Curriculum Workshop/Special Called School Board Meeting September 24, 2018

Minutes of the Curriculum Workshop/Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 24, 2018 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Curriculum Workshop/Special Called School Board Meeting to order at 6:01 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Mrs. Amy N. Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt		X	
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mr. Les Hayenga, Dr. Patricia McNamara, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

The consensus of the Board of Trustees was to start with the special called meeting due to presenters being from out of town.

HUMAN RESOURCES

A. Consideration to approve Request for Proposal (RFP) for San Felipe Del Rio CISD Medical Benefit Plan and for the Superintendent to sign the Aetna ASO and the Aetna Stop Loss Contract.

(Dr. Carlos Rios and Mrs. Aidee Garcia)

Dr. Carlos Rios stated that the Alamo Group would make their presentation for the RFP. Dr. Rios further stated that Mr. Coldewey received some updated information from TML that presented a more favorable picture on the numbers they submitted late on Friday. He added that there were a couple of things that must be considered. Dr. Rios explained that this school district has never accepted changes to bids submitted after the RFP has closed, and that if the District were to accept updated numbers even though they are more favorable, the District would have to go back and let everybody rebid and we would not be fair, and finally if we did that, we would not have this matter

resolved; and to do anything on the contrary would pose a negative picture of our procurement process. Dr. Rios further added that in an effort to be transparent, he was sharing with the Board of Trustees that TML did provide some updated numbers on Friday way after the RFP had closed and therefore, should not be considered. He concluded by telling the Board to consider the issue and ask Brown & Brown to proceed with the recommendation based on the original numbers.

There was clarification regarding current contract with TML and possible modifications, TML dollar amount changed, clarification of timeliness and deadline.

Mr. Coldewey proceeded with his presentation to the Board of Trustees and members of the audience. Lastly, Mr. Coldewey recommended for the Board of Trustees to accept the proposal from Aetna at the \$600,000.00 specific stop loss level.

There was further discussion regarding the estimated amount of \$700,000.00 difference, clarification regarding rebidding, letter to TML of termination date deadline 90 day clause, clarification regarding medical transitional period, clarification regarding Aetna hiring a representative to assist patients with this process and funded by Aetna.

(Contreras, Gonzales) all six board members present voted "Aye"

Special Meeting suspended at 6:18 p.m.

Curriculum Workshop opened at 6:18 p.m.

SCHOOL BOARD WORKSHOP

A. Targeted Improvement Plans (Mrs. Aida Gomez)

Mrs. Aida Gomez stated the Targeted Improvement Plan will be presented and that administration will ask for a recommendation for approval. North Heights Elementary, Dr. Fermin Calderon Elementary and Garfield Elementary Principals will present their plans of action for their respective schools. The plans of action are very thorough.

 North Heights Elementary (Ms. Maytte Solis)

> North Heights Elementary Instructional Focus and Plan of Action – Improvement Required Status

- NHE Data
 - o 3rd Grade Results Math, Reading
 - o 4th Grade Results Math, Reading, Writing
 - o 5th Grade Results Math, Reading, Science
- North Heights Elementary Demographic Information
- 2018 Accountability Ratings Overall Summary North Heights Elementary
- NHE Student Achievement Domain
- Academic Growth Data Table Reading & Math Combined
- Strengths

- Climate Survey Focus for 2017-18
- 2017-2018 Attendance Overall
- Parent/Community Involvement
- Areas of Focus
- Increased Guided Practices
- TEKS Targeted Skills Report & Student Responses by Demo
- TEKS Targeted Skills Report
- Increased Student Dialogue
- Sample of Math Schedule
- Intentional Checks for Understanding Throughout the Lesson
- Understanding of Depth and Complexity in TEKS Strands
- NHE Math Items Analysis
- Items Analysis by Teacher
- Investigate the Question (IQ) Lead4ward
- Plan of Action How will we get there?
- Staff Development
- Targeted Focus Math
- Evaluate Data
- Sample of Data Report for Growth
- Curriculum Focus
- Instructional Focus Document (IFD)
- Academic Vocabulary & Specificity
- Timeline of September Events
- 2. Dr. Fermin Calderon Elementary (Mrs. Jane Villarreal)

Dr. Fermin Calderon Elementary – Instructional Focus and Action Plan

- Data
 - 3rd Grade Results Math, Reading
 - 4th Grade Results Math, Reading, Writing
 - 5th Grade Results Math, Reading, Science
- Demographic Breakdown
- DFC 2018 Accountability Ratings
- Strengths
- Climate Survey Focus
- Parent and Community Involvement
- Areas of Focus
- Action Plan How will we get there?
- Increase Learning Time
- Planning Protocol
- Professional Development
- RTI Data Days
- BOY Reports (Lead4ward Performance Progress & Released Item Analysis Tool (IQ), DMAC Item Analysis with Responses by Item, STAR Renaissance for Power Hour Placement)
- CYCLE Reports (DMAC item Analysis with Response by Item, Student Response by Demographic, Student Quintile, SE Tutorial)

- Progress Monitoring
- Understanding Of Accountability Domains and Ratings
- Questions?

The workshop adjourned for a 10 minute recess at 8:21 p.m.

The workshop reconvened at 8:41 p.m.

3. Garfield Elementary (Mrs. Denise Rubio)

Garfield Elementary - Instructional Focus and Action Plan Overview

- Garfield Data
 - o 3rd Grade Math, Reading
 - o 4th Grade Math, Reading, Writing
 - 5th Grade Math, Reading, Science
- Demographic Breakdown
- 2018 Accountability Ratings Overall Summary
- Strengths
- Focus Campus Culture and Staff Survey Results
- Strengths Continued
- Campus Events and Community Involvement
- Campus Culture and Climate
- Areas of Focus for Garfield
- Plan of Action
- Questions?
- B. Adjourn Budget Workshop

The Budget Workshop adjourned at 9:00 p.m.

The Special Meeting reconvened at 9:00 p.m.

CURRICULUM AND INSTRUCTION

A. Consideration to approve the Targeted Improvement Plan for Improvement Required (IR) Campus North Heights Elementary to TEA.

(Mrs. Aida Gomez)

Recommended Action: Approval

There was discussion regarding raw scores and formulas.

(Smith, Sanders) all six board members present voted "Aye"

The board adjourned into executive session at 9:18 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071,

551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney
 - 1. Discussion of Personnel Report to include the following:
 - New Hires
- B. Pursuant to 551.071: Consultation with Attorney
 - Discussion regarding Consideration of Terms for Resolution of TEA: 277-SE-0618; San Felipe Del Rio CISD Due Process Matter

The board reconvened at 10:25 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
 - New Hires

(Mrs. Aidee Garcia)

Recommended Action: Approval

There were no items for this meeting.

B. Consideration to approve Terms for Resolution of TEA: 277-SE-0618; San Felipe Del Rio CISD Due Process Matter as discussed in Closed Session.

(Dr. Carlos Rios)

Recommended Action: Approval

(Contreras, Smith) all six board members present voted "Aye"

Mr. Raymond P. Meza made the recommendation to adjourn the meeting.

(Contreras, Smith) all six board members present voted "Aye"

The meeting adjourned on at 10:26 p.m.

President

Secretary