

Public Hearing/Regular School Board Meeting
January 22, 2018

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, January 22, 2018 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Joshua D. Overfelt called this Public Hearing/Regular School Board Meeting to order at 6:03 p.m.

Ms. Amy Haynes called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Roberto Chavira	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Haynes	X		
Mrs. Cecilia Martinez-Lozano			X
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Dr. Patricia McNamara, Mr. Les Hayenga, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection in honor of Mr. Oscar San Miguel, former SFDRICISD Board of Trustee (1972 – 1981), who passed away recently.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognition
 (Mr. Ricardo Rios)

1. Saxophone Quartet Presentation
 (Mr. Ricardo Rios)

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience a Saxophone Quartet performance. Students in the Saxophone Quartet are Kezia Magadan, Rayana Garcia, Clarissa Rivera, and Oscar Guerra.

2. Recognition of Band, Choir and Orchestra qualifiers for the All-Region Ensembles

Mrs. Aura Trevino, Orchestra Director presented to the Board of Trustees and

members of the audience the students that advanced to play at Region 11 Orchestra Clinic and Performance 2017.

San Felipe Memorial Middle School

- Curtis Freedom
- Andrea Davis
- Dorothy Cedillo

Del Rio Middle School

- Itzel Hernandez
- Melba Hunt
- Devin Garcia

Del Rio High School

- Elena Hernandez
- Matthew Cedillo

Early College High School

- Akaza Flores

Ms. Stacy Gallegos, Choir teacher presented to the Board of Trustees and members of the audience the Honor Choir.

- Rudy Perez – 2nd Tenor
- Larissa Rodriguez – 8th Soprano
- Mindy Sanchez – Alto
- Alexis De Leon – Alto
- Nadia Casarez – Soprano

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience the Del Rio High School Band who placed All Region and advanced to Area competition.

- Victor Carillo - Trumpet
- Carla Casillas – Trumpet
- Alejandro Ruiz – Trumpet
- Frankie Trevino – French Horn
- Oscar Guerra – Saxophone
- Zoe Pagan – Clarinet
- Roman Lomas – Barratone
- Iosua Corona – Flute
- Angela Rivas – Clarinet

3. Recognition of Ryan Ramirez who represented Del Rio in the Macy's All-American Band

Mr. Ricardo Rios presented to the Board of Trustees and members of the audience student Ryan Ramirez who represented Del Rio in the Macy's All-American Band.

B. School Board Recognition

Presentations by Irene C. Cardwell Elementary, Buena Vista Elementary, Dr. Fermin Calderon Elementary, Ruben Chavira Elementary, Dr. Lonnie Green Elementary, Lamar Elementary, Garfield Elementary, North Heights Elementary, San Felipe Memorial Middle School, Del Rio Middle School, Del Rio Freshman School, Early College High School, Del Rio High School, Blended Academy and TSTA.

Each campus presented a small token of appreciation to the Board of Trustees in honor of their service and commitment to the children and staff of the district.

C. Recognition of Campus "Teacher of the Month" for December 2017
(Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the audience the December 2017 Teacher of the Month for their campus.

Del Rio High School – Wilber R. Rivas
Blended Academy – Sarah A. Moreno
Early College High School – Rebecca L. Ortiz
Del Rio Freshman School – Ileana N. Castillo
Del Rio Middle School – Robert D. Norton
San Felipe Memorial Middle School – David J. Velky
Irene C. Cardwell Elementary – Donald J. Olivo
Buena vista Elementary – Juanita Gomez
Dr. Fermin Calderon Elementary – Diana Jimenez
Dr. Lonnie Green Elementary – Idalia Castellanos
Garfield Elementary – Mayra G. Alvarado
Lamar Elementary – Sonya J. Sotelo
North Heights Elementary – Amaris L. Martinez
Ruben Chavira Elementary – Bertha H. Aguirre

D. Recognition of Teachers Acquiring Additional Certifications
(Mrs. Aidee Garcia)

Mrs. Aidee Garcia presented to the Board of Trustees and members of the audience 19 teachers that acquired additional certifications.

Elizabeth Guadalajara – Bilingual Certification
Diana Jimenez – Bilingual Certification
Laura Garcia – Master Reading Teacher Certification
Debra Luna – Master Reading Teacher Certification
Rosalinda Ramirez – Master Reading Teacher Certification
Cathy Smith – Master Reading Teacher Certification
Leticia Vasquez – Master Reading Teacher Certification
James Milender – Math 4-8 Certification
Amanda Salas – Secondary Math Certification
Carol Trissler – Secondary Science Certification

SACS (Southern Association of College and Schools) Certification
Melinda Costilla – Credentials for Math

CITIZENS TO BE HEARD

None

PUBLIC HEARINGS

- A. 2016-2017 Texas Academic Performance Report (TAPR) in accordance with TEC 39.306.
 (Dr. Jorge Garza)

Dr. Jorge Garza presented to the Board of Trustees and members of the audience the 2016-2017 Texas Academic Performance Report (TAPR) in accordance with TEC 39.306.

San Felipe Del Rio CISD Annual Performance Report 2016-2017

- 5 Required Components
 - Texas Academic Performance Report (TAPR)
 - District Accreditation Status
 - Campus Performance Objectives
 - Information on Violent or Criminal Incidents
 - Performance of the previous year's graduates in their first year of college
- Additional Information
 - School Report Cards (SRC)
 - Campus Comparisons
 - Accountability Summary and Distinction Designations
 - History of District and Campus Accountability Ratings
 - College-Bound Information
 - HB5 Community and Student Engagement
- Report Availability
 - District Website
 - Laughlin AFB, County Library, City Hall, Chamber of Commerce, and the Hispanic Chamber of Commerce
- Questions?

There was discussion regarding dropout rates, secondary concerns, attendance, need to catch up to the Region, and concern for bilingual group.

- B. Public Comments on the Report

There were no public comments on the 2016-2017 Texas Academic Performance Report (TAPR) in accordance with TEC 39.306.

- C. Adjourn Public Hearing

The Public Hearing was adjourned.

REPORTS

A. Medical Audit Services Report (Mrs. Yanakany Valdez)

Mrs. Yanakany Valdez and Mr. Malik of Crystal Company presented the Medical Audit Services Report to the Board of Trustees and members of the audience.

There was discussion regarding the 3 qualified bids, standard for auditing vendors, how often the district should perform audit, last time the district performed an audit, length of time the district has been self-insured, previous audit agreement.

B. Attendance and Discipline Report – 3rd Six Weeks (Dr. Jorge L. Garza)

Mr. Joshua Overfelt stated the Attendance and Discipline Report was included in the board communique and asked if any board member wished to further discuss this report.

There was discussion regarding elementary campuses doing well, secondary campus percentage getting lower and the need to be monitored more closely, as well as the need to reach out to parents.

C. Facilities and Construction Report (Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following facilities and construction update:

Facilities & Construction Report – Project Status 01/22/2018

- Current Projects
 - New Construction
 - Laughlin Elementary STEM Magnet School
 - Ground Breaking – 12/12/2017
 - Electrical Service “On Order” – 1/7/2018
 - Building Pads – Completed – 1/11/2018
 - Walkways, Ramps & Utilities – 1/22/2018
 - Modular Building Delivery – Scheduled – 2/12/2018 – 2/22/2018
 - Walter Levermann Ram Stadium – Guest Bleachers
 - Pending approval of Bid – 1/22/2018
 - Demolition of Legacy Bleachers – TBD
 - Installation of New Bleachers – TBD
 - Schematic Drawings of Storage, Restrooms, and Concession Stand – March 2018
 - Early College High School Asphalt Project
 - Parking Lot will Reopen 1/23/2018
 - Technology
 - Service Desk – Monthly Report
 - Support Tickets 12/1/2017 thru 1/1/2018

- Created Tickets = 928
- Projects = 25
- In Progress = 19
- Completed = 884
- 30 Days = 44
- 60 Days = 109
- 90 Days = 6
- Maintenance
 - Service Desk – Monthly Report
 - Support Tickets 12/1/2017 thru 1/1/2018
 - Created Tickets = 375
 - Completed = 317
 - 30 Days = 58
 - 60 Days = 74
 - Sustainability Plan
 - Painting Project Status
 - Garfield “Exterior” – Completed
 - Ruben Chavira “Exterior” – Completed
 - Ruben Chavira “Interior” – June 11th, 2018
 - North Heights “Interior” – July 16th 2018 - Tentative
 - Campus Repairs
 - Del Rio High School
 - Library Plumbing Issues
 - Campus Upgrades
 - Playground Installations
 - Deployment Status
 - Cardwell – Completed
 - Chavira – Completed
 - Calderon – Completed
 - Del Rio Middle School – Design Phase
 - North Heights – Design Phase
- Questions?

There was discussion regarding clarification if LAFB is still on target and the order of electrical panels, clarification of why the stadium bleachers are called Legacy Bleachers, safety issues with current bleachers, update of leak at sports field, clarification of sanitation procedures with issue at the Del Rio High School Library, service desk tickets pending completion and impact to classrooms, clarification prioritizing classroom tickets, clarification of technology request and budget, and priority of maintenance tickets and safety.

D. District Video Communications
(Reno Luna)

Mr. Reno Luna presented Mr. Willard Jenkins to the Board of Trustees and member of the audience and presented a video production by Willard Jenkins, current hourly employee with extensive experience.

Administration requested the board’s approval to move Agenda Item 13A. – Consideration

to approve Comprehensive Annual Financial Report, to this portion of the meeting due to Mr. Mike Brotherton traveling out of town after his presentation. The consensus of the board was to move this agenda item to this portion of the meeting.

BUSINESS AND FINANCE

- A. Consideration to approve the Comprehensive Annual Financial Report for the 2016-2017 fiscal year.
(Mrs. Yanakany Valdez and Mr. Mike Brotherton)
Recommended Action: Approval

There was discussion regarding the capital assets and historical costs of buildings.

(Chavira, Smith) all seven board members present voted "Aye"

Mr. Joshua Overfelt made the motion for a 10 minute recess at 8:36 p.m.

(Overfelt, Meza) all seven board members present voted "Aye"

The meeting reconvened at 8:50 p.m.

CONSENT AGENDA

- A. Minutes from the Meetings
Recommended Action: Approval

1. December 18, 2017 – Public Hearing/Regular School Board Meeting

- B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve amendment for all funds as of December 31, 2017.

- C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)
Recommended Action: Approval

1. RFP 18-08 Asbestos Consultant
2. RFP 18-09 Medical Auditing Services

- D. Tax Refunds
(Mrs. Yanakany Valdez)

1. Consideration to approve Tax Collection Refunds in the amount of \$5,802.57 for the month of December 2017.

- E. Donations
(Mrs. Yanakany Valdez)

Recommended Action: Approval

1. Cadena Family Practice - \$50.00 – Irene C. Cardwell Elementary
2. Texas Department of Public Safety - \$600.00 – Del Rio High School
3. MCDA Cheer & Dance - \$250.00 – Del Rio High School – Belles
4. Hispanic Chamber of Commerce - \$200.00 – Del Rio High school – FBLA
5. Rams Basketball Booster Club - \$2,575.00 – Del Rio High School Boys Basketball Team
6. Lynda Flores - \$125.00 – Del Rio High School CTE Auto Mechanics
7. Antonio & Veronica Cadena - \$100.00 – Del Rio High school National Thespian Club
8. Ashley Home Furniture - \$50.00 – Del Rio High School National Thespian Club
9. B.G. Larson - \$50.00 – Del Rio High School National Thespian Club
10. Cadena Family Practice - \$100.00 – Del Rio High School National Thespian Club
11. Del Rio Therapy PC - \$50.00 – Del Rio High School National Thespian Club
12. Joe Frank Martinez - \$50.00 – Del Rio High School National Thespian Club
13. Joshua & Nynell Centilli - \$50.00 – Del Rio High School National Thespian Club
14. Laura Langton - \$100.00 – Del Rio High School National Thespian Club
15. Oscar San Miguel, Jr. - \$50.00 – Del Rio High School National Thespian Club
16. PICO Westex Capital LTD - \$100.00 – Del Rio High School National Thespian Club
17. Sergio Hernandez - \$50.00 – Del Rio High School National Thespian Club
18. Sylvia B. Owens - \$100.00 – Del Rio High School National Thespian Club
19. Thompson Tire LLC - \$100.00 – Del Rio High School National Thespian Club
20. Ultimate Volleyball Club - \$50.00 – Del Rio High School National Thespian Club
21. Border Federal Credit Union - \$147.00 – Dr. Fermin Calderon Elementary
22. Chick Fil-A - \$50.48 – Dr. Fermin Calderon Elementary
23. Lifetouch National School Studios - \$229.00 – Dr. Fermin Calderon Elementary
24. The Spot & Pro Shop - \$117.00 – Dr. Fermin Calderon Elementary STUCO
25. Chick Fil-A - \$269.15 – Dr. Lonnie Green Elementary
26. Lifetouch National School Studios - \$1,025.50 – Dr. Lonnie Green Elementary
27. The Spot & Pro Shop - \$30.00 – Garfield Elementary
28. The Bank & Trust - \$600.00 – Lamar Elementary
29. Buffalo Wings & Rings - \$150.00 – North Heights Elementary
30. Chick Fil-A - \$237.37 – North Heights Elementary – Kindergarten
31. Buffalo Wings & Rings - \$150.00 – North Heights Elementary – Robotics
32. The Spot & Pro Shop - \$84.00 – North Heights Elementary – 1st Grade
33. Buffalo Wings & Rings - \$200.00 – North Heights Elementary UIL
34. Lifetouch National School Studios - \$541.73 – Ruben Chavira Elementary
35. The Spot & Pro Shop - \$120.00 – Ruben Chavira Elementary
36. DonorsChoose.org – 2 – Dell Inspirion Touch Screen Computers & 2 Sony – ZX headphones in the estimated amount of \$1,162.44 - Buena Vista Elementary – Ms. Mallen's 4th Grade
37. Diana Gonzales - \$50.00 Walmart Gift Card – Irene C. Cardwell Elementary
38. GEO Group VVCF – 60 jackets in the estimated amount of \$1,200.00 – Irene C. Cardwell Elementary
39. San Felipe Lions Club – 25 jackets in the estimated amount of \$431.25 – Irene C. Cardwell Elementary
40. Val Verde Regional Medical Center – 6 boxes of perforated paper in the estimated amount of \$50.00 – Irene C. Cardwell Elementary

41. XPO Logistics – 45 shoes & 45 packages of socks in the estimated amount of \$1,125.00 – Irene C. Cardwell Elementary
42. Araceli Balboa – Snacks & materials for mums in the estimated amount of \$20.00 – Del Rio Middle School – Special Education Self Contained Class
43. Blanca Nava – Ribbons in the estimated amount of \$30.00 – Del Rio Middle School – Special Education Self Contained Class
44. Cesar Escamilla Law Firm – Materials for mums in the estimated amount of \$50.00 – Del Rio Middle School – Special Education Self Contained Class
45. Cindy T. Cardenas – Glue guns in the estimated amount of \$20.00 – Del Rio Middle School – Special Education Self Contained Class
46. Gilbert Mercado – Materials for mums in the estimated amount of \$250.00 – Del Rio Middle School – Special Education Self Contained Class
47. Joe Hernandez – Snacks & materials for mums in the estimated amount of \$20.00 – Del Rio Middle School – Special Education Self Contained Class
48. Katheryn Mead – Snacks & materials for mums in the estimated amount of \$5.00 – Del Rio Middle School – Special Education Self Contained Class
49. Luanna Briones – Glue guns in the estimated amount of \$20.00 – Del Rio Middle School – Special Education Self Contained Class
50. Manuel Moreno, Jr. – Rams bottle caps in the estimated amount of \$5.00 – Del Rio Middle School – Special Education Self Contained Class
51. Mireya Rodriguez – Rams bottle caps in the estimated amount of \$20.00 – Del Rio Middle School – Special Education Self Contained Class
52. Border Federal Credit Union – Campus supplies and incentives in the estimated amount of \$549.93 – Dr. Fermin Calderon Elementary
53. The First United Methodist Church – 60 bags of food in the estimated value of \$600.00 – Garfield Elementary
54. Law Office of Cesar Escamilla – Campus supplies and incentives in the estimated amount of \$250.00 – Ruben Chavira Elementary
55. Masonic Lodge – 110 Dental kits in the estimated amount of \$330.00 – North Heights Elementary 1st Grade

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Rio Grande Electric Cooperative in the amount of \$49,961.91 (Funding Source: General Fund Commitments) for electrical services at Laughlin STEM Magnet Campus.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval
2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to School Specialty in the amount of \$113,937.42 (Funding Source: General Fund Commitments) for Laughlin STEM Magnet Campus furniture.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval
3. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Weaver Technologies in the amount of \$119,999.62 (Funding Source: General Fund Commitments) for security camera storage.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval

4. Consideration to approve the payment of the Purchase Order over \$25,000.00 to Sturdisteel Company in the amount of \$324,950.00 (Funding Source: General Fund Commitments) for new visitor bleachers at Walter Levermann Ram Stadium.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval
5. Consideration to approve payment of Purchase Order over \$25,000.00 to Insight Financial Services in the amount of \$93,875.41 for 5 annual payments of \$18,809.40 (Funding Source: General Fund Commitments) for Laughlin STEM Magnet Campus technology lease agreement
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval
6. Consideration to approve payment of Purchase Order over \$25,000.00 to Fred J. Miller, Inc. in the amount of \$176,640.00 (Funding Source: General Fund Band) for band uniforms.
(Mr. Ricardo Rios)
Recommended Action: Approval

There was discussion regarding this agenda item not a planned expense during budget, and funding source will not come out of fund balance.

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with William MacDonald in the amount of \$5,250.00 (Funding Source: EEIP) for Writing Professional Development and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 with Presbyterian Mo-Ranch Environmental Leadership Program in the amount of \$10,350.00 (Funding Source: State GT Budget) for the Gifted and Talented 5th grade field trip and for the Superintendent to sign the contract.
(Mrs. Aida Gomez)
Recommended Action: Approval
3. Consideration to approve Contract over \$5,000.00 with Trane in the amount of \$14,700.00 (Funding Source: General Fund Operations) for annual maintenance agreement and for the Superintendent to sign the contract.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval
4. Consideration to approve Contract over \$5,000.00 with Qualtrics in the amount of \$19,700.00 (Funding Source: General Fund Human Resources) for employee engagement software and for the Superintendent to sign the contract.
(Mrs. Aidee Garcia)
Recommended Action: Approval

- H. Second Reading and Adoption of Policy Revisions
(Mrs. Sandra Hernandez)
Recommended Action: Approval

1. Consideration to approve the Second Reading of TASB Policy Update 109 – affecting policies BBE(LOCAL), CDA(LOCAL), CKC(LOCAL), CNA(LOCAL), and DF(LOCAL) and the revisions to the language in these policies as recommended by the SFDRCIDSD Board Policy Review Committee.

- I. Quarterly Investment Report
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve Quarterly Investment Reports as of November 30, 2017.

(Smith, Martinez-Lozano) all seven board members present voted “Aye”

ADMINISTRATION

- A. Consideration to approve the Order of Election for the regular election to be held on May 5, 2018.
(Mr. Yanakany Valdez)
Recommended Action: Approval

(Overfelt, Chavira) all seven board members present voted “Aye”

- B. Consideration to approve the Selection Committee for naming schools.
(Mr. Joshua D. Overfelt)
Recommended Action: Approval

Mr. Joshua Overfelt stated that in compliance with Board Policy CW(LOCAL) – naming facilities, particularly an elementary school, a committee is to be comprised of at least 2 board members, an administrator and two parents in attendance zone involved, therefore Mr. Overfelt recommended the following individuals:

- Veronica Soto - parent
- Lena Garza - parent
- Denise Rubio - administrator
- Amy Haynes – board member
- Roberto Chavira – board member

Mr. Joshua Overfelt made the recommendation, in compliance with Board Policy CW(LOCAL) committee naming facilities be comprised of Veronica Soto and Lena Garza, parents within the attendance zone, board members Amy Haynes and Roberto Chavira and principal Denise Rubio as administrator.

(Overfelt, Martinez-Lozano) all seven board members present voted “Aye”

- C. Consideration to approve the First Reading of TASB Policy Update 109 – affecting policies EHBAF(LOCAL), EJ(LOCAL), FEA(LOCAL), FFAA(LOCAL), FFF(LOCAL), FFI(LOCAL), GBAA(LOCAL), GKA(LOCAL), GKC(LOCAL) and GKE(LOCAL) and the revisions to the language in these policies as recommended by the San Felipe Del Rio CISD Board Policy Review Committee.
(Dr. Carlos Rios)
Recommended Action: Approval

(Overfelt, Chavira) all seven board members present voted “Aye”

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve the modification of the 2017-2018 General Fund balance commitments and budget amendment to function 81 for \$400,000.00 for replacement of Del Rio High School boiler system and Purchase Order over \$25,000.00 to Schneider Electric in the amount of \$365,000.00.
(Mr. Leslie Hayenga and Mr. Mark Alsup)
Recommended Action: Approval

There was discussion regarding timeline and clarification of procurement process.

(Haynes, Chavira) Smith, Gonzales, Overfelt, Meza voted “Aye”; Martinez-Lozano voted “Nay”; motion passed 6-1-0

BUSINESS AND FINANCE

- A. Consideration to approve Comprehensive Annual Financial Report.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Chavira, Smith) all seven board members present voted “Aye”

- B. Consideration to approve 2018-2019 Budget Development Calendar.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Overfelt, Smith) all seven board members present voted “Aye”

The board adjourned into executive session at 9:08 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against

Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include, but not limited to the following justifications:
 - Service Credit
 - Salary Matrix Adjustment

The board reconvened at 10:22 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Iris Oca – L. Green Elem – Counselor	Probationary
Marlene Gomez – Chavira Elem – Grade 5 Bilingual Teacher	Probationary
Jordan English – Chavira Elem – Music Teacher	Probationary
Dora Trevino – DRMS – Art Teacher	Probationary
Jose Guajardo – DRMS – Foreign Language – Spanish Teacher	Probationary
Danielle A Trepagnier – DRMS – Science Teacher	Probationary
Antoinette Conrad – DRHS – Science Teacher	Probationary

Rocio Pena – Academic Achievement Specialist	Continue Multi-Year Term Contract
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Libana Milender – LAFB Magnet – Elementary Principal	Continue Three-Year 12-Month Contract
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(Martinez-Lozano, Gonzales) all seven board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include the following justifications as discussed in closed session:

(Mrs. Aidee Garcia)

Recommended Action: Approval

- Service Credit
- Salary Matrix Adjustment

Cynthia Garcia – correction of step

(Overfelt, Haynes) all seven board members present voted "Aye"

SUPERINTENDENT'S REPORT

A. Operations Workshop – February 26, 2018

Dr. Carlos Rios stated administration will ask the board to consider Monday, February 26, 2018 to discuss various projects.

Mr. Joshua Overfelt also stated that the TASB Grassroots meeting will be held in San Angelo in February and Mr. Raymond Meza, TASB Director will be presenting at this meeting and if any board member plans to attend to please visit with Betty Falcon so that she may make travel arrangements.

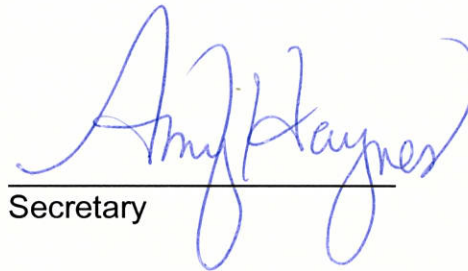
Mr. Joshua Overfelt made the recommendation to adjourn the meeting.

(Meza, Chavira) all seven board members present voted "Aye"

The meeting adjourned on at 10:25 p.m.



President



Secretary