

REGULAR BOARD MEETING

February 18, 2013

Minutes of the Regular Board Meeting of the Board of Trustees of the San Felipe Del Rio Consolidated Independent School District held Monday, February 18, 2013, in the Administrative Office Board Room, 205 Memorial Drive, Del Rio, Texas.

Trustees present: Amy Haynes; Joshua D. Overfelt; Charles A. Garabedian; Cecilia Martinez-Lozano; Raymond Meza; Roberto Chavira; and Dr. Fernando Quiz (arrived at 6:02 p.m.)

Trustees absent: None

Others present: Dr. JoAnne Ruark-Ackermann; Yanakany Valdez; Dr. Patricia McNamara; Dr. Jorge Garza; Abelardo Casillas; News Media; and others.

A few minutes of silence was observed for personal reflection

The Pledge of Allegiance to the Flag of the United States of America was given.

The meeting opened at 6:00 p.m.

Charles A. Garabedian determined that with six members in attendance, a quorum was present, confirmed by Joshua D. Overfelt

PUBLIC COMMENTS

None

INFORMATION ITEMS**A. African American Heritage Committee Art and Essay Prize Presentation -**

Mrs. Janet Johnson, School Liaison for Laughlin Air Force Base, SSgt. Westley, and TSgt Smith presented awards to the winners of the African American Heritage Committee Art and Essay Contest.

The winners of the Essay Contests are:

Carolina Buentello – 1st Place

David Arredondo – 2nd Place

Snabel Alkhaldeh – 1st Place Elementary

Angela Rivas – 2nd Place Elementary

Raven Boissiere – 3rd Place Elementary

B. Recognition of Irene Cardwell Elementary Staff and Policy Council for receiving the PreK Center of Excellence Award by the Texas Education Agency

Mrs. Linda Webb presented to the Board of Trustees information regarding the PreK Center of Excellence Award by Texas Education Agency that was presented to Irene Cardwell Elementary. Mrs. Webb thanked the Board of Trustees for the district and

governing body support and thanked Dr. Quiz for his assistance in their participation at the university level with science.

C. Facilities and Operations Update

1. Ruben Chavira Elementary Construction Update

Mr. John Graves presented to the Board of Trustees and members of the audience the following update:

Gymnasium

- Exterior 99% complete
- Flooring finished
- Base boards being installed this week
- Back board ordered
- 1/2 restroom fixtures installed
- 1/2 toilets installed
- Toilet partitions installed
- Friday – students can utilize the gymnasium

Administration

- Demolition complete
- Sheet rocking to begin this week
- A/C being installed
- New duct work
- 3-4 weeks to complete offices
- Still studying and getting prices on security
- North Hallway to be partitioned as well
- Main entry will have mag locks
- There will be 5-6 cameras and monitors

Mr. Overfelt indicated he was impressed with the size of the gymnasium and the students will be excited to use the gym, as well as the glassed in walkway.

2. The Bank and Trust Ram Field Construction Update

Mr. John Graves presented to the Board of Trustees and members of the audience a brief update regarding the following update:

- Cleanup work being done around the field
- Most of the backstop installed
- School district will seed the bare areas
- Trying to finish for March 4 game
- Bleachers will not be in for March 4 game
- Contractors working on weekends
- Roofing installed
- Lighting hooked up
- Scoreboard – looking into this to work for the game

- Welding inspection held last week, some welds did not pass, they are working on this
- Laughlin AFB will donate labor to paint the outside wall

There was discussion regarding seeding of the field and trucks driving thru the field, as well as the size of the poles which is due to holding the bigger canopy.

D. Information Report on Status of Health Insurance Fund

Mr. John Rahlfs presented to the Board of Trustees and members of the audience, the report on status of the district health insurance fund.

There was discussion regarding medical management/case management.

E. Information on Notice of Grant Awards for the Carl D. Perkins Grant 2012-2013 Maximum Entitlements.

Mr. Roger Gonzalez presented to the Board of Trustees and members of the audience the Notice of Grant Awards for the Carl D. Perkins Grant 2012-2013 Maximum Entitlements.

Carl D. Perkins Basic Formula Grant	\$15,102.00
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F. Attendance Rates to Date by School

Mr. Abelardo Casillas presented to the Board of Trustees and members of the audience, the attendance rates to date by school.

Mr. Meza acknowledged Freshman School and Lamar Elementary for their efforts.

G. Discipline Report to Date by School

Mr. Jorge Limon presented the discipline report for all elementary campuses.

There was discussion regarding elementary out of school detention, counseling, makeup work, meetings with parents, discrepancy with offenses and actions at L. Green Elementary.

Ms. Ruby Adams presented the report for San Felipe Memorial Middle School,

There was discussion regarding San Felipe Memorial Middle School bus referrals and lunch detention.

Mr. Joe Rodriguez presented the report for Del Rio Middle School.

There was discussion regarding Del Rio Middle School insubordination consequences, corrective counseling during detention, and controlled substance consequences, placement.

Mr. Raul Escobedo presented report for the Freshman School.

Mr. Chavira stated he visited the Freshman campus and commended the Freshman campus administration for empty hallways and a job well done.

Mr. Frank Gonzalez presented the report for Del Rio High School.

There was discussion regarding violations, security, and supervision at the Student Guidance Learning Center, attendance being affected at home campus, and counseling for parents. Dr. Ackermann stated SGLC concerns are being discussed by administration.

H. Campus Highlights

Dr. Jorge Garza presented the Campus Highlights for all campuses.

Mr. Overfelt commended DRMS and SFMMS staff, coaches and students for UIL achievements. Mr. Roberto Chavira congratulated all principals and the CTE program for a wonderful job.

I. E-Rate Application status for funding year 2012-2013

Mr. Abelardo Casillas presented to the Board of Trustees and members of the audience, a brief update regarding the E-Rate application that was submitted in December. It coincides with a bid presentation consent item to be presented during this meeting. Notification should be received by September, 2013.

J. IRB (Institutional Review Board) for Renee Trevino Zimmerman

Dr. Sally Zuniga-Barrera presented to the Board of Trustees and members of the audience a brief description of the IRB proposal for Renee Trevino Zimmerman.

There was discussion regarding time of interviews and not taking away time from academics, as well as review of outcome of study.

K. Information on changing the sequence of Social Studies courses taught at the Freshman School (World History to World Geography) and High School 10th Grade (World Geography to World History).

Dr. Jorge Garza presented a brief update regarding the change of sequencing of Social Studies courses taught at the Freshman School (World History to World Geography) and High School 10th Grade (World Geography to World History). This change is in the planning stage at this time, but will be implemented next school year.

L. Information on Safety and Security

Chief Raymond Haynes presented to the Board of Trustees and members of the audience a brief update regarding the Emergency Preparedness Planning Workshop he attended in Comstock. There was participation from Border Patrol, Val Verde County Sheriff's Office, Val Verde County Fire Dept. and EMS, all agencies had ideas for discussion, and stated this was a very informative workshop. Chief Haynes will host a meeting soon with all local agencies as well, so that everyone is on the same page.

Dr. Ackermann also reported to the Board of Trustees and members of the audience, the sessions that she attended at the TASA Midwinter Conference. One session being the Texas School Safety Center, in which they placed emphasis on continuous ongoing training and drilling and MOUs with various units in the community. Dr. Ackermann further stated the safety and security of our students is very important, parents entrust their children with us and this district needs to ensure things are safe. Dr. Ackermann further stated that in talking to the Texas School Safety Center, a person is needed full time for planning, drilling, and training. This item will be requested in the future.

There was discussion regarding the timeline of meeting.

Mrs. Martinez-Lozano thanked Dr. Ackermann for her initiative on this issue and the importance of our students and employees.

Mr. Garabedian thanked Chief Haynes for following up with Mr. Wolfenbarger of Comstock ISD, and thanked Dr. Ackermann for moving forward with the security initiative, and liked the idea of the dedicated individual to the emergency operations manager, which is also in the right direction and hopes to see this in the near future.

M. Status of Superintendent Search Process

Mr. Garabedian presented a recap of the superintendent search process that was presented at last month's board meeting.

Consent A

Consideration to approve minutes of the following meetings:

- January 21, 2013 – Regular School Board Meeting
- January 31, 2013 – Special Called Workshop

(Martinez-Lozano, Chavira) all seven board members present voted "Aye"

Consent B

- A. Consideration to approve Amendment for all Funds as of December 31, 2012. – Yanakany Valdez
- B. Consideration to approve Amendment for all Funds as of January 31, 2013. – Yanakany Valdez
- C. Consideration to approve additional Bids and/or RFP's for the 2012-2013 school year, since those approved at the last board meeting. - Paula Johnson
- D. Consideration to approve Tax Collection Refunds as requested by Bea Munoz, Val Verde County Tax Assessor/Collector. – Yanakany Valdez
- E. Consideration to approve Donation to the Buena Vista Elementary from Lifetouch in the amount of \$2,229.74, to be used to purchase snacks, banners, food for end-of-year staff parties, staff meetings, school supplies, fruits, t-shirts, hoodies/sweat shirts

- for students/staff, paper goods, teacher gift, and student rewards of parties. – Yanakany Valdez
- F. Consideration to approve Donation to the Ruben Chavira Elementary from Lifetouch in the amount of \$1,201.02, to be used for staff celebrations, Christmas social, student awards, end-of-year events, supplies for campus, meals, and materials. – Yanakany Valdez
 - G. Consideration to approve Donation to the Ruben Chavira Elementary from Target Corporation – Take Charge of Education, in the amount of \$69.78, to be used for staff celebrations, Christmas social, student awards, end-of-year events, supplies for campus, meals, and materials. – Yanakany Valdez
 - H. Consideration to approve Donation to the Del Rio Freshman School from San Felipe Lions Club, in the amount of \$400.00, to be used for student incentives. – Yanakany Valdez
 - I. Consideration to approve Donation to the Del Rio High School Choir from Dan and Susan Newsome, in the amount of \$100.00, to be used for uniforms, contest fees, travel, judges, clinicians, t-shirts, banquet, and awards. – Yanakany Valdez
 - J. Consideration to approve Donation to the Del Rio High School Student Council from Lifetouch in the amount of \$1,040.03, to be used for crowns, flags, posters, dues, shirts, grass, dirt, landscaping services, sashes, flowers, robes, pins, and candy. – Yanakany Valdez
 - K. Consideration to approve Donation to the Buena Vista Elementary from Recycle America Alliance LLC, in the amount of \$6.00, to be used for student and staff incentives. – Yanakany Valdez
 - L. Consideration to approve Donation to the Del Rio Middle School Robotics from John Reed for button kits with an estimated value of \$59.00. – Yanakany Valdez
 - M. Consideration to approve payment of Purchase Order over \$25,000.00 to Dell in the approximate amount of \$99,947.75, to purchase the additional Storage Array Network. – Abelardo Casillas
 - N. Consideration to approve payment of Purchase Order over \$25,000.00 to Sentry Security in the amount of \$306,221.11, for the District Fire Alarms and Security Systems. – Yanakany Valdez and Raymond Haynes

Mr. Overfelt pulled agenda item M. for further explanation, Mr. Casillas explained the use of the Storage Array Network.

Mr. Meza commented on the inclusion of the budget account on memos for purchase orders over \$25,000.00, this is very helpful.

Mrs. Martinez-Lozano thanked Dr. Ackermann for placing agenda item N. on the agenda and getting this done, this is very important. Mr. Garabedian stated this was a long time coming and this will be fixed tonight.

(Garabedian, Martinez-Lozano) all seven board members present voted "Aye"

DISCUSSION/ACTION ITEMS

- A. The administration recommended approval of the submittal of the application for TASB Risk Management Fund Loss Prevention Grant and for the Interim Superintendent to sign, as presented by Yanakany Valdez

(Overfelt, Haynes) all seven board members present voted "Aye"

- B. The administration recommended approval of the agreement with Mo-Ranch for the Fifth Grade Gifted & Talented students Environmental Leadership Program (ELP), and for the Interim Superintendent to sign the agreement, and authorize payment to Mo-Ranch, as presented by Patricia Brown

There was discussion regarding this being an overnight trip and the number of students attending.

(Chavira, Meza) all seven board members present voted "Aye"

- C. The administration recommended approval of the Second Reading of Revisions to GE (Local) Policy, as presented by Yanakany Valdez

There was discussion regarding bon fires.

(Overfelt, Chavira) all seven board members present voted "Aye"

- D. Consideration to approve the sale of surplus real property more commonly known as Austin, Sam Houston, and old Garfield South. – Miguel A. Salinas

This agenda item was moved to closed session under code 551.072.

The board adjourned into executive session at 7:50 p.m.

CLOSED SESSION: The Board may adjourn into Closed Session on any item listed above or below as appropriate to that item pursuant to, including, but not limited to the following sections of the Texas Open Meetings Act:

- A. 551.071 Private Consultation with the Board's Attorney/Report on Pending Legal issues and Report on Settlement Status; Professional Employee Service Credit Placement
1. Private Consultation with the Board's Attorney regarding Pending Legal Issues
 2. Discussion of Personnel and consideration of recommendation to terminate term contract teacher
- B. 551.072 Discussing Purchase, Exchange, Lease or Value of Real Property
- C. 551.073 Discussing Negotiated Contracts for Prospective Gifts or Donations
- D. 551.074 Discussion of Personnel or to Hear Complaints Against Personnel
1. Consideration to approve New Hires, New Assignments, District Vacancies and Reassignments

2. Closed Session Discussion Pursuant to 551.074, concerning Interim Superintendent's Performance Goals and Formative/Interim Evaluation of Interim Superintendent
 - E. 551.076 Regarding Security
 - F. 551.082 To deliberate discipline for a student or hearing on employee complaint against another employee
 - G. 551.084 Exclusion of a witness from a hearing

The board reconvened into open session at 9:55 p.m.

DISCUSSION/ACTION ITEMS

- A. The administration recommended approval of New Hires, New Assignments, and District Vacancies as presented by Dr. Patricia McNamara

Laura Kay Langton – North Heights Elem – Grade 5 Teacher Probationary

(Meza, Chavira) all seven board members present voted "Aye"

- B. The administration recommended approval to terminate employment of term contract teacher, as presented by Dr. JoAnne Ruark-Ackermann

Dr. JoAnne Ruark-Ackermann made the recommendation that the Board of Trustees terminate for cause the term contract of Ruben Vazquez as discussed in closed session.

Mr. Joshua D. Overfelt moved to accept the Interim Superintendent's recommendation and to propose termination of Ruben Vazquez's multi-year term contract and further move that the record of this action reflect the following:

- Before voting on this Motion, the Board considered a draft of the letter to Mr. Vazquez proposing the termination of his employment;
- The Interim Superintendent reviewed with the Board the reason or reasons for making her recommendations regarding the proposed termination; and
- The Board considered the reason or reasons, and any other information provided by the Interim Superintendent; and

That by passage of this Motion, the Board:

- Directs the Interim Superintendent to prepare for the Board President's signature a final Notice of Proposed Termination of Employment for Ruben Vazquez and ensure that the Notice is delivered upon the employee;
- Directs that the Notice of Proposed Termination of Employment include the time limitations and procedure for requesting a hearing before an Independent Hearing Examiner;
- Directs the Board President to notify Schulman, Lopez & Hoffer, LLP of this action, and request that if appropriate, their office be authorized to contact and retain an independent attorney on behalf of the Board, to advise the Board concerning legal matters, upon receipt of a recommendation from an Independent Hearing Examiner;
- Authorizes Schulman, Lopez & Hoffer, LLP to consult with the Interim Superintendent to approve the final Notice of Proposed Termination of

Employment, and to take whatever actions are necessary and proper to present the case in support of the proposed termination; and

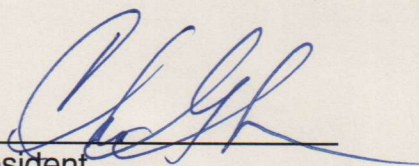
- Directs that a copy of this Motion be attached to the Minutes of the meeting and the final Notice of Proposed Termination of Employment be sent to Ruben Vazquez.

(Overfelt, Chavira) all seven board members present voted "Aye"

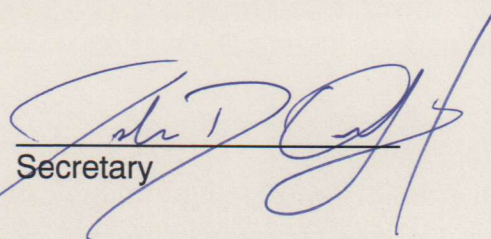
Mr. Charles A. Garabedian made the motion to adjourn the meeting

(Overfelt, Haynes) all seven board members present voted "Aye"

The meeting was adjourned at 10:00 p.m.



President



Secretary