the Attendance Zone Planning PowerPoint which included the following:

- Ten Year Forecast by Elementary Campus
- Current Elementary Attendance Zones
- Boundary Adjustment Plan 5
- Plan 5 Elementary Grade Report

Mrs. Yanakany Valdez presented the Elementary School Attendance Zone Plan which included the following:

- February Demographics
  - Enrollment vs. Residency (current attendance zone)
    - 19% of our current elementary enrollment is not at its current attendance zone
  - Enrollment vs. 2015-16 Rezone Plan
    - 37% of our current elementary enrollment will transfer to their rezone campus
  - Student Population: Economic Disadvantage
    - 79% of our elementary population is classified as Economic Disadvantage
  - Student Population: At Risk
    - 65% of our elementary population is classified as "At Risk"
  - Student Population: Bilingual
    - 23% of our elementary population classified as Bilingual

- Student Population: Special Education
  - 7% of our elementary population classified as Special Education
- Student Population: Gifted & Talented
  - 8% of our elementary population classified as Gifted & Talented
- Next Steps
  - Staffing
  - Future Scheduling
  - Parent Meetings
  - Transition Trips

There was discussion regarding 115 North Heights area students attending Buena Vista, transfer requests, parent meetings, transition trips, parent choice to move student from low performing campuses, bilingual students moving to newcomer centers and notification to parents, increase in number of at-risk students at Garfield, North Heights Elementary, Lamar Elementary and Dr. Fermin Calderon Elementary – low performing campuses, difficulty balancing number of students, necessary temporary moves, interest in instructional standpoint and teacher involvement, parent discomfort while rezoning, reiteration from board that this is not a board decision, but an administrative decision and for administration to be receptive to parent concerns.

Dr. Carlos Rios requested agenda items under 12. Facilities and Operations, be heard due to Mr. David Alvidrez and Mr. John Graves need to travel out of town.

### **Facilities and Operations**

- A. Consideration to authorize the administration to continue the cost savings review with Frontera Construction, of Del Rio, Texas, and negotiate a contract for the Student Activity Center and Administrative Office project in accordance with RFCP #15-13 and the cost savings items that are approved, only if the amount does not exceed \$6,341,250.00 and authorize the Superintendent of Schools to sign the contract.  
(Mr. Miguel Salinas, Ms. Antionette Parker and Mr. David Alvidrez)  
Recommended Action: Approval

There was discussion regarding adjustments made to lower the cost of the project and continuing conversations regarding alternative materials to lower the cost more and commitment to the budget, quality of work, cost savings not to affect appearance of building, and construction schedule.

(Chavira, Meza) Quiz, Haynes, Overfelt voted “Aye”; Garabedian voted “Nay”; motion passed 5-1-0

Mr. Charles Garabedian stated the reason he voted no on this item is because he does not agree with the use of tax money being used on executive offices and could be better spent on teacher and staff salaries, and other facility needs. The idea of spending millions of dollars for executive offices is inconsistent with the reasonable expectations of the Del Rio taxpayer.

- B. Consideration to authorize the administration to negotiate a contract with 90 West Contractors, of Del Rio, Texas , for the Paving Repairs and Renovations projects for San Felipe Del Rio CISD, in accordance with Buena Vista RFCP #15-14 Base

Proposal, Alternates #1 & #2 in the amount of \$57,954.73 and 9 calendar days; Calderon RFCP #15-15 Base Proposal, Alternates #1 & #2 in the amount of \$97,866.21 and 24 calendar days; Chavira RFCP #15-16 Base Proposal in the amount of \$169,443.40 and 21 calendar days; DRHS RFCP #15-17 Base Proposal, Alternate #1 in the amount of \$76,825.75 and 17 calendar days; and Freshman RFCP #15-18 Base Proposal, Alternates #1 & #2 in the amount of \$21,531.48 and 5 calendar days for a grand total not to exceed \$423,621.57 and authorize the Superintendent of Schools to sign the contract.

(Mr. Miguel Salinas, Ms. Antionette Parker and Mr. John Graves)

Recommended Action: Approval

There was discussion regarding new parking area by the gymnasium.

(Garabedian, Meza) all six board members present voted "Aye"

- C. Consideration to authorize the administration to negotiate a contract with MapCo3, of Del Rio, Texas for the Demolition of Building "F" Garfield North Campus project in accordance with RFCP #15-20 and a Base Bid in the amount not to exceed \$24,519.00 and authorize the Superintendent of Schools to sign the contract. It is also the recommendation of the administration that the San Felipe Del Rio CISD Board of Trustees authorize the administration to reject all the bids for the Relocation of a portable building on the Garfield North Campus project in accordance with RFCP #15-21.

(Mr. Miguel Salinas, Ms. Antionette Parker and Mr. John Graves)

Recommended Action: Approval

There was discussion regarding previous use of the building, and possible alternative means to demolish portable building.

(Meza, Chavira) Quiz, Haynes, Overfelt voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

## REPORTS, continued

- B. District Technology Update  
(Dr. Jorge Garza and Mr. Leslie Hayenga)

Mr. Leslie Hayenga reported to the Board of Trustees and members of the audience the Technology Plan 2015-2020. It included the following:

- Technology Support for District
  - End User Support
  - Service Level Agreements (SLA)
  - Communication Improvements
- Planned Projects for 2015-16
  - Student PC Refresh
  - Virtual Environment
  - Wireless Infrastructure Expansion
- Current District Wide IT Assets
- Current District Wide Computer Count
  - Current Computer Count = 10,100

- Machine Age Statistics
- Elementary Locations
- Secondary Locations
- Student PC Refresh Project 2015-2016
  - Proposed Solutions
  - Recommendation – Option #3

There was discussion regarding non compatible software, helpdesk, ETA resolutions, student use of KUNO tablets and iPads.

## CONSENT AGENDA

### A. Minutes from the Meetings Recommended Action: Approval

1. March 23, 2015 – Regular School Board Meeting
2. April 8, 2015 – Community Engagement Committee Workshop/Special Meeting
3. April 13, 2015 – Special Called Workshop

### B. Financial Statements (Yanakany Valdez) Recommended Action: Approval

1. Consideration to approve Amendment for all funds as of March 31, 2015.

### E. Donations (Yanakany Valdez) Recommended Action: Approval

1. 1<sup>st</sup> United Methodist Church - \$1,000.00 – Garfield Elementary
2. Del Rio Ram Band Booster - \$1,634.67 – Del Rio High School Band
3. Joyce Darling - \$250.00 – Del Rio High School Metal Trades
4. Susan J. Taylor MD, Rio Bravo Cancer and Blood, P.A. - \$250.00 – Del Rio Freshman Sapphires
5. The Spot & Pro Shop - \$370.00 – North Heights Elementary Student Council
6. The Spot & Pro Shop - \$84.00 – Ruben Chavira Elementary
7. HEB – 18 Classroom Champions gift cards valued at \$10.00 each (\$180.00 total) – Lamar Elementary
8. 1<sup>st</sup> United Methodist Church – clothing for students, snacks and meals, and teacher supplies valued at \$925.00 – Garfield Elementary
9. Border Federal Credit Union – Ice chest valued at \$30.00 – San Felipe Del Rio CIST Weight Loss Challenge
10. Carson Barnes Circus - \$5,410 circus tickets valued at \$54,100.00 – All elementary campuses PK-5<sup>th</sup>
11. Edward Jones – Wellness bag valued at \$30.00 – San Felipe Del Rio CISD Weight Loss Challenge
12. IBC Bank - \$25.00 gift certificate – San Felipe Del Rio CISD Weight Loss Challenge
13. J's Beauty and Barber Shop – Haircut certificates totaling \$120.00 – San Felipe Del Rio CISD Weight Loss Challenge

14. Merle Norman Del Rio Studio – Facial and makeover valued at \$60.00 – San Felipe Del Rio CISD Weight Loss Challenge
15. Money Concepts – Gift cards totaling \$100.00 – San Felipe Del Rio CISD Weight Loss Challenge
16. The Bank and Trust – Gift Baskets valued at \$38.00 – San Felipe Del Rio CISD Weight Loss Challenge

Dr. Fernando Quiz made a comment regarding item #10 – Carson Barnes Circus. He stated the child may be given a ticket to go to the circus, but mom and dad have to buy a ticket to get in and have to pay 3 times the value of the free ticket, the district is making a profit for another business.

F. Purchase Order over \$25,000.00

1. Consideration to approve Purchase Order over \$25,000.00 to Close Up Foundation in the amount of \$42,182.00 for Migrant Students to travel to Washington DC to participate in the Close Up Civic Education Program.  
(Mrs. Aida Gomez)  
Recommended Action: Approval
2. Consideration to approve Purchase Order over \$25,000.00 to Insight in the amount of \$99,677.22 for maintenance & support on network equipment.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
3. Consideration to approve Purchase Order over \$25,000.00 to Weaver Technologies in the amount of \$58,945.00 for new Network-Attached Storage (NAS).  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
4. Consideration to approve Purchase Order over \$25,000.00 to Weaver Technologies in the amount of \$392,741.10 to replace the computers in the classrooms and labs.  
(Mr. Leslie Hayenga)  
Recommended Action: Approval
5. Consideration to approve Purchase Order over \$25,000.00 with Dodson House Moving in the amount not to exceed \$174,875.00 for the moving and relocating of portable buildings from the old North Heights Elementary site.  
(Mr. Mike Salinas)  
Recommended Action: Approval

Mr. Joshua Overfelt asked where the storage of the portable buildings are to be. They will be stored on the open field by the warehouse and as soon as Laughlin Air Force Base has decided the location of the portable buildings, they will be moved to that location. Mr. Salinas is asking Dodson Moving to look at their pricing to see if there would be a change of cost if the district request the buildings be moved to LAFB instead of district site.

G. Contracts over \$5,000.00

1. Consideration to approve contract with Global Training Academy, Inc. in the amount of \$8,950.00 for drug detector dogs.  
(Mr. Guadalupe Costilla)  
Recommended Action: Approval

The contract will be paid with the approved General Fund Security budget.

I. Quarterly Investment Report

1. Consideration to approve Quarterly Investment Reports as of February 28, 2015.  
(Mrs. Yanakany Valdez)  
Recommended Action: Approval

(Chavira, Overfelt) Haynes, Garabedian, Meza voted "Aye"; Quiz voted "Nay"; motion passed 5-1-0

**CITIZENS TO BE HEARD**

None

**CURRICULUM AND INSTRUCTION**

- A. Consideration to approve the District's Instructional Materials Allotment and TEKS Certification for 2015-2016 and for the Superintendent, Board President, and Board Secretary to sign the form and submit to TEA.  
(Dr. Jorge Garza and Mrs. Aidee Garcia)  
Recommended Action: Approval

(Chavira, Overfelt) all six board members present voted "Aye"

- B. Consideration to approve the adoption of Instructional Materials for 2015-2016 School Year.  
(Dr. Jorge Garza)  
Recommended Action: Approval

Texas My World Social Studies – English and Spanish – Pearson Publisher

(Meza, Chavira) Quiz, Haynes, Overfelt voted "Aye"; Garabedian voted "Nay"; motion passed 5-1-0

Mr. Charles Garabedian stated for the record he did not vote on this item because there was no attachment to review.

- C. Consideration to approve the CTE Course Weight Adjustment.  
(Dr. Jorge Garza and Mr. Roger Gonzalez)  
Recommended Action: Approval

Requesting course weight adjustment for the following CTE advanced and practicum courses in their respective clusters from 4 pts. to 5 pts. Starting with the 2015-2016

freshman cohort.

Human Resources

- Practicum of Human Services

Hospitality and Tourism

- Practicum in Culinary Arts

Manufacturing

- Advanced Welding

Construction

- Practicum in Construction Management

Transportation, Distribution, and Logistics

- Advanced Aircraft Technology (Grow Your Own)
- Practicum in Transp., Distrib., & Logistics (Auto)
- Practicum in Transp., Distrib., & Logistics (Air)

Health Science

- Health Science

Requesting course weight adjustment to 6 pts. For STEM-Engineering Design and Development (Project Lead the Way capstone course) and Practicum in Health Science (CAN, EMT, and Pharmacy).

These courses are considered advanced courses and require additional work, lead to certifications, HB5 Performance Acknowledgements, and are of nationally recognized programs. This increase in GPA will assist students to continue the career path in their respective cluster and endorsement.

(Meza, Chavira) all six board members present voted "Aye"

**BUSINESS AND FINANCE**

- A. Consideration to approve submittal of the Head Start Continuation Funding Grant Application for the 2015-16 fiscal year in the amount of \$2,199,725.00 with NFS of \$554,548.00 for a total amount of \$2,754,273.00 to the Region VI Head Start Office along with the Self-Assessment, Community Assessment, Training and Technical Assistance Plan, School Readiness Plan and Campus Improvement/Maintenance Plan and for the Board President to sign.

(Mrs. Linda Guanajuato-Webb)

Recommended Action: Approval

There was discussion regarding out of compliance item - classroom square footage space and possible remedies, and bathroom maintenance issues being worked on.

(Meza, Chavira) all six board members present voted "Aye"

- B. Consideration to approve Memorandum of Understanding in accordance with Section

642(e)(5) of the Head Start Act, Head Start Agencies (grantees) are required to enter into a Memorandum of Understanding (MOU) with appropriate local entities and authorize the Superintendent to sign the Memorandums of Understanding.

(Mrs. Linda Guanajuato-Webb)

Recommended Action: Approval

Val Verde County Library

AVANCE

Early Childhood Intervention

Del Rio Fire and Rescue Department

BCFS STAR

Domestic Violence Program

Texas Agri Life Extension Service County Agent/Family and Consumer Science

Casa De La Cultura

Sul Ross University

Southwest Texas Jr. College

Laughlin Air Force Base

Occupational Therapy Department at the University of Texas Health Science Center

Bible Way Academy

Sacred Heart School

(Overfelt, Haynes) all six board members present voted "Aye"

- C. Consideration to approve the Resolution to Extend the current Depository Bid Contract with the Bank and Trust for another two-year period, for the Biennium September 1, 2015 through August 31, 2017 and authorize the Board President to sign the Resolution.

(Yanakany Valdez)

Recommended Action: Approval

(Overfelt, Garabedian) all six board members present voted "Aye"

- D. Consideration to approve the 2015 Summer Food Service Program (SFSP) Application.

(Mrs. Diane Hernandez)

Recommended Action: Approval

(Garabedian, Haynes) all six board members present voted "Aye"

- E. Consideration to approve the submission of the Request for Proposal 15-12 to the Texas Department of Agriculture and for the Superintendent to sign upon approval from TDA.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

The process to contract with a Food Service Management Company begin with the approval of the intent to notify the Texas Department of Agriculture at the November Board of Trustees meeting. Request for Proposal 14-12 was issued in January with a response date of March 13, 2015. The three FSMC's who responded to RFP 15-12 presented to the Board of Trustees, and a committee which included three employees, one SHAC member, and one community member on April 13, 2015



The proposals were evaluated using the weighted criteria stated in the RFP and each member of the evaluation team scored each proposal independently. The committee unanimously selected Southwest Food Excellence, LLC.

This contract is not effective until it is approved, in writing, by the Texas Department of Agriculture. The deadline to submit the contract to TDA is April 29 and has been submitted to the District's Attorney for review. The contract will be in effect for a period of one year commencing on July 1, 2015 and terminating on June 30, 2016, and may be renewed for four additional terms of one year each upon mutual agreement between the District and the FSMC.

There was discussion regarding committee members, and final review by district attorneys.

(Meza, Chavira) Quiz, Haynes, Overfelt voted "Aye"; Garabedian voted "Nay"

## **HUMAN RESOURCES AND STUDENT SERVICES**

- A. Consideration to approve the revised 2015-2016 School Calendar to reflect the deletion of testing dates April 19-20, 2016 per TEA date changes.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

(Chavira, Meza) all six board members present voted "Aye"

- B. Consideration to approve the revised Professional Job Classification Listing to reflect the addition of the Reading & Dyslexia Intervention Specialist (Title Change from Teacher).  
(Dr. Patricia McNamara)  
Recommended Action: Approval

There was discussion regarding title change and job description evaluation.

(Overfelt, Chavira) Haynes voted "Aye"; Garabedian, Meza, Quiz voted "Nay"; motion did not pass 3-3-0

There was further discussion regarding title change with no salary adjustment attachment, added job responsibilities, changes to evaluation process - PDAS, stipend amount for Reading & Dyslexia Intervention Specialists who have a Master Reading Teacher certification, previous \$5,000.00 stipend by the state to individuals with MRT certification that stopped, current Dyslexia Interventionists with this certification – 2, introducing a master reading teacher certification program similar to the bilingual certification program, job responsibilities beyond work day, assessment provided to the board about a year ago with the number of students that each dyslexia teacher was serving – 12 and lower, administration taking advantage of the full work day, duties not taken away from instructional coaches, duties of the instructional coaches increased due to providing not only coaching and mentoring but also intervention to students, when instructional coach started direct contact with students, when interventionists started direct contact with students – November, readdressing this item thru the budget process.

(Chavira, Overfelt) Haynes, Garabedian voted "Aye"; Meza voted "Nay"; Quiz "Abstained"; motion passed 4-1-1

- C. Consideration to approve the Employee Job Description and Evaluation Forms for the Special Education Department, Student Services Department, and Technology Department.

(Dr. Patricia McNamara)

Recommended Action: Approval

- Special Education Department - (addition of dysgraphia to appropriate job descriptions)
  - Occupational Therapist
  - Certified Occupational Therapist Assistant
  - Licensed Physical Therapist
  - Licensed Physical Therapist Assistant
  - Speech Language Pathologist
  - Speech Language Pathologist Assistant
  - Dyslexia/Reading Intervention Specialist
- Student Services Department
  - Director, Student Services
  - Secretary, Student Services
  - Clerk, Truancy Officer
  - District Registrar
- Technology Department
  - Director, Technology
  - Senior Systems Administrator
  - Network Administrator
  - Network Specialist
  - Computer Technician
  - Secretary, Director of Technology

There was discussion regarding who gave final approval of job descriptions, possible assistance of Special Ed director during budget workshops due to changes, dysgraphia, PDAS evaluation and title change, therapist salary increase, and salary increase requests by teachers to be reviewed through budget process.

(Overfelt, Chavira) Quiz, Haynes, Garabedian voted "Aye"; Meza voted "Nay"; motion passed 5-1-0

- D. Consideration to approve Curriculum and Instruction Director, the revised Administrative Job Classification Listing and the Job Description and Evaluation Forms.

(Dr. Patricia McNamara)

Recommended Action: Approval

Curriculum and Instruction Director

- Converted position from Bilingual/ESL Director to Curriculum and Instruction Director
- Pay Grade: 6A (No Change)

- Number of days: 226 (No Change)  
Funding Source: 199 General Fund

There was discussion regarding TASB Staffing Efficiency Analysis, this position directly reports to Curriculum and Instruction Department, bilingual department and curriculum.

(Chavira, Overfelt) Quiz, Haynes voted "Aye"; Garabedian, Meza voted "Nay"; motion passed 4-2-0

- E. Consideration to approve the conversion of four budgeted positions to Elementary Instructional Coaches – Bilingual Education for the campus Bilingual Centers.  
(Dr. Patricia McNamara)  
Recommended Action: Approval

Elementary Instructional Coach – Bilingual Education – Campus Bilingual Centers (Four)

- Convert four current budgeted positions
- Pay Grade: Teacher
- Number of days: 220
- Stipend: \$3,000.00
- Funding Source: EEIP Grant Fund or Compensatory Education

(Chavira, Overfelt) Haynes voted "Aye"; Garabedian, Quiz, Meza voted "Nay", motion did not pass 3-3-0

There was discussion regarding this item being current vacant budgeted positions, support program, Step 5 - differentiation in planning protocol, and the instructional plan and intervention plan.

(Chavira, Overfelt) Haynes voted "Aye"; Garabedian, Quiz, Meza voted "Nay"; motion did not pass 3-3-0

Mr. Charles Garabedian made the motion to table this item until the next regular school board meeting.

(Garabedian, Chavira) Quiz, Haynes, Meza voted "Aye"; Overfelt voted "Nay"; motion passed 5-1-0

The board adjourned into executive session at 10:38 p.m.

**CLOSED SESSION**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel:

1. Discussion of Personnel Report to include the following:
  - New Hires
  - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
  - Service Credit
  - Master's Degree
  - Stipends

The board reconvened into open session at 11:05 p.m.

**RECONVENE TO OPEN SESSION**

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
- New Hires
  - District Vacancies: Retirements/Resignations
- (Dr. Patricia McNamara)  
Recommended Action: Approval

Dolimer Sanchez – SFMMS – Mathematics Teacher	Probationary
Jose Esquivel – DRHS – CTE Architecture & Construction Teacher	Probationary
Karla Martinez – SFMMS – English Teacher	Probationary
 Pamela Lamb – DRHS – Social Studies Dual Credit Teacher	 Probationary – Retire-Rehire Addendum

(Chavira, Meza) all six board members present voted "Aye"

- B. Consideration to approve Salary Adjustments to include, but not limited to the following justification, as discussed in closed executive session.
- Service Credit
  - Master's Degree
  - Stipends
- (Dr. Patricia McNamara)  
Recommended Action: Approval

Luisa Benavides – Team Leader  
Sandra Leos – Bilingual Supplement  
Hugo Tarango – ESL Supplement  
Kayla Thomas – Science Stipend

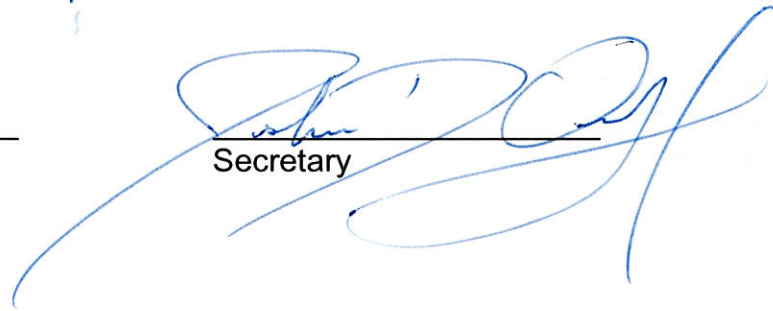
(Meza, Chavira) all six board members present voted "Aye"

Mr. Charles A. Garabedian made the recommendation to adjourn the meeting  
(Overfelt, Haynes) all six board members present voted "Aye"

The meeting adjourned at 11:10 p.m.



\_\_\_\_\_  
President



\_\_\_\_\_  
Secretary