

Budget Workshop/Special Called School Board Meeting

May 7, 2020

Minutes of the Budget Workshop/Special Called School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Thursday, May 7, 2020 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas. THIS MEETING WAS CONDUCTED BY VIDEO CONFERENCE IN ACCORDANCE WITH THE GOVERNOR'S AUTHORIZATION CONCERNING SUSPENSION OF CERTAIN OPEN MEETING LAW REQUIREMENTS FOR COVID-19 (CORONAVIRUS) DISASTER.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD Youtube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond Meza called this Budget Workshop/Special Called School Board Meeting to order at 6:00 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Mrs. Amy Haynes-Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Mrs. Sandra T. Hernandez, Mrs. Aidee Garcia, Mrs. Aida Gomez, Mr. Leslie Hayenga, Ms. Amy Childress, Mr. Duane Maldonado and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

SCHOOL BOARD WORKSHOP

- A. Discussion of the Texas Association of School Boards (TASB) Salary Study Report (Dr. Carlos Rios and Mrs. Aidee Garcia)
Recommended Action: Discussion

Dr. Carlos Rios, Mrs. Aidee Garcia and Ms. Luz Cadena of TASB HR Services presented the following for discussion:

Pay Systems Review Draft

- Market Districts 2019-2020
- Teacher Salary Plan 2019-2020 Market Comparison – 10 Month Salary
- Teacher Stipend Comparisons 2019-2020

- Distribution of Total Experience – Teachers, 2019-2020
- Teachers Salary Plan Development – Model 1
- Teachers Salary Plan Development – Model 2
- Teachers Salary Plan 2019-2020 Market Comparison – Proposed Model 1 and Model 2
- Central Administration Salary Comparisons to Market, 2019-2020
- Clerical & Technical Comparisons to Market, 2019-2020
- Instructional Support Comparisons to Market, 2019-2020
- Auxiliary Comparisons to Market, 2019-2020
- Model 1 – 2.0% GPI
- Model 2 – 1.5% GPI
- Proposed Plans and Detailed Market Comparison Tables
- 2020-2021 Proposed Administrative Professional Pay Plan
- 2020-2021 Proposed Paraprofessional Pay Plan
- 2020-2021 Proposed Auxiliary Pay Plan
- Exempt Market – Salary Comparisons, 2019-2020
 - Central Administration
 - Professional
 - Clerical & Technical
 - Instructional Support
 - Auxiliary

The Workshop adjourned at 6:47 p.m.

The Special Meeting opened at 6:47 p.m.

REPORTS

- A. 2019-2020 Revenue and Expenditures Projection
(Ms. Amy Childress and Dr. Carlos Rios)
Recommended Action: Discussion

Ms. Amy Childress and Dr. Carlos Rios presented the following:

2019-2020 General Operating Activity Projection

- San Felipe Del Rio Consolidated Independent School District 2019-2020 General Operating Projections Statement of Revenue and Expenditures – General Fund
- Projected 2019-2020 Excess/Deficiency Revenue over Expenditures (before 2019-2020 Construction Projects)

There was discussion regarding pending litigation and projected new revenue coming from additional pipelines

ADMINISTRATION

- A. Consider and Take Possible Action on a Resolution to Determine 2020 Spring Semester Grading Policy, GPA's for the Spring 2020 Semester for the 2019-2020 thru 2023-2024 Class Cohorts, and Class Rank for the Class of 2020, with one exception of changing the date from May 29, 2020 to June 5, 2020 for current seniors.
(Dr. Carlos Rios)

Recommended Action: Discussion

Dr. Carlos Rios addressed the Board of Trustees indicating that this discussion began during the last school board meeting, and that the plan was to create a pass fail system for the second semester. At that time, there had been some concerns expressed by parents whether there was another solution to the proposed grading policy because some students did the work and some didn't. The administration reviewed other options including the "UT" model. This model indicates that it issues a pass/fail for everyone; however, if any student chooses to want their grades calculated numerically towards their GPA and be calculated in their class rank, then the students would have that option. Dr. Rios read some sections of the proposed resolution regarding the final class ranking for the 2019-2020 thru 2023-3024 class cohorts, and addressed students taking dual-credit courses.

There was discussion regarding the section of the resolution pertaining to written notification to parents, the date for final grade submissions for seniors, dual-credit grades vs. high school grades. Mr. Overfelt stressed that the Administration should ensure communication to all students and parents to better understand resolution, ensure contact information is included in this communication, and that the text of the resolution be updated in the student handbook to include information on the grading policy.

Vote taken by roll call, motion carried unanimously.

Contreras – Motion to approve agenda item

Guanajuato-Webb – Second the motion

Meza – "Aye"

Haynes – "Aye"

Smith – "Aye"

Overfelt – "Aye"

Gonzales – "Aye"

B. Discussion regarding Alternative Plans for a Graduation Ceremony for the Class of 2020.

(Dr. Carlos Rios)

Recommended Action: Discussion

Dr. Carlos Rios spoke of the considerations previously discussed, the timeline regarding the senior survey and Governor Abbott's release of requirements for graduations and closing ceremonies, as well as the survey results. Dr. Rios further discussed the difficulties following through the top survey option due to the Governor's orders and the limited capacity of the stadium. Dr. Rios reiterated that a conventional graduation is not possible and recommended that the district meet with the Ad hoc student advisory committee and share with them the limitations by the Governor and the Commissioner of Education.

Dr. Carlos Rios presented to the Board of Trustees the following presentation:

Class of 2020 – High School Graduation Ceremonies Update

- Timeline
- Results of the Survey

- Most Favored Options
- Governor's Strike Force to Open Texas/TEA Guidance
- Next Steps

There was discussion regarding the number of high school seniors that participated in the survey, Early College High School graduates, and props at Student Performance Center and Administration Building for senior pictures.

TECHNOLOGY AND OPERATOINS

- A. Consideration to approve the Schematic Design Documents with GOERO International, LLC for the New Elementary School Campus with modifications to current Counselor's Office and Clinic, as discussed in open session and allow GOERO move forward with the construction documents for the new campus.

(Dr. Carlos Rios)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve agenda item

Haynes – Second the motion

Meza – “Aye”

Contreras – “Aye”

Guanajuato-Webb – “Aye”

Overfelt – “Aye”

Gonzales – “Aye”

- B. Consideration to approve the Request for Competitive Seal Proposal (RFP 20-18) for the Dining Commons Renovations at Del Rio High School and subsequent contract.

(Mr. Leslie Hayenga)

Recommended Action: Approval

There was discussion regarding Noble Texas Builders use of contractors or sub-contractors, Noble Texas Builders work history, Frontera Construction, electrical work – district to complete, grading criteria,

TABLED UNTIL AFTER CLOSED SESSION

Vote taken by roll call, motion carried unanimously to table this agenda item until after closed session.

Overfelt – Motion to table this agenda item until after closed session.

Haynes – Second the motion

Meza – “Aye”

Contreras – “Aye”

Guanajuato-Webb – “Aye”

Gonzales – “Aye”

The board adjourned into executive session at 8:09 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to Govt. Code 551.074: Discussion of Personnel or the Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney
1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
 2. Discussion regarding the position of Principal for Blended Academy
- B. Pursuant to Govt. Code 551.072: Purchase, Sale, Lease or Exchange of Real Property for the Property required for the Construction of the New Elementary School

The board reconvened at 8:56 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

TECHNOLOGY AND OPERATIONS

- B. Consideration to approve the Request for Competitive Proposal (RFP #20-18) dining commons renovations at Del Rio High School to Noble Texas Builders, LLC and authorize the Superintendent of Schools, to sign a contract and Purchase Order over \$25,000.00 for services in the amount not to exceed \$869,752.00; with an overall project budget of \$1,159,752.00.

(Dr. Carlos Rios)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve agenda item

Guanajuato-Webb – Second the motion

Meza – "Aye"

Haynes – "Aye"

Contreras – "Aye"

Smith – "Aye"

Gonzales – "Aye"

HUMAN RESOURCES

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirement/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

There were no recommendations for this meeting.

B. Consideration to approve the position of Principal for Blended Academy.

(Mrs. Aidee Garcia)

Recommended Action: Approval

There was no recommendation for this meeting.

C. Consider and take possible action to approve Resolution authorizing the Superintendent to execute contract on behalf of San Felipe Del Rio CISD and purchase the certain tract of real property located in Del Rio, Val Verde County, Texas after due diligence studies, and deem the property appropriate for the intended purposes of constructing a new elementary school.

(Dr. Carlos Rios)

Recommended Action: Approval

Vote taken by roll call, motion carried unanimously.

Smith – Motion to approve agenda item

Guanajuato-Webb – Second the motion

Meza – “Aye”

Haynes – “Aye”

Contreras – “Aye”

Overfelt – “Aye”

Gonzales – “Aye”

Mr. Raymond Meza made the recommendation to adjourn the meeting.

Vote taken by roll call, motion carried unanimously.

Overfelt – Motion to approve agenda item

Smith – Second the motion

Meza – “Aye”

Haynes – “Aye”

Contreras – “Aye”

Guanajuato-Webb – “Aye”

Gonzales – “Aye”

The meeting adjourned on at 9:01 p.m.



 President



 Secretary