

**Regular School Board Meeting  
September 17, 2018**

**Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 17, 2018 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.**

**CALL TO ORDER AND ROLL CALL**

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:01 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Mrs. Amy N. Sanders		X	
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mr. Les Hayenga, Dr. Patricia McNamara, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

**CITIZENS TO BE HEARD**

None

**REPORTS**

- A. Val Verde County Appraisal District Report on 2018 Certified Property Values (Mr. Ramiro Guzman)

Mr. Ramiro Guzman stated to the Board of Trustees that he was present on behalf of the Val Verde County Appraisal District to answer any questions they may have; and gave a brief overview regarding the issue with the contractor that does all the assessments of oil and gas utilities, TY Pickett. Mr. Guzman stated that there was an error that was brought to the attention of the Val Verde County Appraisal District and stated the Appraisal Board is taking responsibility for the error, as well as taking measures to ensure that processes are put in place so this issue does not happen again.

There was discussion by the Board of Trustees and Mr. Ramiro Guzman regarding safeguards that are to be put in place to prevent this type of error from happening again, clarification regarding recourse to recoup the money back – audit process, clarification regarding the amount lost in revenue to be matched by reimbursement and use of state funding formula, clarification regarding the Appraisal District going back a few years to review for errors, and clarification regarding the contract with the Val Verde Appraisal District.

The Board of Trustees requested an update once these safeguards have been implemented in the form of a written response.

**B. Health Plan Update  
(Mrs. Aidee Garcia)**

Mrs. Aidee Garcia introduced Mr. Greg Caldwell and Mr. Gary Luney, insurance consultants of Brown and Brown. These gentlemen presented the following:

RFP Process

- Goal of the RFP
  - Competitive pricing
  - Superior service
  - Limited provider disruption
  - Minimal benefit changes
- Scope of the RFP
  - RFP was provided to 13 vendors
  - Included all major carriers, TPA's and pharmacy vendors

RFP Results

- Responses received from 9 vendors including incumbent
- Three viable competitive proposals were received

Recommendation

- We are recommending Aetna ASO contract and Aetna Stop Loss Contract
  - Competitive pricing – Maximum liability is 15% BELOW current maximum liability
  - Minimal disruption – The Aetna network is comprehensive in Val Verde and surrounding counties. In San Antonio, the network is limited to the Methodist hospital system
  - Proposal is based on current schedule of benefits
  - Aetna experience in Public Entities – 35 school districts in Texas and TRS ActiveCare
- Other Considerations
  - Run off claims administration would be provided by current vendor (TML)
  - Aetna is providing \$300,000.00 in transition expense fund which can be used to pay run off claims administration fees to TML
  - Performance Guarantees – Aetna is providing performance guarantees around claims turnaround time, processing accuracy, financial accuracy and network performance with significant fees at risk.
  - Pharmacy rebates – Aetna pharmacy rebates will total approximately \$508,000.00 annually as compare to current which are between \$200,000.00 and \$320,000.00 annually. Typically, pharmacy rebates

are received 6-9 months after the fact. Aetna is providing guaranteed amounts in the form of administrative fee audit which would be recognized immediately.

- Employee contributions – Based on the financial results, no increase to employee contribution is recommended.
- Caveats
  - Stop Loss – Stop Loss rates and factors are not firm at this time. Claim reports through August have been provided to Aetna and upon review and approval the rates and factors will be firm for 1/1/19.

There was discussion regarding clarification of pharmacy disruption and substituting drugs, major differences in transitional phase, clarification of supplemental insurances, clarification of major medical procedures – transition of care, and request for document to show a cross reference of savings of cost, administrative costs, to show projected savings.

C. Accountability: Campus Approaches, Meets, and Masters Results  
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the following presentation:

2018 STAAR EOC – Approaches, Meets, Masters

- School Board Presentations
  - September 17, 2018 – Accountability Approaches, Meets and Masters by Campus
  - October 15, 2018 – Update on Textbooks
  - SFDRCID Campus – 3<sup>rd</sup> Grade Reading, 3<sup>rd</sup> Grade Math
  - SFDRCID Campus – 4<sup>th</sup> Grade Reading, 4<sup>th</sup> Grade Math, 4<sup>th</sup> Grade Writing
  - SFDRCID Campus – 5<sup>th</sup> Grade Reading, 5<sup>th</sup> Grade Math, 5<sup>th</sup> Grade Science
  - SFDRCID Campus – 6<sup>th</sup> Grade Reading, 6<sup>th</sup> Grade Math
  - SFDRCID Campus – 7<sup>th</sup> Grade Reading, 7<sup>th</sup> Grade Math, 7<sup>th</sup> Grade Writing
  - SFDRCID Campus – 8<sup>th</sup> Grade Reading, 8<sup>th</sup> Grade English I, 8<sup>th</sup> Grade Social Studies
  - SFDRCID Campus – 8<sup>th</sup> Grade Math, 8<sup>th</sup> Grade Algebra I, 8<sup>th</sup> Grade Science
  - SFDRCID Campus – English I, English II, Algebra I
  - SFDRCID Campus – Biology, US History
- Questions?

There was discussion regarding concern of low percentages, concern of gaps between subgroups and closing those gaps, definition of meets and how the state articulates it, and request for Item Analysis Report to be presented at curriculum workshop.

D. Facilities and Construction Update  
(Mr. Leslie Hayenga)

San Felipe Del Rio CISD Facilities & Construction Report – September 17, 2018

- Maintenance Department
  - Campus Improvements – San Felipe Memorial Middle School
    - Canopy installation – Building D Walkway to the Band hall
  - Campus Improvements – Freshman Campus
    - Water main repair
  - Monthly Service Requests
    - Ticket Summary
      - Total Ticket Count – 788
      - Tickets by Trade – 30 Days
- Technology Department
  - Monthly Service Requests
    - Total Open Ticket Count – 264
- New Construction
  - Laughlin STEM Magnet Elementary Campus
    - Pending Improvements
      - Landscaping Work – Turf – Quoted (\$23,821.25)
        - Order being processed (estimated 4 weeks)
      - Playground Canopy Installation – Quoted (\$28,496.16)
        - Pending Board Approval (Estimated 10 weeks)
      - Water Fountains – Quoted (\$8,000.00)
        - Order is being processed (Estimated 4 weeks)
      - Perimeter Chain-Link Fence – Quoted (\$30,660.00)
      - Playground Expansion – Design sent to Laughlin AFT – 9/4/18 (\$52,178.00)
    - Surplus Portable Buildings
      - Project History
        - 3/9/18 – Establish Moving Options
        - 3/25/18 – Publish Portables – News Herald
        - 4/3/18 – Site Visits – Completed
        - 6/1/18 – Begin Contacting Interested Parties
        - 6/8/18 – Abatement Reports have been sent
        - 7/1/18 – Start with Scheduled “pick-ups”
        - 7/16/18 – Irene C. Cardwell Portables (Pickup delayed)
        - 8/20/18 – 2 Buildings were removed from Cardwell Campus
      - Formal Commitments Received
        - Public – 1
        - Private – 1
        - Individual – 3
        - Declined Offer – 1
    - Walter Levermann Ram Stadium Bleachers
      - Bleacher Renovations
        - Bid opens for asphalt project RFP 18-12 – 7/24/18
        - Paint interior and exterior – 7/23/18 thru 7/27/18
        - Installation of windows for concession stand – 8/1/18
        - Shed relocated – 9/4/18
        - Installation of asphalt – tentative – 8/21/18
          - Delayed – projected completion date – 9/21/18

- Installation of Air Conditioning – 8/31/18
    - Delayed – projected completion date – 9/21/18
  - Storage under bleachers – 10/5/18
- Del Rio High School – Restroom Renovations
  - Project History & Schedule
    - Board Approved 12/18/17
    - Advertised RFP #18-11 – 5/6/18
    - Opened RFP #18-11 – 5/29/18
    - Present G.C. Recommendation to Board of Trustees – 6/18/18
    - G.C. Negotiations – Initial Bid \$403,000.00, revised bid \$363,000.00
    - Demolition “kick off” – 7/9/18
    - Installation of flooring – 8/13/18
    - A1.3 & A1.4 Restrooms Completed – 9/14/18
    - A1.5 & A1.6 Restroom Demo – 9/17/18
- Del Rio High School – Boiler Replacement
  - Project History & Schedule
    - Board Approved – 12/18/17
    - Recommendation for ACM Abatement – 6/19/18
    - Abatement completion – 7/16/18
    - Order HW Heaters & Boilers – 7/23/18
    - Order Cooling Tower – 8/3/18
    - Removal of old boiler system & water heaters – 9/27/18
    - Installation of new boiler system & water heaters – 10/5/18
    - Installation of cooling towers – 12/28/18
- Energy Savings Project (ESCO)
  - Project Schedule
    - Del Rio High School
      - Installation of 62 Isolation Valves (HVAC) – 7/17/18
      - Mechanical Engineering – 8/2/18
      - Electrical Engineering – 8/2/18
      - Phase 1 Asbestos Abatement – 8/15/18
      - Material Containers – water subcontractor – 9/12/18
      - Material Containers – Lighting Subcontractor – 9/24/18
      - Control Hardware Engineering – 10/20/18
      - Phase 1 Installation of Lighting – Begin 9/24/18 – completion – 11/5/18
    - District Wide
      - Installation of Lighting District wide – Begin 10/15/18 – Completion – 8/15/19
      - Controls Software Engineering – 2/15/18
      - Controls Installation – Begin 11/1/18 – Completion – 12/1/19
- Questions?

There was discussion regarding the clarification of maintenance service tickets - completion following up, closing tickets; clarification regarding the abatement process as a whole instead of project by project; clarification regarding date boilers are to be turned on; clarification regarding Laughlin STEM Magnet School playground equipment cost and chain link fencing; clarification regarding fencing torn down in order to move portable building and date for repair.

## CONSENT AGENDA

### A. Minutes from the Meetings

Recommended Action: Approval

1. August 15, 2018 – Special Called School Board Meeting
2. August 20, 2018 – Budget Workshop/Public Hearing/Regular School Board Meeting
3. August 27, 2018 – Special Called School Board Meeting
4. September 8, 2018 – Special Called School Board Meeting

### C. Awarding of Bid/RFP/RFQ Items

(Mrs. Paula Johnson)

Recommended Action: Approval

1. Bid 19-01 Contracted Asphalt
2. Bid 19-03 Contracted Outdoor Building Signage
3. Bid 19-05 Printer Supplies

### D. Tax Refunds

(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Consideration to approve the Tax Collection Refunds in the amount of \$55,818.75 for the month of August 2018.

### E. Donations

(Mrs. Yvonne Rodriguez)

Recommended Action: Approval

1. The Bank & Trust - \$200.00 – Blended Academy
2. Dr. Carlos Rios - \$600.00 – Del Rio High School – CTE Auto Mechanics
3. Del Rio Football Booster Club - \$3,874.00 – Del Rio High School – Football Team
4. Lifetouch National School Studios - \$1,317.00 – Del Rio High School – STUCO
5. Anonymous - \$25.00 – Garfield Elementary
6. Bill & Emily Cooper – 30 chairs, 2 Keurig's, 200 K-cups, 2 tables, 7 plants, and 1 calendar for the teacher's conference room in the total estimated value of \$2,500.00 – Buena Vista Elementary
7. Living Stone Worship Center – 6 backpacks filled with crayons, pencils, notebooks, glue sheet protectors, erasers, scissors, binders and folders in the total estimated value of \$400.00 – Buena Vista Elementary

8. The Bank & Trust – Pencils, notebooks, erasers, pens, highlighters, paper, pencil box, crayons, glue and scissors in the total estimated value of \$288.00 – Buena Vista Elementary
9. The Rotary International Club – Pencils, notebooks, erasers, pens, highlighters, paper, pencil box, crayons, glue and scissors in the total estimated value of \$288.00 – Buena Vista Elementary
10. Ramiro Guzman – 1 Violin for the estimated value of \$100.00 – Del Rio High School
11. City Church Del Rio – 6 backpacks filled with paper, rulers, protractors, compasses, map colors, glue sticks, and pencils in the total estimated value of \$150.00 – Dr. Fermin Calderon Elementary
12. Living Stone Worship Center – 6 backpacks, notebooks, rulers, pencils, and glue sticks in the total estimated value of \$150.00 – Dr. Fermin Calderon Elementary
13. The Bank & Trust – Paper, rulers, protractors, compasses, map colors, glue sticks and pencils in the total estimated value of \$285.00 – Dr. Fermin Calderon Elementary
14. The Rotary International Club – Paper, Rulers, protractors, compasses, map colors, glue sticks, and pencils in the total estimated value of \$285.00 - Dr. Fermin Calderon Elementary
15. Living Stone Worship Center – 5 backpacks filled with pens, paper, binders, pencils, folders, and crayons in the total estimated value of \$150.00 – Dr. Lonnie Green Elementary
16. The Bank & Trust – Crayons, paper, notebooks, pencils, and crayon boxes in the total estimated value of \$150.00 – Dr. Lonnie Green Elementary
17. The Rotary International Club – Crayons, paper, notebooks, pencils, and crayon boxes in the total estimated value of \$150.00 – Dr. Lonnie Green Elementary
18. HEB – 95 lunch bags filled with snacks in the total estimated value of \$250.00 – Garfield Elementary
19. The Bank & Trust – Pens, pencils, crayons, notebooks, and glue in the total estimated value of \$285.00 – Lamar Elementary
20. The Rotary International Club – Pens, pencils, crayons, notebooks and glue in the total estimated value of \$285.00 – Lamar Elementary
21. Pre-Kindergarten Parents – 1 water cooler in the estimated value of \$120.00 – Laughlin STEM Magnet School
22. Far West Grill – 1 gift certificate in the value of \$47.36 – North Heights Elementary
23. Living Stone Worship Center – 12 backpacks, paper, pencils, pens. Crayons, 2 packages boy's underwear, 4 packages wipes, 2 packages girls' underwear, and 1 package of socks in the total estimated value of \$800.00 – North Heights Elementary
24. Mely's Kukis – 1 gift certificate in the value of \$30.00 – North Heights Elementary
25. Paisley Nail Salon – 1 gift certificate in the value of \$25.00 – North Heights Elementary
26. Rudy's Country Store & BBQ – 1 gift certificate in the value of \$15.00 – North Heights Elementary
27. The Bank & Trust – Pencils, pens, crayons, erasers, folders, composition books, supply boxes, spiral notebooks, pencil sharpeners, glue and sheet protectors in the total estimated value of \$285.00 – North Heights Elementary

28. The Lone Star Barn - 1 wreath in the value of \$30.00 – North Heights Elementary
29. The Rotary International Club – Pencils, pens, crayons, erasers, folders, composition books, supply boxes, spiral notebooks, pencil sharpeners, glue and sheet protectors in the total estimated value of \$285.00 – North Heights Elementary
30. Victoria Rodriguez – 1 Thirty One lunch tote bag in the value of \$25.00 – North Heights Elementary
31. HEB – 80 lunch bags filled with snacks in the total estimated value of \$200.00 – Ruben Chavira Elementary
32. Living Stone Worship Center – Pens, paper, binders, pencils, folders, crayons and backpacks in the total estimated value of \$100.00 – Ruben Chavira Elementary
33. The Bank & Trust – Pens, paper, binders, pencils, folders, and crayons in the total estimated value of \$75.00 – Ruben Chavira Elementary

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 with ISCorp in the amount of \$45,144.00 (Funding Source: General Fund) for the district annual license.  
(Mrs. Michele Smith)  
Recommended Action: Approval
2. Consideration to approve Purchase Order over \$25,000.00 with Skyward in the amount of \$160,412.25 (Funding Source: General Fund and Food Services) for the district annual license.  
(Mrs. Michele Smith)  
Recommended Action: Approval
3. Consideration to approve Purchase Order over \$25,000.00 with Lea Park & Play in the amount not to exceed \$28,496.16 (Funding Source: Committed Funds) for shade structure at the Laughlin STEM Magnet School.  
(Mr. Leslie Hayenga and Mr. Mark Alsup)  
Recommended Action: Approval
4. Consideration to approve Purchase Order \$25,000.00 to Val Verde Regional Medical Center in the amount of \$62,480.00 (Funding Source: General Fund) for participation in the air ambulance membership program  
(Mrs. Aidee Garcia)  
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Texas Association of School Boards (TASB) HR Services in the amount of \$5,500.00 (Funding Source: General Fund) plus travel for annual agreement of compensation review plan, and for the Superintendent to sign the contract.  
(Mrs. Aidee Garcia)  
Recommended Action: Approval



2. Consideration to approve Contract over \$5,000.00 with Sandra Garza in the amount of \$15,000.00 (Funding Source: Title V, Rural Grant) for Math Curriculum, Instructional Support and Resources, and for the Superintendent to sign the contract.  
(Mrs. Aida Gomez)  
Recommended Action: Approval
  3. Consideration to approve Contract over \$5,000.00 with Rosetta Stone, Ltd. In the amount of \$11,625.00 (Funding Source: Title 1, Part A) for the renewal of classroom licenses to be used for Adult Education to build family literacy, and for the Superintendent to sign the contract.  
(Mrs. Aida Gomez)  
Recommended Action: Approval
  4. Consideration to approve Contract over \$5,000.00 with GoSignMeUp in the amount of \$5,645.00 (Funding Source: General Fund) for staff development tracking software, and for the Superintendent to sign the contract.  
(Mrs. Michele Smith)  
Recommended Action: Approval
  5. Consideration to approve Contract over \$5,000.00 with Aloe Software Group in the amount of \$5,289.50 (Funding Source: General Fund) for OnDataSuite, a data warehouse solution, and for the Superintendent to sign the contract.  
(Mrs. Michele Smith)  
Recommended Action: Approval
  6. Consideration to approve Memorandum of Understanding over \$5,000.00 with Dr. Ismael Cantu, in the amount of \$7,125.00 (Funding Source: Committed Funds) as a Professional Service Provider (PSP) required by the Texas Education Agency for Improvement Required (IR) campus(s), and for the Superintendent to sign the Memorandum of Understanding.  
(Mrs. Aida Gomez)  
Recommended Action: Approval
- H. Second Reading and Adoption of Policy Revisions  
(Mrs. Sandra Hernandez)  
Recommended Action: Approval
1. Consideration to approve the Second Reading of TASB Policy Update 111, affecting policies BBD (LOCAL) Board Members – Training and Orientation; CAA (LOCAL) Fiscal Management – Goals and Objectives; CJA (LOCAL) Contracted Services – Criminal History; DHE (LOCAL) Employee Standards of Conduct – Searches and Alcohol/Drug testing; and FEA (LOCAL) Attendance – Compulsory Attendance; and the deletion of policy DI (LOCAL) Employee Welfare, as recommended by the SFDRICISD Board Policy Review Committee.
  2. Consideration to approve the Second Reading of DC (LOCAL) Employment Practices; and the revisions to the language in this policy as recommended by the SFDRICISD Board Policy Review Committee.
- I. Quarterly Investment Report

(Mrs. Yanakany Valdez)  
Recommended Action: Approval

1. Consideration to approve Quarterly Investment Report as of August 31, 2018.

(Overfelt, Gonzales) all six board members present voted "Aye"

Mr. Joshua Overfelt made the motion to reconsider Consent Agenda G2.

(Overfelt, Gonzales) all six board members present voted "Aye"

G2. Consideration to approve Contract over \$5,000.00 with Sandra Garza in the amount of \$15,000.00 (Funding Source: Title V, Rural Grant) for Math Curriculum, Instructional Support and Resources, and for the Superintendent to sign the contract. – was voted as a separate agenda item.

Dr. Carlos Rios made the recommendation for the Board of Trustees to approve the Superintendent to sign the contract with Sandra Garza in the amount of \$21,000.00 for math curriculum, instructional support and resources.

(Overfelt, Gonzales) all six board members present voted "Aye"

## **ADMINISTRATION**

- A. Consideration to approve the adoption of the 2018-2019 Superintendent Evaluation Calendar and the evaluation process.

(Mr. Raymond P. Meza)  
Recommended Action: Approval

(Overfelt, Contreras) all six board members present voted "Aye"

- B. Consideration to approve the appointment of the local School Health Advisory Council members.

(Mrs. Yanakany Valdez and Dr. Jorge Garza)  
Recommended Action: Approval

School Health Advisory Committee:

- |                   |                   |
|-------------------|-------------------|
| • Angela Prather  | • Claudia Lopez   |
| • Reynaldo Torres | • Casey Molleson  |
| • Sandra Sotelo   | • Lyndsee Cooper  |
| • Araceli Ramirez | • Hector Guerra   |
| • Carmen Gomez    | • Carla Maltos    |
| • Rafael Franjul  | • Bernadine Peter |

There was discussion regarding participation on School Health Advisory Committee.

(Guanajuato-Webb, Contreras) all six board members present voted "Aye"

- C. Consideration to approve the First Reading of Localized Policy affecting FFAC (LOCAL) Wellness and Health Services – Medical Treatment, and FDB (LOCAL) Admissions – Intradistrict Transfers and Classroom Assignments, and the revisions to the language in these policies as recommended by the SFDRCID Board Policy Review Committee.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

There was discussion regarding clarification of substitute nurses and administrator trained to provide epinephrine pen, and clarification regarding employee transfer courtesy at all campuses, including Laughlin STEM Magnet School.

(Contreras, Guanajuato-Webb) all six board members present voted “Aye”

- D. Consideration to approve the Resolution and the examinations from the University of Texas at Austin and Texas Tech University for Credit for students in grades 6-12 who have had prior instruction.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Smith, Contreras) all six board members present voted “Aye”

- E. Consideration to approve the Resolution and the examinations by the College Board, the College-Level Examination Program, the University of Texas at Austin and Texas Tech University for acceleration in an elementary grade and to earn credit in a secondary school academic subject in grades 6-12.

(Mrs. Sandra Hernandez)

Recommended Action: Approval

(Gonzales, Guanajuato-Webb) all six board members present voted “Aye”

## **CURRICULUM AND INSTRUCTION**

- A. Consideration to approve submittal of grant application(s) to US FIRST; FIRST in Texas; Texas Workforce Commission; Time Warner Cable; and Walmart and other related STEM and robotic grants to expand the Career & Technical Education (CTE) classes and extra-curricular robotics program.

(Mr. Roger Gonzalez)

Recommended Action: Approval

(Smith, Contreras) all six board members present voted “Aye”

- B. Consideration to approve an agreement between San Felipe Del Rio CISD and Val Verde Nursing and Rehabilitation for the purpose of providing Health Science Technology – Certified Nursing Assistant (CNA) students with a training site to conduct the clinical portion requirement of the CNA program, and for the Superintendent to sign the agreement.

(Mr. Roger Gonzalez)

Recommended Action: Approval

(Gonzales, Overfelt) all six board members present voted "Aye"

- C. Consideration to approve an agreement between San Felipe Del Rio CISD and Val Verde Regional Medical Center for the purpose of providing Medical Assistant (MA) students training sites to conduct administrative and clinical internships, and for the Superintendent to sign the agreement.

(Mr. Roger Gonzalez)

Recommended Action: Approval

(Guanajuato-Webb, Contreras) all six board members present voted "Aye"

## HUMAN RESOURCES

- A. Consideration to approve updates to the 2018-2019 District Compensation Plans.

(Mrs. Aidee Garcia)

Recommended Action: Approval

(Smith, Contreras) all six board members present voted "Aye"

The board adjourned into executive session at 7:57 p.m.

## CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.071: Consultation with Attorney; 551.082: School Children, School District Employees, Disciplinary Matter or Complaint

1. Level III Hearing – Brenda Jalomos

- B. Pursuant to 551.074: Discussion of Personnel or the Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:

- New Hires
- District Variances: Retirements/ Resignations/ Reassignments

- C. Pursuant to 551.071: Consultation with Attorney

1. Discussion of Resolution of Board of Trustees Confirming Purpose of Tax Ratification Election and Determination of Necessary Uses of Surplus Tax Revenues

The board reconvened at 10:04 p.m.

## **RECONVENE TO OPEN SESSION**

Take Action on Closed Session Items:

- A. Level III Hearing – Brenda Jalomos  
(Mr. Raymond P. Meza)  
Recommended Action: To be determined

There was no motion, no action taken.

- B. Consideration to approve the Personnel Report to include the following:
- New Hires
  - District Vacancies: Retirements/Resignations/  
(Mrs. Aidee Garcia)
- Recommended Action: Approval

Stephanie Zamarripa – Chavira Elem – Bil. Kindergarten Teacher	Probationary
Silvia E. Matus – Buena Vista Elem – Counselor	Probationary
Angelica Vivian Franjul – DRHS – English Language Arts Teacher	Probationary

Eligio Castaneda – SGLC – Science Teacher Probationary Retire-Rehire Addendum

Maria G. Padilla – Human Resources Coordinator Non Chapter 21 Probationary

(Overfelt, Contreras) all six board members present voted “Aye”

- C. Consideration to approve the Resolution of Board of Trustees Confirming Purpose of Tax Ratification Election and Determination of Necessary Uses of Surplus Tax Revenues as discussed in Closed Session.  
(Mr. Raymond P. Meza)  
Recommendation: Approval

(Smith, Overfelt) all six board members present voted “Aye”

## **SUPERINTENDENT’S REPORT**

- A. 2018 Accountability Curriculum Workshop scheduled for September 24, 2018.

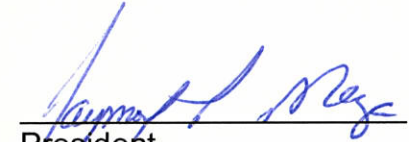
Dr. Carlos Rios stated there will be an accountability curriculum workshop on Monday, September 24, 2018 and further stated that there are a couple of items that will be presented on Monday that he recommends the board take action on. Specifically the insurance recommendation and hopes for a quorum and participation. The board is to be polled for participation.

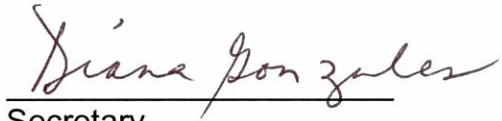
Mrs. Linda Guanajuato-Webb asked if a presentation from the head start program could be included on the agenda or at another time in order to be in compliance with governance part. Dr. Carlos Rios stated it will be included at another meeting.

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Contreras) all six board members present voted "Aye"

The meeting adjourned at 10:08 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary