

**Public Hearing/Regular School Board Meeting
December 17, 2018**

Minutes of the Public Hearing/Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, December 17, 2018 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Public Hearing/Regular School Board Meeting to order at 6:01 p.m.

Mrs. Diana Gonzales called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mr. Alfredo Contreras	X		
Mrs. Diana Gonzales	X		
Ms. Amy N. Sanders	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Kenneth Smith	X		

Others present: Dr. Carlos H. Rios, Dr. Jorge Garza, Mrs. Yanakany Valdez, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Leslie Hayenga, and others.

A few minutes of silence was observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was given.

RECOGNITIONS

A. Fine Arts Recognition
(Mr. Ricardo Rios)

1. Del Rio High School Orchestra

Mr. Ricardo Rios and Mr. Lee Tallier presented to the Board of Trustees and members of the audience, students from Del Rio Middle School and Del Rio High School Orchestra who performed a Christmas piece for the enjoyment of the audience.

B. Recognition of Campus "Teacher of the Month" for November 2018
(Mrs. Aidee Garcia)

Each campus principal presented to the Board of Trustees and members of the audience the November 2018 Teacher of the Month for their campus.

Del Rio High School – Alejandro Torres
Blended Academy – Elida R. Martinez

Early College High School – Leticia S. Garza
 Del Rio Freshman School – Raul G. Hurtado, III
 Del Rio Middle School – 8th Grade – Angela M. Jasso
 Del Rio Middle School – 7th Grade – Sheri L. Vela
 San Felipe Memorial Middle School – Anna L. Amezcua
 Irene Cardwell Head Start – Amanda V. Padilla
 Buena Vista Elementary – Amber N. Poe
 Dr. Fermin Calderon Elementary – Angelita Fraga
 Dr. Lonnie Green Elementary – Michelle Barrientez
 Garfield Elementary – Santiago Salas
 Lamar Elementary – Elizabeth Overfelt
 Laughlin Elementary STEM Magnet – Sheila E. Nunez
 North Heights Elementary – Ricardo S. Hernandez III
 Ruben Chavira Elementary – Hilda Martinez

C. Career and Technical Education (CTE) Recognition of E-Cadet Students
(Mr. Roger Gonzalez and Ms. Lauren Cardenas)

Mr. Roger Gonzalez gave a brief description of the Robotics program and introduced Ms. Lauren Cardenas who also gave a brief description of what E-Cadet Tournament was about this year. Ms. Cardenas then went on to present to the Board of Trustees and members of the audience the Career and Technical Education (CTE) E-Cadet students/campus winners at the E-Cadet competition recently held. Ms. Cardenas also shared with all the upcoming first ever 2019 FIRST in Texas Del Rio Event on March 22-24, 2019 at the Del Rio High School. This is a FIRST Robotics District event which will include 42 teams from Texas and New Mexico.

Awards

- Engineering Design – North Heights Elementary
- Team Spirit – Lamar Elementary
- Safety – Ruben Chavira Elementary
- Pit – Buena Vista Elementary
- Gracious Professionalism – Garfield Elementary
- Judges – Laughlin Elementary STEM Magnet School
- Coach of the Year – Michelle Tschetter of Ruben Chavira Elementary

Winning Alliance

- 1st Place
 - North Heights Elementary Team #4 - The Guardians
Coaches: Carol Sunderland & Amaris Martinez
 - Dr. Fermin Calderon Elementary Team #2 – Blinky
Coach: Angelita Fraga

CITIZENS TO BE HEARD

None

PUBLIC HEARINGS

- A. Renaming of Laughlin STEM Magnet School to Roberto “Bobby Barrera Elementary STEM Magnet School

(Dr. Carlos Rios)

This Public Hearing item was presented by Dr. Carlos Rios, who stated that in accordance with CW (LOCAL), the Board directed administration to open for invitations to rename Laughlin STEM Magnet School. There were only 2 recommendations submitted, which were Roberto "Bobby" Barrera and Kimberly Olsen. The committee met and reviewed both applications and the name that was given to the Chair of that committee, which is Dr. Rios, was Roberto "Bobby" Barrera.

1. Public Comments on the Renaming of Laughlin STEM Magnet School

Joe Frank Martinez – In support of renaming Laughlin STEM Magnet School
 Roberto "Bobby" Fernandez – In support of renaming Laughlin STEM Magnet School
 Unnamed gentleman – not to forget the Laughlin namesake, Lt. Jack Laughlin
 Roberto "Bobby" Barrera - Thank you to the renaming of the school in his honor

B. Overview of School FIRST (Financial Integrity Rating System of Texas)
 (Mrs. Yanakany Valdez)

Mrs. Yanakany Valdez presented the Overview of School FIRST (Financial Integrity Rating System of Texas) to include the San Felipe Del Rio CISD rated A – Superior Achievement. This district has received the Superior rating all 16 times this rating has been in existence.

1. Public Comments on the Overview of School FIRST Report

None

C. Adjourn Public Hearing

The Public Hearing was adjourned at 7:00 p.m.

The consensus of the board was to move Agenda Item 10B. to this portion of the meeting.

ADMINISTRATION

B. Consideration to approve the Renaming of the Laughlin Elementary STEM Magnet School to Roberto "Bobby" Barrera Elementary STEM Magnet School.

(Dr. Carlos Rios)

Recommended Action: Approval

School Board members spoke of the impact Mr. Robert "Bobby" Barrera made to them and the people of this community.

(Gonzales, Guanajuato-Webb) all seven board members present voted "Aye"

The Board took a short recess at 7:09 p.m.

The Board reconvened at 7:15 p.m.

REPORTS

A. General Fund Revenue Report (Mrs. Yanakany Valdez)

Mrs. Yanakany Valdez presented to the Board of Trustees and members of the audience the General Fund Revenue Report. Dr. Carlos Rios added that the financials were reviewed and an additional \$400,000.00 have been identified in the operations budget that is favorable in the carryover budget. The Deficit is almost eradicated.

General Fund Revenue Report

- Forecasted Reduction in Revenue \$1,414,433.00
- Potential Offsets to Loss of Revenue

There was discussion regarding \$400,000.00 for Dr. Lonnie Green Elementary, clarification of more interest income, clarification of income from local tax revenue, clarification of less revenue to transportation department, clarification of impact on with attendance waiver, and clarification of current vacant positions not included.

B. Presentation – Review of Costs Associated with Changing/Renaming School Facilities (Mrs. Sandra Hernandez)

Mrs. Sandra Hernandez presented to the Board of Trustees and members of the audience the Review of Costs Associated with Changing/Renaming School Facilities.

Renaming Schools – A Review of Associated Costs

- TEA Notification
- Signage
- Technology
- Stationary
- Summary - Cost Associated with Renaming Garfield
- Summary – Cost Associated with Renaming Laughlin

Dr. Carlos Rios stated the signage for

There was discussion regarding ceremony costs, clarification of use of TRE money, and clarification regarding Garfield renaming put on temporary hold.

C. Facilities and Construction Update (Mr. Leslie Hayenga)

Mr. Leslie Hayenga presented to the Board of Trustees and members of the audience the following facilities and construction update:

San Felipe Del Rio CISD Facilities & Construction Report – Project Status: December 17, 2018

- Maintenance Department
 - Del Rio Middle School – Redesign
 - Vacate Rooms – Completed 10/19/18

- Install I.T. Cable – Completed 11/9/18
 - Cool Down Rm. Padding – Order in Progress
 - Office Furniture – Order in Progress
 - Office Glass – Order in Progress
 - Interior Painting – In Progress
 - Construction “Projected” for Completion 12/7/18, New Date 1/7/2018
 - Furniture Scheduled to Arrive 1/7/2018
- Support Ticket Report
 - Maintenance Ticket Summary – August 13, 2018 – December 1, 2018
 - Created Work Order
 - Tickets Open – 353
 - Tickets Closed - 1074
 - Work Orders by Trade
 - Misc. – 32
 - Welding – 29
 - Plumbing – 260
 - Painting – 41
 - Locksmith – 177
 - HVAC – 428
 - Grounds – 126
 - Electrical – 144
 - Carpentry - 190
 - Open Work Orders
 - Misc. – 0%
 - Welding – 5%
 - Plumbing – 8%
 - Painting – 6%
 - Locksmith – 20%
 - HVAC – 5%
 - Grounds – 9%
 - Electrical – 27%
 - Carpentry – 20%
 - Technology Department – Ticket Summary – August 13th – December 1st, 2018
 - Created Work Order
 - Tickets Open – 171
 - Tickets Closed - 2563
 - Work Orders
 - Computers - 476
 - Printers – 486
 - Connectivity – 707
 - Open Work Orders
 - Computers – 19%
 - Printers – 7%
 - Connectivity – 74%
 - Transportation Department – Ticket Summary – November 1st – December 1st, 2018
 - Created Transportation Tickets

- Tickets Open – 38
 - Tickets Closed - 92
 - Created Transportation Tickets
 - Yellow Bus - 109
 - Warehouse – 7
 - Police – 4
 - Maintenance/Technology - 9
 - CTE - 1
 - Open Transportation Tickets
 - Yellow Bus – 74%
 - Warehouse – 11%
 - Police – 8%
- New Construction
 - Laughlin STEM Magnet Elementary Campus
 - Pending Improvements
 - Perimeter Chain-link and Wrought Iron Fence – Order Status – Received; Projected Completion Date 10/17/2018; Actual Completion Date 11/8/2018
 - Playground Canopy Installation – Quoted (\$28,496.16); Order Status – Equipment Received; Shipping Date 10/31/2018; Installation Begins 11/9/2018
 - Water Fountains – Order Status – Equipment Received; Installation Date 11/16/2018; New Date 12/17/2018
 - Landscaping Work – Turf (Weather Delays); Order Status – Equipment Received; Installation Date 11/23/2018; New Date 12/21/2018
 - Surplus Portable Buildings
 - Project History
 - 3/9/2018 – Establish Moving Options
 - 3/25/2018 – Publish Portables – News Herald
 - 4/3/2018 – Site Visits – Completed
 - 6/1/2018 – Begin Contacting Interested Parties
 - 6/8/2018 – Abatement Reports have been sent
 - 7/1/2018 – Start with Scheduled “Pickups”
 - 7/16/2018 – Irene C. Cardwell Portables
 - 8/20/2018 – 2 Buildings were removed from Cardwell Campus
 - 10/11/2018 – Portable Scheduled for Pick-up
 - 11/26/2018 – Remaining Portables are Scheduled for Pick up
 - Formal Commitments Received
 - Public = (2 Units) = 1
 - Private = (8 Units) = 2
 - Individual = 3
 - Offers Declined = 3
 - Remaining 6 are scheduled for pick up 1/7/2019
 - Del Rio High School – Restroom Renovations
 - Project History and Schedule
 - Board Approved – 12/18/2017

- Advertised RFP #18-11 – 5/6/18
- Opened FRP #18-11 – 5/29/18
- Present G.C. Recommendation to Board of Trustees – 6/18/18
- G.C. Negotiations – Initial Bid \$403,000.00 revised Bid \$363,000.00
- Demolition “Kick Off” – 7/9/18
- Installation of Flooring -8/13/18
- A1.3 & A.14 Restrooms Completed – 9/14/2018
- A1.5 & A1.6 Restroom Demo – 9/17/2018
- A1.1 & A1.2 Restroom Demo – 10/29/2018 Delayed NEW DATE (11/23/2018)
- Projected Completion Date – 1/7/2019
- Energy Savings Project (ESCO)
 - Project Schedule – Del Rio High School
 - Installation of 62 Isolation Valves (HVAC) – 7/17/2018
 - Mechanical Engineering – 8/2/2018
 - Electrical Engineering – 8/2/2018
 - Phase 1 Asbestos Abatement – 8/15/2018
 - Material Containers – Water Subcontractor – 9/12/2018
 - Material Containers – Lighting Subcontractor – 9/24/2018
 - Phase 1 Installation of Lighting
 - Begin 9/24/2018 – Completion 11/5/218
 - Control Hardware Engineering – 10/20/2018
 - Mechanical Room HVAC Controls (Partial Change Over) – 11/17/2018
 - Chill Tower Replacement – 12/28/2018
 - Mechanical Room (Change Order) – 12/24/2018
 - Lighting Project – 1/22/2019 – current 98% completed
 - 200 Wing Demo – 1/1/2019
 - 400 Wing Demo – 6/1/2019
 - Installation Climate Control Thermostats
 - CNI/Blended Academy
 - Annex I, II, III
 - Bus Garage & Warehouse
 - C.T.E.
 - Early College
 - Del Rio Middle School
 - Freshman Campus
 - Lamar Elementary
 - Dr. Fermin Calderon Elementary
 - Dr. Lonnie Green Elementary
 - Garfield Elementary
 - SGLC
 - San Felipe Memorial Middle School
 - Administration (SPC)
- Del Rio High School – Chill Tower Replacement
 - Project History & Schedule

- Board Approved – 12/18/2017
- Recommendation for ACM Abatement – 6/19/2018
- Abatement completion – 7/16/2018
- Order HW Heaters & Boilers – 7/23/2018
- Order Cooling Tower – 8/3/2018
- Removal of old Boiler System & Water Heaters – 9/27/2018
- Installation of new Boiler System & Water Heaters – 10/5/2018
- Boiler & Water Heaters pressure Tested – 10/31/2018 – 11/2/2018
- Cooling Tower Replacement – 12/28/2018
- Del Rio High School – 200 Wing Renovation – Project History & Schedule
 - Board Approved – 10/16/2018
 - Kissling – Board Approval – Schematic Design – Special Called Meeting – 11/19/2018
 - Kissling – Present to Board – Construction Docs – 1/21/2019
 - Schneider Demo Work to Begin – 1/1/2019
 - Kissling – Board Approval – Contractor Bids – 2/18/2019
 - Schneider Demo Completion – 3/2/2019
 - Kissling – Board Approved – Value Engineering – 3/18/2018
 - Kissling – Board Approval – Project Timeline – 3/18/2018
 - Kissling Renovation Begins – 6/1/2019
 - Kissling Project Completion – 9/1/2018
- Del Rio High School – 400 Wing Renovation – Project History & Schedule
 - Board Approved – 10/16/2018
 - Kissling – Board Approved – Schematic Design – Special Called Meeting – 11/19/2018
 - Kissling – Present to Board – Construction Docs – 1/21/2019
 - Schneider Demo Work to Begin – 1/1/2019
 - Kissling – Board Approved – Contractor Bides – 2/18/2019
 - Schneider Demo Completion – 3/2/2019
 - Kissling – Board Approval – Value Engineering – 3/18/2018
 - Kissling – Board Approval – Project Timeline – 3/18/2018
 - Kissling Renovation Begins – 10/1/2019
 - Kissling Project Completion – 1/1/2020
- Questions?

There was discussion regarding compliance with open meetings act due to some items to be discussed in closed session, clarification of lighting completion and request for energy billing comparison, surplus portable buildings, clarification of lawn care at LAFB STEM Magnet School, gates at CTE Building, damage update due to high winds at portable buildings, and clarification of ENSCO abbreviation.

D. One to One Computer Initiative Update
(Mrs. Aida Gomez)

Mrs. Aida Gomez presented to the Board of Trustees and members of the audience the SFDRCID Technology Department One To One District Initiative.

SFDRCID Technology Department One To One District Initiative

- Kuno Tablets
- Kuno Tablets Experience
- Dell Latitude 3330 Laptops
- Dell Latitude 3330 Instructional Purpose
- Dell Venue Tablets
- Dell Venue Instructional Purpose
- Dell Venue Inventory Summary
- Dell Venue Inventory Challenges
- SFDRCID Technology – One To One Initiative Summary
- Questions?

There was discussion regarding connectivity challenges, inventory monitor, clarification why teachers not using these devices, teaching correct “research”, plan to invest on infrastructure for benefit to all, and clarification regarding actively looking for grant applications.

CONSENT AGENDA

Administration made the recommendation to table Consent Agenda C1. RFQ 19-02 Financial Advisor Services until the January School Board Meeting.

Mr. Joshua Overfelt made the motion to table C1. RFQ 19-02 Financial Advisor Services

(Overfelt, Gonzales) all seven board members present voted “Aye”

A. Minutes from the Meetings
Recommended Action: Approval

1. November 12, 2018 – Regular School Board Meeting
2. November 19, 2018 – Special Called School Board Meeting

B. Financial Statements
(Mrs. Yanakany Valdez)
Recommended Action: Approval

1. Consideration to approve amendment for all funds as of November 30, 2018.

C. Awarding of Bid/RFP/RFQ Items
(Mrs. Paula Johnson)

1. RFQ 19-02 Financial Advisor Services – tabled
2. Bid 19-07 Zero Turn Lawn Mower

E. Donations

(Mrs. Yvonne Rodriguez)

Recommended Action: Approval

1. Texas Athletic Productions - \$1,050.00 – Del Rio High School Athletics
2. Buffalo Wings & Rings - \$300.00 – Del Rio High School Health Science Club
3. Del Rio Chamber of Commerce - \$500.00 – Del Rio High School JRTOC
4. Lee Tallier - \$40.00 – Del Rio High School Strings
5. Border Federal Credit Union - \$250.00 – Dr. Fermin Calderon Elementary School
6. The Spot & Pro Shop - \$275.00 – Dr. Lonnie Green Elementary School
7. Lifetouch National School Studios - \$709.00 – Lamar Elementary School
8. The Spot & Pro Shop - \$45.00 – Lamar Elementary School 2nd Grade
9. Anthony Kusenberger - \$200.00 – Lamar Elementary School STEAM
10. Lifetouch National School Studios - \$1,188.00 – North Heights Elementary School
11. Maytte Soliz - \$36.25 – North Heights Elementary School
12. North Heights PTO - \$100.00 – North Heights Elementary School
13. The Spot & Pro Shop - \$200.00 – North Heights Elementary School
14. The Spot & Pro Shop - \$86.00 – Ruben Chavira Elementary School
15. Lifetouch National School Studios - \$1,058.00 – San Felipe Memorial Middle School
16. The Spot & Pro Shop - \$230.00 – San Felipe Memorial Middle School – Robotics
17. Teresita Avila – 1 Christmas Tree valued at \$125.00 – Buena Vista Elementary School
18. Codobow – 2 Violin Bows, 1 Viola Bow and 1 Cello Bow valued at \$5,000.00 – Del Rio High School Strings
19. City Church of Del Rio – Food in Bulk valued at \$75.00 – Dr. Fermin Calderon Elementary School
20. The First United Methodist Church – 80 Bags of groceries valued at \$800.00 – Garfield Elementary School
21. R.P.V. Construction, LLC – 2 Bicycles valued at \$150.00 – Irene C. Cardwell Elementary School
22. Anonymous – School Clothing for boys and girls valued at \$334.38 – Lamar Elementary School
23. Border Federal Credit Union – 10 Jackets valued at \$400.00 – Lamar Elementary School
24. Central Church of Christ – 60 Bags of snacks valued at \$281.70 – Lamar Elementary School
25. Del Rio Police Department – 10 Coats valued at \$143.80 – Lamar Elementary School
26. Kacy Gonzalez – 6 Bath & Body creams valued at \$39.00 – Lamar Elementary School
27. Lewis & Sylvia Owens – 20 Pairs of shoes valued at \$390.00 – Lamar Elementary School
28. McDonalds – School Supplies valued at \$100.00 – Lamar Elementary School

F. Purchase Order over \$25,000.00

1. Consideration to approve the payment of the Purchase Order over \$25,000.00

to BrainPOP in the amount of \$31,892.00 (Funding Source: General Fund State Compensatory) for the renewal subscription for BrainPOP, BrainPOP Jr., and BrainPOP Espanol.

(Mrs. Aida Gomez)

Recommended Action: Approval

2. Consideration to approve the payment of the Purchase Order over \$25,000.00 to School Specialty in the amount of \$37,901.14 (Funding Source: Heat Start Fund 205) for classroom furniture at Irene Cardwell Elementary.

(Ms. Rufina Adams)

Recommended Action: Approval

3. Consideration to approve the payment of the Purchase Order over \$25,000.00 with IDN-ACME, Inc. in the amount not to exceed \$84,112.98 (Funding Source: General Fund Committed Budget) for classroom door handle replacement at all campuses.

(Mr. Leslie Hayenga and Mr. Mark Alsup)

Recommended Action: Approval

4. Consideration to approve payment of the Purchase Order over \$25,000.00 with Weaver Technologies LLC in the amount not to exceed \$43,652.10 (Funding Source: General Fund) for Project Lead the Way (PTLW) computer lab.

(Mr. Leslie Hayenga)

Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve Contract over \$5,000.00 with Texas Association of School Boards (TASB) HR Services in the amount of \$16,000.00 plus travel (Funding Source: Human Resources General Fund) for an external review of the Human Resources Department.

(Mrs. Aidee Garcia)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Mrs. Sandra Hernandez)

Recommended Action: Approval

1. Consideration to approve the Second Reading of Localized Policy affecting policy DEA (LOCAL) Compensation and Benefits – Compensation Plan and the revisions to the language in these policies as recommended by the SFDRCIDSD Board Policy Review Committee.

(Overfelt, Contreras) all seven board members present voted "Aye"

ADMINISTRATION

- A. Consideration to approve an update to the appointment of the local School Health Advisory Council members.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

School Health Advisory Committee:

- Amanda Aldaco
- Jose Guerrero
- Marlen Ramirez
- Angela Prather
- Sandra Sotelo
- Araceli Ramirez
- Carmen Gomez
- Rafael Franjul
- Mario Arreola
- Maria G. Navejar
- Lindsey Williams
- Claudia Lopez
- Bernadine Peter
- Hector Guerra
- Carla Maltos

(Smith, Guanajuato-Webb) all seven board members present voted "Aye"

- C. Consideration to approve the Resolution to Consider Alternative Graduation Requirements in accordance with policy EIF (EXHIBIT).
(Mrs. Sandra Hernandez)
Recommended Action: Approval

There was discussion regarding how many students fall under this category, clarification of work, life experience or academic, clarification of the rationale behind SB463, not very subjective, age factor, commence end of September 2019.

(Contreras, Sanders) all seven board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to approve the District and Campus Performance Objectives according to Policy BQ (LEGAL) and (LOCAL).
(Mrs. Aida Gomez)
Recommended Action: Approval

There was discussion regarding the DRMS and Freshman campus, commend for high expectations and tools to achieve goals, and accountability very complex.

(Contreras, Guanajuato-Webb) all seven board members present voted "Aye"

TECHNOLOGY AND OPERATION

- A. Consideration to approve Payment of Purchase Over \$25,000.00 and Contract Over \$5,000.00 and the modification of the 2018-2019 General Fund balance commitments, authorize the Superintendent of Schools to sign the contract for the Purchase Order with Kissling Architects, Inc. in the estimated amount of \$25,000.00 plus reimbursable expenses (Funding Source: Committed Fund).
(Mr. Leslie Hayenga)
Recommended Action: Approval.

There was discussion regarding drawings, funding.

(Contreras, Guanajuato-Webb) Meza, Gonzales, Smith, Sanders voted "Aye"; Overfelt voted "Nay"; motion carried 6-1-0

- B. Consideration to approve modifications of the 2018-2019 General Fund Balance Commitments.
(Mr. Leslie Hayenga)
Recommended Action: Approval

There was discussion regarding apprehension tapping into security budget, and restroom stalls.

(Overfelt, Smith) all seven board members present voted "Aye"

BUSINESS AND FINANCE

- A. Consideration to approve the 2019-2020 Budget Calendar.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Guanajuato-Webb, Overfelt) all seven board members present voted "Aye"

HUMAN RESOURCES

- A. Consideration to approve the conversion of excess budgeted position for a Counselor Secretary position at Del Rio Middle School.
(Mrs. Aidee Garcia)
Recommended Action: Approval

There was discussion regarding clarification of surplus funds, clarification of interactive board – excess positions, clarification of dollar amount per teaching positions, administration purpose is to provide needs to district, removal of state cap regarding special education program and need for new positions, address short staffed classrooms first, funding source for ARD staff – general budget,

Dr. Carlos Rios made the recommendation to table this agenda item until the January Board Meeting.

(Smith, Guanajuato-Webb) all seven board members present voted "Aye"

- B. Consideration to approve Employee Job Descriptions and Evaluation Forms for the following positions:
- ARD Clerk (New)
 - ARD Facilitator (New)
 - Head Football Coach/Athletics Coordinator (New)
 - Receptionist (Update)
 - Clerk, Budget Food Service
- (Mrs. Aidee Garcia)
Recommended Action: Approval

There was clarification of the Athletics Coordinator position responsible for the entire district.

(Overfelt, Gonzales) all seven board members present voted "Aye"

- C. Consideration to approve the new addition of one ARD Facilitator position to the Special Education Department.
(Mrs. Aidee Garcia)
Recommended Action: Approval

There was discussion regarding the 45 day process to test and provide service, and clarification of higher number of students now.

(Smith, Gonzales) Sanders, Meza voted "Aye"; Overfelt, Guanajuato-Webb, Contreras voted "Nay"; motion carried 4-3-0

- D. Consideration to approve the new addition of two ARD Clerk positions to the Special Education Department.
(Mrs. Aidee Garcia)
Recommended Action: Approval

There was discussion regarding assignment of ARD Clerks – they will work with Diagnosticians and float, clarification of current number of diagnosticians.

(Smith, Sanders) Gonzales, Meza, Guanajuato-Webb voted "Aye"; Overfelt, Contreras voted "Nay"; motion carried 5-2-0

- E. Consideration to approve the updates to the 2018-2019 District Compensation Plans.
(Mrs. Aidee Garcia)
Recommended Action: Approval

Receptionist removed from this recommendation and will be presented at the next school board meeting.

(Overfelt, Contreras) all seven board members present voted "Aye"

- F. Consideration to approve the Interlocal Participation Agreement between San Felipe Del Rio CISD and Public Employee Benefits Alliance (PEBA) and Consideration to approve Contract over \$5,000.00 with Deer Oaks in the estimated annual amount of \$17,000.00 (Funding Source: Health Insurance Fund).
(Mrs. Aidee Garcia)
Recommended Action: Approval

(Overfelt, Smith) all seven board members present voted "Aye"

STUDENT SERVICES

- A. Consideration to approve applying for Low Attendance Waiver for Del Rio Middle School, Garfield Elementary, Ruben Chavira Elementary, and Dr. Fermin Calderon Elementary for Tuesday, October 9, 2018.
(Dr. Jorge Garza)
Recommended Action: Approval

There was discussion regarding how many waivers can be submitted within the year

and the threshold to qualify, and clarification if low water crossing a factor, residency status.

(Smith, Sanders) all seven board members present voted "Aye"

SECURITY

A. Consideration to update the Designation of Local Government Records Management Officer.

(Mrs. Yanakany Valdez)

Recommended Action: Approval

- Arturo Garcia -

There was discussion regarding previous records retention clerk, and clarification of audits – desktop audits.

(Overfelt, Contreras) all seven board members present voted "Aye"

The board adjourned into executive session at 10:24 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

A. Pursuant to 551.074 Discussion of Personnel or to Hear Complaints Against Personnel and 551.071 Private Consultation with the Board's Attorney

1. Discussion of Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignments
2. Discussion of Salary Adjustments to include the following:
 - Service Credit
 - Salary Matrix Adjustment
3. Discussion of Chief Financial Officer position
4. Discussion of Counselor position at Dr. Lonnie Green Elementary
5. Discussion of Assistant Principal position at Dr. Lonnie Green Elementary
6. Discussion of Development of policy DBE (LOCAL)

The board reconvened at 11:41 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

A. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies: Retirements/Resignations

(Mrs. Aidee Garcia)

Recommended Action: Approval

Kelsey Hill – Garfield Elementary – Special Education Teacher Probationary

JoAnne Magana – Lamar Elementary – Grade 1 Teacher Probationary

Alexandria Calderon – Calderon Elementary – Probationary
Special Education (Life Skills) Teacher

Tanya Serrano – Calderon Elementary – Grade 5 Teacher Probationary

Angeles Martinez – North Heights Elementary – Probationary
Kindergarten Teacher

Mariella Sanchez – North Heights Elementary – Grade 3 Teacher Probationary

Brenda Limon-Herrera – Garfield Elementary – Grade 2 Teacher Probationary

Ana Leticia Garza Hernandez – Del Rio Freshman School - Probationary
Mathematics Teacher

Jessie Hendrickson Liu – Del Rio Middle School - Probationary
Social Studies Teacher Grade 7

(Contreras, Smith) all seven board members present voted "Aye"

B. Consideration to approve Salary Adjustments to include, but not limited to the following, as discussed in closed session.

- Service Credit
- Salary Matrix Adjustment

(Mrs. Aidee Garcia)

Recommended Action: Approval

Laura Sandate – Correction to Placement due to Promotion during TASB Study

Erica Varela – Correction to Placement due to Promotion during TASB Study

(Guanajuato-Webb, Contreras) all seven board members present voted "Aye"

C. Consideration to approve the position of Chief Financial Officer.

(Mrs. Aidee Garcia)

Recommended Action: Approval

Henry Arredondo

Non-Chapter 21

(Contreras, Smith) Sanders, Meza, Guanajuato-Webb voted "Aye"; Overfelt, Gonzales voted "Nay"; motion carried 5-2-0

- D. Consideration to approve the position for Counselor at Dr. Lonnie Green Elementary.
(Mrs. Aidee Garcia)
Recommended Action: Approval

Diamantina Amor Perez

Probationary

(Contreras, Smith) all seven board members present voted "Aye"

- E. Consideration to approve the position for Assistant Principal at Dr. Lonnie Green Elementary.
(Mrs. Aidee Garcia)
Recommended Action: Approval

Iris Oca

Probationary

(Contreras, Smith) all seven board members present voted "Aye"

- F. Consideration to approve Resolution to Designate Authorized Representatives for Investing.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Contreras, Guanajuato-Webb) all seven board members present voted "Aye"

- G. Consideration to approve Signatories at Texas Community Bank to be the Superintendent and the Chief Financial Officer.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Overfelt, Contreras) all seven board members present voted "Aye"

- H. Consideration to approve Resolutions to Designate Authorized Representatives in TexPool/TexPool Prime and First Public (Lone Star) Investment Pool.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Guanajuato-Webb, Overfelt) all seven board members present voted "Aye"

- I. Consideration to approve Signatories at Southside Bank to be the Superintendent and the Chief Financial Officer.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Guanajuato-Webb, Overfelt) all seven board members present voted "Aye"

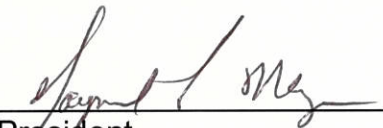
- J. Consideration to approve Signatories at the Bank and Trust to be the Superintendent and the Chief Financial Officer.
(Mrs. Yanakany Valdez)
Recommended Action: Approval

(Overfelt, Smith) all seven board members present voted "Aye"

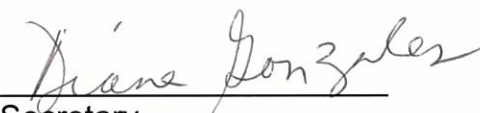
Mr. Raymond P. Meza made the recommendation to adjourn the meeting.

(Overfelt, Guanajuato-Webb) all seven board members present voted "Aye"

The meeting adjourned on at 11:55 p.m.



President



Secretary