

Regular School Board Meeting

September 19, 2022

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 19, 2022 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Linda Guanajuato-Webb called roll and confirmed a quorum was present.

<u>Trustee</u>	<u>Present</u>	<u>Absent</u>	<u>Late Arrival</u>
Mrs. Rebekah L. Chavez	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Jesus E. Galindo	X		

Others present: Dr. Carlos H. Rios, Mrs. Aida Gomez, Mrs. Aidee Garcia, Mrs. Sandra T. Hernandez, Mr. Israel Carrera and others.

A few minutes of silence were observed for personal reflection.

OPENING CEREMONIES

None

RECOGNITIONS

Colonel Benavides, Del Rio High School JROTC, TX-66 Detachment posted colors for our School Board Meeting. This unit was also recognized for receiving a Distinguished Unit Award (DUA) for six consecutive years. Col. Benavides shared with the Board the criteria that was met by this unit to be eligible to receive this distinguished award. The following students were present at the School Board Meeting:

Cadet Colonel Eliana Alvarado, Group Commander
 Cadet Major Carlos Trevino, Deputy Group Commander
 Cadet Major Carla Robles, Deputy of Operations
 Cadet Captain Devin Leyva, Deputy of Mission Support
 Cadet Captain Carissa Saenz, Comptroller
 Cadet 1st Lt Camila Resendez, Deputy of Personnel
 Cadet 1st Lt Maria Jose Ramon, Bravo Squadron Commander

Cadet 1st Isabella Saucedo, Alpha Squadron Commander
 Cadet 1st Israel Levrie, PT Officer

CITIZENS TO BE HEARD

None

PUBLIC HEARING – *There are no items for this meeting.*

BOARD MEMBERS' REPORT – *There are no items for this meeting.*

REPORTS

A. STARR Presentation (Mrs. Aida V. Gomez)

Mrs. Aida V. Gomez presented to the Board of Trustees the following report:

New and Updated STARR Redesign

- Redesign Components: New types of questions; more cross curriculum reading passages; evidence based writing incorporated into reading language arts and robust accommodations
- STAAR Blueprint
- Redesign Item Types: Equation Editor, Text Entry, Graphing, Number Line, Inline Choice, Hot Spot, Hot Text, Fraction Model, Drag and Drop, Multipart, Multi-select, Match Table Grid, Short Constructed Response and Extended Constructed Response
- Several examples were provided
- Current Assessments, Updates and Practice Opportunities

B. Facilities Report Update (Mr. Israel Carrera)

Mr. Israel Carrera presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Facilities and Construction Report
- Del Rio Freshman Campus
 - Life Skills Renovation
- Ceniza Hills Elementary – Project Status
- Buena Vista Parking Lot – Project Status
- Roofing Contracts
 - Non TPO
- Del Rio High School
 - Scoreboard Replacement
- Ticket Summary
 - Maintenance Department
 - Technology Department

- Transportation Department

C. School District Website Update
(Mrs. Sandra T. Hernandez)

Mrs. Sandra T. Hernandez navigated through the different pages and sections of the district website. The layout has been changed to improve and provide a more modern design with interactive pictures and videos.

D. SFDRCID Education Foundation Annual Report
(Mrs. Griselda Martinez and Mr. Eddie Amezcua Jr.)

Mrs. Griselda Martinez & Mrs. Sandra T. Hernandez presented to the Board of Trustees the following report:

Education Foundation 2021-2022 Annual Report

- Foundation Purpose
- Members: Griselda Martinez, Eddie Amezcua, Dr. Carlos Rios, George De Leon, Sylvia Owens, Elaine Trevino, Aaron Rodriguez, Nanca Rodriguez, Janie Garcia, David Ortiz, Sandra T. Hernandez, Dora Fernandez and Mayte Casas
- Goals
 - Recognize educators' initiative & creativity
 - Recognize students' achievements and commitment to learning
- Our Work
 - Projects
 - Innovative Teaching Grants
 - Scholarships
- Scholarships for Seniors
 - 2021 – 18 scholarships awarded totaling \$12,345.00
 - 2022 – 15 scholarships awarded totaling \$12,345.00
- Innovative Teaching Grants
 - 2021 – 19 Grants awarded totaling \$29,146.68
 - 2022 – 22 Grants awarded totaling \$34,202.27
- Fundraising Efforts 2021-2022
 - 2nd Annual Adventure on the Creek race
 - Bayou on the Border Dinner Event
- Financial Report 2021-2022
 - Adventure on the Creek - \$11,612.00
 - Bayou on the Border - \$67,902.00
- Assets – Financial Summary 2021-2022
 - The Bank & Trust - \$35,529.00
 - Texas Community Bank - \$56,106.00

CONSENT AGENDA

A. Minutes from the Meetings

1. August 15, 2022 – Regular School Board Meeting
2. August 29, 2022 – Special Called School Board Meeting

B. Financial Statements

(Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of August 31, 2022. Monthly financial status reports for all funds as of August 31, 2022 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items

(Paula Johnson)

Recommended Action: Approval

1. Consent C-1: Technology Miscellaneous Equipment, Bid 23-22
2. Consent C-2: Technology Miscellaneous Repair Parts, Bid 23-23
3. Consent C-3: Badge Printer and Supplies, Bid 23-24
4. Consent C-4: District Wide Pest Control, Re-Submitted, Bid 23-21
5. Consent C-5: E-Rate, Fiber for Ceniza Hills Elementary, RFP 23-14

D. Tax Refunds – *There are no items for this meeting.*

E. Donations

(Amy Childress)

Recommended Action: Approval

1. The American Federation of Government Employees (AFGE) - \$300.00 – Blended Academy
2. Leo's Wrecker and Storage – Twenty-four (24) Clear Backpacks and Two (2) packs of 2 blunt tip scissors with a total estimated value of \$501.39 – Del Rio Middle School
3. Money Link Financial – One (1) Refrigerator and One (1) Microwave with a total estimated value of \$300.00 – North Heights Elementary
4. Banco Internacional De Alimentos – Four Hundred (400) Backpacks with a total estimated value of \$4,000.00 – Irene Cardwell Elementary
5. Mr. Gatti's Pizza – Thirty (30) Ram Cards with a total estimated value of \$300.00 – Irene Cardwell Elementary
6. McDonald's – Fifteen (15) McDonald's "Be Our Guest" Coupons with a total estimated value of \$98.00 – Del Rio High School
7. Sun Loans – Forty (40) Composition Notebooks, Forty (40) 2-pocket folders, and Forty (40) packs of wide ruled paper with a total estimated value of \$75.00 – Early College High School
8. Baptist Child and Family Services – Ten (10) boxes of pocket folders and Five

(5) Boxes of Pencil Sets with a total estimated value of \$290.00 – Blended Academy

F. Purchase Order over \$25,000.00

1. Consideration to approve a Purchase Order over \$25,000.00 with Amistad Heating and Air Conditioning in the amount not to exceed \$222,550.00 (Bid 23-08) (Funding Source: Sustainability Fund) for replacement of three roof top air conditioning units (RTU 2, RTU 9 and RTU 10) at Garfield Elementary.
(Israel Carrera)
Recommended Action: Approval
2. Consideration to approve a Purchase Order over \$25,000.00 with Weaver Technologies LLC in the amount of \$77,511.00 (Funding Source: General Funds – Technology) for the installation of the fiber optic line to Ceniza Hills Elementary.
(Israel Carrera)
Recommended Action: Approval
3. Consideration to approve a Purchase Order over \$25,000.00 to Dynamic Pro Electric LLC in the amount not to exceed \$75,000.00 (Bid 23-01) (Funding Source: General Funds) to upgrade electric panels, install new circuits and provide sufficient electrical distribution at Del Rio Freshman Campus – B Building.
(Israel Carrera)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount of \$6,300.00 (Funding Source: General Funds) plus travel for annual service agreement of compensation review plan.
(Aidee G. Garcia)
Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount of \$8,480.00 (Funding Source: General Funds) for an Employee Survey.
(Aidee G. Garcia)
Recommended Action: Approval
3. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with Sentry Security, LLC for an amount not to exceed \$642,216.00 (ILQ 23-84) (Funding Source: Committed Funds – Safety and Security) for installation of access control equipment district wide.
(Israel Carrera)
Recommended Action: Approval
4. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with First Non Profit in the amount of \$64,900.00 (Funding

Source: General Fund Salaries Budget) for Unemployment Insurance.

(Amy Childress)

Recommended Action: Approval

5. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with Amistad Consulting Services, Inc. in the amount not to exceed \$125,000.00 (Funding Source: Committed Funds) for the construction documents for the Del Rio High School Access Loop.

(Israel Carrera)

Recommended Action: Approval

6. Consideration to approve Contracts over \$5,000.00 with Erica Dilsaver, Licensed Professional Counselor, Lic. #15439, in the amount of \$11,578.00 (Funding Source: Head Start Budget) for Head Start and Early Childhood Program/Pre-Kindergarten to provide mental health screenings and classroom observations to develop individual intervention plans in accordance with Head Start Program Performance Standards for 2022-2023.

(Aida V. Gomez)

Recommended Action: Approval

7. Consideration to approve a Purchase Order over \$25,000.00 with MedixSoft, Inc. and a Contract over \$5,000.00 in the amount of \$150,000.00 (Funding Source: Instructional Materials Allotment \$112,000.00 and General Fund Communication Budget \$38,000.00) for the consulting services, custom built Planning Protocol and Cloud Servers for Dashboard services.

(Aida V. Gomez)

Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions

(Sandra T. Hernandez)

Recommended Action: Approval

1. Consideration to Approve **Second Reading** of TASB Policy Update 119 affecting policies:

- CPC (LOCAL) Office Management – Records Management;
- EHAA (LOCAL) Basic Instructional Program – Required Instruction (All levels);
- EHB (LOCAL) Curriculum Design – Special Programs;
- EHBA (LOCAL) Special Education – Identification, Evaluation, and Eligibility;
- EHBB (LOCAL) Special Programs – Gifted and Talented Students;
- EIF (LOCAL) Academic Achievement – Graduation;
- FFBA (LOCAL) Crisis Intervention – Trauma Informed Care; and
- FFH (LOCAL) Student Welfare – Freedom from Discrimination, Harassment, and Retaliation

- I. Quarterly Investment Report – *There are no items for this meeting.*

Mr. Carrera requested to remove the following items:

C-5 and F-2

(Overfelt, Guanajuato-Webb) all board members present voted "Aye"

ADMINISTRATION

- A. Consideration to Approve the **First Reading** of TASB Policy Update affecting policies:

(Mrs. Sandra T. Hernandez)

Recommended Action: Approval

- DNA (LOCAL) Performance Appraisal – Evaluation of Teachers
- FFAC (LOCAL) Wellness and Health Services – Medical Treatment

(Gonzales, Chavez) all board members present voted "Aye"

CURRICULUM AND INSTRUCTION

- A. Consideration to Approve the Submission of an application to the Texas Education Agency (TEA) for a Low-Attendance Day Waiver.

(Aida V. Gomez & Michele Smith)

Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve a Real Estate Contract for the Sale of the Wagon Wheel Property and acquisition of property neighboring SFMMS.

(Israel Carrera)

Recommended Action: Approval

Real Estate Contract for the Sale of Wagon Wheel and introduce the purchase of the land next to the gym for future development at SFMMS.

In the contract on page 4 it states that the amount payable to broker will be paid in "Travis County". Board of Trustees wanted to ensure this was correct before moving forward with a motion. This item will be tabled until after closed session.

(Chavez, Overfelt) all board members presented voted "Aye" to table this item until further clarification is provided.

BUSINESS AND FINANCE

- A. Consideration to approve an agreement for Superintendent Salary overpayment recoupment.

(Amy Childress)

Recommended Action: Approval

(Chavez, Guanajuato-Webb) all board members present voted "Aye"

HUMAN RESOURCES

- A. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms for the following:

(Aidee G. Garcia)

Recommended Action: Approval

- Senior, Computer Technician (Update)
- Senior, Computer Technician (CTE) (Update)

(Galindo, Haynes) all board members present voted "Aye"

- B. Consideration to approve the submission of the 2022-2023 Request for Maximum Class Size Waiver Exception to TEA.

(Aidee G. Garcia)

Recommended Action: Approval

(Galindo, Chavez) all board members present voted "Aye"

- C. Consideration to approve the Resolution regarding the Extension of Leave for Employee Quarantine due to Covid-19.

(Aidee G. Garcia)

Recommended Action: Approval

(Chavez, Gonzales) all board members present voted "Aye"

- D. Consideration to approve the conversion of Excess Teacher Position to Curriculum & Instruction Specialist.

(Aidee G. Garcia)

Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

STUDENT SERVICES – *There are no items for this meeting.*

SECURITY – *There are no items for this meeting.*

The board adjourned into executive session at 8:06 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening

of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney
1. Discussion to approve the Personnel Report to include the following:
 - New Hires
 - District Vacancies: Retirements/Resignations/Reassignment
 2. Discussion and possible action to submit of TEA Applications for Certification Waivers.
 3. Discussion to approve the position of Coordinator, Student Services for the Student Guidance and Learning Center.
- B. Pursuant to Sec. 551.076: Deliberation Regarding Security Devices or Security Audits
1. Discussion of Safety and Security Committed Funds.

The board reconvened at 9:29 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

TECHNOLOGY AND OPERATIONS

- A. Consideration to approve a Real Estate Contract for the Sale of the Wagon Wheel Property and acquisition of property neighboring SFMMS.
(Israel Carrera)
Recommended Action: Approval

It was confirmed that "Travis County" is correct. Travis County is the location of his office.

(Haynes, Overfelt) all board members present voted "Aye"

- A. Consideration to approve the Personnel Report to include the following:
- New Hires
 - District Vacancies: Retirements/Resignations

(Aidee G. Garcia)
Recommended Action: Approval

Jessica Diego – Ruben Chavira Elementary – Fourth Grade Bilingual Teacher –

10-Month Probationary Contract

Maria Del Carmen Vazquez – North Heights Elementary – Music Teacher – Probationary Contract

Oscar Martinez – Del Rio Middle School – Social Studies Teacher – 10-Month Probationary Contract

Zelina Escobar – Del Rio High School – ELA Teacher – 10-Month Probationary Contract

(Galindo, Guanajuato-Webb) all board members present voted “Aye”

- B. Consideration to approve the submission of TEA Applications for Certification Waivers and approve the recommendations of new personnel hired under waivers.
(Aidee G. Garcia)
Recommended Action: Approval

Mariana Rios Holguin – Ruben Chavira Elementary – First Grade Bilingual Teacher - 10-Month Probationary Contract

Laura Jenkins – Buena Vista Elementary – Fourth Grade Teacher – 10-Month Probationary Contract

Felipe Guerra – San Felipe Memorial Middle School – Science Teacher – 10-Month Probationary Contract

Johanna Uballe – San Felipe Memorial Middle School – Social Studies Teacher – 10-Month Probationary Contract

Natalie Barboza – San Felipe Memorial Middle School – ELA Teacher – 10-Month Probationary Contract

Crystal Ann Cardenas – Special Education – Annex 4 – Educational Diagnostician – 11-Month Probationary Contract

Kimberly Ross – Special Education – Annex 4 – Educational Diagnostician – 11-Month Probationary Contract

(Gonzales, Overfelt) all board members present voted “Aye”

- C. Consideration to approve the position of Coordinator, Student Services for the Student Guidance and Learning Center.
(Aidee G. Garcia)
Recommended Action: Approval

Tracey Wayne Richardson – Student Services – Student Guidance and Learning Center – Coordinator – 12-Month NC 21 Probationary Contract

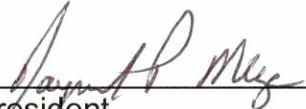
(Galindo, Gonzales) all board members present voted “Aye”

SUPERINTENDENT'S REPORT**ADJOURNMENT**

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Overfelt, Chavez) all board members present voted "Aye"

The meeting adjourned at 9:33 p.m.



President



Secretary

**BOARD RESOLUTION REGARDING EXTENSION OF LEAVE
FOR EMPLOYEE QUARANTINE DUE TO COVID-19**

WHEREAS, the San Felipe Del Rio Consolidated Independent School District (the “District”) is generally prohibited from expending public funds for the benefit of an individual; and

WHEREAS, the Board is authorized by Texas Education Code section 45.105(c) to expend funds of San Felipe Del Rio Consolidated Independent School District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the Board rescinds any prior resolutions regarding extension of leave for employees who are quarantined due to COVID-19; and

WHEREAS, the Board acknowledges that during the continuing COVID-19 pandemic disaster, which continues to impact the District and the community, District employees may be instructed not to report for work after receiving confirmation of their COVID-19 infection in order to quarantine after exposure;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if they do not report for work and have exhausted all available state and local leave days;

WHEREAS, the Board concludes that providing an additional brief period of paid leave to all regular employees—contractual and non-contractual, salaried and non-salaried—who are instructed not to report to work due to being lab-confirmed with COVID-19, serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover;

WHEREAS, the Board determines that a need exists to grant up to five (5) days COVID Leave to an employee who is or was instructed not to report for work due to a confirmed home test or rapid test for COVID-19; in the time period beginning at the start of the employee’s 2022-23 work calendar to September 19, 2022;

WHEREAS, the Board determines that a need exists to grant up to ten (10) days COVID Leave to an employee who was or is instructed not to report for work by the employee’s medical provider due to a lab-confirmed test for COVID-19, on or before September 19, 2022;

WHEREAS, the Board determines that any employee’s local or State leave used between July 1, 2022, and September 19, 2022, for the sole purpose of COVID isolation shall be reinstated, in accordance with the rules established within this Resolution, effective September 20, 2022;

WHEREAS, effective September 20, 2022, any employee who becomes ill and suspects COVID-19 on or after this date, is required to obtain a lab-confirmed test for COVID-19 and a written release from a medical provider, and who has not previously missed work due to COVID-19 anytime between July 1 and September 19, 2022, shall be granted 10 days of COVID Leave.

WHEREAS, the Board determines that temporary COVID Leave shall be granted for the 2022-2023 school year only, and shall be used for the sole purpose of providing additional paid leave during an employee's COVID isolation.

NOW, THEREFORE, be it further resolved, pursuant to Education Code section 45.105(c) authorizing the expenditure of public funds for purposes that are found by this governing board to be necessary in the conduct of the public schools as furthering this District's educational mission, the Board authorizes the Superintendent and administration to provide and administer COVID-19 Leave in accordance with this Resolution for the 2022-23 school year.

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF TRUSTEES OF SAN FELIPE-DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT EXECUTING BELOW ON THIS, THE 19th OF SEPTEMBER, 2022.

Members voting in favor of the Resolution:

<u>Diana E. Gonzalez</u>	<u>Amy J. Hayes</u>
<u>John D. St</u>	<u>Raymond P. Meza</u>
<u>Rebecca J. Chavez</u>	<u>Linda Guanajuato-Webb</u>
<u>[Signature]</u>	<u>_____</u>

The undersigned, being the Secretary of the Board, hereby certifies that the foregoing represents a true copy of a Resolution of the San Felipe-Del Rio Consolidated Independent School District Board of Trustees, duly held on September 19, 2022, which Resolution is in full force and effect, and has not been revoked or amended.

Raymond P. Meza
Mr. Raymond P. Meza, Board President

Linda Guanajuato-Webb
Mrs. Lynda Guanajuato-Webb, Secretary

9/19/22
Date Signed