

Regular School Board Meeting

September 18, 2023

Minutes of the Regular School Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, September 18, 2023 in the Student Performance Center and Administration Building Auditorium, 315 Griner Street, Del Rio, Texas.

Members of the public were able to access this meeting by viewing it on the San Felipe Del Rio CISD webpage, Spectrum Digital Channel #1301, and San Felipe Del Rio CISD YouTube Channel.

CALL TO ORDER AND ROLL CALL

Mr. Raymond P. Meza called this Regular School Board Meeting to order at 6:00 p.m.

Mrs. Linda Guanajuato-Webb called roll and confirmed a quorum was present.

Trustee	Present	Absent	Late Arrival
Mrs. Rebekah L. Chavez	X		
Ms. Amy N. Haynes	X		
Mrs. Linda Guanajuato-Webb	X		
Mr. Raymond P. Meza	X		
Mr. Joshua D. Overfelt	X		
Mr. Jesus E. Galindo	X		
Ms. Diana Gonzales	X		

Others present: Dr. Carlos H. Rios, Ms. Amy Childress, Mrs. Aida V. Gomez, Mrs. Sandra T. Hernandez, Dr. Sandy Garza, Mrs. Aidee Garcia, Mr. Hector Chapa, Michelle Gonzalez and others.

A few minutes of silence were observed for personal reflection.

The Pledge of Allegiance to the Flag of the United States of America was recited.

OPENING CEREMONIES

None

RECOGNITIONS

Mr. Ricardo Rios, Fine Arts Director, introduced Del Rio High School's Mariachi Media Noche who performed a beautiful song for all who attended.

CITIZENS TO BE HEARD

None

PUBLIC HEARING – *There are no items for this meeting.*

BOARD MEMBERS' REPORT – *There are no items for this meeting.*

REPORTS

- E. Health Plan Update
(Aidee G. Garcia & Greg Coldeway)

Mrs. Aidee G. Garcia invited Mr. Coldeway who presented to the Board of Trustees the following report:

Brown & Brown Insurance – Health Plan Update

- Plan Cost History – per employee per month (2018-2023)
- Financial Results
- Large Claims (2019-2023)
- Plan Funding (Surplus/Deficit)
- 2023 Funding/Cost Projections
- Diabetes Program
- RX Compass

- A. Facilities & Construction Update
(Hector Chapa)

Mr. Hector Chapa presented to the Board of Trustees the following report:

San Felipe Del Rio CISD Facilities & Construction Report

- Ceniza Hills Elementary – Park Status
- Electric Buses – Project Status
- Ticket Summary
 - Maintenance Department
 - Technology Department
 - Transportation Department

- B. Texas Reading Academies
(Michelle Gonzalez)

Ms. Michelle Gonzalez, Cohort Leader Coordinator, presented to the Board of Trustees the following report:

TEA Texas HB3 Reading Academies at San Felipe Del Rio CISD 2023-2024

- Journey at the State Level – Summer 2019 – 1800 Teachers Trained
 - Kelly Lane Middle School – Pflugerville, Texas
 - Karen Wagner High School – San Antonio, Texas
 - Grand Prairie, Texas
 - Lubbock, Texas
- Cohort 1: July 2019 – July 2020

- 57 Participants
- Kindergarten – 5th Grade Teachers
- Cohort 2: July 2020 – July 2021
 - 58 Participants
 - Kindergarten – 3rd Grade Teachers
- Cohort 3: July 2021 – July 2022
 - 60 Participants
 - Kindergarten – 3rd Grade Teachers, Principals, Dyslexia Therapists and Special Education Teachers
- Cohort 4: July 2022 – July 2023
 - 44 Participants
 - Kindergarten – 5th Grade Teachers, Principals, Assistant Principals, Bilingual Strategists, Dyslexia Therapists and Special Education Teachers
- Texas Reading Academies
 - Science of Teaching Reading Initiatives
 - Science of Teaching Reading Certification and Reading Academies
 - TEA – Texas Reading Academies Methodology for Success
- Comprehensive Model
 - Course Modules
- Professional Development Trainings
 - 5 Two-Day Sessions
- The Journey Continues – Cohort 5 – September 2023

C. Bilingual/ESL Program
(Karen Shafer)

Mrs. Karen Shafer presented to the Board of Trustees the following report:

Bilingual/ESL Department

- District Counts of Emergent Bilingual Student (EBs)
- History of TELPAS modifications
- Emergent Bilingual Exits from Program
- TEA Indicator progress (2022 TELPAS Results)
- Program Direction for 2023-2024

D. Innovative Academies
(Dr. Sandy Garza)

Dr. Sandy Zuniga Garza presented to the Board of Trustees the following report:

Innovative Academies – Board Update

- Our Learning Environments
 - Dual Language Academies
 - Elementary STEM Academies
 - New Tech Middle School
- Resources and Professional Learning
 - Planning Protocol Dashboard

- Collaborative Planning Opportunities
- Class Materials
- Meeting Students Where They Are
 - Math
 - English Language Arts

CONSENT AGENDA

A. Minutes from the Meetings

1. August 19, 2023 – Special Called School Board Meeting
2. August 21, 2023 – Regular School Board Meeting

B. Financial Statements (Amy Childress)

Recommended Action: Approval

1. Consideration to approve amendment for all funds as of August 31, 2023. Monthly financial status reports for all funds as of August 31, 2023 are included for information purposes only.

C. Awarding of Bid/RFP/RFQ Items (Paula Johnson)

Recommended Action: Approval

1. Consent C-1: Scoring Summary for Window Film, RFP 24-05
2. Consent C-2: Scoring Summary for Police Shields, RFP 24-06

D. Tax Refunds – *There are no items for this meeting.*

E. Donations (Amy Childress)

Recommended Action: Approval

1. LockHart Theatre Arts Booster - \$366.00 – DRHS Theatre Arts
2. Rotary Club & The Bank & Trust – One (1) pallet of school supplies with a total estimated value of \$425.00 – Garfield Elementary
3. Del Rio Texas Youth Basketball Association – Dish Basketball Shooting Machine with a total estimated value of \$5,490.00 – DRMS
4. Deborah & Duane Hohle – Writing paper and craft supplies with a total estimated value of \$30.00 – Buena Vista Elementary
5. Short Cuts Hair Salon – Six (6) Haircuts with a total estimated value of \$150.00 – San Felipe Del Rio CISD
6. Care Etc. – Twenty (20) backpacks with a total estimated value of \$450.00 – SFMMS

7. Jere Batten – Four (4) Books with a total estimated value of \$10.00 – Buena Vista Elementary
 8. STAT Specialty Hospital – Del Rio – One hundred eighty (180) pencil pouches with supplies with a total estimated value of \$900.00 – Dr. Fermín Calderon Elementary
 9. Judith Olivarez-Trevino – One (1) gift card with a total estimated value of \$100.00 – Dr. Fermín Calderon Elementary
 10. Del Rio Rotary Club – One (1) pallet of school supplies with a total estimated value of \$475.00 – Dr. Fermín Calderon Elementary
 11. Cadena Family Practice – Twelve (12) dining chairs with a total estimated value of \$357.15 – Dr. Fermín Calderon Elementary
 12. Rotary Club & The Bank & Trust – One (1) pallet of school supplies with a total estimated value of \$425.00 – Ceniza Hills Elementary
- F. Purchase Order over \$25,000.00
1. Consideration to approve a Purchase Order over \$25,000.00 with Elliot Electric Supply, LLC in the amount not to exceed \$132,837.16 (RFP 23-07) (Funding Source: General Funds) for electrical supplies and equipment for the Electrical Bus Charging Stations.
(Hector Chapa)
Recommended Action: Approval
 2. Consideration to approve a Purchase Order over \$25,000.00 to Dynamic Pro Electric LLC in the amount not to exceed \$100,000.00 (Bid 23-01) (Funding Source: General Funds) for the labor associated with infrastructure work and installation of the electric charging stations for the Electric Buses.
(Hector Chapa)
Recommended Action: Approval
 3. Consideration to approve a Purchase Order over \$25,000.00 to Epic Solar Control, LLC in the amount not to exceed \$354,834.00 (RFP 24-05) (Funding Source: General Funds – Committed Safety) for furnishing and installing Security Window Film District Wide.
(Hector Chapa)
Recommended Action: Approval
 4. Consideration to approve a Purchase Order over \$25,000.00 with Texas Air Systems, LLC in the amount not to exceed \$28,500.00 (TIPS 23010401) (Funding Source: General Funds) for repairs to the chillers at Del Rio Middle School.
(Hector Chapa)
Recommended Action: Approval
 5. Consideration to approve a Purchase Order over \$25,000.00 with Leaf Capital Funding, LLC (TFQ-23-01, PACE 00165) (Funding Source: General Funds) in the amount of \$55,438.92 for the 2nd of 3 annual payments of Content Keeper internet filtering appliance.
(Aida V. Gomez)
Recommended Action: Approval

6. Consideration to approve a payment of Purchase Order over \$25,000.00 to Weaver Technologies, LLC in the amount of \$29,035.20 (TIPS 230105, ILQ 24-147, Quote 001274 Version 1) (Funding Source: General Funds – CTE State Program and Perkins Federal Grant) to purchase student laptops needed for the business and health science programs at Del Rio High School.
(Aida V. Gomez)
Recommended Action: Approval
7. Consideration to approve a Purchase Order over \$25,000.00 to Read Naturally in the amount of \$34,808.00 (Funding Source: 289 – Title IV, Part A Student Support and Academic Enrichment) for the renewal of student license subscriptions.
(Aida V. Gomez)
Recommended Action: Approval
8. Consideration to approve a Purchase Order over \$25,000.00 with Dana Safety Supply, Inc. in the amount not to exceed \$116,208.00 (RFP 24-06) (Funding Source: FY23 Bullet-Resistant Shield Grant Program) for Ballistic Shields Kits, United Shield Parts, and Protective Bags for SFDR-CISD Police Department.
(Jose Faz)
Recommended Action: Approval

G. Contracts over \$5,000.00

1. Consideration to approve a Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount of \$6,300.00 (Funding Source: General Funds) plus travel for annual service agreement of compensation review plan.
(Aidee G. Garcia)
Recommended Action: Approval
2. Consideration to approve a Contract over \$5,000.00 with Texas Association of School Board (TASB) HR Services in the amount of \$8,610.00 for an Employee Survey.
(Aidee G. Garcia)
Recommended Action: Approval
3. Consideration to approve a Contract over \$5,000.00 and a Purchase Order over \$25,000.00 with First Non Profit in the amount of \$59,200.00 (Funding Source: General Fund Salaries Budget) for Unemployment insurance.
(Amy Childress)
Recommended Action: Approval

H. Second Reading and Adoption of Policy Revisions - *There are no items for this meeting.*

I. Quarterly Investment Report - *There are no items for this meeting.*

(Overfelt, Haynes) all board members present voted "Aye"

ADMINISTRATION

- A. Consideration to approve a Resolution of the Board to Employ or Accept Volunteers as Chaplains.
(Sandra T. Hernandez)
Recommended Action: Approval

Galindo, Haynes, Guanajuato-Webb, Meza and Gonzales voted "Aye"
Overfelt voted "Nay" and Chavez abstained

Motion passes

- B. Consideration to Approve the Submission of an application to the Texas Education Agency (TEA) for a Low-Attendance Day Waiver.
(Michele M. Smith)
Recommended Action: Approval

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

- C. Consideration to approve the Interlocal Agreement between San Felipe Del Rio CISD and Val Verde Regional Medical Center and approve the Purchase Order over \$25,000.00 in the amount of \$78,777.60.
(Aidee G. Garcia)
Recommended Action: Approval

(Chavez, Overfelt) all board members present, with the exception of Mr. Meza, voted "Aye"

Motion passes

- D. Consideration to approve the appointment of Val Verde County Appraisal District Board of Directors for the 2024-2025 Term.
(Sandra T. Hernandez)
Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

CURRICULUM AND INSTRUCTION - *There are no items for this meeting.*

TECHNOLOGY AND OPERATIONS

- A. Consideration to authorize the Superintendent to negotiate a contract for the purchase of Electricity for all the District's Facilities.
(Hector Chapa)
Recommended Action: Approval

(Gonzales, Galindo) all board members present voted "Aye"

BUSINESS AND FINANCE - *There are no items for this meeting.*

HUMAN RESOURCES

- A. Consideration to approve a Food Service Worker/Driver Position for the Food Service

Department.
 (Aidee G. Garcia)
 Recommended Action: Approval

(Guanajuato-Webb, Haynes) all board members present voted "Aye"

- B. Consideration to approve the submission of the 2023-2024 Request for Maximum Class Size Waiver Exception to TEA.

(Aidee G. Garcia)
 Recommended Action: Approval

(Overfelt, Chavez) all board members present voted "Aye"

- C. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.

(Aidee G. Garcia)
 Recommended Action: Approval

- Food Service, Driver/Worker (New)
- Principal (Update)

(Galindo, Overfelt) all board members present voted "Aye"

- D. Consideration to approve the updated 2023-2024 District Compensation Plans.

(Aidee G. Garcia)
 Recommended Action: Approval

(Gonzales, Haynes) all board members present voted "Aye"

STUDENT SERVICES - *There are no items for this meeting.*

SECURITY - *There are no items for this meeting.*

The board adjourned into executive session at 7:55 p.m.

CLOSED SESSION

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084, 551.087 of the Government Code (The Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

- A. Pursuant to 551.074: Personnel Matters and 551.071: Consultations with Attorney

1. Discussion to approve the Personnel Report to include the following:

- New Hires
 - District Vacancies: Retirements/Resignations/Reassignment
2. Discussion and possible action to approve the position of ARD Facilitator for the Special Education Department.
 3. Discussion and possible action to approve the position of Coordinator, Custodial for the Maintenance Department.
 4. Discussion and possible action to approve the position of Coordinator, Teacher Incentive Allotment and Talent Development for the Human Resources Department.
 5. Discussion and possible action to approve the position of Registered Nurse for the Athletic Department.
 6. Discussion and possible action to approve the position of 21st Century Grant Program Site Coordinator for Dr. Lonnie Green Elementary.
 7. Discussion and possible action to approve the position of Speech Language Pathologist for the Special Education Department.
 8. Discussion and possible action to approve the position of Speech Language Pathologist Assistant for the Special Education Department.
 9. HB 3 Resolution
 10. Quarterly Update to Special Education Program.
 11. Discussion regarding reorganization/deployment of the Superintendent's Cabinet.
- B. Pursuant to 551.089: Deliberation Regarding Security Devices or Security Audits; Closed Meeting
1. School Safety Standards Summary
- C. Pursuant to 551.076: Deliberation Regarding Security Devices or Security Audits; Closed Meeting

The board reconvened at 10:12 p.m.

RECONVENE TO OPEN SESSION

The Board may vote upon, and/or take action as to, any or all of the items considered under "Closed Session".

- A. Consideration to approve the Personnel Report to include the following:
- New Hires
 - District Vacancies: Retirements/Resignations

(Aidee G. Garcia)
Recommended Action: Approval

(Galindo, Haynes) all board members present voted "Aye"

- B. Consideration to approve the position of ARD Facilitator for the Special Education Department.

(Aidee G. Garcia)
Recommended Action: Approval

Amanda Padilla – Special Education Department – ARD Facilitator – Convert to a 11 Month Contract

(Guanajuato-Webb, Chavez) all board members present voted "Aye"

- C. Consideration to approve the position of Coordinator, Custodial for the Maintenance Department.

(Aidee G. Garcia)
Recommended Action: Approval

Eduardo Solis – Austin Building – Custodial Coordinator – 12 Month Probationary Non-Chapter 21 Contract

(Galindo, Guanajuato-Webb) all board members present voted "Aye"

- D. Consideration to approve the position of Coordinator, Teacher Incentive Allotment and Talent Development for the Human Resources Department.

(Aidee G. Garcia)
Recommended Action: Approval

Giovanna Cardenas – SPC Administration Building – Coordinator, Teacher Incentive Allotment and Talent Development – 12 Month Probationary Non-Chapter 21 Contract

(Chavez, Haynes) all board members present voted "Aye"

- E. Consideration to approve the position of Registered Nurse for the Athletic Department.

(Aidee G. Garcia)
Recommended Action: Approval

Itzayan I. Castillo – Athletics, Del Rio High School – Registered Nurse – 10 Month Chapter 21 Contract

(Guanajuato-Webb, Overfelt) all board members present voted "Aye"

- F. Consideration to approve the position of 21st Century Grant Program Site Coordinator for Dr. Lonnie Green Elementary.

(Aidee G. Garcia)
Recommended Action: Approval

Erica Moreno – Dr. Lonnie Green Elementary – Program Site Coordinator – 12 Month Probationary Non-Chapter 21 Contract

(Galindo, Haynes) all board members present voted “Aye”

- G. Consideration to approve the position of Speech Language Pathologist for the Special Education Department.
(Aidee G. Garcia)
Recommended Action: Approval

Deborah Cantu – Annex 4 Special Education Department – Speech Language Pathologist – 11 Month Contract

(Overfelt, Galindo) all board members present voted “Aye”

- H. Consideration to approve the position of Speech Language Pathologist Assistant for the Special Education Department.
(Aidee G. Garcia)
Recommended Action: Approval

Ariana Solorio – Annex 4 Special Education Department – Speech Language Pathologist Assistant – 10 Month Probationary Contract

(Chavez, Galindo) all board members present voted “Aye”

- I. Consideration to Approve a Resolution of the Board in Compliance with House Bill 3 – Armed Security Officer Requirement.
(Sandra T. Hernandez)
Recommended Action: Approval

(Overfelt, Galindo) all board members present voted “Aye”

SUPERINTENDENT’S REPORT – *There are no items for this meeting.*

ADJOURNMENT

Mr. Raymond Meza made the recommendation to adjourn the meeting.

(Haynes, Galindo) all board members present voted “Aye”

The meeting adjourned at 10:18 p.m.



President



Secretary



SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Resolution of the Board to Employ or Accept as Volunteers Chaplains

WHEREAS. Section 23.001 of the Texas Education Code permits the district to employ or accept as a volunteer a chaplain to provide support, services, and programs for students as assigned by the Board:

WHEREAS, Senate Bill 763, passed by the 88th Texas Legislature, requires each school board to take a record vote between September 1, 2023, and March 1, 2024, on whether to adopt a policy authorizing a campus of the district to employ or accept as a volunteer a chaplain under Education Code Chapter 23:


WHEREAS, the Board has developed legislative priorities for the benefit of the district, community, and employees in accordance with these powers.

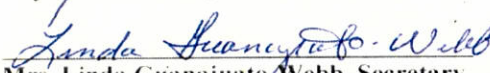
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES:

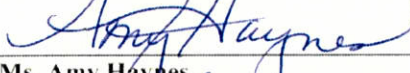
RESOLVED, the Board of Trustees affirms the practice of a district campus permitting a chaplain to provide support, services, and programs for students as a volunteer, in accordance with the district's existing GKG(LOCAL) policy.

ADOPTED THIS 18th DAY OF SEPTEMBER, 2023, BY THE BOARD OF TRUSTEES.


Raymond P. Meza, Board President


Diana E. Gonzales, Vice President


Mrs. Linda Guanajuato Webb, Secretary


Ms. Amy Haynes

Mr. Joshua D. Overfelt


Mr. Jesus Emilio Galindo

Mrs. Rebekah (Becky) Luna-Chavez



SAN FELIPE DEL RIO CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Resolution of the Board in Compliance with House Bill 3 – Armed Security Officer Requirement

WHEREAS, Section 37.0814 of the Texas Education Code requires the board of trustees of each school district shall determine the appropriate number of armed security officers for each district campus;

WHEREAS, Section 37.0814(a) of the Texas Education Code requires the board to ensure that at least one armed security officer is present during regular school hours at each district campus;

WHEREAS, Section 37.0814(b) of the Texas Education Code requires that at least one armed security officer at each campus be a commissioned peace officer, namely a school district peace officer; a school resource officer; or a commissioned peace officer employed as security personnel under Section 37.081 of the Texas Education Code;

WHEREAS, Section 37.0814(c) of the Texas Education Code provides that if the board of trustees of a school district is unable to comply with this section, the board may claim a good cause exception if the district's noncompliance is due to the availability of funding or qualified personnel;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the San Felipe-Del Rio Consolidated Independent School District hereby determines that the School District is to ensure that at least one armed security officer, as defined by law, is present during regular school hours at each district campus;

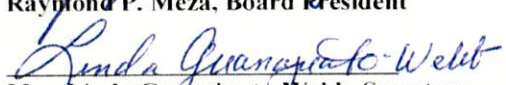
BE IT FURTHER RESOLVED that the Board of Trustees determines that:

In the event a SFDR CISD peace officer is absent or a vacancy exists at a campus, the District, in agreement with the Val Verde County Sheriff's Department and/or the City of Del Rio Police Department, shall temporarily assign a commissioned peace officer in accordance with Sections 37.0814(d) and (e) of the Texas Education Code:

ADOPTED THIS 18th DAY OF SEPTEMBER, 2023, BY THE BOARD OF TRUSTEES.


Raymond P. Meza, Board President


Diana E. Gonzales, Vice President


Mrs. Linda Guajardo-Webb, Secretary


Ms. Amy Haynes


Mr. Joshua B. Overfelt


Mr. Jesus Emilio Galindo


Mrs. Rebekah (Becky) Luna-Chavez